



NOTICE OF PERSONNEL CHANGE

Kind attention:

- State Securities Commission;
- Vietnam Exchange;
- Hanoi Stock Exchange.

Pursuant to the Resolution of the General Meeting of Shareholders of Ben Thanh Water Supply Joint Stock Company (approved by collecting shareholders' written opinions) dated September 18, 2026;

Pursuant to the Board of Directors' Resolution No. .../NQ-CNBT-HDQT dated September 18, 2026 of Ben Thanh Water Supply Joint Stock Company;

We respectfully announce the personnel change of Ben Thanh Water Supply Joint Stock Company (stock code: BTW) as follows:

1. Case of appointment:

1.1 Ms.: Tran Thi Ngoc Luyen

- Position before appointment: Chairwoman of the Board of Directors of Tan Hoa Water Supply Joint Stock Company.

- Appointed position: Chairwoman of the Board of Directors (full-time) of Ben Thanh Water Supply Joint Stock Company.

- Term of appointment: Remaining period of the 2022-2027 term.

- Effective date: September 18, 2026.

1.2 Ms.: Nguyen Do Ngoc Bao

- Positions before appointment:

+ Chairwoman of the Board of Members of N.T.P Trading Company Limited;

+ Member of the Board of Directors of Phu An Clean Water Joint Stock Company;

+ Member of the Board of Directors of Cho Lon Real Estate Joint Stock Company;

+ Chairwoman of the Board of Directors of Water – Energy Technology Joint Stock Company.

- Appointed position: Member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company.

- Term of appointment: Remaining period of the 2022-2027 term.

- Effective date: September 18, 2026.

2. Case of dismissal:

2.1 Mr.: Pham Tuan Anh

- Position before dismissal: Chairman of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the 2022-2027 term.

- No longer holding the position of: Chairman of the Board of Directors of Ben Thanh Water Supply Joint Stock Company.

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- Remaining positions held: None.

After dismissal, Mr. Pham Tuan Anh is no longer an internal person of the Company.

- Reason for dismissal (if any): According to the Resolution of the General Meeting of Shareholders of Ben Thanh Water Supply Joint Stock Company (approved by collecting shareholders' written opinions) dated September 18, 2026, based on the request of the shareholder, Saigon Water Corporation - One Member Limited Liability Company, regarding a change in their capital representative at the Company.

- Effective date: September 18, 2026.

2.2 Ms.: **Nguyen Thi Kieu Nguyet**

- Position before dismissal: Member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the 2022-2027 term.

- No longer holding the position of: Member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company.

- Remaining positions held: None.

After dismissal, Ms. Nguyen Thi Kieu Nguyet is no longer an internal person of the Company.

- Reason for dismissal (if any): According to the Resolution of the General Meeting of Shareholders of Ben Thanh Water Supply Joint Stock Company (approved by collecting shareholders' written opinions) dated September 18, 2026, based on the Application for Resignation from the Board of Directors of Ms. Nguyen Thi Kieu Nguyet.

- Effective date: September 18, 2026.

This information was published on the website of Ben Thanh Water Supply Joint Stock Company on September 18, 2026, at the link: **www.capnuocbenthanh.com**

* **Attachments:**

- Resolution of the General Meeting of Shareholders (approved by collecting shareholders' written opinions) dated September 18, 2026;

- Board of Directors' Resolution No. .../NQ-CNBT-HDQT dated September 18, 2026;

- Information profiles of individuals according to Appendix III issued with Circular No. 96/2020/TT-BTC.

Recipients:

- As above;
- Saigon Water Corporation (for reporting);
- Members of the Board of Directors;
- Members of the Supervisory Board;
- Board of Management;
- Chief Accountant;
- Filed: Clerical, Admin-HR.

REPRESENTATIVE OF THE ORGANIZATION DIRECTOR

Nguyen Hoai Nam

Ho Chi Minh City, September 18, 2026



RESOLUTION

THE GENERAL MEETING OF SHAREHOLDERS OF BEN THANH WATER SUPPLY JOINT STOCK COMPANY

(Approved by collecting shareholders' written opinions)

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;

Pursuant to the Charter on Organization and Operation of Ben Thanh Water Supply Joint Stock Company approved by the General Meeting of Shareholders on April 21, 2022;

Pursuant to the Internal Corporate Governance Regulations of Ben Thanh Water Supply Joint Stock Company approved by the General Meeting of Shareholders on April 21, 2022;

Pursuant to the Operational Regulations of the Board of Directors of Ben Thanh Water Supply Joint Stock Company approved by the General Meeting of Shareholders on April 21, 2022;

Pursuant to the Board of Directors' Resolution No. 23/NQ-CNBT-HĐQT dated July 30, 2026 on acknowledging personnel changes in the Board of Directors and approving the policy of collecting shareholders' written opinions for the General Meeting of Shareholders to consider and decide on matters within its competence;

Pursuant to the Board of Directors' Resolution No. 26/NQ-CNBT-HĐQT dated August 11, 2026 on approving the list of qualified and eligible candidates and the set of documents for collecting shareholders' written opinions for the General Meeting of Shareholders to consider and decide on matters within its competence;

Pursuant to the Board of Directors' Proposal No. 23/TTr-CNBT-HĐQT dated September 3, 2026 on the dismissal and supplementary election of members of the Board of Directors for the 2022-2027 term;

Pursuant to the Board of Directors' Proposal No. 24/TTr-CNBT-HĐQT dated September 3, 2026 on approving the 2026 clean water wholesale contract transaction, the authorization for implementation and related payment mechanism;

Pursuant to the Vote Counting Minutes of collecting shareholders' written opinions dated September 18, 2026 on approving matters within the competence of the General Meeting of Shareholders.

