



**TAM DUC CARDIOLOGY HOSPITAL  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 749-26/BC-TD

*Ho Chi Minh City, September 24, 2026*

## **REPORT**

### ***Results of the Share Issuance under the Employee Stock Ownership Plan***

**To: - STATE SECURITIES COMMISSION**

#### **I. INTRODUCTION OF THE ISSUING ORGANIZATION**

1. Name of the issuing organization: **Tam Duc Cardiology Hospital Joint Stock Company**
2. Abbreviation: TAM DUC CO.
3. Head office address: 04 Quarter 1 Nguyen Luong Bang, Tan My Ward, Ho Chi Minh City, Vietnam.
4. Phone: 1900 561 539 Website: <https://tamduchearthospital.com/>
5. Charter capital: VND 311,040,000,000.
6. Stock code: TTD
7. Bank where the payment account is maintained: Joint Stock Commercial Bank for Foreign Trade of Vietnam\_South Sai Gon Branch.  
Account number: 0181003223175
8. Enterprise Registration Certificate with Enterprise Code 0302668322 issued by the Department of Planning and Investment of Ho Chi Minh City (now the Department of Finance of Ho Chi Minh City) first issued on July 16, 2002, amended for the 18th time on July 14, 2026.
  - Main Business Activities:
    - + Activities of hospitals and clinics (Industry code: 8610);
    - + Activities of general and specialized medical clinics and dental clinics (Industry code: 8620);
    - + Retail sale of pharmaceuticals, medical equipment, cosmetics, and sanitary goods in specialized stores (industry code: 4772).
  - Main Products/Services: Medical examination and treatment services.
9. License for establishment and operation: Medical Examination and Treatment Operating License No. 23/BYT-GPHD issued by the Ministry of Health on December 24, 2025.

#### **II. ISSUANCE PLAN**

1. Share name: Shares of Tam Duc Cardiology Hospital Joint Stock Company
2. Type of shares: Common Shares
3. Number of shares before the issuance:
  - Total issued shares: 31,104,000 shares.

04 Nguyen Luong Bang Street, Tan My Ward, Ho Chi Minh City, Vietnam

Tel: 1900 561 539 - Hotline: 0903.052.432

Website: <https://www.tamduchearthospital.com> - Email: [hospital@tamduchearthospital.com](mailto:hospital@tamduchearthospital.com)

- Number of outstanding shares: 31,104,000 shares.
  - Number of treasury shares: 0 shares.
4. Number of shares expected to be issued: 690,000 shares, equivalent to 2.22% of the total number of outstanding shares.
  5. Transfer restriction period: All bonus shares issued under the employee stock option program will be subject to a transfer restriction for one year from the end date of the issuance.  
Bonus shares issued will not be revoked in the event of employee resignation during the transfer restriction period.
  6. Issuance price: Not applicable.
  7. Source of funds for the issuance: From the owner's equity based on the audited financial statements for 2025, specifically:
    - Utilizing undistributed profits after tax: VND 6,900,000,000.
  8. End date of the issuance: September 22, 2026
  9. Expected date of share transfer: Expected in September or October 2026.

### III. RESULTS OF THE SHARE ISSUANCE

1. Number of shares distributed: 690,000 shares, equivalent to 100% of the total shares planned for issuance.
2. Number of employees allocated shares: 69 employees
3. Total number of shares after the issuance (as of September 22, 2026): 31,794,000 shares, including:
  - Number of outstanding shares: 31,794,000 shares;
  - Number of treasury shares: 0 shares.

### IV. ENCLOSED DOCUMENTS

List of employees participating in the receipt of bonus shares under the employee stock option plan for the year 2026.

**Recipients:**

- As above;
- Archive: VT, VP

**TAM DUC CARDIOLOGY HOSPITAL JSC  
CHAIRMAN OF THE BOARD OF DIRECTORS  
LEGAL REPRESENTATIVE**



**DR. NGUYEN NGOC CHIEU**

LIST OF EMPLOYEES ELIGIBLE TO PARTICIPATE IN THE  
EMPLOYEE STOCK OWNERSHIP PLAN

(Attached to the Report on Issuance Results No. 749-26/BC-TD dated 24 September 2026)

