

RESOLUTION

*Re: Approval of the Board of Directors' Performance Report for 2025
and the Business Plan for 2026*

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: To approve Report No. 01-09/2026/BC-HĐQT dated September 01, 2026 on the performance of the Board of Directors in 2025 and the Business Plan for 2026.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

**CÔNG TY
CỔ PHẦN
NHỰA
CHẤT
LƯỢNG
CAO BÌNH
THUẬN**

Digitally signed by CÔNG TY CỔ
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BÌNH THUẬN
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**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
AND THE BUSINESS PLAN FOR 2026**

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

Dear Shareholders,

The Board of Directors (“**BOD**”) of Binh Thuan High Quality Plastic Joint Stock Company respectfully submits to the General Meeting of Shareholders the report on the activities of the Board of Directors in 2025 and the Business Plan for 2026 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS

In 2025, based on the duties and responsibilities stipulated in the Company Charter, the Operating Regulations of the Board of Directors, and the Company’s development orientation, the Board of Directors carried out the following activities:

1.1. Information on Members of the Board of Directors in 2025

1	Nguyen Thanh Tung	Chairman of the Board of Directors	
2	Nguyen Thi Hong Nhung	Non-Executive Member of the Board of Directors	
3	Le Van Dung	Member of the Board of Directors	
4	Trinh Quoc Huy	Independent Member of the Board of Directors	Dismissed effective from August 30, 2025
5	Choi Je Hyok	Independent Member of the Board of Directors	
6	Nguyen Thi Hong Van	Independent Member of the Board of Directors	Appointed effective from August 30, 2025

1.2. Organization of General Meetings of Shareholders

In 2025, the Board of Directors successfully convened two Extraordinary General Meetings of Shareholders and the 2025 Annual General Meeting of Shareholders held on October 28, 2025. Accordingly:

The Extraordinary General Meeting of Shareholders held on April 02, 2025 discussed and approved the approval in principle for related party transactions of the Company.

The Extraordinary General Meeting of Shareholders held on August 30, 2025 discussed and approved the following matters:

- Dismissal and election of an independent member of the Board of Directors for the 2024 – 2029 term;
- Plan for additional public offering of shares;
- Changes to registered business lines and amendment of the Company Charter.

The 2025 Annual General Meeting of Shareholders discussed and approved the following matters:

- Approval of the Board of Directors' Activity Report No. 01/2025/BC-HĐQT dated October 05, 2025, on the Board of Directors' activities in 2024 and the activity orientation for 2025;
- Approval of the Audit Committee's Activity Report No. 02/2025/BC-UBKT dated October 05, 2025, on the Audit Committee's activities in 2024.;
- Approval of Proposal No. 01-10/2025/TTr-HĐQT dated October 05, 2025 regarding the audited Financial Statements for 2024;
- Approval of Proposal No. 02-10/2025/TTr-HĐQT dated October 05, 2025 regarding the Profit Distribution Plan for 2024 and the Profit Distribution Plan for 2025;
- Approval of Proposal No. 03-10/2025/TTr-HĐQT dated October 05, 2025 regarding the selection of the auditing firm for the 2025 Financial Statements;
- Approval of Proposal No. 04-10/2025/TTr-HĐQT dated October 05, 2025 regarding the remuneration report of the Board of Directors and the Audit Committee for 2024 and the remuneration plan for 2025;
- Approval of Proposal No. 05-10/2025/TTr-HĐQT dated October 05, 2025 regarding the listing of shares of Binh Thuan High Quality Plastic Joint Stock Company on the Ho Chi Minh Stock Exchange (HOSE);
- Approval of Proposal No. 06-10/2025/TTr-HĐQT dated October 21, 2025 regarding changes to registered business lines and amendment of the Company Charter.

1.3. Meetings of the Board of Directors

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr Nguyen Thanh Tung	13/13	100%	
2	Ms Nguyen Thi Hong Nhung	13/13	100%	
3	Mr Le Van Dung	13/13	100%	
4	Mr Trinh Quoc Huy	4/13	100%	Dismissed on August 30, 2025
5	Mr Choi Je Hyok	13/13	100%	
6	Ms Nguyen Thi Hong Van	9/13	100%	Appointed on August 30, 2025

Accordingly, all members of the Board of Directors attended 100% of the meetings during their respective terms of office in 2025.