RESOLVES

Article 1. Dismissal of members of the Board of Directors.

1. Approve the dismissal of Mr. Pham Tuan Anh from the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the 2022 - 2027 term at the request of the shareholder, Saigon Water Corporation - One Member Limited Liability Company, due to a change in their capital representative at the Company.

2. Approve the dismissal of Ms. Nguyen Thi Kieu Nguyet from the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the 2022 - 2027 term according to her Application for Resignation from the Board of Directors.

Article 2. Acknowledgment of the supplementary election results for members of the Board of Directors.

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Acknowledge the supplementary election results for 02 members of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the remaining period of the 2022 - 2027 term under the cumulative voting method specified in Clause 3, Article 148 of the 2020 Law on Enterprises, specifically:

a) Ms. Tran Thi Ngoc Luyen is elected as a member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the remaining period of the 2022 - 2027 term.

b) Ms. Nguyen Do Ngoc Bao is elected as a member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company for the remaining period of the 2022 - 2027 term.

Article 3. Approval of the 2026 clean water wholesale contract transaction, the authorization for implementation and related payment mechanism.

1. Approve the negotiation of the Agreement and the signing of the 2026 clean water wholesale contract between the Company and the Corporation with a unit price excluding value-added tax of 7,455.49 VND/m³; the agreement and the clean water wholesale contract shall be signed on a yearly basis and assigned to the Director of the Company for implementation.

2. Authorize the Board of Directors to approve the policy of negotiating and signing the amended Agreement and clean water wholesale contract in the event of a unit price change. In case the adjustment results in a difference in the post-adjustment transaction value compared to the transaction approved by the General Meeting of Shareholders being less than 35% of the total asset value according to the latest Financial Statements of the Company, the Board of Directors is responsible for reporting the implementation results of the authorized contents at the 2027 Annual General Meeting of Shareholders.

3. The General Meeting of Shareholders approves the policy of allowing the Director (Legal Representative) of the Company to make advance payments for clean water wholesale purchases in 2027 according to the applicable unit price of the 2026 clean water wholesale contract while waiting for the General Meeting of Shareholders to decide on the 2027 clean water wholesale contract transaction and applicable unit price, in order to ensure the safe, continuous, and stable production, business, and water supply operations of the Company.

Article 4. Implementation.

1. This Resolution takes effect from the date of approval by the General Meeting of Shareholders of Ben Thanh Water Supply Joint Stock Company in the form of collecting shareholders' written opinions.

2. The Board of Directors, the Supervisory Board, the Director of the Company and related organizations and individuals are responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Pham Tuan Anh



Ho Chi Minh City, September 18, 2026

RESOLUTION

On electing the Chairwoman of the Board of Directors (full-time) of Ben Thanh Water Supply Joint Stock Company

THE BOARD OF DIRECTORS OF BEN THANH WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;

Pursuant to Decision No. 6652/QĐ-UBND dated December 30, 2005 of the People's Committee of Ho Chi Minh City on approving the plan and converting Ben Thanh Water Supply Branch under Saigon Water Corporation into Ben Thanh Water Supply Joint Stock Company;

Pursuant to the Charter on Organization and Operation of Ben Thanh Water Supply Joint Stock Company approved by the General Meeting of Shareholders on April 21, 2022;

Pursuant to the Internal Corporate Governance Regulations of Ben Thanh Water Supply Joint Stock Company approved by the General Meeting of Shareholders on April 21, 2022;

Pursuant to the Vote Counting Minutes of collecting shareholders' written opinions dated September 18, 2026 and the Resolution of the General Meeting of Shareholders dated September 18, 2026 on the dismissal and supplementary election of members of the Board of Directors for the 2022–2027 term;

Pursuant to the Minutes of the Board of Directors' meeting dated September 18, 2026 on electing the Chairwoman of the Board of Directors of Ben Thanh Water Supply Joint Stock Company;

RESOLVES:

Article 1. Electing the Chairwoman of the Board of Directors

To elect Ms. Tran Thi Ngoc Luyen, Member of the Board of Directors of Ben Thanh Water Supply Joint Stock Company, to hold the position of Chairwoman of the Board of Directors (full-time) of Ben Thanh Water Supply Joint Stock Company, for the remaining period of the 2022–2027 term, effective from September 18, 2026.

Article 2. Members of the Board of Directors, the Director, the Chief Accountant, the Corporate Governance Officer, and related units and individuals are responsible for implementing this Resolution. *gnt*

Recipients:

- Members of the Board of Directors;
- Supervisory Board;
- Board of Management;
- Chief Accountant;
- Related units and individuals;
- Filed: Clerical, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

Tran Thi Ngoc Luyen