

Appendix VI

(Issued together with Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the General Director of the Vietnam Stock Exchange on the Regulations on Information Disclosure at the Vietnam Stock Exchange)

**VIETNAM RUBBER INDUSTRIAL ZONE AND
URBAN DEVELOPMENT JOINT STOCK
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Number: 359/CBTT-VRG
Reg.: Information Disclosure

Hai Phong, September 24, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company

- Stock symbol: VRG
- Address: Cong Hoa Industrial Zone, Tran Hung Dao Ward, Hai Phong City.
- Contact phone: (0220) 3838025 Fax: (0220) 3838024

2. Content of the published information:

Announcement regarding the acceptance of nomination and candidacy documents for the by-election of members of the Supervisory Board of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company for the term 2026 – 2031 (Attached is Announcement No. 305/TB-HĐQT dated September 24, 2026 of the Board of Directors of the Company regarding the acceptance of nomination and candidacy documents for the by-election of members of the Supervisory Board of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company for the term 2026 – 2031).

3. This information was published on the Company's website on September 24, 2026 at the following link <http://vrg-vn.com>



We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Attached documents:

- Notice No. 305/TB-HĐQT dated September 24, 2026, from the Company's Board of Directors regarding the receipt of nomination and candidacy documents for the supplementary election of Supervisory Board members;
- Nomination and candidacy forms.

**Representative of the organization
Authorized person to disclose information**



Mai The Thu



NOTIFICATION

Regarding the acceptance of nominations and candidacies for the election of Board of Supervisors members of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company Term 2026 – 2031

Based on the expansion of investment in industrial parks, industrial clusters, and other projects, and to enhance the ability to monitor and warn about financial and investment risks of the Company, while ensuring consistency with the organizational structure of the Supervisory Board, Board of Directors of the Company respectfully informs shareholders about the acceptance of nomination and candidacy documents for the election of additional members to the Board of Supervisors of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company for the term 2026-2031 as follows:

I. NUMBER, TERM, AND CRITERIA FOR BOARD OF SUPERVISORS MEMBERS

1. Number of Board of Supervisorss members to be elected at the 2026 Extraordinary General Meeting of Shareholders: **02 member**

2. Term: 2026 – 2031.

3. Criteria for candidates to join the Board of Supervisors:

Members of the Board of Supervisors must meet the standards and conditions stipulated in the Enterprise Law and the Company's Articles of Association.

III. REGULATIONS ON NOMINATION AND CANDIDATE FOR BOARD OF SUPERVISORS MEMBERS

Shareholders or groups of shareholders owning 5% or more of the total voting shares have the right to nominate candidates for the Board of Supervisors. Shareholders holding less than 5% of the total voting shares have the right to pool their individual voting shares to nominate candidates for the Board of Supervisors. Groups of ordinary shareholders nominating candidates for the Board of Supervisors must notify the attending shareholders of the meeting before the opening of the General Meeting of Shareholders.

If the number of candidates nominated and elected to the Board of Supervisors is still insufficient, the incumbent Board of Supervisors shall nominate additional candidates or organizations in accordance with the company's charter and internal regulations on corporate governance. The Board of Supervisors' nomination of additional candidates must be clearly announced before the General Meeting of

Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

V. APPLICATION DOSSIER FOR NOMINATION AND SELF-NOMINATION TO THE BOARD OF SUPERVISORS

1. Dossier for nomination and self-nomination to the Board of Supervisors

- The dossier for nomination and self-nomination of candidates for election to the Board of Supervisors includes:

+ Nomination /Application Form or Meeting Minutes Nominating Candidates for the Board of Supervisors *(using the provided template)*.

+ Candidate's resume *(using the provided template)*.

+ A notarized copy of one of the following documents of the candidate: Citizen ID card/Passport/Permanent residence registration certificate .

+ Certified copies of the candidate's educational and professional qualifications.

+ A notarized copy of one of the following documents of the nominating shareholder(s): Citizen ID card/Passport/Permanent residence registration .

- Nominators/candidates for the Board of Supervisorss shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in their dossiers.

- Only nomination or self-nomination dossiers that fully meet the required conditions, and candidates who satisfy all applicable criteria for Board members, shall be included in the list announced at the General Meeting.

