

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
**VINACOMIN – VANG DANH
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, September 18th, 2026

No.: 03/2026/NQ-DHDCD

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS (2ND SESSION)
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, 9th Session, on 17 June 2020;

Pursuant to the Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, on 26 November 2019;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, dated 18 September 2026;

RESOLVES:

Article 1. Dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the 2023–2028 term, from his position as a Supervisory Board Member

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) unanimously resolves to approve the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board of the Company for the 2023–2028 term, from his position as a Supervisory Board Member.

Article 4. By-election of additional personnel standing for candidacy as a Supervisory Board member for the 2023–2028 term

Article 4. By-Election of an Additional Supervisory Board Member for the 2023–2028 Term

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) has conducted a vote for the by-election of an additional Supervisory Board member of the Company for the 2023–2028 term. The voting results confirm that Mr. Le Manh Cuong – Capital Supervision Officer of TKV's Internal Supervisory Board – has been elected as a member of the Company's Supervisory Board for the 2023–2028 term (*with the Vote-Counting Minutes enclosed*).

Article 4. Effectiveness and Implementation of the Resolution

1. Effectiveness:

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company has been conducted in a fair and lawful manner. This Resolution shall take effect immediately upon its approval by the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

2. Organization of Implementation:

Members of the Board of Directors, the Board of Management, and other managerial personnel shall, based on their respective functions, duties, and powers, organize the implementation hereof in accordance with the law and the Charter on the Organization and Operation of the Company. 

Recipients:

- The State Securities Commission (SSC); Hanoi Stock Exchange (HNX) (Information Disclosure);
- Shareholders (via the Company's website);
- Board of Directors; Supervisory Board; Board of Management;
- Filed at: Administration Office; Corporate Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



**CHAIRMAN OF THE BOARD OF
DIRECTORS
Nguyen Van Dung**

VIETNAM NATIONAL COAL & MINERAL
INDUSTRIES HOLDING CORPORATION
LIMITED
**VINACOMIN – VANG DANH COAL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, September 18, 2026

MINUTES
**THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (2nd
SESSION)**
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

Company name:	Vinacomin – Vang Danh Coal Joint Stock Company
Enterprise	5700101877, first issued by the Department of Planning and
Registration No.:	Investment of Quang Ninh Province on January 1, 2008; 13th amendment dated May 12, 2026
Address:	No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province
Meeting time:	Commencing at 09:00 AM on September 18, 2026 Closing time at 10:30 AM on the same day.
Venue:	Hall of Vinacomin – Vang Danh Coal Joint Stock Company
Meeting agenda:	In accordance with the agenda and contents approved by the General Meeting of Shareholders.
Chairperson:	Mr. Nguyen Van Dung – Chairman of the Board of Directors.
Secretary:	Mr. Bui Ngoc Duc – Company Secretary
Number of attendees:	63 shareholders and authorized representatives, representing 32,438,794 shares, equivalent to 72.1457% of the total voting shares of the Company.

**I. Attendance and legal validity of the 2026 Extraordinary General
Meeting of Shareholders SHAREHOLDERS (2nd session)**

1. Attendance

Members of the Board of Directors, the Board of Supervisors, the Executive Management, and the Company's shareholders.

Number of attendees: 63 shareholders and authorized representatives, representing 32,438,794 shares, equivalent to 72.1457% of the total voting shares.

2. Validity

Ms. Nguyen Thi Thuy Diu - Member of the Board of Supervisors and Head of the Shareholders' Eligibility Verification Committee - presented the report on verification of shareholders' eligibility, according to which:

At the opening of the Meeting, there were 63 shareholders and authorized representatives registered and present, representing 32,438,794 shares, equivalent to 72.1457% of the total voting shares of the Company.

Upon verification, all shareholders or their authorized representatives attending the Meeting had full legal capacity and were duly qualified to attend the Meeting.

Pursuant to the Law on Enterprises and the Charter of Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company, the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company satisfied all conditions to proceed in accordance with applicable laws.

II. Meeting Agenda

1. Chairperson:

- Mr. Nguyen Van Dung - Chairman of the Board of Directors, in accordance with Point b, Clause 2, Article 146 of the Law on Enterprises 2020 and Article 20 of the Company's Charter.

2. Appointment of the Secretariat

- Mr. Nguyen Van Dung - Chairperson - appointed the Secretariat comprising:
- Mr. Bui Ngoc Duc - Company Secretary

3. Proposal for the Vote Counting Committee:

Mr. Nguyen Van Dung - Chairperson - proposed the Vote Counting Committee comprising:

- Mr. Phung The Anh - Member of the Board of Supervisors as Head; Ms. Tran Thi Bich Lien and a staff member of FPT Securities Joint Stock Company as members.

The Chairperson requested the shareholders to vote on the Vote Counting Committee by show of voting cards.

- Total valid voting cards: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total invalid voting cards: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

Approve:	63	representing:	32,438,794	shares	100	of voting shares present
Disapprove:	0	representing:	0	shares	0	of voting shares present

Abstain:	0	representing:	0	shares	0	of voting shares present
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Accordingly, the above content was approved by 100% of the total voting rights of shareholders attending the Meeting.

4. Approval of the Meeting Regulations, Voting Rules, Election Regulations, and Working Agenda of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) by show of voting cards.

- Total valid voting cards: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total invalid voting cards: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

Approve:	63	representing:	32,438,794	shares	100	of voting shares present
Disapprove:	0	representing:	0	shares	0	of voting shares present
Abstain:	0	representing:	0	shares	0	of voting shares present

The General Meeting of Shareholders voted to approve the Meeting Regulations, Voting Rules, Election Regulations, and Working Agenda of the Extraordinary General Meeting of Shareholders. The result was that 100% of the voting shares present at the Meeting approved the above contents.

III. Implementation of the Meeting Agenda

1. Mr. Nguyen Van Dung - Chairman of the Board of Directors - presented to the 2026 Extraordinary General Meeting of Shareholders (2nd Session):

(i) Proposal on the dismissal of Mr. Duong Van Hoang - Head of the Board of Supervisors - from his position as a member of the Board of Supervisors for the 2023-2028 term;

(ii) Proposal on nomination of personnel to stand for election as an additional member of the Board of Supervisors during the 2023-2028 term.

2. The Meeting voted on the agenda items by voting ballots.

Voting results for the Meeting's agenda items were as follows:

- Total shareholders and authorized representatives attending the Meeting: 63.
- Total ballots issued: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total ballots collected: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total ballots uncollected: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

- Total valid ballots: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total invalid ballots: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

* Proposal on the dismissal of Mr. Duong Van Hoang - Head of the Board of Supervisors - from his position as a member of the Board of Supervisors for the 2023-2028 term.

Approve:	63	representing:	32,438,794	shares	100	of voting shares present
Disapprove:	0	representing:	0	shares	0	of voting shares present
Abstain:	0	representing:	0	shares	0	of voting shares present

Accordingly, the above content was approved by 100% of the total voting rights of shareholders attending the Meeting.

* Proposal on nomination of Mr. Le Manh Cuong - Capital Supervisor of the TKV Internal Control Department - to stand for election as an additional member of the Board of Supervisors during the 2023-2028 term.

Approve:	63	representing:	32,438,794	shares	100	of voting shares present
Disapprove:	0	representing:	0	shares	0	of voting shares present
Abstain:	0	representing:	0	shares	0	of voting shares present

Accordingly, the above content was approved by 100% of the total voting rights of shareholders attending the Meeting.

* The Meeting proceeded with the election of an additional member of the Company's Board of Supervisors for the 2023-2028 term, with the voting results as follows:

- Total ballots issued: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total ballots collected: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total ballots uncollected: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

- Total valid ballots: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.

- Total invalid ballots: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

Votes cast for the candidate for the Board of Supervisors:

Approve: 63 representing: 32,438,794 votes

In accordance with the Company's Charter of Organization and Operation, Mr. Le Manh Cuong was elected to the Board of Supervisors for the 2023-2028 term.

IV. Closing of the Meeting

1. Mr. Bui Ngoc Duc, on behalf of the Secretariat, presented the draft Minutes and Resolution of the Meeting.

2. Mr. Nguyen Van Dung - Chairperson - requested the General Meeting of Shareholders to approve the Minutes and Resolution of the Meeting by show of voting cards.

Voting results:

- Total shareholders and authorized representatives attending the Meeting: 63.
- Total valid voting cards: 63, representing 32,438,794 votes, accounting for 100% of the total voting rights of shareholders attending the Meeting.
- Total invalid voting cards: 0, representing 0 votes, accounting for 0% of the total voting rights of shareholders attending the Meeting.

