

**INDUSTRIAL RUBBER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 306/CBTT-CSCN

Dong Nai, September 25, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HaNoi Stock Exchange

1. *Name of organization:* INDUSTRIAL RUBBER JOINT STOCK COMPANY.

- *Stock code:* IRC.

- *Address:* No. 14, 21 Thang 4 Street, Xuan Tan Quarter, Hang Gon Ward, Dong Nai City, Vietnam.

- *Tel.:* 0251.3721199

Fax: 0251.3721199

- *E-mail:* info@donarubber.com.vn

2. *Contents of disclosure:*

Decision No. 305-QĐ/HĐQT regarding the approval of the contractor selection plan for the project: Replanting 22 hectares of hybrid acacia at Xuan Hoa Team.

3. *This information was published on the company's website on 22/9/2026 (date), as in the link <http://donarubber.com.vn/>.*

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

No.305-QĐ/HĐQT

INDUSTRIAL RUBBER JOINT STOCK COMPANY

Legal representative/ Person authorized to disclose

**CÔNG TY
CỔ PHẦN
CAO SU
CÔNG
NGHIỆP**

Digitally signed by CÔNG TY CỔ
PHẦN CAO SU CÔNG NGHIỆP.
DN: C=VN, L=ĐỒNG NAI, O=SỞ
KẾ HOẠCH VÀ ĐẦU TƯ TỈNH
ĐỒNG NAI, CN=CÔNG TY CỔ
PHẦN CAO SU CÔNG NGHIỆP,
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ST:3600259017,
E=KPTCTYCSCN@GMAIL.COM
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Date: 2026-09-25 09:11:19
Foxit Reader Version: 9.7.0



Nguyễn Đăng Tấn

DONG NAI FOOD INDUSTRY
CORPORATION
INDUSTRIAL RUBBER
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Dong Nai, September 22, 2026

No.: 305 /QD-CSCN

DECISION

*Regarding the approval of the contractor selection plan for the project:
Replanting 22 hectares of hybrid acacia at Xuan Hoa Team.*

**BOARD OF DIRECTORS OF
INDUSTRIAL RUBBER JOINT STOCK COMPANY**

Pursuant to Document No. 302/LYK-BOD dated September 15, 2026, of the Board of Directors regarding the solicitation of opinions for the approval of the contractor selection plan for the project: Replanting 22 hectares of hybrid acacia at Xuan Hoa Team, which has been approved by the members of the Board of Directors;

Pursuant to the Charter of Organization and Operation of Industrial Rubber Joint Stock Company.

DECISION

Article 1. Approve the contractor selection plan for the project: Replanting 22 hectares of hybrid acacia at Xuan Hoa Team.

Attached to this Decision is the Appendix of the Contractor Selection Plan.

Article 2. The Board of Directors assigns the Company Director to organize the implementation of the contractor selection plan in accordance with the sequence and procedures of bidding and ensure compliance with current legal regulations.

Article 3. Members of the Board of Directors and the Executive Board are responsible for the implementation of this decision. The decision takes effect from the date of signing./.

Recipient:

- BOD;
- Executive Board;
- Departments;
- Archived: Admin Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Phạm Nam Hung



APPENDIX OF CONTRACTOR SELECTION PLAN

(Attached to Decision No.: 305/QĐ-BOD dated September 22, 2026, of the Board of Directors regarding the approval of the contractor selection plan for the project: Replanting 22 hectares of hybrid acacia at Xuan Hoa Team)