2. Place for Submission of Nomination and Self-nomination Dossiers

Shareholders or groups of shareholders who meet the above conditions and wish to nominate or self-nominate candidates to the Board of Supervisorss shall submit their dossiers either directly or by post to the Company's head office at the following address:

Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company

Address: Cong Hoa Industrial Park, Tran Hung Dao Ward, Hai Phong City

Tel: (0220) 3838025 - Fax: (0220) 3838024

respectfully announces and requests shareholders to carry out nomination and self-nomination in accordance with this Notice.

O/B. BOARD OF DIRECTORS

CHAIRPERSON



Pham Trung Thai



**VIỆT NAM RUBBER INDUSTRIAL ZONE AND
URBAN DEVELOPMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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Hai Phong, ... 2026

DRAFT

REGULATIONS FOR ELECTIONS SUPERVISORY BOARD MEMBERS FOR THE TERM 2026 – 2031

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and guiding documents for its implementation;
- Charter of Organization and Operation of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company;
- Internal Regulations on Corporate Governance of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.

Article 1. Scope and subjects of application

1. This regulation applies to the by-election for additional members of the Supervisory Board for the 2026-2031 term of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.
2. Shareholders/Authorized representatives of shareholders (**“Delegates”**), members of the Board of Directors, members of the Supervisory Board, and candidates are responsible for complying with the regulations in this Regulations and the Company's Articles of Organization and Operation.
3. The Chairman of the Meeting is responsible for presiding over the election, with the following specific tasks:

- Introducing the list of candidates and nominees for the Supervisory Board;
- With the Election Committee, resolve any complaints regarding the election (if any).

Article 2. Principles of Election

- Comply strictly with the law and the Company's Articles of Association.
- The vote counting committee is nominated by the Chairman and approved by the General Meeting. Members of the vote counting committee may not be on the list of nominees or candidates for the Supervisory Board.

Article 3. Term of office and criteria for Board of Supervisors member

1. Term: 2026 – 2031.
2. Criteria for candidates to join the Board of Supervisors:

Members of the Board of Supervisors must satisfy the standards and conditions prescribed by the Law on Enterprises and the Company's Charter.

Article 4. List of Candidates

- The list of candidates for the Supervisory Board is compiled based on nominations from shareholders/groups of shareholders or candidacies from individual shareholders who meet the eligibility requirements as stipulated by law and the Company's Articles of Association. The current Board of Directors of the Company is responsible for receiving the applications and lists of nominated candidates and publishing the personal information of the candidates on the Company's website so that shareholders entitled to attend the meeting are aware of it.

- The list of candidates for the Supervisory Board includes their full names on the voting ballot.

Article 5. Election methods

- The election of Board members is conducted by secret ballot and cumulative voting, whereby each delegate receives a total number of votes corresponding to the total number of shares represented multiplied by the number of Board members to be elected for the 2026-2031 term as approved by the General Meeting of Shareholders.

- Delegates may cast all of their votes for one or more candidates, but the number of elected members of the Supervisory Board for the 2026-2031 term, as approved by the General Meeting of Shareholders, cannot exceed the total number of elected members.

- If two or more candidates receive the same number of votes for the last member of the Supervisory Board, a re-election will be held among those candidates.

- If additional candidates appear on the day of the congress, delegates may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).

Article 6. Election ballots

1. Election ballots

- Some terms used in the election ballots are understood and explained as follows:

- "Delegates": Understood to be a shareholder/legitimate representative of a shareholder;
- "Total number of voting shares represented": means the total voting rights, including the number of voting shares owned by a delegate and/or authorized by one or more other delegates.

- "Total number of votes for election of Supervisory Board": means the total number of voting shares represented multiplied (x) by the number of Supervisory Board members to be elected for the 2026–2031 term as approved by the General Meeting of Shareholders.

- The ballot for election of Supervisory Board members is issued by the Company and includes the delegate's name, delegate code, total number of voting shares represented, total number of votes for electing Board members, and the list of Board candidates.

- Upon receiving the ballot, the delegate must review all information stated on it. If there are any errors, they must immediately notify the Vote Counting Committee.