The shareholders voted as follows:

Approve:	63	representing:	32,438,794	shares	100	of voting shares present
Disapprove:	0	representing:	0	shares	0	of voting shares present
Abstain:	0	representing:	0	shares	0	of voting shares present

Accordingly, the above content was approved by 100% of the total voting rights of shareholders attending the Meeting.

3. Mr. Nguyen Van Dung - Chairperson - carried out the procedures to declare the Meeting closed.

The Meeting ended at 10 hours 30 minutes on September 18, 2026.

These Minutes were approved in full before the Meeting and unanimously approved by all shareholders attending the Meeting. The Meeting authorized the Chairman of the Board of Directors of the Company to sign and issue the Resolution of the Meeting for implementation./.

SECRETARY

Bui Ngoc Duc

CHAIRPERSON



Nguyen Van Dung

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
**VINACOMIN – VANG DANH
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, September 18, 2026

**ELECTION REGULATIONS
FOR THE BY-ELECTION OF AN ADDITIONAL SUPERVISORY BOARD MEMBER
FOR THE 2023–2028 TERM
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated 17 June 2020; Law No. 03/2022/QH15 dated 11 January 2022;

Pursuant to the Law on Securities dated 26 November 2019; Law No. 56/2024/QH15 dated 29 November 2024;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company, as approved by the General Meeting of Shareholders on 23 April 2021;

Pursuant to the Internal Regulations on Corporate Governance of Vinacomin - Vang Danh Coal Joint Stock Company, promulgated together with Decision No. 656/QD-TVD dated 8 June 2021 of the Company's Board of Directors,

The 2026 Extraordinary General Meeting of Shareholders ("EGM") (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company (the "Company") shall conduct the by-election of an additional member of the Supervisory Board ("SB") for the 2023–2028 term, in accordance with the following provisions:

Article 1. Principles and Subjects Entitled to Vote in the Election

1. Election Principles:

1.1. The election shall be conducted in accordance with the law, the Charter, and consistently with these Regulations, so as to ensure democracy and the lawful rights and interests of all shareholders.

1.2. The election shall be conducted openly by way of secret ballot.

2. Subjects Entitled to Vote:

Being shareholders holding shares with voting rights, or authorized representatives with voting rights attending the meeting (as per the list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on 19 August 2026), present at the 2026 EGM.

Article 2. Number, Term, and Standards for SB Membership

1. Number of SB members to be elected: 01 member.

2. Term: 2023–2028.

3. Number of SB candidates: Unlimited.

4. Standards for Candidates for SB Membership: As stipulated in Article 169 of the Law on Enterprises No. 59/2020/QH14, specifically:

A SB member (Controller) must satisfy the following standards and conditions:

- a) Not falling within the categories specified in Clause 2, Article 17 of this Law;
- b) Having been trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a discipline suited to the business operations of the enterprise;
- c) Not being a family relation of a member of the Board of Directors, the Director or General Director, or other managerial personnel;
- d) Not being a manager of the company; not necessarily required to be a shareholder or employee of the company, unless otherwise provided by the company's Charter;
- d) Other standards and conditions as prescribed by relevant law and the company's Charter.

In addition to the standards and conditions set out in Clause 1 of this Article, a SB member of a public company or state-owned enterprise, as defined under Point b, Clause 1, Article 88 of this Law, must not be a family relation of a manager of the enterprise or of the parent company, nor of the representative of the enterprise's capital contribution or of the State's capital contribution at the parent company and at the company.

Article 3. Regulations on Nomination for SB Membership

1. Nomination/Candidacy Rights for SB Membership

The number of candidates eligible to be nominated shall follow the principles below:

- a) A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares shall be entitled to nominate one (01) candidate;
- b) A shareholder or group of shareholders holding from 20% to less than 50% shall be entitled to nominate up to two (02) candidates;
- c) A shareholder or group of shareholders holding 50% or more shall be entitled to nominate the full number of three (03) candidates.

2. A shareholder who satisfies the aforementioned standards and conditions for SB membership shall have the right to stand as a candidate for the SB of TVD.

3. In the event that the number of SB candidates obtained through nomination and self-candidacy remains insufficient to meet the required number as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent SB may nominate additional candidates, or organize the nomination process, in accordance with the Company's Charter and Internal Regulations on Corporate Governance. The introduction of additional candidates must be clearly disclosed before the General Meeting of Shareholders votes to elect the SB member, in accordance with the provisions of the law.

Article 4. Application Dossier for Nomination/Candidacy for SB Membership

1. The application dossier for nomination/candidacy for SB membership shall comprise:

- Letter of Nomination/Candidacy for SB membership for the 2023–2028 term (Form No. 1);
- Curriculum vitae self-declared by the candidate (Form No. 2);
- A valid copy of the Citizen Identity Card/Passport and Household Registration Book (or long-term Temporary Residence Registration Certificate);
- A valid copy of diplomas and certificates evidencing educational qualifications and professional expertise;
- A valid Power of Attorney for nomination (in the event a shareholder authorizes another person to make the nomination);
- The party nominating/standing as a candidate for the SB shall bear responsibility before the law and before the General Meeting of Shareholders for the accuracy, truthfulness, and content of their dossier.

2. Venue and Deadline for Submission of Nomination/Candidacy Dossiers

To ensure the Organizing Committee's preparation of documents for submission to the General Meeting of Shareholders, nomination/candidacy dossiers must be submitted to the Company before 16:00 hours on 08 September 2026 (based on the time of receipt), at the following address:

Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders (2nd Session)

Vinacomin - Vang Danh Coal Joint Stock Company;

No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

- The envelope must be clearly marked: **"Application Dossier for Additional Nomination/Candidacy to the TVD SB for the 2023–2028 Term."**

3. Only nomination/candidacy dossiers satisfying the conditions for nomination/candidacy, submitted to the Organizing Committee within the aforementioned deadline, and candidates satisfying the conditions for SB membership as prescribed by law, shall be included in the list of candidates to be announced at the Meeting.

4. The list of SB candidates shall be arranged in alphabetical order by name, with each candidate's full name clearly stated on the ballot.

Article 5. Method of Election

1. Voting to elect SB members shall be conducted by the cumulative voting method, whereby each shareholder shall be entitled to a total number of votes equal to the total number of shares owned multiplied by the number of SB members to be elected. A shareholder shall have the right to cast the whole of their total number of votes for one (01) candidate, or to abstain from voting for any candidate.

2. The total number of votes cast by a shareholder for candidates must equal the total number of votes such shareholder is entitled to cast (i.e., the number of shares multiplied by the number of members to be elected ($\times 1$)).

3. A shareholder or authorized representative shall vote for a number of candidates not exceeding the number of SB members to be elected (01 person).

Article 6. Manner of Conducting the Election

1. Election Ballot: Each shareholder/authorized representative attending the Meeting shall be issued one (01) Election Ballot for the SB, on which shall be stated the shareholder's code, the number of shares owned, and the number of votes calculated by multiplying such shares by the number of SB members to be elected; the list of candidates nominated for the SB; a "Cumulative Voting" column and a "Number of Votes" column; and the Company's round seal.

2. Method of Marking the Election Ballot:

An Attendee shall vote for a number of candidates not exceeding the number of candidates to be elected.

If casting the full number of votes for one (01) candidate, the Attendee shall mark "X" or "V" in the "Cumulative Voting" box, or clearly state the number of votes in the "Number of Votes" box, for the selected candidate.

If not voting for any candidate, the Attendee shall not mark any box, and shall sign and clearly state their full name at the bottom of the Ballot for confirmation.

The shareholder must sign and clearly state their full name at the bottom of the Ballot for confirmation.

Note:

In the event that an Attendee both marks the "Cumulative Voting" box and states a figure in the "Number of Votes" box, the result shall be taken based on the figure stated in the "Number of Votes" box.

In the event that an Election Ballot is incorrectly marked, torn, or damaged, provided it has not yet been deposited into the ballot box and the voting period has not yet expired, the shareholder may request the Organizing Committee to issue a replacement Ballot. The Vote Counting Committee shall collect all damaged Election Ballots and return them to the Secretary of the Meeting.

3. Validity of the Election Ballot:

3.1. A valid Election Ballot is one that:

- Is issued by the Meeting's Organizing Committee and bears the Company's round seal;
- Bears a total number of votes cast equal to the total number of votes the shareholder is entitled to cast;

- Bears the signature of the shareholder or authorized representative;
- Is not torn, crossed out, erased, or altered.

3.2. An Election Ballot shall be deemed invalid where:

- It is not issued by the Meeting's Organizing Committee;
- It does not bear the Company's round seal;

- It is torn, crossed out, erased, altered, or bears the name of a candidate not included in the list of candidates approved by the General Meeting of Shareholders prior to voting;
- It lacks the signature and clearly stated full name of the shareholder or the shareholder's authorized representative;
- It bears additional information or markings;
- The total number of votes cast for the candidates does not equal the total number of votes such shareholder is entitled to cast;
- The number of candidates voted for by the Attendee exceeds the number of candidates to be elected;
- It is submitted to the Election Committee after voting has concluded and the ballot box has been sealed.

