

No: 152../TB-HDQT

Haiphong, September 25, 2026

ANNOUCEMENT**On solicitation of Shareholders' opinions by written to approve the Resolution of the General Meeting of Shareholders**

Pursuant to the Law on Enterprises No. 59/2020/QH14;
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated June 14, 2025;

Pursuant to the Charter on Organization and Operation of Haiphong Water Joint Stock Company;

Pursuant to Resolution No. 86/NQ-DHDCCD-2026 dated April 22, 2026, of the 2026 Annual General Meeting of Shareholders of Haiphong Water Joint Stock Company (the "Company");

Pursuant to Document No. 10156/VP-TC dated August 12, 2026, of the Haiphong People's Committee; Document No. 7993/STC-DKKD&QLDN dated August 14, 2026, of the Department of Finance on the adjustment of assigned growth targets for 2026 and the 5-year period 2026–2030 for enterprises having from over 50% to under 100% of state-owned capital;

Pursuant to Document No. 2034/UBND-TC dated September 10, 2026, of the Haiphong People's Committee regarding opinions for representatives of state capital in enterprises with over 50% to under 100% of charter capital held by the State to vote on the approval of the adjusted 2026 Operational Plan;

Pursuant to Meeting Minutes No. 145/BB-HDQT dated September 11, 2026, of the Board of Directors of Haiphong Water Joint Stock Company regarding the consensus on contents and documents for soliciting shareholders' opinions by written to approve the Resolutions of the 2026 General Meeting of Shareholders;

The Board of Directors (BOD) of Haiphong Water Joint Stock Company respectfully requests Shareholders to provide opinions by written to approve the following content::

1. Content for Opinion Solicitation:

To approve the adjustment of certain targets in the Company's 2026 Operational plan as follows:

Target	Unit	Approved by the AGM	Adjusted
Total revenue and other income	Mil VND	1,340,300	1,437,235

Target	Unit	Approved by the AGM	Adjusted
Profit after tax	Mil VND	152,200	153,740
Return on Equity (ROE)	%	14.5%	14.7%

(For further details, please refer to the Explanatory Report published at link:
<https://capnuochaiphong.com.vn>)

2. Voting Rules:

2.1. Number of voting rights:

Each shareholder of Haiphong Water Joint Stock Company possesses a total number of voting rights equivalent to the total number of shares owned and/or represented by such shareholder.

2.2. Voting method:

2.2.1. Shareholders cast their votes by marking an (X) or (✓) into 1 of the 3 check-boxes (*Approve, Disapprove, Abstain*) for the aforementioned voting content on the Written Opinion Form (the "Opinion Form"), then sign and stamp (if applicable).

2.2.2. Regulations on vote counting:

a. Valid Opinion Form:

- Must bear the Company's stamp and contain the full signature and full name of individual shareholders/legal representatives of institutional shareholders/authorized representatives in case of proxy voting (accompanied by a valid Power of Attorney in accordance with law), and the institutional seal for institutional shareholders.

- Must be returned by Shareholders via the prescribed methods, to the correct address, and within the time limit stipulated in this Notice.

- The envelope enclosing the Opinion Form must remain intact prior to vote counting (must not be opened before the time of vote counting).

- The Opinion Form must not be torn.

- The voting section must not be erased, altered, or corrected.

- A valid vote is one where the Shareholder clearly selects 1 specific option among the 3: *Approve* or *Disapprove* or *Abstain*.

b. Invalid Opinion Form::

- Any Opinion Form that fails to satisfy the criteria of a valid Opinion Form.

- If a Shareholder leaves all boxes blank or ticks 2 or more boxes for the same voting item, the vote shall be deemed invalid for that specific item.

c. Non-participating Voting is an Opinion Form that is not returned to the Company by the final deadline set out in Section 3 of this Announcement.

d. Composition of the Vote Counting Committee for soliciting shareholders' written opinions in 2026 pursuant to Decision No. 146/QD-HDQT of the Board of Directors dated September 11, 2026:

NO	FULLNAME	POSITION	NOTE
1.	Mr. Pham Quang Thanh	Head of Customer Department	Head of Committee
2.	Mr. Do Minh Vuong	Deputy Head of IT Department	Member
3.	Mr. Vo Quoc Thang	Deputy Head of Customer Department	Member
4.	Mr. Nguyen Ngoc Hieu	Deputy Head of Construction Management Department	Member
5.	Mr. Nguyen Dang Hoc	Deputy Head of Quality Control Department	Member
6.	Mr. Bui The Dung	Deputy Head of Administration Department	Member

e. Voting results shall be recorded in the Vote Counting Minutes and disclosed on the Company's official website within 24 hours from the completion of the vote count.