2. Instructions for Completing the Ballot

- Each ballot for the Supervisory Board shall elect a maximum number of members for the Supervisory Board for the 2026-2031 term as approved by the General Meeting of Shareholders.

- Shareholders/shareholder representatives must sign and clearly state their full names on the Ballot.

- Delegates should cast their votes according to the following instructions:

- Case 1: Delegates cast all their votes for one candidate

Delegates should tick the box in the "Cumulative Voting" column for the corresponding candidate.

- Case 2: Delegates do not vote for any candidate

Leave the field blank, **DO NOT FILL IN** any symbols in the "Cumulative Voting" column of any candidates.

3. Validity and invalidity of ballots

- Valid ballots: These are ballots printed on the form provided by the organizing committee, without any erasures, alterations, or additions beyond what is required for the ballot; they must be signed and clearly state the full name of the attending delegate and be submitted to the Vote Counting Committee before the end of the voting period.

- The following ballots will be considered invalid:

- + Add any other information to the ballot;

- + Write information on the ballot using a pencil;

- + Cross out the names of the candidates;

- + Ballots that do not conform to the pre-printed form issued by the organizing committee, ballots lacking the company's seal, or ballots that have been erased, altered, or had additional content added beyond what is permitted on the ballot;

- + The number of candidates elected by the delegates exceeded the number of members to be elected to the Supervisory Board for the 2026-2031 term, as approved by the General Meeting of Shareholders;

- + Ballots submitted after the Vote Counting Committee announces the end of the voting period;

+ Ballots where the total votes allocated to candidates do not equal the total number of votes for electing Board members represented by that shareholder;

+ Ballots without the signature and full name of the attending delegate.

4. Voting and Counting

- In case of any errors, delegates may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).

- Delegates cast their votes into sealed ballot boxes supervised by the vote counting committee. The ballot must be signed and clearly state the full name of the delegate.

- The vote counting committee is responsible for preparing the vote counting report, announcing the results, and, together with the Chairperson, resolving any questions or complaints from delegates (if any).

- After verification, the ballots will be stored in accordance with regulations.

5. Principles for Determining Elected Candidates

- Elected members of the Supervisory Board shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest votes until the required number of members is filled.

- In the event that two (02) or more candidates receive an equal number of votes for the final position on the Supervisory Board, a re-election shall be conducted among those candidates with equal votes.

- If the results of the first round of voting do not yield a sufficient number of Board members, additional voting rounds shall be conducted until all required positions are filled.

Article 7. Effectiveness

1. This Regulation consists of 8 articles and shall take effect immediately after being approved by the General Meeting of Shareholders through voting.

2. Delegates and all parties attending the General Meeting are responsible for complying with the provisions set out in this Regulation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards!

**O/B. THE GENERAL MEETING
ORGANIZING COMMITTEE
CHAIRPERSON OF THE BOARD
OF DIRECTORS**

Pham Trung Thai



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**APPLICATION FOR SELF-NOMINATION
TO THE BOARD OF SUPERVISORS
VIET NAM RUBBER INDUSTRIAL ZONE AND URBAN
DEVELOPMENT JOINT STOCK COMPANY**

**To: Organizing Committee of the 2026 Extraordinary General Meeting of
Shareholders**

Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company

My name is:.....

ID No.:Date of Issue:Place of Issue:.....

Address:.....

Educational qualification:..... Major:

Number of shares held as of the shareholder record date (03/09/2026):
shares, representing:% of the charter capital of Viet Nam Rubber Industrial
Zone and Urban Development Joint Stock Company.

After reviewing the regulations on shareholders' rights and the criteria for members of
the Board of Supervisors as stipulated in the Company's Charter and the Law on
Enterprises, I confirm that I fully meet the conditions to self-nominate as a member of
the Board of Supervisors of Viet Nam Rubber Industrial Zone and Urban Development
Joint Stock Company.

I respectfully request the Organizing Committee of the 2026 Extraordinary General
Meeting of Shareholders of Viet Nam Rubber Industrial Zone and Urban Development
Joint Stock Company to consider my application for candidacy to the Board of
Supervisors of the Company.