Invalid ballots shall not be counted in the election results.

4. Principles for Casting Votes for SB Members

- The Election Vote Counting Committee shall inspect the ballot box in the presence of shareholders.
- Voting shall commence upon the signal of the Chairperson of the Meeting or the Head of the Election Vote Counting Committee, and shall conclude when the last shareholder has cast their Election Ballot into the ballot box. Shareholders/authorized representatives attending the Meeting shall deposit their SB Election Ballots into the ballot box. Upon the conclusion of voting, the Election Vote Counting Committee shall seal the ballot box in the presence of shareholders.
- Vote counting shall be conducted immediately after voting concludes and the ballot box is sealed.

5. Regulations on Vote Counting

5.1. The Election Vote Counting Committee shall conduct the vote count in accordance with the following provisions:

- The Election Vote Counting Committee shall work in a separate room/area;
- The Election Vote Counting Committee may use electronic technical equipment and technical staff to assist in the vote count;
- To verify the validity of the Election Ballots;
- To examine each Election Ballot in turn and record the vote-counting results;
- Vote counting shall be conducted under the supervision of the SB or shareholder representatives.

5.2. Preparation and Announcement of the Vote-Counting Minutes:

- Upon completion of the vote count, the Election Committee shall prepare the Vote-Counting Results Minutes.
- The content of the Vote-Counting Results Minutes must include the following principal contents:

- +The time and place at which the vote count was conducted;
- +The composition of the Election Vote Counting Committee;
- +The total number of shareholders attending the Meeting; the total number of shareholders participating in the vote;
- +The number and percentage of valid and invalid Election Ballots;
- +The number and percentage of votes cast for each candidate for the SB;
- +The Vote-Counting Minutes must bear the signatures of the members of the Election Vote Counting Committee.

6. Principles for Determining Elected SB Members

- The person(s) elected as SB member(s) shall be determined based on the number of votes received, ranked from highest to lowest, beginning with the candidate receiving the highest number of votes, until the required number of members has been elected.
- In the event that two (02) or more candidates receive an equal number of votes for the final SB seat, a re-vote shall be conducted among the candidates with equal numbers of votes.

Article 7. Announcement of Election Results

Based on the Vote-Counting Minutes, the results of the SB election shall be announced by the Election Committee immediately at the Meeting. Such results shall be recorded in the Resolution of the Meeting.

Article 8. Effectiveness of these Regulations

These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders. These Regulations shall cease to be effective upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of the Company.

The foregoing constitutes the entire Election Regulations for the by-election of an additional SB member for the (2023–2028) term at the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval. 

Recipients:

- Shareholders of the Company;
- Members of the Board of Directors, SB;
- Posted on the Company's website;
- Filed at: Administration Office, Board of Directors.

**ON BEHALF OF THE
ORGANIZING COMMITTEE OF THE
MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Van Dung

VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION
LIMITED
VINACOMIN - VANG DANH COAL JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, September 18, 2026

WORKING REGULATIONS

At the 2026 Extraordinary General Meeting of Shareholders (2nd Session) Vinacomin - Vang Danh Coal Joint Stock Company

*Pursuant to the Law on Enterprises dated 17 June 2020 and its related amending laws;
Pursuant to the Law on Securities dated 26 November 2019 and its related amending
laws;*

*Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government
detailing the implementation of certain articles of the Law on Securities, and its related
amending decrees;*

Pursuant to the Charter of Vinacomin - Vang Danh Coal Joint Stock Company,

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company shall be organized and conducted in accordance with these Regulations.

Chapter I

GENERAL PROVISIONS

Article 1. Purpose and Requirements

1. Purpose: To ensure that the 2026 Extraordinary General Meeting of Shareholders (2nd Session) is conducted in accordance with the provisions of the law and the Charter of Vinacomin - Vang Danh Coal Joint Stock Company (hereinafter referred to as the "Company"), with the aim of protecting the lawful rights and interests of the Company and its shareholders.

2. Requirements: The content of the Regulations must comply with legal principles and must not contradict the laws or the Company's Charter.

Article 2. Scope and Subjects of Application

1. Scope of Application: These Regulations shall apply during the organization of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of the Company.

2. Subjects of Application: Including shareholders, authorized representatives, and other individuals invited to attend the Meeting.

Chapter II

SPECIFIC PROVISIONS

Article 3. Conditions for Attending the Meeting

Eligible attendees include shareholders of the Company whose names appear on the list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 19

August 2026; representatives authorized by a shareholder or a group of shareholders; and other individuals invited to attend the Meeting.

Article 4. Rights and Obligations of Shareholders or Authorized Representatives Attending the Meeting (*hereinafter referred to as "Attendees"*)

1. Permissions:

Attendees shall have the following basic rights:

- a) To directly attend the General Meeting; to discuss, express opinions, and vote on all matters within the scope of the Meeting's authority.
- b) To receive one "Voting Card," one "Ballot," and one "Election Ballot," together with relevant documents for discussion, expression of opinions, and voting. These documents shall bear the Company's seal.
- c) Latecomers have the right to register and participate in voting on issues not yet voted upon. In such cases, the Chairperson is not obliged to pause the Meeting, and the validity of previous voting sessions shall remain unaffected.
- d) Other rights in accordance with the law and the Company's Charter.

2. Obligations:

Attendees shall have the following basic obligations:

- a) Attendees must bring their Citizen ID card, Passport, or other identification documents; and a Power of Attorney (for authorized representatives).
- b) Upon entering the meeting room, Attendees or their interpreters (if any) must strictly follow the seating arrangements organized by the Organizing Committee and sit in the assigned seat corresponding to the Shareholder Code labeled on the back of the chair.
- c) Smoking or using other stimulants in the meeting room is strictly prohibited. Attendees must not attend the Meeting while intoxicated or under the influence of stimulants to the extent that they lose self-control.
- d) Attendees must refrain from private conversations, unrelated activities, or any behavior that disrupts the order of the Meeting. Mobile phone use during the Meeting is prohibited — all devices must be set to silent or turned off. In case of force majeure or personal matters, Attendees must request permission from the Chairperson before leaving the meeting room.
- e) Attendees may only speak at the Meeting regarding matters listed in the Meeting Agenda.
- f) Attendees must notify the Shareholder Eligibility Verification Committee if they choose not to continue participating in the Meeting.
- g) Attendees must comply with the authority and instructions of the Chairperson.

Article 5. Use of the "Voting Card" and "Ballot" for the Approval of Meeting Matters

1. Voting Card

1.1. Certain items on the Meeting agenda shall be openly discussed and voted on using a "Voting Card." The "Voting Card" shall bear the Company's seal. It will clearly state the code

number, full name of the shareholder or authorized representative, the total number of shares owned/represented, and the number of shares under proxy.

1.2. The raising of "Voting Cards" shall follow the instructions of the Chairperson and be conducted in the form of questions. The voting result shall be announced by the Chairperson immediately after each voting item is completed.

1.3. Method of using the Voting Card:

a) Valid use of the Voting Card: Each Attendee may vote only once per item — either "Approve," "Disapprove," or "Abstain." The card must be held up high, with the front side facing the Chairperson.

b) If an Attendee does not raise their Voting Card in any of the three voting rounds ("Approve," "Disapprove," or "Abstain") for a specific item, it shall be considered a vote in favor of that item.

c) If an Attendee raises their Voting Card more than once for the same voting item, the last raised option shall be recorded as the Attendee's official vote.

2. Ballot

Certain items on the Meeting agenda shall be openly discussed and voted on using a "Ballot." The "Ballot" shall bear the Company's seal. It will clearly state the code number, full name of the shareholder or authorized representative, the total number of shares owned/represented, and the number of shares under proxy.

Each voting item on the Ballot includes three checkboxes for Attendees to indicate their vote:

- + The "Approve" box;
- + The "Disapprove" box;
- + The "Abstain" box.

For each voting item, Attendees express their opinion by marking either an (X) or a (✓) in one of the three boxes, signing, and clearly writing their full name on the Ballot before submitting it to the Vote Counting Committee.

– A Ballot will be considered invalid in the following cases:

- + The Ballot is not in the format issued by the Meeting's Organizing Committee or does not bear the Company's official red seal;
- + The Ballot is torn, damaged, or contains any additional marks or symbols;
- + The Ballot is not signed and does not clearly state the full name of the shareholder or authorized representative attending the Meeting;
- + The Ballot has been crossed out or corrected;
- + The Ballot has no mark in any checkbox, or marks more than one checkbox for a single voting item.