| No.         | FULL NAME                    | IDENTIFICATION NUMBER | DATE OF ISSUE | PLACE OF ISSUE | POSITION                                                                                                                                       | YEARS OF SERVICE | NUMBER OF BONUS SHARES |
|-------------|------------------------------|-----------------------|---------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------|
| <b>I</b>    | <b>BOARD OF MANAGEMENT</b>   |                       |               |                |                                                                                                                                                |                  | <b>130.000</b>         |
| 1           | TON THAT MINH                |                       |               |                | Hospital Director                                                                                                                              | 18               | 10.000                 |
| 2           | DO VAN BUU DAN               |                       |               |                | General Director and Deputy Director in charge of Cardiac Electrophysiology                                                                    | 20               | 10.000                 |
| 3           | CHU TRONG HIEP               |                       |               |                | Director of Cardiovascular Surgery and Head of Surgery Department                                                                              | 20               | 10.000                 |
| 4           | NGUYEN THI BICH DAO          |                       |               |                | Deputy Director of Endocrinology - Metabolism & Nutrition                                                                                      | 11               | 10.000                 |
| 5           | DINH DUC HUY                 |                       |               |                | Director of Internal Cardiology and Head of Interventional Cardiology Department                                                               | 20               | 10.000                 |
| 6           | NGUYEN HUYNH KHUONG          |                       |               |                | Deputy Director of Interventional Cardiology and Vascular Diseases                                                                             | 16               | 10.000                 |
| 7           | THAI MINH THIEN              |                       |               |                | Deputy Director in charge of Emergency and Cardiology Intensive Care, concurrently serving as Head of the Cardiology Intensive Care Department | 20               | 10.000                 |
| 8           | LY HUY KHANH                 |                       |               |                | Deputy Director of General Planning                                                                                                            | 9                | 10.000                 |
| 9           | NGO THI KIM ANH              |                       |               |                | Deputy Director and Head of Outpatient Examination & Treatment Department                                                                      | 20               | 10.000                 |
| 10          | PHAN THI THANH NGA           |                       |               |                | Finance Director and Chief Accountant                                                                                                          | 19               | 10.000                 |
| 11          | NGUYEN NGOC NHU ANH          |                       |               |                | Governance Director and Person in charge of Corporate Governance                                                                               | 20               | 10.000                 |
| 12          | NGUYEN NGOC AN KHOI          |                       |               |                | Deputy Director of Brand Development                                                                                                           | 20               | 10.000                 |
| 13          | TRAN THI THANH NHAN          |                       |               |                | Deputy Director of Administration and Human Resources                                                                                          | 23               | 10.000                 |
| <b>II</b>   | <b>PROFESSIONAL STAFF</b>    |                       |               |                |                                                                                                                                                |                  | <b>540.000</b>         |
| <b>II.1</b> | <b>DOCTORS - PHARMACISTS</b> |                       |               |                |                                                                                                                                                |                  | <b>340.000</b>         |
| 1           | TRAN VAN SI                  |                       |               |                | Doctor - Deputy Head of the Outpatient Department                                                                                              | 20               | 10.000                 |
| 2           | LAI THI QUE CHAU             |                       |               |                | Doctor - Deputy Head of the Outpatient Department                                                                                              | 20               | 10.000                 |