1.4. Resolutions of the Board of Directors

In 2025, the Board of Directors issued 20 (twenty) resolutions, including:

No.	Resolution No.	Date	Content	Approval Rate
1	No. 01-04/2025/NQ-BQP	02/04/2025	Approval in principle for related party transactions of the Company	100%
2	No. 03-04/2025/NQ-BQP	21/04/2025	Approval in principle for related party transactions of the Company	100%
3	No. 05-07/2025/NQ-BQP	05/07/2025	Extension of the time for holding the 2025 Annual General Meeting of Shareholders	100%
4	No. 18-07/2025/NQ-BQP	08/07/2025	Finalization of the shareholder list for securities registration and trading registration	100%
5	No. 19-07/2025/NQ-BQP	08/07/2025	Convening the Extraordinary General Meeting of Shareholders in 2025	100%
6	No. 03-09/2025/NQ-BQP	04/09/2025	Dismissal and appointment of the Chairman of the Audit Committee	100%
7	No. 05-09/2025/NQ-BQP	22/09/2025	Appointment of the Company Secretary, Corporate Governance Officer, and issuance of the Information Disclosure Regulation	100%
8	No. 06-09/2025/NQ-BQP	22/09/2025	Implementation of the plan for additional public offering of shares	100%
9	No. 07-09/2025/NQ-BQP	22/09/2025	Approval of the plan for the use of proceeds from the additional public offering of shares	100%
10	No. 08-09/2025/NQ-BQP	22/09/2025	Approval of the plan to ensure foreign ownership ratio for the additional public offering of shares	100%
11	No. 09-09/2025/NQ-BQP	22/09/2025	Approval of the registration dossier for the additional public offering of shares	100%
12	No. 01-10/2025/NQ-BQP	22/10/2025	First trading day on UPCOM	100%

No.	Resolution No.	Date	Content	Approval Rate
13	No. 03-10/2025/NQ-BQP	28/10/2025	Selection of the auditing firm for the 2025 Financial Statements	100%
14	No. 04-10/2025/NQ-BQP	28/10/2025	Approval of the plan for the use of proceeds from the additional public offering of shares	100%
15	No. 05-10/2025/NQ-BQP	28/10/2025	Approval of the plan to ensure foreign ownership ratio for the additional public offering of shares	100%
16	No. 01-12/2025/NQ-BQP	02/12/2025	Approval of the record date for shareholders to exercise rights to purchase shares	100%
17	No. 3001/2026/NQ-BQP	30/01/2026	Handling of unsubscribed shares from the additional public offering of shares	100%
18	No. 01-02/2026/NQ-BQP	03/02/2026	Approval of the results of the additional public offering of shares	100%
19	No. 02-02/2026/NQ-BQP	06/02/2026	Amendment to the plan for the use of proceeds from the additional public offering of shares	100%
20	No. 01-03/2026/NQ-BQP	20/03/2026	Approval of the Company's loan at PGBank – Dong Anh Branch	100%

II. DIRECTION AND SUPERVISION OF THE BOARD OF DIRECTORS OVER THE BOARD OF MANAGEMENT

Based on the Charter on Organization and Operation and the Internal Corporate Governance Regulations, the Board of Directors conducted inspections and supervision over the business operations and management activities of the Board of Management, as well as the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors during 2025.

2.1. Methods of Supervision

- The Director submitted periodic/ad hoc reports to the Board of Directors for assessment of the implementation progress of directives stated in the resolutions of the Board of Directors.
- Meetings of the Board of Directors issued resolutions providing directions for implementation by the Board of Management. The Board of Directors also issued resolutions concerning material matters under its authority.

2.2. Supervisory Activities

- Directing and supervising the implementation of resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors;
- Presiding over and successfully organizing the 2025 Annual General Meeting of Shareholders on October 28, 2025;
- Directing the strict implementation of quarterly financial reports, semi-annual financial reports, and the 2025 annual financial statements;
- Supervising information disclosure activities to ensure transparency, accuracy, and timeliness in accordance with the laws on securities and the securities market;
- Supervising and supporting the activities of the Board of Management, thereby contributing to improving business efficiency and ensuring that management activities comply with applicable laws and regulations

2.3. Supervisory Results

Through its direction, inspection, and supervision activities, the Board of Directors has made the following assessments regarding the management and administration activities of the Board of Management:

- The Board of Management fully implemented the resolutions of the General Meeting of Shareholders and the Board of Directors in accordance with their approved contents;
- The Board of Management complied with applicable laws, the Charter on Organization and Operation, and the Internal Corporate Governance Regulations, and performed its duties in accordance with its functions, authority, and delegated responsibilities in corporate governance and management;
- The Board of Management conducted corporate governance in a transparent and public manner;
- The Board of Management provided complete and accurate information to the Board of Directors and the Audit Committee.