– The submission of Ballots shall be carried out upon the instruction of the Chairperson of the Meeting.

– In the event that a shareholder/shareholder's representative requests replacement of a Ballot due to it being torn, damaged, or inadvertently marked with additional symbols (a

"Damaged Ballot"), and provided that the shareholder/shareholder's representative has not yet deposited the ballot into the ballot box and the voting period has not yet expired, such person shall be entitled to approach the Vote Counting Committee directly to return the Damaged Ballot in exchange for a new Ballot, so as to safeguard the shareholder's rights. The Vote Counting Committee shall collect all Damaged Ballots and return them to the Secretary of the Meeting.

– When voting, the shareholder/shareholder's representative shall have the right to decide to Approve, Disapprove, or Abstain, by marking (X) or (V) in the box corresponding to their choice for each matter requiring a vote on the Ballot.

Chapter III

SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE AND VOTE COUNTING COMMITTEE

Article 6. The Shareholder Eligibility Verification Committee shall have the following rights and obligations:

1. Rights:

- a) To request Attendees to present their Citizen Identity Card, Passport, or Power of Attorney (*for authorized representatives*).
- b) To guide and explain to Attendees any matters not yet clearly understood when registering to attend the Meeting.

2. Obligations:

- a) To issue to Attendees the "Voting Card," "Ballot," and documents required for discussion and voting at the Meeting (including for those arriving late).
- b) To prepare the list of shareholders and persons authorized by shareholders to attend the Meeting.
- c) To prepare the Minutes on the results of the eligibility verification of Attendees and to report such results to the Meeting;
- d) To report to the Meeting, prior to each round of voting, any increase in the number of Attendees.
- d) To forward the results of the Attendees' eligibility verification to the Chairperson of the Meeting immediately upon the closing of the Meeting, and to be legally responsible, and responsible to the Meeting, for the accuracy of such verification results.
- e) To perform other tasks as requested by the Chairperson of the Meeting.

Article 7. Responsibilities of the Vote Counting Committee

The Vote Counting Committee shall have the following duties:

- 1. To count the voting results, comprising both the "Voting Card" and "Ballot," and concurrently to prepare minutes and report to the Meeting on the results of the Ballot count for each matter, in accordance with the direction of the Chairperson.
- 2. To prepare the vote-counting minutes and report to the Meeting on the vote-counting results.
- 3. To be legally responsible, and responsible to the Meeting, for the accuracy of the results of the performance of its duties.

Chapter IV

CHAIRPERSON AND SECRETARY OF THE MEETING

Article 8. Rights and Obligations of the Chairperson

The Chairman of the Company's Board of Directors shall serve as the Chairperson of the Meeting. The Chairperson shall have the rights and obligations prescribed by the Law on Enterprises and the Company's Charter, including the following basic rights and obligations:

1. Rights:

- a) To conduct and direct the Meeting.
- b) To decide on the order, procedures, or any matters arising outside the Meeting's agenda, such decisions being of the highest binding authority.
- c) Not to respond to opinions falling outside the Meeting's agenda, provided that the Chairperson shall record such opinions.
- d) To cut short an Attendee's statement where the Attendee speaks on matters outside the content of the Meeting's agenda, repeats an opinion already made, or makes an unclear statement.
- e) To expel any person exhibiting disruptive conduct, failing to comply with the Chairperson's authority to conduct the Meeting, or obstructing the normal proceedings of the Meeting.
- g) To nominate the Secretary of the Meeting.

2. Obligations:

- a) To conduct the Meeting in the proper order and procedure as prescribed by law, the Company's Charter, and the Meeting's Agenda.
- b) To respond, or to authorize another person to respond, fully to all opinions and proposals raised by Attendees on matters consistent with the Meeting's Agenda.
- c) To sign and issue the Minutes and Resolutions of the Meeting.

Article 9. Secretary of the Meeting

The Secretary of the Meeting shall have the rights and obligations prescribed by the Law on Enterprises and the Company's Charter, including the following basic obligations: to record fully and truthfully the proceedings of the Meeting as they occur; to present the draft Minutes and Resolutions of the Meeting; to be jointly responsible, together with the Chairperson, for the truthfulness and accuracy of the content of the Minutes; and to be responsible for organizing the storage of the Minutes and Resolutions of the Meeting in accordance with the Company's Charter.

Chapter V

PROCEDURES FOR CONDUCTING THE MEETING

Article 10. Conditions for Conducting the Meeting

1. The Meeting may be conducted when the number of Attendees represents more than 50% of the total shares with voting rights, according to the shareholder list prepared as of the record date for shareholders attending the Meeting.

2. In the event that the Meeting fails to satisfy the above conditions, the convening and conducting of subsequent General Meetings of Shareholders shall be carried out in accordance with the Law on Enterprises and Clauses 2 and 3, Article 19 of the Company's Charter.

Article 11. Approval of Resolutions of the Meeting

A Resolution of the Meeting shall be approved when more than 50% of the total votes cast by Attendees present in person at the Meeting are in favor, in accordance with Clause 4, Article 21 of the Company's Charter.

Article 12. Making Statements at the Meeting

1. Principle: Before making a statement, an Attendee must register the subject matter of their statement. The statement registration form may be obtained at the Shareholder Eligibility Verification Table. The Secretary of the Meeting shall be responsible for receiving Attendees' statement registrations and forwarding them to the Chairperson.

2. Method of Making Statements: Attendees shall make brief statements, confined to the registered subject matter and consistent with the content of the Meeting's Agenda. The Chairperson shall arrange for Attendees to speak in the order of registration. Attendees shall not repeat opinions already expressed by others, or matters already addressed by the Chairperson.

Chapter VI

MINUTES AND RESOLUTIONS OF THE MEETING

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

1. The Minutes and Resolutions of the Meeting shall be prepared in Vietnamese and must contain the contents prescribed by law.

2. The Minutes and Resolutions of the Meeting must be read aloud and submitted for voting by way of raising the "Voting Card" prior to the closing of the Meeting.

3. The Minutes shall be sent to shareholders by being posted on the Company's Website: vangdanhcoal.com.vn (under the "Shareholder Relations" section, select "2026 Extraordinary General Meeting of Shareholders"). In the event that a shareholder or representative requests a hard copy, the Company shall send it by post or by fax.

The foregoing constitutes the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

These Regulations shall take effect immediately upon approval by the shareholders through voting. 

Recipients:

- Shareholders of the Company;
- Authorized representatives of the Shareholders;
- CV Department (Information Disclosure);
- State Securities Commission (SSC); Hanoi Stock Exchange (HNX);
- Board Secretary; Meeting Records.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Dung

Uong Bi, September 18th, 2026

**REGULATIONS
ON THE VOTING RULES AT THE 2026 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS (2ND SESSION) OF
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its related amending laws;

Pursuant to the Law on Securities No. 54/2019/QH14 and its related amending laws;

The Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company.

PART I: GENERAL PROVISIONS

Article 1. Purpose

1. These Regulations are established to specifically prescribe the principles and methods of voting, in accordance with the law, the Charter, and the Company's Corporate Governance Regulations;

2. Shareholders shall exercise their right to express opinions on specific matters and issues, so as to determine whether such matters and issues satisfy the conditions for approval by the Meeting;

Article 2. Scope of Application

These Regulations shall apply solely to voting conducted at the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

Article 3. Principles and Subjects Entitled to Vote

1. Voting Principles:

- To ensure compliance with the provisions of the law and the Company's Charter;
- To ensure the principles of openness, democracy, and the lawful rights and interests of all shareholders;
- To ensure the concentration and organizational stability of the Meeting.

2. Subjects Entitled to Vote:

- Being shareholders holding ordinary shares with voting rights, or authorized representatives with voting rights attending the Meeting (as per the shareholder list finalized for the purpose of exercising the right to attend and vote at the 2026 Extraordinary General Meeting of Shareholders (2nd Session), issued by the Vietnam Securities Depository and Clearing Corporation (VSDC)), who are present at the Meeting and have duly registered to

attend the Meeting in accordance with the regulations announced by the Company.

- Ballots shall be issued to shareholders at the registration desk.

PART II: VOTING INSTRUCTIONS

Article 4. Method of Voting

Shareholders shall be entitled to participate in voting immediately upon registration. In the event that a shareholder arrives late, the validity of Ballots already cast shall not be affected.