3. Method of Submitting the Opinion Form:

- The completed Opinion Form must be enclosed in a sealed envelope and sent to the Company no later than **17:00 on October 09, 2026**, to the following address:

Clerical – Administration Department

HAIPHONG WATER JOINT STOCK COMPANY

Address: No. 54 Dinh Tien Hoang Street, Hong Bang Ward, Haiphong City.

Telephone: 0225.3822.100

In case that a Shareholder has not received the Opinion Form by September 29, 2026, please contact Mr. Dinh Xuan Ha – Head of Administration Department, Head of the Company's Secretariat (Phone: 0915.564.386) for guidance.

- In addition to postal delivery to the above address, Shareholders may send a scanned copy of the original signed Opinion Form via email to: ctycapnuoc@haiphong.gov.vn with the subject line: *{Shareholder Name}_ {Shareholder Registration No.}_cho y kien ve viec thong qua NQ DHDCD*. The email must be sent from the email address registered by the Shareholder with Vietnam Securities Depository and Clearing Corporation; the receipt time of the Opinion Form shall be determined based on the email delivery timestamp.

- If a Shareholder submits the Opinion Form by both post and email, and there are discrepancies between the voting results on these forms, the result stated on the Opinion Form sent by post shall prevail.

4. A Resolution of the General Meeting of Shareholders voted via written opinion solicitation shall only be approved if it is agreed upon by shareholders representing more than 50% of the total voting rights of all shareholders entitled to vote, and shall have the same legal validity as a resolution approved at a General Meeting of Shareholders.



The Board of Directors hereby announces the solicitation of shareholders' written opinions to approve the Resolution of the General Meeting of Shareholders of Haiphong Water Joint Stock Company.

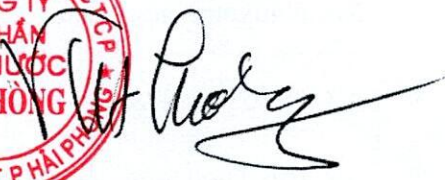
Respectfully announced!

Recipients:

- Shareholders;
- BoD;
- BoM, SB;
- Archived: Secretariat, Clerical.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**




Tran Viet Cuong

Haiphong, September 25, 2026

WRITTEN OPINION FORM FOR SHAREHOLDERS

A. GENERAL INFORMATION OF THE COMPANY:

- Company Name: Haiphong Water Joint Stock Company (the "Company").
- Head Office Address: No. 54 Dinh Tien Hoang Street, Hong Bang Ward, Haiphong City.
- Enterprise Registration Certificate No.: 0200171274 issued by the Business Registration Office – Haiphong Department of Planning and Investment; first registration on January 03, 2007; 11th amendment registration on August 28, 2025.

B. SHAREHOLDER INFORMATION:

- Shareholder Name:
- CIC/Passport/Enterprise Registration No.: ; Date of Issue:
- Contact Address:
- Nationality:
- Number of Shares Owned:
- Number of Voting Shares:

C. PURPOSE OF OPINION SOLICITATION:

The Board of Directors of Haiphong Water Joint Stock Company solicits written opinions from shareholders to vote on the approval of adjustments to certain targets in the Company's 2026 Operational plan, as well as other matters falling under the competence of the General Meeting of Shareholders in accordance with applicable laws and the Company's Charter.