| 3           | TU NGOC THUY HIEN            |                       |               |                | Doctor - Head of Diagnostic Imaging Department                                                                                                 | 20               | 10.000                 |
| 4           | NGUYEN VAN DANG              |                       |               |                | Doctor - Deputy Head of Cardiology Emergency and Intensive Care Department                                                                     | 14               | 10.000                 |
| 5           | NGUYEN BAO TRUNG             |                       |               |                | Doctor - Deputy Head of Cardiology Emergency and Intensive Care Department                                                                     | 11               | 10.000                 |
| 6           | LE THI HUYEN TRANG           |                       |               |                | Doctor - Deputy Head of Cardiology Emergency and Intensive Care Department                                                                     | 14               | 10.000                 |
| 7           | ONG THI TO LINH              |                       |               |                | Doctor - Deputy Head of Cardiology 1 and Head of Special Treatment Area                                                                        | 16               | 10.000                 |
| 8           | NGUYEN THI KIM THINH         |                       |               |                | Doctor - Deputy Head of Cardiology 1 and Deputy Head of Special Treatment Area                                                                 | 23               | 10.000                 |
| 9           | TON NU KHANH AN              |                       |               |                | Doctor - Deputy Head of Special Treatment Area                                                                                                 | 13               | 10.000                 |
| 10          | NGUYEN NGO THANH PHUONG      |                       |               |                | Doctor - Deputy Head of Cardiology 1                                                                                                           | 13               | 10.000                 |
| 11          | PHAM HUY HOANG               |                       |               |                | Doctor - Deputy Head of Interventional Cardiology - Cardiology 2                                                                               | 20               | 10.000                 |
| 12          | NGUYEN KIM CHUNG             |                       |               |                | Doctor - Head of Cardiology 3                                                                                                                  | 16               | 10.000                 |
| 13          | TRAN THI KIM THANH           |                       |               |                | Doctor - Head of Metabolic Cardiology - Cardiology 4                                                                                           | 13               | 10.000                 |
| 14          | NGUYEN THAI BINH             |                       |               |                | Doctor - Deputy Head of Metabolic Cardiology - Cardiology 4                                                                                    | 16               | 10.000                 |
| 15          | PHAM TRAN XUAN HONG          |                       |               |                | Doctor - Head of Cardiovascular Rehabilitation - Cardiology 5                                                                                  | 20               | 10.000                 |
| 16          | TRAN TU NAM                  |                       |               |                | Doctor - Head of the Department of Cardiovascular Surgery - Cardiac Surgeon                                                                    | 20               | 10.000                 |
| 17          | HO THANH HUNG                |                       |               |                | Doctor - Deputy Head of Cardiovascular Surgery                                                                                                 | 16               | 10.000                 |
| 18          | PHAM MINH CUONG              |                       |               |                | Doctor - Deputy Head of Cardiovascular Surgery                                                                                                 | 16               | 10.000                 |
| 19          | NGUYEN THANH HOAI            |                       |               |                | Doctor - Head of Anesthesiology                                                                                                                | 16               | 10.000                 |
| 20          | HOANG PHAN QUYNH NGAN        |                       |               |                | Doctor - Deputy Head of Anesthesiology                                                                                                         | 20               | 10.000                 |
| 21          | TA NGOC LONG PHI             |                       |               |                | Doctor - Head of Cardiovascular Surgical Intensive Care                                                                                        | 17               | 10.000                 |

