



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: ~~2030~~/2026/SCG-CBTT

Hanoi, September...~~25~~..., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Resolution of the Board of Directors No. ~~57~~/2026/SCG/NQ-HĐQT dated September...~~25~~..., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

Dismissal from the position of Deputy General Director:

Mr. Phan Ich Long

- Position no longer held: Deputy General Director.
- Effective date: September...~~25~~..., 2026.

This information was disclosed on the Company's website on September...~~25~~..., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>. *How can*

Attachment:

- Resolution of the Board of Directors.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



NGO MINH DOAN



SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 57/2026/SCG/NQ-HĐQT

Hanoi, September 25, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: 57/2026/SCG/BBH-HĐQT dated September 25, 2026.

RESOLVES

Article 1. Dismissal from the position of Deputy General Director of the Company of Mr. Phan Ich Long, effective from the date of approval by the Board of Directors.

Article 2. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on the relevant regimes and benefits in accordance with applicable laws and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.

Article 3. Enforceability

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Managements, and relevant departments and individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3;
- SSC, HNX;
- Archives.

O/B OF THE BOARD OF DIRECTORS
CHAIRMAN



ĐỖ VĂN TRƯNG