

**VINH HA FOOD PROCESSING AND
CONSTRUCTION JOINT STOCK
COMPANY**

Form 08_CBTT/SGDCKHN
SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No.: 264 /VHF

V/v: Record date for exercising
rights of existing shareholders.

Hanoi, September 16, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

- To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation;

1. Name of organization: Vinh Ha Food Processing and Construction JSC.

- Stock code: VHF
- Address: No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi, Viet Nam.
- Tel: 0243. 9871673 Fax: 0243.9870067
- Email: congbothongtinvinhha@gmail.com.

2. Content of disclosed information:

Pursuant to Board of Directors' Decision No. 34/QĐ-HĐQT-VHF dated September 16, 2026 of Vinh Ha Food Processing and Construction Joint Stock Company on the 2025 cash dividend payment of Vinh Ha Food Processing and Construction Joint Stock Company, details of which are as follows:

- **Securities code:** VHF
- **Record date:** October 5, 2026
- **Payment date:** From October 22, 2026

3. This information was published on the Company's official website on September 16, 2026 at: www.vinhha.com.vn.

We hereby declare and certify that the information disclosed above is true and accurate, and we bear full legal responsibility for the contents of the disclosed information.

Recipients:

- As above;
- Archived: Admin. Dept.

**LEGAL REPRESENTATIVE
DIRECTOR**



Nguyen Van Toan

VINH HA FOOD PROCESSING AND
CONSTRUCTION JSC

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No.: 265/TB-VHF

Hanoi, September 16, 2026

NOTICE

(Re: Record date for exercising rights to 2025 cash dividend payment)

To: Vietnam Securities Depository and Clearing Corporation

Name of securities registering organization: Vinh Ha Food Processing and Construction Joint Stock Company.

Trading name: Vinh Ha Food Processing and Construction Joint Stock Company.

Headquarters address: No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City.

Telephone: 0243.9871673 **Fax:** 0243.9870067

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to compile the list of holders for the following securities:

Name of securities: Shares of Vinh Ha Food Processing and Construction Joint Stock Company

Securities code: VHF

Type of securities: Ordinary shares (Common stock)

Par value: VND 10,000/share

Trading market: UPCoM

Record date (Last registration date): October 5, 2026

1. Reason and purpose: 2025 cash dividend payment to shareholders.

2. Details: Payment of cash dividend.

- **Execution rate:** 2.9% (01 share receives VND 290).
- + For shares: 2.9%/share (01 share receives VND 290).
- **Payment date:** October 22, 2026.
- **Execution venue and procedures:**

+ For deposited shares: Beneficial owners shall carry out procedures to receive dividends at the Depository Members where their securities depository accounts were opened.

+ For undeposited shares: Beneficial owners shall carry out procedures to receive dividends at the Finance and Accounting Department – Headquarters of Vinh Ha Food Processing and Construction Joint Stock Company, address: No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City on working days starting from October 22, 2026, upon presentation of their Citizen Identity Card / National ID Card.

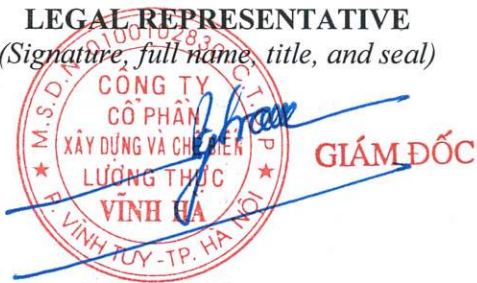
We kindly request VSDC to compile and deliver to our Company the list of securities holders on the above record date via the VSDC electronic communication portal.



Recipients:

- As above;
- HNX;
- Archived: Admin. Dept.

LEGAL REPRESENTATIVE
(Signature, full name, title, and seal)



Nguyen Van Toan

Attached documents:

- Resolution of the General Meeting of Shareholders;
- Board of Directors' Decision;
- Official letter on information disclosure of the record date for exercising rights to existing shareholders.



No: 34 /QĐ-HĐQT-VHF

Hanoi, September 16, 2026

DECISION
Re: 2025 Cash Dividend Payment

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the 2026 Annual General Meeting of Shareholders' Resolution No. 01/NQ-ĐHĐCĐ20/VHF dated April 22, 2026 of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to Minutes of Meeting No. 33/BBH-HĐQT-VHF dated September 15, 2026 of the Company's Board of Directors.