| No.                       | FULL NAME             | IDENTIFICATION NUMBER | DATE OF ISSUE | PLACE OF ISSUE | POSITION                                                                                                                                                           | YEARS OF SERVICE | NUMBER OF BONUS SHARES |
|---------------------------|-----------------------|-----------------------|---------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------------|
| 22                        | NGUYEN QUANG TUAN     |                       |               |                | Doctor - Head of Extracorporeal Circulation                                                                                                                        | 20               | 10.000                 |
| 23                        | KIM VU PHUONG         |                       |               |                | Doctor - Head of Infection Control - Cardiac Surgeon                                                                                                               | 20               | 10.000                 |
| 24                        | NGO PHUONG THUY       |                       |               |                | Doctor - Outpatient Department                                                                                                                                     | 23               | 10.000                 |
| 25                        | LE NGUYEN THANH TUYEN |                       |               |                | Doctor - Outpatient Department                                                                                                                                     | 20               | 10.000                 |
| 26                        | NGUYEN THI KIM TRAN   |                       |               |                | Doctor - Outpatient Department                                                                                                                                     | 22               | 10.000                 |
| 27                        | NGUYEN QUOC TAN       |                       |               |                | Doctor - Cardiac Surgeon                                                                                                                                           | 20               | 10.000                 |
| 28                        | DANG THI THANH TRUC   |                       |               |                | Doctor - Cardiovascular Surgical Intensive Care                                                                                                                    | 20               | 10.000                 |
| 29                        | HONG TUAN KHANH       |                       |               |                | Doctor - Extracorporeal Circulation                                                                                                                                | 20               | 10.000                 |
| 30                        | TRINH XUAN AN         |                       |               |                | Doctor - Outpatient Department                                                                                                                                     | 20               | 10.000                 |
| 31                        | PHAN VAN DUYET        |                       |               |                | Doctor - Outpatient Department                                                                                                                                     | 20               | 10.000                 |
| 32                        | NGUYEN VAN KHAI       |                       |               |                | Doctor - Anesthesiology Department                                                                                                                                 | 20               | 10.000                 |
| 33                        | NGUYEN THI THANH VAN  |                       |               |                | Pharmacist - Head of Pharmacy Department                                                                                                                           | 20               | 10.000                 |
| 34                        | HUA KIM TIEN          |                       |               |                | Pharmacist - Head of Laboratory Department                                                                                                                         | 16               | 10.000                 |
| II.2 NURSES - TECHNICIANS |                       |                       |               |                |                                                                                                                                                                    |                  | 200.000                |
| 1                         | DANG VAN SANG         |                       |               |                | Head Nurse of the Hospital                                                                                                                                         | 20               | 10.000                 |
| 2                         | NGUYEN THI KIM LOAN   |                       |               |                | Head Nurse of the Cardiology Emergency and Intensive Care Department                                                                                               | 20               | 10.000                 |
| 3                         | PHAN THUY LIEU        |                       |               |                | Deputy Head Nurse of the Cardiology Emergency and Intensive Care Department                                                                                        | 20               | 10.000                 |
| 4                         | NGUYEN THI VIET HAO   |                       |               |                | Deputy Head Nurse of the Cardiology Emergency and Intensive Care Department                                                                                        | 19               | 10.000                 |
| 5                         | HA DUC TAM            |                       |               |                | Deputy Head Nurse of the Department of Cardiology I, concurrently serving as Head Nurse of the Cardiac Electrophysiology Unit under the Department of Cardiology I | 19               | 10.000                 |
| 6                         | TRAN THI TRUC LINH    |                       |               |                | Head Nurse of the Special Treatment Area                                                                                                                           | 20               | 10.000                 |
| 7                         | HOANG THI THANH TAM   |                       |               |                | Deputy Head Nurse of the Special Treatment Area                                                                                                                    | 19               | 10.000                 |
| 8                         | DINH THI THU HIEN     |                       |               |                | Deputy Head Nurse of the Special Treatment Area                                                                                                                    | 20               | 10.000                 |
| 9                         | PHAN BE TAN           |                       |               |                | Deputy Head Nurse of the Interventional Cardiology Technical Area (Interventional Cardiology Unit)                                                                 | 20               | 10.000                 |
| 10                        | BUI THI PHUONG TRANG  |                       |               |                | Head Nurse of the Interventional Cardiology Treatment Department - Cardiology 2                                                                                    | 20               | 10.000                 |
| 11                        | TRAN THI THU CHI      |                       |               |                | Head Nurse of the Vascular Disease Department                                                                                                                      | 20               | 10.000                 |
| 12                        | NGUYEN THI THANH TAM  |                       |               |                | Head Nurse of the Cardiovascular Surgery Department                                                                                                                | 19               | 10.000                 |
| 13                        | TRAN THI CAM HA       |                       |               |                | Head Nurse of the Surgery Department                                                                                                                               | 20               | 10.000                 |
| 14                        | NGUYEN THI AI         |                       |               |                | Deputy Head Nurse of the Surgery Department                                                                                                                        | 20               | 10.000                 |
| 15                        | NGUYEN THI BICH VAN   |                       |               |                | Chief Anesthesia Technician                                                                                                                                        | 20               | 10.000                 |
| 16                        | PHAM THI HUYNH NHU    |                       |               |                | Deputy Chief Anesthesia Technician                                                                                                                                 | 20               | 10.000                 |
| 17                        | TRAN THI LAN          |                       |               |                | Head Nurse of the Cardiovascular Surgery Intensive Care Department                                                                                                 | 20               | 10.000                 |
| 18                        | NGUYEN THI NGOC SANG  |                       |               |                | Deputy Head Nurse of the Cardiovascular Surgery Intensive Care Department                                                                                          | 19               | 10.000                 |
| 19                        | DANG THI HIEN         |                       |               |                | Chief Technician of the Extracorporeal Circulation Department                                                                                                      | 20               | 10.000                 |
| 20                        | VAN DUY NHAT          |                       |               |                | Deputy Head of the Laboratory Department                                                                                                                           | 20               | 10.000                 |
| III ADMINISTRATION        |                       |                       |               |                |                                                                                                                                                                    |                  | 20.000                 |
| 1                         | BUI THUY KIEU         |                       |               |                | Member of the Board of Supervisors                                                                                                                                 | 15               | 10.000                 |
| 2                         | TRAN CONG TRUONG      |                       |               |                | Head of Maintenance Department                                                                                                                                     | 20               | 10.000                 |
|                           | TOTAL                 |                       |               |                |                                                                                                                                                                    |                  | 690.000                |