

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, 26 September, 2026

To: - The State Securities Commission
- Ha Noi Stock Exchange

1.In case of appointment

- Newly appointed position: The Person in Charge of Corporate Governance.

- ## 2. In case of resignation

- Ms.Dang Lan Anh, date 25/12/1973
- Resigned position: The Person in Charge of Corporate Governance.
- Reason: Due to a change in career direction.
- Effective date: 26/09/2026
- Insider status: Ceased to be an insider of the Company as of September 26, 2026.

Recipients:

- As stated above;
- Kept at: TCTH.

- Resolution No.14/NQ-XLDKMT-HĐQT dated 26/09/2026;

- *List of insiders and their related persons.*

INDIVIDUAL AUTHORIZED TO DISCLOSE INFORMATION



Huynh Le Le Diem

No: 14/NQ-XLDKMT-HĐQT

Da Nang, 26 September ,2026

**RESOLUTION OF THE BOARD OF DIRECTORS
MIEN TRUNG PETROLEUM CONSTRUCTION JOINT STOCK COMPANY.**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Mien Trung Petroleum Construction Joint Stock Company as adopted at the 2023 Annual General Meeting of Shareholders on May 12, 2023;

Pursuant to Internal Regulations on corporate governance No. 20/QC-XLDKMT-HĐQT issued on June 28, 2021;

Based on the Report on the results of Document No. 13/PLYK-XLDKMT-HĐQT dated 22/09/2026 of the Board of Directors of Mien Trung Petroleum Construction Joint Stock Company,

RESOLUTION

Article 1. Approval of the dismissal of Ms. Dang Lan Anh from the position of Person in Charge of Corporate Governance at Mien Trung Petroleum Construction Joint Stock Company, effective from 26/09/2026.

Article 2. Approval of the appointment of Ms. Huynh Le Le Diem to the position of Person in Charge of Corporate Governance at Central Region Petroleum Construction Joint Stock Company, effective from 26/09/2026. Term of appointment: 05 years.

Article 3. Mrs Huynh Le Le Diem is responsible for exercising the rights and obligations of the person in charge of corporate governance in accordance with the company's charter, internal regulations on corporate governance and relevant laws, and is entitled to remuneration as prescribed.

Article 3. This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Director, Heads of company departments, and relevant individuals are responsible for implementing this Resolution./.

Recipients:

- As addressed;
- Board of Directors, Supervisory Board;
- Archive: Admin Dept, BOD.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**



Nguyen Dinh Phuoc

SOCIALIST REPUBLIC OF VIETNAM
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DaNang, 26 September, 2026

CURRICULUM VITAE

To: - The State Securities Commission
 - Ha Noi Stock Exchange

- 1/ Full name: Huynh Le Le Diem
2/ Sex: Female
3/ Date of birth: 04/12/1985
4/ Place of birth: Binh Son Communion, Quảng Ngãi Province
5/ ID card No: Date of issue: Place of issue:
6/ Nationality: Viet Nam
7/ Ethnic: Kinh
8/ Permanent residence:
9/ Telephone number:
10/ Email:
11/ Organisation's name subject to information disclosure rules: Mien Trung Petroleum Construction Joint Stock Company
12/ Current position in an organization subject to information disclosure: Chief Accountant, A person authorize information, The person in charge of corporate governance.
13/ Positions in other companies: None
14/ Number of owning shares: 0 CP accounting for 0 % of charter capita, of which:
 + Owning on behalf of (the State/strategic investor/other organisation):None
 + Owning by Individual:: 0 CP
15/ Other owning commitments (if any):
16/ List of affiliated persons of declarant:



No.	sy mb ol	Name	Securi ties tradin g accou nts (if availa ble)	Positio n at the compa ny (if availa ble)	Relatio nship with the compan y/ internal person	Type of docume nts(ID/Pass port/ Busines s Registr ation Certific ate)	NSH No.	Date of issu e	Place of issue	Addre ss l Head office addres s	Numb er of shares owned at the end of the period	Perce nt age of share s owne d at the end of the perio d	Time the person became an affiliate d person/ internal person	Time the perso n cease d to be an affili ated perso n/ inter nal perso n	Reaso ns (when arisin g chang es relate d to sectio ns of 13 and 14)	Notes (i.e. not in posess ion of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PX M	Huynh Le Le Diem		Chief Accou ntant, A person author ize infor matio n The person in charge of corpora te	Intern al person s	ID			MPS		0	0		26/09 /2026	Appoi nt	

No.	Symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1.01	PXM	Huynh Trong Tho			Father	No information provided	No information provided				0	0		26/09/2026		Passed away
1.02	PXM	Le Thi Thanh Ha			Mother	ID			PDAM SO		0	0		26/09/2026		
1.03	PXM	Hong Nha			Father in law	ID			PDAM SO		0	0		26/09/2026		
1.04	PXM	Nguyen The Tao			Mother in law	ID			PDAM SO		0	0		26/09/2026		
1.05	PXM	Hong Viet Hue			Husband	ID			PDAM SO		0	0		26/09/2026		
1.06	PXM	Hong Hieu Han			Daughter	ID			PDAM SO		0	0		26/09/2026		
1.07	PXM	Hong Viet Vuong			Son	No information provided	No information provided				0	0		26/09/2026		children
1.08	PXM	Hong Viet Hieu			Son	No information provided	No information provided				0	0		26/09/2026		children
1.09	PXM	Huynh Le Trong Phuc			Brother	ID			PDAM SO		0	0		26/09/2026		
1.10	PXM	Hong Viet Diem			Brother in law	ID			PDAM SO		0	0		26/09/2026		
1.11	PXM	Hong Viet Man			Brother in law	ID			PDAM SO		0	0		26/09/2026		
1.12	PXM	Nguyen Tha Bach Lieu			Sister in law	ID			PDAM SO		0	0		26/09/2026		
1.13	PXM	Truong Thi Muoi			Sister in law	ID			PDAM SO		0	0		26/09/2026		
1.14	PXM	Pham Thi Nhanh			Sister in law	ID			PDAM SO		0	0		26/09/2026		

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



 HUYNH LE LE DIEM