THE BOARD OF DIRECTORS OF
VINH HA FOOD PROCESSING AND CONSTRUCTION JSC
HEREBY RESOLVES:

Article 1. To pay the 2025 cash dividend of Vinh Ha Food Processing and Construction Joint Stock Company as follows:

Securities code: VHF

2025 dividend payout ratio: 2.9%/share (VND 290/share).

Record date (Last registration date): October 5, 2026.

Payment date: From October 22, 2026.

Payment venue and procedures:

- For deposited shares: Beneficial owners shall carry out procedures to receive dividends at the Depository Members where their securities depository accounts are opened.
- or undeposited shares: Beneficial owners shall carry out procedures to receive dividends at the Finance and Accounting Department – Headquarters of Vinh Ha Food Processing and Construction Joint Stock Company, address: No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City on working days starting from October 22, 2026, and must present their Citizen Identity Card / National ID Card.

Article 2. The Executive Board of the Company and functional Departments/Divisions are assigned to complete all procedures related to the dividend payment in compliance with prevailing laws and regulations.



Article 3. This Decision shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and operational Departments/Divisions are responsible for executing this Decision.

Recipients: 

- BoD, Supervisory Board;
- SSC, HNX, VSD;
- Director (for implementation);
- BoD Secretariat;
- Archive: Admin Dept.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Le Van Thanh



RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK
COMPANY

THE GENERAL MEETING OF SHAREHOLDERS
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 22, 2026.

HEREBY RESOLVES:

Article 1: Approval of the 2025 business performance report and 2026 business plan

1. Approve the full text of the Report No.: 127/BC-BDH/VHF dated 22/4/2026.
2. The General Meeting of Shareholders emphasized the implementation of the 2025 business plan with Revenue: VND 700 billion and Post-tax profit: VND 7,3 billion. The General Meeting of Shareholders assigned the Board of Directors to proactively overcome all difficulties in organizing and completing the business targets.
3. Regarding project development orientation: the General Meeting of Shareholders approved the proposal to continue developing projects on the land plots at 9A Vinh Tuy – 780 Minh Khai, Km10 Van Dien, and other plots of the Company, ensuring compliance with regulations on land, investment, construction, management, and use of state capital in enterprises, enterprise law, and other relevant laws.
4. The General Meeting of Shareholders authorized the Board of Directors and the Management Board to proactively propose changes in land use purposes; develop investment, business, and exploitation plans aligned with planning and current conditions (including options to build social housing projects).

5. The General Meeting of Shareholders authorized the Board of Directors to be proactive in seeking investment, establishing joint ventures or other legally compliant partnerships and to submit them to the General Meeting of Shareholders for approval.

Article 2: Approval of continuing to study the change of the project goal from the "VH1 Mixed-Use Building" to the "Social Housing for Officials and Workers" project at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).

1. To Approve the policy of continuing to study the change of the project goal from "VH1 Mixed-Use Building" to "Social Housing for Officials and Workers" at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).
2. The General Meeting of Shareholders authorizes the Board of Directors to issue documents related to the study of converting the project goal of the "VH1 Mixed-Use Building" into a "Social Housing for Officials and Workers" project at 2 Nguyễn Bô, Thanh Tri, Hanoi, in accordance with current legal regulations.

Article 3: Approval of the 2025 audited financial statements:

Approve the full text of the 2025 audited financial statements audited by VACO Auditing Company Limited, Document No.: 049/VACO/BCKiT.NV2 dated March 09, 2026.

Article 4: Approval of the BOD's report on management activities in 2025 and operation plan for 2026:

Approve the BOD's Report assessing the Company's management status in 2025 and operational direction for 2026, under Document No.: 16/BC-HDQT-VHF dated 22/4/2026.

Article 5: Approval of the BOD's report on the Operations for the 2021–2026 term and the Direction for the 2026–2031 term:

Approve the Report on the Operations of the BoD for the 2021–2026 term and the Direction for the 2026–2031 term, under Document No. 17/BC-HDQT-VHF dated 22/4/2026.

Article 6: Approval of the Supervisory Board's Report on the Assessment of Management Practices, Business Operations, and Appraisal of the Board of Directors' Report on Business Management in 2025:

Approve the full text of the Report of the Supervisory Board, including: (i) the appraisal report on business operations and financial performance in 2025, and (ii) the appraisal of the Board of Directors' report on business management in 2025, under Document No. 01/BC-BKS-VHF dated 22/4/2026.



