

Phu My, September 09, 2026

Số: 12 /NQ-HĐQT

RESOLUTION
BOARD OF DIRECTORS

DAM PHU MY PACKAGING JOINT STOCK COMPANY

- Pursuant to the prevailing Law on Enterprises
- Pursuant to the current Charter of Dam Phu My Packaging Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Members' Opinions Consolidation No. 12A/BB-BOD dated September 12, 2026.

RESOLVES

Article 1: Approve the finalization of the list of shareholders for the payment of 2025 cash dividends as follows:

- Securities name: Shares of Dam Phu My Packaging Joint Stock Company
- Securities code: PMP
- Type of securities: Common shares
- Reason and purpose of finalization: Payment of 2025 cash dividends
- Implementation rate: 11% per share (01 share receives VND 1,100)
- Record date: September 21, 2026
- Payment date: September 28, 2026
- Source of funds: From after-tax profit according to the audited 2025 financial statements.

Article 2. Assign the Company's Director to organize the implementation of the above-mentioned contents in accordance with the Company Charter and relevant regulations.

Article 3. This Resolution takes effect from the date of signing.

The Members of the Board of Directors, the Company's Management Board, and the relevant departments and individuals shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Filing: Office, Board of Directors.

ON BEHALF OF THE BOD
CHAIRMAN



Tran Thuong Tin