Article 5. Voting Principles

- A shareholder's voting rights shall correspond to the number of shares owned/represented by that shareholder.
- Voting on matters at the Meeting shall be conducted by way of open, direct voting.
- The Ballot and Voting Card shall be issued by the Organizing Committee. The content of the Ballot and Voting Card shall include: the matters to be voted upon, the name of the shareholder or authorized representative, and the total number of shares with voting rights. The Ballot shall include a number of matters to be approved at the Meeting in accordance with the adopted agenda.
- Upon receiving the Voting Card and Ballot, the shareholder/shareholder's representative must verify the information, the total number of shares with voting rights, and the total number of Ballots received; any discrepancy must be reported immediately at the time of receipt. The Voting Card and Ballot shall be deemed valid only where they contain full and accurate information as required thereon.
- When voting on each matter, the shareholder/shareholder's representative attending the Meeting shall indicate their voting choice (Approve, Disapprove, or Abstain) by marking (X) / (✓) in one (01) of the three (03) voting boxes, and shall sign and clearly state their full name on the Ballot before submitting it to the Vote Counting Committee.
- Voting shall be conducted in accordance with Article 5 of the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

Article 6. Matters Approved by Voting

Matters put to a vote shall be approved in accordance with Article 11 of the Working Regulations for Organizing the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

PART III: VOTE COUNTING AND ANNOUNCEMENT OF RESULTS

Article 7. Vote Counting Committee, Voting Principles, and Vote-Counting Principles

1. Vote Counting Committee:

Vote counting shall be carried out by the Vote Counting Committee. The Meeting's Organizing Committee shall prepare and propose to the General Meeting of Shareholders a Vote Counting Committee, which shall be responsible for: introducing and distributing Ballots, providing guidance and answering questions during the voting process; conducting the vote count; and announcing the voting results before the Meeting. This Vote Counting Committee shall be approved by the shareholders attending the Meeting by way of open voting at the Meeting.

2. Vote-Counting Principles:

a. Voting Card

- The Vote Counting Committee shall count votes in accordance with the Chairperson's instruction to raise the Voting Card, indicating "Approve," "Disapprove," or "Abstain."

- An Attendee shall raise the "Voting Card" only once for a given matter.

- In the event that an Attendee does not raise the Voting Card during any of the three rounds of voting ("Approve," "Disapprove," and "Abstain") for a given matter, such Attendee shall be deemed to have voted to approve that matter.

- In the event that an Attendee raises the Voting Card more than once (01) for a given matter, the Attendee's final choice shall be recorded as the final voting result.

- Ban kiểm phiếu kiểm phiếu theo hiệu lệnh giờ thẻ biểu quyết của Chủ tọa Đại hội với các ý kiến “Tán thành” hoặc “Không tán thành” hoặc “Không có ý kiến”.

b. Ballot

- Prior to voting, the Vote Counting Committee shall inspect the condition of the ballot box in the presence of shareholders.

- Voting shall commence upon announcement by a representative of the Vote Counting Committee and shall conclude either when the last shareholder has deposited their Ballot into the ballot box, or upon announcement by the Chairperson of the Meeting that the voting period has ended, whichever occurs first. Upon the conclusion of voting, the ballot box shall be sealed by the Vote Counting Committee.

3. Regulations on Vote Counting:

The Vote Counting Committee shall conduct the vote count in accordance with the following provisions:

- The Vote Counting Committee shall work in a separate room/area;
- The Vote Counting Committee may use electronic technical equipment and technical staff to assist in the vote count;
- To verify the validity of the Ballots;
- To examine each Ballot in turn and record the vote-counting results;
- To seal all Ballots and hand them over to the Chairperson.

Article 8. Preparation and Announcement of the Vote-Counting Minutes

Upon completion of the vote count, the Vote Counting Committee shall be responsible for compiling the voting results and preparing the Vote-Counting Minutes. The

Vote-Counting Minutes shall be signed by the members of the Vote Counting Committee to confirm the accuracy, transparency, and adherence to the proper principles and procedures of the vote count.

The content of the Vote-Counting Minutes must clearly state the following: the composition of the Vote Counting Committee; the time and place at which the vote count was conducted; the total number of shareholders participating in the vote; the total number of voting shares present at the Meeting; the total number of Ballots issued; the total number of Ballots collected; the total number of invalid Ballots; the total number of valid Ballots; the total number of Ballots in favor, against, or abstaining, and the corresponding voting ratio for each matter voted upon; and the signatures of the members of the Vote Counting Committee.

The full text of the Vote-Counting Minutes must be announced before the Meeting. The Head of the Vote Counting Committee may announce the voting results on behalf of the Chairperson.

PART IV: COMPLAINTS AND EFFECTIVENESS

Article 9. Complaints

Any complaint regarding the voting results shall be considered immediately at the Meeting. In the event of a disagreement concerning the voting procedure or the voting results, the Vote Counting Committee shall conduct a recount and seek the Meeting's decision on the matter.

Article 10. Effectiveness

These Voting Rules shall take effect immediately upon approval by the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company. *CMR*

Recipients:

- Shareholders of the Company;
- Board of Directors (BOD), Supervisory Board (SB) of the Company;
- Archived: Office of the Company, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Dung

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
**VINACOMIN – VANG DANH COAL JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 2080/TB-TVD

Uong Bi, August 20th 2026

NOTICE

**Convening the 2026 Extraordinary General Meeting of Shareholders (2nd Session)
Vinacomin – Vang Danh Coal Joint Stock Company**

To: The Shareholders of Vinacomin – Vang Danh Coal Joint Stock Company

Pursuant to the Charter of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to Resolution No. 22/TVD-HDQT dated 30 July 2026 of the Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to the conditions for convening the 2026 Extraordinary General Meeting of Shareholders (2nd Session);

The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company hereby convenes the 2026 Extraordinary General Meeting of Shareholders (2nd Session), with the following particulars:

1. Date, Time, and Venue:

- Time: From 9:00 AM, 18 September 2026;
- Venue: Conference Hall, Vinacomin – Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

2. Attendees:

- The Board of Directors and the Supervisory Board of the Company;
- Shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders (2nd Session) *(the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders shall be finalized as of 19 August 2026).*

3. Meeting Agenda:

The Meeting shall discuss and vote to approve the following matters: (i) Approval of the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the 2023–2028 term, from his position as a Supervisory Board Member; (ii) Approval of the proposed personnel standing for candidacy as a Supervisory Board member for the 2023–2028 term; (iii) By-election of one (01) additional Supervisory Board member for the 2023–2028 term.

4. Registration to Attend the Meeting:

4.1. To facilitate the thorough organization of the Meeting, shareholders are kindly requested to submit their attendance confirmation or proxy appointment to the Organizing Committee of the Meeting by post, fax, or email, no later than 16:00 hours on 15 September 2026, to the following address:

- Office of Vinacomin - Vang Danh Coal Joint Stock Company: No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province;

- Telephone: 0203 3573 385; Fax: 0203 3853 120; Email: hoathukyqn@gmail.com; Mobile: 0936.464.482 (Mr. Bui Ngoc Duc, Corporate Secretary);

4.2. Shareholders who register by fax, telephone, or email are kindly requested, upon attending the Meeting, to bring their Citizen Identity Card/ID Card/Passport, together with a power of attorney (for authorized representatives attending the Meeting).

4.3. In addition to the foregoing, shareholders may download the attendance confirmation form or the proxy appointment form for the Meeting, and refer to related materials, on the Company's website (<https://vangdanhcoal.com.vn>). Shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises shall have the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposals must be made in writing and submitted to the Company no later than three (03) business days prior to the opening of the Meeting. Proposals must clearly state the shareholder's name, the number of shares held by the shareholder, and the matter proposed for inclusion in the meeting agenda.

Documents enclosed with this Notice include:

- Agenda of the 2026 Extraordinary General Meeting of Shareholders (2nd Session);

- (Form) Attendance Confirmation Form for the 2026 Extraordinary General Meeting of Shareholders (2nd Session);

- (Form) Proxy Appointment Form for the 2026 Extraordinary General Meeting of Shareholders (2nd Session), together with a list of designated proxy holders for shareholders' reference when granting a proxy to attend the Meeting.

The Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company respectfully invites all esteemed Shareholders to attend the Company's 2026 Extraordinary General Meeting of Shareholders (2nd Session)./.