If entrusted and elected by the shareholders as a member of the Board of Supervisors, I
commit to fully and properly performing my duties and exercising my rights in
accordance with the law and the Company's Charter, and to devoting my utmost
capability and dedication to contributing to the development of Viet Nam Rubber
Industrial Zone and Urban Development Joint Stock Company.

Best regards!

....., date month year

CANDIDATE
(Signature and full name)



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**NOMINATION FORM
FOR THE BOARD OF SUPERVISORS
VIET NAM RUBBER INDUSTRIAL ZONE AND URBAN
DEVELOPMENT JOINT STOCK COMPANY**

**To: Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders
Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company**

My name is:.....

ID No.:Date of Issue:Place of Issue:.....

Address:.....

Number of shares held as of the shareholder record date (03/09/2026):
shares, representing:% of the charter capital of Viet Nam Rubber Industrial
Zone and Urban Development Joint Stock Company.

After reviewing the regulations on shareholders' rights and the criteria for members of
the Board of Supervisors as stipulated in the Company's Charter and the Law on
Enterprises, I/we confirm that I/we fully meet the conditions to nominate a candidate
for the position of member of the Board of Supervisors of Viet Nam Rubber Industrial
Zone and Urban Development Joint Stock Company.

I/We respectfully request the Organizing Committee of the 2026 Extraordinary
General Meeting of Shareholders of Viet Nam Rubber Industrial Zone and Urban
Development Joint Stock Company to accept our nomination of the following
candidate for the Board of Supervisors:

Mr. (Ms.):

ID No.:Date of Issue:Place of Issue:.....

Permanent address:.....

Educational qualification: Major:.....

Number of shares held as of the shareholder record date (03/09/2026):
shares, representing:% of the charter capital of Viet Nam Rubber Industrial
Zone and Urban Development Joint Stock Company.

Best regards!

....., date month year

SHAREHOLDER

(Signature and full name, seal if any)



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MINUTES OF SHAREHOLDERS' GROUP MEETING
REGARDING NOMINATION OF A CANDIDATE
TO THE BOARD OF SUPERVISORS

VIET NAM RUBBER INDUSTRIAL ZONE AND URBAN DEVELOPMENT JOINT
STOCK COMPANY

Today, on .../.../..., at, we, a group of shareholders of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company, jointly hold, as of the shareholder record date (April 9, 2026): shares, representing% of the charter capital of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company, as listed below:

No	Shareholder	ID Number/ Business registration number	Address	Number of shares owned	Sign
1					
2					
3					
4					
Total					

After reviewing the regulations on shareholders' rights and the criteria for members of the Board of Supervisors as stipulated in the Company's Charter and the 2020 Law on Enterprises, we unanimously agree to nominate the following candidate for election as a member of the Board of Supervisors of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company:

Mr. (Ms.):

ID No.:Date of Issue:Place of Issue:.....

Permanent address:.....

Educational qualification:Major:

Number of shares held as of the shareholder record date (April 9, 2026): shares, representing:% of the charter capital of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.

We respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company to include the above candidate in the list of candidates for election to the Board of Supervisors.

This Minutes consists of ... pages, made at hours on .../.../... at

Best regards!

....., *date* *month* *year*

**REPRESENTATIVE OF THE
SHAREHOLDERS' GROUP**

(Signature, full name, seal if any)



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CURRICULUM VITAE

1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. Citizen Identification Number (or Passport Number):
6. Date of issue: Place of issue:
7. Nationality:
8. Ethnicity:
9. Permanent address:
10. Phone number:
11. Email address:
12. Educational background:
13. Professional qualifications:
14. Educational and professional training process; certifications

Period	Educational institution	Major/ Field of study	Awards	Discipline

15. Work experience and positions held

Period	Position	Work unit
From .../.../... to .../.../...		
From .../.../... to .../.../...		

16. Current position at Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company:

17. Current position held in other organizations:

18. Number of shares authorized or represented by:

19. Number of shares owned by individuals:

20. Related parties holding the same shares:

21. Legal violations:

22. Conflict of interest with the Company:

23. Debts owed to the Company:

24. Benefits related to the company and its stakeholders (if any):

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

..... , *date.....month year ...*

**Confirmation from the local/workplace
authorities.**

..... , *date.....month year ...*

DECLARANT
(Sign and print full name)