D. CONTENT FOR OPINION SOLICITATION AND VOTING METHOD:

The Board of Directors of Haiphong Water Joint Stock Company respectfully requests Shareholders to provide opinions by ticking an (X) or (✓) in 1 of the three 3 check-boxes (*Approve*, *Disapprove*, *Abstain*) for each voting item below:

1. Item 01: Approval of the adjustment of certain targets in the Company's 2026 Operational plan as follows:

Target	Unit	Approved by the AGM	Adjusted	Opinion
Total revenue and other income	Mil VND	1,340,300	1,437,235	<i>Approve</i> ☐ <i>Disapprove</i> ☐ <i>Abstain</i> ☐



Target	Unit	Approved by the AGM	Adjusted	Opinion
Profit after tax	Mil VND	152,200	153,740	<i>Approve</i> ☐ <i>Disapprove</i> ☐ <i>Abstain</i> ☐
Return on Equity (ROE)	%	14.5%	14.7%	<i>Approve</i> ☐ <i>Disapprove</i> ☐ <i>Abstain</i> ☐

2. Item 02: Approval of the full text of the Draft Resolution of the General Meeting of Shareholders. This Resolution shall take effect from the date of adoption and supersede the relevant contents in Resolution No. 86/NQ-DHDCD-2026 dated April 22, 2026, of the 2026 Annual General Meeting of Shareholders.

Approve ☐

Disapprove ☐

Abstain ☐

The Draft Resolution of the General Meeting of Shareholders and relevant documents concerning the written opinion solicitation are published on the Company's website at: www.capnuochaiphong.com.vn, under the section: For Shareholders.

E. DEADLINE AND METHOD OF SUBMITTING THE OPINION FORM:

- The completed Opinion Form must be enclosed in a sealed envelope and sent to the Company no later than **17:00 on October 09, 2026**, to the following address:

Clerical – Administration Department

HAIPHONG WATER JOINT STOCK COMPANY

Address: No. 54 Dinh Tien Hoang Street, Hong Bang Ward, Haiphong City.

Telephone: 0225.3822.100

Mobile: 0915.564.386

- In addition to postal delivery to the above address, Shareholders may send a scanned copy of the original signed Opinion Form via email to: ctycapnuoc@haiphong.gov.vn with the subject line: *{Shareholder Name}_ {Shareholder Registration No.}_cho y kien ve viec thong qua NQ DHDCD*. The email must be sent from the email address registered by the Shareholder with Vietnam Securities Depository and Clearing Corporation; the receipt time of the Opinion Form shall be determined based on the email delivery timestamp.

- If a Shareholder submits the Opinion Form by both post and email, and there are discrepancies between the voting results on these forms, the result stated on the Opinion Form sent by post shall prevail.

- An Opinion Form that is not returned to the Company by the final deadline set out in this Section shall be deemed as Non-participating Voting.

.....,2026

SHAREHOLDER'S CONFIRMATION

(Signature and full name / seal if the shareholder is an institution)

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



(Signature)
Tran Viet Cuong





HAIPHONG PEOPLE'S COMMITTEE

HAIPHONG WATER JSC.

No. NQ-DHDCD-2026

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Haiphong, October 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

Solicitation of Shareholders' Opinions by Written

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Hai Phong Water Joint Stock Company;

Pursuant to the Vote Counting Minutes on voting to approve the Resolution of the General Meeting of Shareholders via written opinion solicitation of Hai Phong Water Joint Stock Company dated October, 2026;

HEREBY RESOLVES:

Article 1: To approve the adjustment of certain targets in the Company's 2026 Operational plan as follows:

Target	Unit	Approved by the AGM	Adjusted
Total revenue and other income	Mil VND	1,340,300	1,437,235
Profit after tax	Mil VND	152,200	153,740
Return on Equity (ROE)	%	14.5%	14.7%

Article 2: Implementation Provisions:

This Resolution has been unanimously approved by the shareholders of Hai Phong Water Joint Stock Company via written opinion solicitation in accordance with applicable laws and regulations. The shareholders unanimously authorize and assign the Board of Directors of the Company to direct and organize the implementation of the contents of this adopted Resolution.

This Resolution shall take effect from October, 2026, and supersede the relevant contents in Resolution No. 86/NQ-DHDCD-2026 dated April 22, 2026, of the 2026 Annual General Meeting of Shareholders./.