III. IMPLEMENTATION OF THE RESOLUTIONS OF THE 2024 GENERAL MEETING OF SHAREHOLDERS

3.1. Implementation of the 2025 Business Plan

Unit: VND

ITEM	2024	2025
Operating revenue	1,211,931,925,208	1,286,770,367,582
Cost of goods sold	1,151,281,212,427	1,225,473,055,936
Financial income	2,812,154,539	1,868,880,323
Financial expenses	14,255,769,925	9,509,967,714
Selling expenses	5,890,660,938	5,286,115,408
General and administrative expenses	11,841,440,348	11,827,752,565
Operating profit	31,474,996,109	36,497,356,282
Other operating results	-68,280,886	-87,228,712

Profit before tax	31,406,715,223	36,410,127,570
Profit after tax	28,728,905,331	32,744,138,267

(Source: The Company's audited 2025 Financial Statements)

3.2. Implementation of Other Matters in 2025

- The Board of Directors directed the Board of Management and heads of departments/divisions to strictly implement the Charter on Organization and Operation, the Internal Corporate Governance Regulations, and applicable laws and regulations.
- The Board of Directors selected An Viet Auditing Company Limited as the auditing firm for the Company's financial statements in 2025;
- The Board of Directors and the Board of Management established the management structure and recruited personnel appropriate to the Company's business plan.

3.3. Report on the Progress of Utilization of Proceeds from the Additional Public Offering of Shares under Resolution No. 03-08/2025/NQ-BQP of the Extraordinary General Meeting of Shareholders dated August 30, 2025 of Binh Thuan High Quality Plastic Joint Stock Company

Pursuant to:

- Resolution No. 03-08/2025/NQ-BQP of the Extraordinary General Meeting of Shareholders dated August 30, 2025 of Binh Thuan High Quality Plastic Joint Stock Company;
- Resolution No. 02-02/2026/NQ-BQP dated February 6, 2026 of the Board of Directors of Binh Thuan High Quality Plastic Joint Stock Company regarding the amendment to the plan for the use of proceeds from the additional public offering of shares;

The Board of Directors hereby reports on the progress of utilization of proceeds from the share offering to existing shareholders under Resolution No. 03-08/2025/NQ-BQP of the Extraordinary General Meeting of Shareholders dated August 30, 2025, as of March 31, 2026, with details as follows:

No.	Purpose of Fund Utilization	Approved Amount (VND)	Amount Utilized as of March 31, 2026 (VND)
1	Partial repayment of principal loan to Bank for Investment and Development of Vietnam – Hoan Kiem Branch	24,500,000,000	24,500,000,000
2	Partial repayment of principal loan to Bank for Investment and Development of Vietnam – Hoan Kiem Branch	3,000,000,000	3,000,000,000
3	Partial repayment of principal loan to Vietnam Joint Stock Commercial Bank for Industry and Trade – Branch 12	25,000,000,000	25,559,792,260
	TOTAL	52,500,000,000	53,059,792,260

IV. REPORT ON REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF DIRECTORS AND EACH MEMBER OF THE BOARD OF DIRECTORS

No.	BOD Member	Remuneration	Other Benefits	Operating Expenses
1	Nguyen Thanh Tung			
2	Nguyen Thi Hong Nhung	0	0	0
3	Le Van Dung	0	0	0
4	Trinh Quoc Huy	0	0	0
5	Choi Je Hyok	0	0	0
6	Nguyen Thi Hong Van	0	0	0
	Total	0	0	0

V. REPORT ON THE ACTIVITIES AND ASSESSMENT RESULTS OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS REGARDING THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025: Details of the report prepared by the Independent Member of the Board of Directors are set out in Appendix 1 attached hereto.