Recipients:

- As addressed;
- Company website;
- Board of Directors, Supervisory Board (e-copy);
- Filed at: Administration Office, Meeting Records.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyen Van Dung

** Note: Shareholders and their authorized representatives shall bear all travel, accommodation, meal, and other expenses incurred in attending the Meeting.*

**AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS (2ND SESSION)**

VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

(To be held at 9:00 AM on 18 September 2026)



No.	Time	Content	Presenter / Responsible Party
1.	9:00-9h15	Reception of delegates; verification of shareholders' eligibility to attend the General Meeting; registration guidance; and distribution of meeting materials.	Shareholder Eligibility Verification Committee; FPT Staff
2.	9:15- 9h25	Opening Ceremony: - Flag Salute Ceremony; - Statement of the purpose of the General Meeting; introduction of delegates; - Introduction of the Chairperson of the General Meeting.	Personnel Manager
3.	9h25-9h30	- Nomination and approval of the officers of the General Meeting: - - Meeting Secretariat, comprising: Mr. Bui Ngoc Duc – Corporate Secretary; - - Vote Counting Committee: Phung The Anh – Head, together with staff of FPT Securities Joint Stock Company	Chairperson of the General Meeting
4.	9h30-9h45	- Presentation of the draft agenda of the General Meeting; - Presentation of the draft Working Regulations of the General Meeting; - Presentation of the draft Voting Rules; - Presentation of the draft Election Regulations;	Secretary of the General Meeting
5.	09h45-10h00	- Approval of the meeting agenda; - Adoption of the Working Regulations of the General Meeting; - Adoption of the Voting Rules; - Adoption of the Election Regulations;	Chairperson of the General Meeting
6.	10h00-10h15	- Report on the results of verification of shareholders' eligibility to attend the General Meeting (Ms. Nguyen Thi Thuy Diu as Head, together with staff of FPT Securities Joint Stock Company);	Head, Shareholder Eligibility Verification Committee
7.	10h15-10h20	Presentation of the Proposals: + On the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the 2023–2028 term, from his position as a Supervisory Board Member; + Proposed personnel standing for candidacy as a Supervisory Board member for the 2023–2028 term	Chairperson of the General Meeting
8.	10h20-10h25	Instructions on voting at the General Meeting, and conducting of voting at the General Meeting; Instructions on the election procedure at the General Meeting	Chairperson of the General Meeting



No	Time	Content	Presenter / Responsible Party
9.		Short break ten minutes	
10.	10h35-10h40	Announcement of the vote-counting results	Chairperson of the General Meeting
11.	10h40-10h45	presentation of congratulatory flowers	Chairperson of the General Meeting, The Board of Directors and the Management Team
12.	10h45-10h55	Presentation of the draft Minutes and Resolution of the General Meeting	Secretary of the General Meeting
13.	10h55-11h00	Adoption of the Minutes and Resolution of the General Meeting	Chairperson of the General Meeting
14.	11h00 -11h10	Closing of the General Meeting	Chairperson

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

....., day month year 2026

ATTENDANCE CONFIRMATION FORM

*For the 2026 Extraordinary General Meeting of Shareholders (2nd Session)
Vinacomin - Vang Danh Coal Joint Stock Company*

To: The Organizing Committee of the General Meeting of Shareholders

Name of shareholder (or authorized representative of an institutional shareholder):.....

Registered address:

Citizen ID Card / Passport No: Date of Issue:

Place of Issue:

(Or)Enterprise Registration Certificate No. (if applicable):

Issued by: Date of Issue: / /

Tel.: Fax: Email:

Shareholder Code: ; Number of shares owned: ordinary shares.

I/We have received the Notice of Invitation to attend the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, and hereby confirm attendance at the Meeting in the following manner:

• **ATTEND THE GENERAL MEETING IN PERSON** ☐

• **AUTHORIZATION OF A REPRESENTATIVE TO ATTEND THE MEETING** ☐

(Power of Attorney enclosed)

Respectfully notified for the information and compilation of the Organizing Committee of the General Meeting of Shareholders./.

Shareholder / Authorized Representative

*** Notes:**

- Please mark (✓) in the appropriate box..

- If you authorize another person to attend on your behalf, please enclose the Proxy Appointment Letter and submit it to the Company.

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POWER OF ATTORNEY

Re: Attendance at the 2026 Extraordinary General Meeting of Shareholders (2nd Session)
Vinacomin - Vang Danh Coal Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders
Vinacomin - Vang Danh Coal Joint Stock Company

Name of Shareholder:.....

Legal Representative (for Institutional Shareholders):.....

Citizen ID Card / Passport / Enterprise Registration Certificate No.:.....

Date of Issue: Place of Issue:

Address:

total Number of Shares Owned / Represented: shares (In words: shares)

(Please select one of the following options and tick (✓) the appropriate box)

1. AUTHORIZATION OF AN INDIVIDUAL

☐

2. AUTHORIZATION OF THE BOARD OF DIRECTORS

☐

Information of the Authorized Representative:

Name Name of Individual/Organization): Shareholder Code (if any):.....

Citizen ID/Passport/Enterprise Registration No.: Date of Issue: Place of Issue:

Address:

Number of Shares Authorized: shares (In words:)

Please Note: In the event that a shareholder is unable to attend and is unable to authorize another individual, such shareholder is kindly requested to authorize a member of the Board of Directors or the Board of Management of the Company, as per the list below:

No.	Full Name	Position	Selection	Number of Shares Authorized
1.	Mr. Nguyen Van Dung	Chairman of the Board of Directors		
2.	Mr. Ho Quoc	Member of the Board of Directors and General Director		
3.	Mr. Nguyen Ba Quang	Independent Member of		

		the Board of Directors		
4.	Mr. Tran Van Thuc	Member of the Board of Directors		
5.	Mr. Trinh Van An	Member of the Board of Directors		

(Please mark (X) next to the name of the member selected by the shareholder for authorization, and clearly state the number of shares authorized to each member.)

Terms of Authorization:

- The Authorized Party shall be entitled to act on behalf of the Authorizing Party to attend and vote on matters at the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, and to exercise all rights and perform all obligations at the General Meeting of Shareholders in connection with the number of shares so authorized.

- We shall bear full responsibility for this authorization and undertake to strictly comply with the applicable provisions of the law and the Charter of Vinacomin - Vang Danh Coal Joint Stock Company, and shall raise no complaint whatsoever thereafter.

**** Please Note:***

- The Authorized Party shall not further authorize its own shares and/or the shares of the Authorizing Party to any other person.

- If either the Authorizing Party or the Authorized Party is an organization, the Power of Attorney must bear the signature of its legal representative and the organization's seal.

- This Power of Attorney shall be valid only as the original document, bearing the signatures of both parties; if either the Authorizing Party or the Authorized Party is an organization, it must additionally bear the signature of the legal representative and the seal of that organization. This Power of Attorney shall expire upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

Shareholder/Authorizing Party

..... 2026
Authorized Party

No.: 2081 /TB-TVD

Uong Bi, August 20 2026

NOTICE

**On the Nomination and Candidacy for the By-Election of an Additional
Member of the Supervisory Board of Vinacomin - Vang Danh Coal Joint
Stock Company for the Remainder of the 2023–2028 Term**

To: The Shareholders of Vinacomin - Vang Danh Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

Pursuant to the Charter on the Organization and Operation of Vinacomin -
Vang Danh Coal Joint Stock Company, as approved by the General Meeting of
Shareholders on 23 April 2021;

Pursuant to applicable law and the corporate governance and management
requirements of Vinacomin - Vang Danh Coal Joint Stock Company (TVD),

The Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock
Company hereby proceeds with the consolidation of Supervisory Board personnel
for the 2023–2028 term, as follows:

1. Number of additional Supervisory Board members to be elected: 01 (one)
person.
2. Eligibility Criteria for Supervisory Board Membership: Please refer to the
contents of the attached Guidelines.
3. Nomination / Candidacy Rights: Please refer to the contents of the attached
Guidelines.
4. Application Dossier for Nomination / Candidacy to the Supervisory Board:
The dossier shall comprise:
 - Letter of Nomination/Candidacy for Supervisory Board membership for the
remainder of the 2023–2028 term (Form No. 1);
 - Curriculum vitae self-declared by the candidate (Form No. 2);
 - A valid copy of the Citizen Identity Card/Passport and Household
Registration Book (or long-term Temporary Residence Registration Certificate).

– A valid copy of diplomas and certificates evidencing educational qualifications and professional expertise.

Note: The relevant forms are posted on TVD's website at <http://vangdanhcoal.com.vn>.

– Translations from foreign languages into Vietnamese must be consularly legalized and/or notarized in accordance with the laws of Vietnam.

5. Method of Nomination / Candidacy Submission:

– Application dossiers for Nomination/Candidacy must be submitted to the Organizing Committee of the Meeting of Vinacomin - Vang Danh Coal Joint Stock Company before 16:00 hours on 08 September 2026 (based on the time of receipt), at the following address:

Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders (2nd Session)

Vinacomin - Vang Danh Coal Joint Stock Company; No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

– The envelope must be clearly marked: **"Application Dossier for Additional Nomination/Candidacy to the TVD Supervisory Board for the Remainder of the 2023–2028 Term."**

– Only dossiers submitted within the prescribed time limit, satisfying the Eligibility Criteria, and possessing valid Nomination/Candidacy Rights in accordance with regulations, shall be compiled into the list of candidates to be announced for official election at the Meeting.

Respectfully notified. *19/6*

Recipients::

- TVD Shareholders;
- Members of the Board of Directors and Supervisory Board (e-copy);
- Filed at: Administration Office, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Dung

Enclosure:

Guidelines on Eligibility Criteria and Nomination / Candidacy Rights for Supervisory Board Membership.