No.	Investor Name	Bid Package Name		Bid Package Price (VND)	Funding Source	Contractor Selection Method	Contractor Selection Procedure	Time for Contractor Selection	Start Date for Contractor Selection	Contract Type	Bid Package Execution Duration	Option for Additional Purchase	Bidding Activity Supervision
I		Bid Package Name	Summary of Main Work	408,547,662									
1		YEAR 2026											
2		Bid Package No. 1: Maintenance labor	Maintenance labor	203,356,662	Owner's capital - Industrial Rubber JSC	Self-performance	-	30 days	September 2026	Time-based contract	120 days	No	Investor
3	Industrial Rubber Joint Stock Company	Bid Package No. 2: AH1 hybrid acacia seedlings	Purchase of seedlings (53,724 trees)	80,586,000		Simplified direct contracting	Simplified procedure	No more than 15 days	September 2026	Lump-sum contract	30 days	No	Investor
4		Bid Package No. 3: NPK fertilizer	Purchase of NPK fertilizer (2,930 kg)	54,205,000		Simplified direct contracting	Simplified procedure	No more than 15 days	September 2026	Lump-sum contract	30 days	No	Investor
5		Bid Package No. 4: Agricultural chemicals	Purchase of Glufosinate-based herbicide (88 liters)	11,000,000		Simplified direct contracting	Simplified procedure	No more than 15 days	September 2026	Lump-sum contract	30 days	No	Investor
		Bid Package No. 5: Construction machinery	Working machine (for tilling soil and inter-row plowing)	59,400,000		Simplified direct contracting	Simplified procedure	No more than 15 days	September 2026	Lump-sum contract	120 days	No	Investor
II		YEAR 2027		137,098,923									



1		Bid Package No. 6: Maintenance labor	Maintenance labor	65,598,923	Owner's capital - Industrial Rubber JSC	Self-performance	-	30 days	Q1-2027	Time-based contract	365 days	No	Investor
2	Industrial Rubber Joint Stock Company	Bid Package No. 7: NPK fertilizer	Purchase of NPK fertilizer (2,200 kg)	40,700,000		Simplified direct contracting	Simplified procedure	No more than 15 days	Q2, 2027	Lump-sum contract	30 days	No	Investor
3		Bid Package No. 8: Agricultural chemicals	Purchase of Glufosinate-based herbicide (88 liters)	11,000,000		Simplified direct contracting	Simplified procedure	No more than 15 days	Q2, 2027	Lump-sum contract	30 days	No	Investor
4		Bid Package No. 9: Construction machinery	Working machine (for inter-row plowing)	19,800,000		Simplified direct contracting	Simplified procedure	No more than 15 days	Q1, 2027	Lump-sum contract	365 days	No	Investor
III		YEAR 2028		102,958,815									
1	Industrial Rubber Joint Stock Company	Bid Package No. 10: Maintenance labor	Maintenance labor	72,158,815	Owner's capital - Industrial Rubber JSC	Self-performance	-	30 days	Q1-2028	Time-based contract	365 days	No	Investor
2		Bid Package No. 11: Agricultural chemicals	Purchase of Glufosinate-based herbicide (88 liters)	11,000,000		Simplified direct contracting	Simplified procedure	No more than 15 days	Q2-2028	Lump-sum contract	30 days	No	Investor
3		Bid Package No. 12: Construction machinery	Working machine (for inter-row plowing)	19,800,000		Simplified direct contracting	Simplified procedure	No more than 15 days	Q1-2028	Time-based contract	365 days	No	Investor
IV		YEAR 2029		59,159,354									

1	Industrial Rubber Joint Stock Company	Bid Package No. 13: Maintenance labor	Maintenance labor	39,359,354	Owner's capital - Industrial Rubber JSC	Self-performance	-	30 days	Q1-2029	Time-based contract	365 days	No	Investor
2		Bid Package No. 14: Construction machinery	Working machine (for inter-row plowing)	19,800,000		Simplified direct contracting	Simplified procedure	Not exceeding 15 days	Q1-2029	Time-based contract	365 days	No	Owner
V		YEAR 2030		32,919,785									
1	Industrial Rubber Joint Stock Company	Bid Package No. 15: Care labor	Care labor	13,119,785	Owner's capital - Industrial Rubber JSC	Self-performance	-	30 days	Q1-2030	Time-based contract	365 days	No	Owner
2		Bid Package No. 16: Construction machinery	Working machine (for inter-row plowing)	19,800,000		Simplified direct contracting	Simplified procedure	Not exceeding 15 days	Q1-2030	Time-based contract	365 days	No	Owner
		TOTAL VALUE		740,684,539									