VI. REPORT ON TRANSACTIONS BETWEEN THE COMPANY, ITS SUBSIDIARIES, OR COMPANIES IN WHICH THE COMPANY HOLDS MORE THAN 50% OF THE CHARTER CAPITAL, AND MEMBERS OF THE BOARD OF DIRECTORS AND THEIR RELATED PERSONS; TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS HAVE BEEN FOUNDING SHAREHOLDERS OR ENTERPRISE MANAGERS DURING THE THREE MOST RECENT YEARS PRIOR TO THE TRANSACTION DATE

5.1. Report on Transactions between the Company, Its Subsidiaries, or Companies in which the Company Holds More than 50% of the Charter Capital, and Members of the Board of Directors, the Director, Other Executives, and Their Related Persons:

Remuneration, salary, bonus, and other benefits of the Director, other executives, and their related persons (*)	2024	2025
Mr Luong Huu Hoan	590,296,154 VND	659,262,461 VND
Mr Vu Van Tuan	324,633,077 VND	384,351,385 VND
Mr Nguyen Khanh Hieu	30,000,000 VND	60,000,000 VND

(*) The above transactions were presented in a separate section of the Company's audited 2025 Financial Statements in accordance with Clause 3, Article 168 of the Law on Enterprises No. 59/2020/QH14.

5.2. Transactions between the Company and Companies in which Members of the Board of Directors, the Director, or Other Executives Have Been Founding Shareholders or Enterprise Managers During the Three Most Recent Years Prior to the Transaction Date

	From April 15, 2024 to March 31, 2025	From April 1, 2025 to March 31, 2026
Purchase of goods and services	851,496,689,142	929,576,211,174
Binh Thuan Plastic Group Joint Stock Company	681,102,216,224	820,529,165,678
BPG Shinnihon Joint Stock Company	116,630,729,750	69,768,000,000
Vietnam Plastic Mold Joint Stock Company	18,665,675,368	4,679,500,000
Binh Thuan Plastic Manufacturing Company Limited	47,570,000	12,613,899,713
Khoi Viet Plastic Company Limited	10,508,048,000	-
BPG Retail Joint Stock Company	847,329,800	616,120,783
BPG Trading Joint Stock Company	23,695,120,000	21,369,525,000
Gain from liquidation/disposal of fixed assets	-	26,041,667
Binh Thuan Plastic Group Joint Stock Company	-	26,041,667
Dividend distribution declared	25,618,864,000	-
Binh Thuan Plastic Group Joint Stock Company	15,458,696,000	-
BPG Invest Joint Stock Company	5,820,000,000	-
Mr Luong Huu Hoan	739,140,000	-
Ms Hoang Thi Hang	743,408,000	-
Mr Le Van Dung	715,472,000	-
Ms Nguyen Thi Hong Nhung	561,048,000	-
Mr Vu Van Tuan	318,160,000	-
Mr Nguyen Huu Duy	334,456,000	-
Mr Nguyen Tuan Anh	108,640,000	-
Mr Nguyen Khac Tuan	205,640,000	-
Ms Tran Thi Anh Kieu	603,340,000	-
Mr Nguyen Bao Trung	9,700,000	-
Mr Nguyen Khanh Hieu	1,164,000	-

	From April 15, 2024 to March 31, 2025	From April 1, 2025 to March 31, 2026
Dividend payment	15,548,696,000	12,194,687,499
Binh Thuan Plastic Group Joint Stock Company	15,458,696,000	-
BPG Invest Joint Stock Company	-	5,820,000,000
Mr Luong Huu Hoan	-	1,339,140,000
Ms Hoang Thi Hang	-	943,408,000
Mr Le Van Dung	-	1,009,510,272
Mr Le Van Quang	-	940,472,272
Ms Nguyen Thi Hong Nhung	-	561,048,000
Mr Vu Van Tuan	-	318,160,000
Mr Nguyen Huu Duy	-	334,456,000
Mr Nguyen Tuan Anh	-	108,640,000
Mr Nguyen Khac Tuan	-	205,640,000
Ms Tran Thi Anh Kieu	-	603,340,000
Mr Nguyen Bao Trung	-	9,700,000
Mr Nguyen Khanh Hieu	-	1,164,000
Capital contribution received	-	13,347,330,000
Binh Thuan Plastic Group Joint Stock Company	-	13,347,330,000
Mr Nguyen Khanh Hieu	-	14,000,000