GUIDELINES
ON THE CRITERIA AND CONDITIONS FOR SUPERVISORY BOARD
MEMBERSHIP AND THE NOMINATION / CANDIDACY RIGHTS FOR
THE BY-ELECTION OF AN ADDITIONAL SUPERVISORY BOARD
MEMBER FOR THE REMAINDER OF THE 2023–2028 TERM

I. Legal Basis

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its guiding implementation documents;

The Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding implementation documents;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company, as approved by the General Meeting of Shareholders on 23 April 2021;

Resolution No. 22/TVD-HDQT dated 30 July 2026 of the Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company on the Approval of the Plan for Organizing the 2026 Extraordinary General Meeting of Shareholders (2nd Session).

II. Standards and Conditions for Supervisory Board Membership

As stipulated in Article 169 of the Law on Enterprises No. 59/2020/QH14, specifically:

1. A Supervisory Board member (Controller) must satisfy the following standards and conditions:

a) Not falling within the categories specified in Clause 2, Article 17 of this Law;

b) Having been trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a discipline suited to the business operations of the enterprise;

c) Not being a family relation of a member of the Board of Directors, the Director or General Director, or other managerial personnel;

d) Not being a manager of the company; not necessarily required to be a shareholder or employee of the company, unless otherwise provided by the company's Charter;

d) Other standards and conditions as prescribed by relevant law and the company's Charter.

2. In addition to the standards and conditions set out in Clause 1 of this Article, a Supervisory Board member of a public company or state-owned enterprise, as defined under Point b, Clause 1, Article 88 of this Law, must not be a family relation of a manager of the enterprise or of the parent company, nor of the representative of the enterprise's capital contribution or of the State's capital contribution at the parent company and at the company.

III. Nomination / Candidacy Rights for Supervisory Board Membership

1. Nomination / Candidacy Rights for Supervisory Board Membership

The number of candidates eligible to be nominated shall follow the principles below:

a) A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares shall be entitled to nominate one (01) candidate;

b) A shareholder or group of shareholders holding from 20% to less than 50% shall be entitled to nominate up to two (02) candidates;

c) A shareholder or group of shareholders holding 50% or more shall be entitled to nominate the full three (03) candidates;

2. A shareholder who satisfies the aforementioned standards and conditions for Supervisory Board membership shall have the right to stand as a candidate for the Supervisory Board of TVD.

3. In the event that the number of Supervisory Board candidates obtained through nomination and self-candidacy remains insufficient to meet the required number as prescribed, the incumbent Supervisory Board may nominate additional candidates, or organize the nomination process in accordance with the mechanism prescribed by the Company in its Internal Regulations on Corporate Governance. The procedures and mechanism by which the incumbent Supervisory Board nominates candidates must be clearly disclosed and must be approved by the General Meeting of Shareholders prior to the nomination being conducted.

Note:

Candidates and nominating parties shall bear responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of their nomination/candidacy dossiers.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Form No. 1

LETTER OF NOMINATION / CANDIDACY
Supervisory Board Member for the Remainder of the 2023–2028 Term

To: The Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company

I/We, being shareholder(s)/a group of shareholders of Vinacomin - Vang Danh Coal Joint Stock Company holding shares (in words: shares), representing % of the total voting shares of the Company, as named in the list below:

No.	Full Name	ID Card/Business Registration No.	Place and Date of Issue	Address	%/Total Voting Shares	Signature, Seal (if any)
1						
2						
	Total Shares					

Having studied the Guidelines on the Criteria and Conditions for Supervisory Board Membership and the Nomination/Candidacy Rights for the election of a Supervisory Board member at the 2026 Extraordinary General Meeting of Shareholders (2nd Session), I/we hereby agree to nominate/put forward as candidate the following individual to stand for election as a Supervisory Board member of the Company for the 2023–2028 term:

No.	Full Name	Date of Birth	Place of Birth	ID Card No.	Date of Issue	Place of Issue	Permanent Residential Address	Long-Term Temporary Residential Address
1								
2								
	Total Shares							

I/We hereby confirm that the nominated candidate satisfies the conditions to stand for the position of Supervisory Board member in accordance with the law, the Company's Charter, and the Regulations on Nomination, Candidacy, and Election of Supervisory Board Members of Vinacomin - Vang Danh Coal Joint Stock Company. I/We assume full responsibility for this nomination and undertake to strictly comply with all applicable regulations.

Enclosed Dossier:

- A valid copy of the Citizen Identity Card/Passport;
Permanent/Long-term Temporary Residence
Registration;
- A valid copy of relevant diplomas/certificates;
- The candidate's curriculum vitae, as per the
prescribed form;
- Minutes of the shareholder group meeting (if
applicable, for a group of shareholders).

....., (day) (month) 2026

SHAREHOLDER
(ON BEHALF OF THE
SHAREHOLDER GROUP)
(Signature and full name)

Please note: This Letter must be submitted to the Organizing Committee of the Meeting before
16:00 hours on 08 September 2026, at the following address:

***Vinacomin - Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward,
Quang Ninh Province.***

CURRICULUM VITAE ⁽¹⁾

1. Personal Information:

- Full name (as per birth certificate)::
- Common name:
- Alias:
- Date of birth:
- Place of birth:
- Nationality/Nationalities (if any):.....
- Permanent residential address (as per Household Registration Book):
.....
- Permanent residential address (as per Household Registration Book):
.....
- Address as per ID Card/Citizen Identity Card:
.....
- Current place of residence:
.....
- ID Card/Citizen Identity Card No. (or Passport/other equivalent lawful personal identification document)
Date of issue Place of issue:
- Name and address of the legal entity represented, and the percentage of capital represented (in case the individual is a representative of a shareholder's or capital-contributing member's capital contribution, where such shareholder/member is a legal entity):.....
.....
.....

Photo
(4x6 cm)

2. Educational Background:

- General education:
- Academic title, degree:

Name and Address of School	Field of Study	Period of Study	Degree/Qualification (list all degrees/qualifications in full)

3. Career History:

Occupation, unit, and position held from the age of 18 to the present ⁽²⁾

No.	Period (from month/year to month/year) ⁽³⁾	Working Unit	Position ⁽⁴⁾	Business Field of the Enterprise and Assigned Duties	Notes ⁽⁵⁾

Commendations, disciplinary actions:

.....

.....

.....

4. Civil Legal Capacity ⁽⁶⁾:

.....

5. Legal Commitment:

I hereby undertake:

- To satisfy the standards and conditions for holding the position of ⁽⁷⁾:

at Vinacomin - Vang Danh Coal Joint Stock Company;

- Not to have violated any legal regulations applicable to the Company's field of operation;

- That the personal information I have provided to Vinacomin - Vang Danh Coal Joint Stock Company for submission to the Company's Board of Directors for consideration and approval as prospective personnel is true and accurate. I assume responsibility before the law for the completeness, truthfulness, and accuracy of the information declared above.

Signature Certification

....., 2026
DECLARANT
(Signature and full name)

Notes:

- (1) The declarant must fully declare all required information and shall be responsible before the law and Vinacomin - Vang Danh Coal Joint Stock Company for the completeness, truthfulness, and accuracy of the dossier; **where no such information exists, state "None."***
- (2) The declarant must fully declare all jobs, working units, and positions previously and currently held.*
- (3) Continuity of time periods must be ensured.*
- (4) State clearly if the individual is a manager or executive officer as defined by law and the enterprise's Charter.*
- (5) Note if the working unit falls under any of the following categories:*
 - a) A subsidiary of the TKV Group;*
 - b) An enterprise in which the State owns 50% or more of the charter capital;*
 - c) A related enterprise as defined under the Law on Enterprises.*
- (6) Specify precisely: full/limited/loss of civil act capacity.*

Please Note:

- The Curriculum Vitae must bear certification from the competent People's Committee confirming the declarant's permanent household registration in the locality, or from the agency confirming the declarant's current employment there, or must bear notarized/authenticated certification of the declarant's signature.
- In addition to the basic contents above, the declarant may supplement other information as deemed necessary.