Article 7: Approval of the Report on the Operations of the Supervisory Board for the 2021–2026 Term and the Direction for the 2026–2031 Term:

Approve the full text of the Report on the Operations of the Supervisory Board for the 2021–2026 term and the Direction for the 2026–2031 term, under Document No. 02/BC-BKS-VHF dated 22/4/2026.

Article 8: Approval of the profit distribution and dividend payment plan for 2025:

Approve the full text of the profit distribution and dividend payment plan for 2025, under Document No.: 18/TTr-HĐQT-VHF dated 22/4/2026.

Article 9: Approval of operational expenses and remuneration for the BOD and Supervisory Board in 2025, and plan for 2026:

1. Approve the full text of the BOD's Report "On the implementation of the remuneration and salary regulations for the BOD and SB in 2025 and the plan for 2026", under Document No.: 19/TTr-HĐQT-VHF dated 22/4/2026.
2. The General Meeting of Shareholders assigns the General Director to allocate funds to ensure the operations of the BOD and SB in accordance with this approved resolution.

Article 10: Authorization for the BOD to select the auditing firm for fiscal year 2026:

1. Approve the full text of the Proposal on authorizing the BOD to select the auditing firm for 2026, under Document No.: 03/TTr-BKS-VHF dated 22/4/2026;
2. The General Meeting of Shareholders authorizes the BOD to select an auditing firm based on actual circumstances to perform the audit of the Company's financial statements for the fiscal year 2026.

Article 11: Approval of the Supplementation of the Company's Business Lines:

1. To approve in full the submission on the supplementation of the Company's business lines, under Submission No. 20/TTr-HĐQT-VHF dated 22/4/2026.
2. The General Meeting of Shareholders assigns the BOD to carry out procedures for amending the Enterprise Registration Certificate and to perform other related tasks in accordance with applicable laws and regulations.

Article 12: Approval of the Election Results of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term:

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1. List of elected members of the Board of Directors:

- + Mr Le Van Thanh;
- + Mr Nguyen Van Toan;
- + Mr Nguyen Anh Dung;
- + Ms Luu Thi Tuyen Mai;
- + Ms Do Thi Hong Thuy.

2. List of elected members of the Supervisory Board:

- + Ms Nguyen Thi Trang;
- + Mr Hoang Hung;
- + Ms Vu Dieu Thuy.

Article 13: On the Company's assurance of compliance with the conditions for being recognized as a public company:

The General Meeting of Shareholders assigns the Board of Directors to report to major shareholders and request them to consider reducing their ownership ratio in order to ensure that at least 10% of the voting shares are held by a minimum of 100 investors who are not major shareholders, in accordance with applicable regulations.

Article 14: The BOD is responsible for notifying shareholders entitled to attend the meeting of the contents of this Resolution within 15 days from the conclusion of the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter.

Article 15: This Resolution has been unanimously approved by the General Meeting of Shareholders and shall take effect from April 22, 2026. The Board of Directors, Supervisory Board, and the Board of Management are responsible for implementing this Resolution./.

Recipients:

- As stated in Article 14;
- Filing: Administration Dept., General Meeting of Shareholders Archives.

CHAIRMAN



Le Van Thanh

No.: 18 /TTr-BOD-VHF

Hanoi, April 22, 2026

PROPOSAL OF THE BOARD OF DIRECTORS

Re: Profit Distribution for 2025

To: The General Meeting of Shareholders

Vinh Ha Food Processing and Construction Joint Stock Company

- Pursuant to the Charter on the Organization and Operation of the Company;
- Pursuant to the Company's Financial Regulations;
- Pursuant to the audited financial statements of the Company for 2025,

The Board of Directors hereby proposes the profit distribution plan for 2025 as follows:

Unit: VND

1. Undistributed profit in 2025	6,936,551,803
2. Profit distribution as follows	
Total distributable profit	6,936,551,803
Development Investment Fund (5% of after-tax profit)	346,827,590
Bonus and Welfare Fund (5% of after-tax profit)	346,827,590
3. Dividend payment to shareholders	6,242,896,623

Dividend payout ratio: $6,242,896,623 \text{ VND} : 215,000,000,000 \text{ VND} = 2.9\%$

Form of payment: cash, bank transfer.

Dividend payment time shall be decided by the BOD at an appropriate time.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Recipients:

- General Meeting of Shareholders;
- BOD, SB of the Company;
- Board of Management;
- Filing: Administration Dept., BOD Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**


Le Van Thanh