

RESOLUTION

On the execution of the 2026 Contract between
Port of Hai Phong Joint Stock Company and SITC Dinh Vu Logistics Company Limited

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Upon consideration of the proposal of the General Director in Proposal No. 2647/TTr-CHP dated September 15, 2026 regarding the execution of the 2026 Contract between Port of Hai Phong Joint Stock Company and SITC Dinh Vu Logistics Company Limited;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 185/THYK-HDQT dated September 21, 2026,

HEREBY RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (“Port of Hai Phong”) hereby approves the execution of the contract for the provision of empty container handling and storage services at the Depot between Port of Hai Phong and SITC – Dinh Vu Logistics Company Limited, in accordance with the proposal of the General Director set out in Proposal No. 2647/TTr-CHP dated September 15, 2026.

During the contract performance, in the event that both parties need to renegotiate service unit prices to reflect market conditions and/or supplement additional services, the General Director is authorized to proactively negotiate, decide upon, and execute new Contract Appendices with appropriate unit prices, ensuring profitability and operational efficiency.

Article 2. The General Director is requested to take into consideration and incorporate the comments provided by the members of the Board of Management in the Summary of Opinions No. 185/THYK-HDQT dated September 21, 2026.

Article 3. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:

- As mentioned in Article 3;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Department;
- Business Dept, Finance and Accounting Dept;
- Filing: Secretary to the Board of Management.

**ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

**MAIN CONTENTS OF THE CONTRACT BETWEEN
PORT OF HAI PHONG AND RELATED PARTY**
(Attached to Resolution No. 139/NQ-CHP dated September 22, 2026)

Service User	Service Provider	Relationship between the Parties	Main contents of the Agreement
Port of Hai Phong Joint Stock Company	SITC Dinh Vu Logistics Company Limited	SITC – Dinh Vu Logistics Company Limited is a joint venture and associate of Port of Hai Phong Joint Stock Company	1. Contract type: - Contract for the provision of empty container handling and storage services at the Depot 2. Services to be provided: - Container movement within the Depot; - Preparation and adjustment of container yard allocation plans; - Container lifting on/off; - Storage, preservation and custody of empty containers during their stay at the Depot; - Other related services as mutually agreed upon by the Parties in writing. 3. Service rates and estimated contract value: a. Service rates - Rates as mutually agreed by the Parties b. Estimated contract value - Less than 35% of the total assets of Port of Hai Phong Joint Stock Company as stated in the reviewed 2026 interim financial statements. 4. Contract term: - From August 28, 2026 to December 31, 2027