No 1203/TTr-TVD

Uong Bi, September 9, 2026

PROPOSAL

**On the Proposed Personnel Standing for Candidacy as a Supervisory Board
Member for the 2023–2028 Term**

To: Esteemed Shareholders of Vinacomin - Vang Danh Coal JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company;

Pursuant to Resolution No. 22/TVD-HDQT dated 30 July 2026 of the Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company on the Approval of the Plan for Organizing the 2026 Extraordinary General Meeting of Shareholders;

Pursuant to Decision No. 1437/QD-TKV dated 29 July 2026 of the Members' Council of Vietnam National Coal and Mineral Industries Holding Corporation Limited ("TKV") on the change of TKV's representative on the Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock Company;

The Company is currently proceeding with the notice on nomination and candidacy for the election of a member of the Company's Supervisory Board for the 2023–2028 term. Based on the report to the Company's Board of Directors regarding the consolidated list of nominations and candidacies for the supplemental election of Supervisory Board members, as well as the proposal and nomination of candidates to join the Company's Supervisory Board for the remainder of the 2023–2028 term

The Organizing Committee of the Meeting respectfully reports to the Shareholder Delegates attending the Meeting the list of the candidate for the by-election of one (01) additional Supervisory Board member of the Company, nominated by shareholder TKV for the by-election of an additional Supervisory Board member for the 2023–2028 term, as follows:

Mr. Le Manh Cuong: Citizen Identity Card No.: 035082008237; Date of Issue: 10 May 2021; Place of Issue: Police Department for Administrative Management of Social Order;

- Permanent Residential Address: Apartment No. A1201, Tower A, Ho Guom Plaza Building, Ha Dong Ward, Hanoi.

- Educational Qualifications: Master of Business Administration; Bachelor of Economics, majoring in Accounting.

- Current Position: Capital Supervision Officer, TKV's Internal Supervisory Board.

Respectfully submitted to the Meeting for consideration and approval./.. *ng/B*

Recipients:

- Shareholders of the Company;

- Members of the Board of Directors,
Supervisory Board;

- Filed at: Administration Office, Corporate
Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Dung

Mr. Le Manh Cuong

CANDIDATE FOR THE POSITION OF SUPERVISORY BOARD MEMBER

Term 2023–2028

1. Personal Information:

- Full Name: Le Manh Cuong
- Date of Birth: 23 May 1982
- Nationality: Vietnamese
- Position: Capital Supervision Officer, TKV's Internal Supervisory Board

2. Professional Qualifications:

- Master of Business Administration; Bachelor of Economics, majoring in Accounting;

3. Career History

No.	Period (from month/year to month/year) ⁽³⁾	Working Unit	Position ⁽⁴⁾	Business Field of the Enterprise and Assigned Duties	Notes ⁽⁵⁾
1	7/2004- 11/2006	Cailan Shipbuilding Industry Company Limited	Accounting Specialist	+ Business Field of the Enterprise: Investment in Industrial Zone Infrastructure; Investment in the Construction of Thermal Power Plants; Investment in the Construction of a Hot- Rolled Shipbuilding Steel Plate Plant; Transportation; etc. + Assigned Duties: Accountant for the Investment Project on the Construction of a Hot- Rolled Shipbuilding Steel Plate Plant.	
2	11/2006- 6/2009	Cai Lan Steel One-Member Limited Liability Company	Head of the Accounting Department	+ Business Field of the Enterprise: Manufacturing and trading of hot-rolled steel plate for the shipbuilding industry; etc. + Assigned Duties: Head of the Accounting Department, responsible	

No.	Period (from month/year to month/year) ⁽³⁾	Working Unit	Position ⁽⁴⁾	Business Field of the Enterprise and Assigned Duties	Notes ⁽⁵⁾
				for managing accounting, financial, and statistical work	
3	6/2009- 12/2009	DaiLai Viet Nam Company Limited	General Accountant	+ Business Field of the Enterprise: Golf course operation; + Assigned Duties: General Accountant.	
4	12/2009- 5/2010	elecommunication and Power Construction Joint Stock Company (HaNoi Power Corporation)	Chief Accountant	+ Business Field of the Enterprise: Construction and installation of electrical works; Repair of transformers and electrical equipment; etc. + Assigned Duties: Chief Accountant, responsible for managing accounting, financial, and statistical work.	
5	5/2010-7/2011	Kamaz-V-Itasco Automobile Joint Stock Company (a subsidiary of Vinacomin Investment, Trading and Services Joint Stock Company)	Chief Accountant	+ Business Field of the Enterprise: Trading of Kamaz and Scania automobiles; Trading of materials and equipment; etc. + Assigned Duties: Chief Accountant, responsible for managing accounting, financial, and statistical work.	
6	7/2011- 11/2011	Vinacomin Investment, Trading and Services Joint Stock Company ("Itasco")	Transferred to the Accounting- Finance Department of Vinacomin Investment, Trading and Services Joint Stock Company; Chief Accountant of Kamaz-V-Itasco Automobile Joint Stock Company	+ Business Field of the Enterprise: Real Estate Investment; Trading of Kamaz and Scania automobiles; Trading of materials and equipment; Coal trading; etc. + Assigned Duties: Chief Accountant of Kamaz-V- Itasco Automobile Joint Stock Company, implementing the Company's restructuring into Itasco.	

No.	Period (from month/year to month/year) ⁽³⁾	Working Unit	Position ⁽⁴⁾	Business Field of the Enterprise and Assigned Duties	Notes ⁽⁵⁾
7	11/2011- 3/2017	Vinacomin School of Business Administration	Head of the Accounting- Finance- Statistics Department	+ Business Field of the Enterprise: Training; short-term training courses; etc. + Assigned Duties: Managing accounting, financial, and statistical work.	
8	3/2017 – 4/2022	Internal Supervisory Board of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Deputy Head of Department, TKV's Internal Supervisory Board	Serving as Controller/Head of Supervisory Board/Supervisory Board Member, and formerly as Controller/Head of Supervisory Board, at the following companies: (1) Controller, Lam Dong Aluminum Company Limited – TKV; (2) Controller, Dak Nong Aluminum Company – TKV; (3) Controller, Quang Ninh Coal Processing Company – TKV; (4) Controller, Vinacomin Mine Rescue Center; (5) Head of the Supervisory Board, Environmental Construction and Installation Joint Stock Company; (6) Head of the Supervisory Board, Vinacomin Shipping Agency Joint Stock Company; (7) Supervisory Board Member, Alumina Joint Venture Company (Cambodia-Vietnam);	
9	4/2022 – Đến nay	Internal Supervisory	Capital Supervision	Serving as Head of the Supervisory	

No.	Period (from month/year to month/year) ⁽³⁾	Working Unit	Position ⁽⁴⁾	Business Field of the Enterprise and Assigned Duties	Notes ⁽⁵⁾
		Board of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Officer, TKV's Internal Supervisory Board	Board/Supervisory Board Member at the following companies: (1) Head of the Supervisory Board, Thanh Hoa Co Dinh Chromite Joint Stock Company – TKV; (2) Supervisory Board Member, Ta Phoi Copper Joint Stock Company – Vinacomin; (3) Supervisory Board Member, Alumina Joint Venture Company (Cambodia–Vietnam); (4) Controller, Quang Ninh Coal Processing Company – TKV (ceased serving as Controller from 1 October 2025); (5) Head of the Supervisory Board, Vinacomin Shipping Agency Joint Stock Company (ceased as Head of the Supervisory Board from April 2026).	

4. Interests Related to Vinacomin - Vang Danh Coal Joint Stock Company: None

5. Nominating Party:

- Vietnam National Coal and Mineral Industries Holding Corporation Limited ("TKV"), a shareholder holding 66.83% of the total voting shares of the Company.

PROPOSAL

**On the Dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the
2023–2028 Term, from His Position as a Supervisory Board Member**

To: Esteemed Shareholders of Vinacomin - Vang Danh Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Charter on the Organization of Vinacomin - Vang Danh Coal Joint Stock Company;

Pursuant to the practical requirements of personnel management and organization at Vinacomin - Vang Danh Coal Joint Stock Company;

Pursuant to Decision No. 1437/QD-TKV dated 29 July 2026 of the Members' Council of Vietnam National Coal and Mineral Industries Holding Corporation Limited ("TKV") on the change of TKV's representative on the Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock Company, whereby: (i) Mr. Duong Van Hoang, Capital Supervision Officer of TKV's Internal Supervisory Board, shall cease to act as TKV's representative on the Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock Company and shall resign from his positions on the Company's Supervisory Board;

Pursuant to Point e, Clause 3, Article 37 of the Company's Charter, which provides that a Supervisory Board member shall cease to hold such membership in the following circumstances: *"No longer serving as the authorized representative of a shareholder that is an organization, pursuant to a decision of that organization"*,

The Board of Directors hereby reports and respectfully submits to the Extraordinary General Meeting of Shareholders, for approval, the dismissal of a Supervisory Board member, specifically as follows:

1. Approval of the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock Company for the 2023–2028 term, from his position as a Supervisory Board Member.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

On behalf of the Meeting, I hereby submit this Proposal for the Meeting's consideration./.

Recipients:

- Esteemed Shareholders;
CV Department (Website Posting and
Information Disclosure);
- The State Securities Commission (SSC); Hanoi
Stock Exchange (HNX);
- Filed at: Meeting Records.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Dung