Recipients:

- BoD; BoM, SB;
- Shareholders;
- Archived: Secretariat, Clerical.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Tran Viet Cuong



Haiphong, September 25, 2026

REPORT

Re: Adjustment of Certain Targets in the 2026 Operational Plan

Respectful to: Shareholders of Haiphong Water Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 dated June 14, 2025;

Pursuant to the Charter on Organization and Operation of Haiphong Water Joint Stock Company;

Pursuant to Decision No. 1188/QĐ-UBND dated April 16, 2025, of the Haiphong People's Committee on the dismissal and re-appointment of representatives of state capital in Haiphong Water Joint Stock Company;

Pursuant to Resolution No. 86/NQ-DHDCD-2026 dated April 22, 2026, of the 2026 Annual General Meeting of Shareholders of Haiphong Water Joint Stock Company (the "Company");

Pursuant to Document No. 2034/UBND-TC dated September 10, 2026, of the Haiphong People's Committee regarding opinions for representatives of state capital in enterprises with over 50% to under 100% of charter capital held by the State to vote on the approval of the adjusted 2026 Operational Plan;

Pursuant to Meeting Minutes No. 145/BB-HDQT dated September 11, 2026, of the Board of Directors of Haiphong Water Joint Stock Company regarding the consensus on contents and documents for soliciting shareholders' opinions by written to approve the Resolutions of the 2026 General Meeting of Shareholders;

The Board of Directors of the Company respectfully reports on the adjustment of certain targets in the 2026 Operational plan as follows:

1. The Company's 2026 Operational plan approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 86/NQ-DHDCD-2026 dated April 22, 2026:

The 2026 Operational plan targets approved by the 2026 Annual General Meeting of Shareholders are as follows:

Total revenue and other income: 1,340,300 million VND

Profit after tax: 152,200 million VND

Return on Equity (ROE) ⁽¹⁾: 14.5%

^{(1) (2)} *The planned ROE target for 2026 approved at the 2026 Annual General Meeting of Shareholders was 16.9%, calculated as the ratio of profit after tax to the average equity*

during the year. Equity determined in the Statement of Financial Position comprises paid-in capital, the development and investment fund, and other owner's equity. The annual average equity is determined as the sum of the opening and closing balances divided by 2.

According to Circular No. 102/2026/TT-BTC dated July 17, 2026, Return on Equity (ROE) is determined as the percentage (%) ratio of Corporate Income Tax Profit After Tax in the Income Statement (Code 60) for the reporting year to the enterprise's equity at the beginning of the reporting year (the "Beginning balance" column in the Statement of Financial Position of the reporting year). The planned ROE target for 2026 approved at the 2026 Annual General Meeting of Shareholders of 16.9% is equivalent to 14.5% under the calculation method stipulated in Circular No. 102/2026/TT-BTC ($ROE = 2026 \text{ Profit After Tax} / \text{Equity at the beginning of 2026 per Financial Statements} = 152.2 / 1,045.3 = 14.5\%$).

2. Implementation of directions from the ownership representative agency regarding the adjustment of certain targets in the 2026 production and business plan:

Implementing the directives of the Haiphong People's Committee in Document No. 10156/VP-TC dated August 12, 2026, and Document No. 7993/STC-DKKD&QLDN dated August 14, 2026, of the Department of Finance regarding the adjustment of the assignment of 2026 growth targets for enterprises with over 50% to under 100% of state-owned capital, the Board of Directors and the Board of Management instructed the Board of Management together with relevant divisions and departments to review the targets approved by the 2026 Annual General Meeting of Shareholders, assess execution feasibility, formulate an adjustment plan, and report to the Haiphong People's Committee for opinions in accordance with regulations.

On September 10, 2026, the Haiphong People's Committee issued Document No. 2034/UBND-TC providing directions for representatives of state capital in enterprises with over 50% to under 100% of charter capital held by the State to vote on the approval of adjustments to certain targets in the 2026 Operational plan as follows:

Total revenue and other income for 2026: 1,437,235 million VND

Profit after tax: 153,740 million VND

Return on Equity (ROE) ⁽²⁾: 14.7%

The above is the report of the Company's Board of Directors regarding the adjustment of certain targets in the 2026 Operation plan. It is respectfully submitted to Shareholders for consideration and approval the General Meeting of Shareholders' Resolution.

Respectfully submitted./.

Recipient:

- BoD, BoM, SB;
- Shareholders;
- Archived: Clerical, Secretariat.