VII. OPERATIONAL ORIENTATION FOR 2026

6.1. Business Plan for 2026

Unit: VND million

No.	Item	Actual 2025	Plan 2026
1	Operating revenue	1,286,770	1,376,844
2	Profit after tax	32,744	33,496
3	Charter capital	185,000	185,000
4	Dividend payout ratio	7%	7%

6.2. Operational Orientation for 2026

The Company's operational orientation for 2026 is as follows:

- Continue directing, supervising, and urging the Board of Management to implement business operation tasks and targets in accordance with the resolutions approved by the Annual General Meeting of Shareholders;
- Supervise and direct the development of financial plans to achieve a sound financial structure, ensuring timely capital availability for business operations and investment activities;
- Continue improving and enhancing the internal governance system in compliance with applicable laws, the public company model, and the Company's actual business operations;
- Build corporate culture and establish professional working standards and practices for employees in order to improve work efficiency;
- Focus on and pay attention to employee policies, enhance the quality of recruitment and training, and improve social welfare policies to encourage employees to contribute and remain committed to the Company in the long term;
- Develop the business in parallel with environmental protection and social responsibility, while ensuring the interests of shareholders. Phát triển doanh nghiệp đi đôi với bảo vệ môi trường và trách nhiệm xã hội, đảm bảo lợi ích cho các cổ đông.

The above is the Report on the Activities of the Board of Directors in 2025 and the Business Plan for 2026 of Binh Thuan High Quality Plastic Joint Stock Company..

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee, Board of Management;*
- *Archives.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMANRD



NGUYEN THANH TUNG

CAO BÌNH THUẬN



APPENDIX I

REPORT ON THE ACTIVITIES AND ASSESSMENT RESULTS OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS REGARDING THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025

This report is prepared by the Independent Member of the Board of Directors for submission to the Annual General Meeting of Shareholders in 2026, in accordance with prevailing regulations on corporate governance applicable to listed companies, including Clause 3 Article 277 of Decree No. 155/2020/NĐ-CP.

1. Board Structure

The structure of the Board of Directors ensures compliance with the Charter and applicable laws regarding the number, qualifications, and eligibility of its members, as well as meeting legal requirements on the composition of independent members.

2. Operational Mechanism

As of the reporting date for 2025, the Board of Directors has convened 13 meetings to provide strategic direction and oversee the operations of Binh Thuan High Quality Plastic Joint Stock Company in each period, and to review and decide on matters within its authority. All meetings of the Board of Directors were duly convened and conducted in compliance with applicable regulations on order, procedures, and formalities.

3. Performance of the Independent Member of the Board of Directors in 2025

In 2025, the Independent Member of the Board of Directors attended all meetings of the Board of Directors, achieving a 100% attendance rate; reviewed meeting documents, participated in discussions, provided opinions, and voted on matters within the authority of the Board of Directors in accordance with the assigned roles and responsibilities;

In my capacity as an Independent Member of the Board of Directors, I have fully performed my duties and responsibilities in accordance with applicable laws, the Company's Charter, and the Regulations on the Operation of the Board of Directors. The activities carried out during the year included:

- In addition to attending meetings of the Board of Directors, I performed a supervisory role over the activities of the Board by monitoring the discussion process, reviewing the contents and procedures for the issuance of resolutions, and overseeing the implementation of the resolutions adopted by the Board.
- I also exercised oversight of the Executive Management's activities by monitoring the implementation of the Board of Directors' resolutions, thereby contributing to ensuring that the Company's governance and management activities were conducted prudently, transparently, and in compliance with applicable regulations.

4. Assessment of the Independent Member of the Board of Directors on the Performance of the Board of Directors in 2025

- Based on the monitoring and participation in the activities of the Board of Directors in 2025, the Independent Member of the Board of Directors considers that the Board



has generally fulfilled its roles, functions, and responsibilities in accordance with applicable laws, the Company's Charter, and the Regulations on Operation of the Board of Directors. Meetings of the Board were conducted in compliance with procedures and formalities; matters within its authority were reviewed, discussed, and approved on the basis of prudence, transparency, and the best interests of the Company and its shareholders;

- In 2025, the Board of Directors issued resolutions and decisions in a timely manner to orient business operations, supervise management activities, and address matters arising within its authority. The Independent Member assesses that the Board has maintained its role in strategic direction, supervision, and support to the Executive Management in the course of performing their duties, while emphasizing compliance with legal regulations, internal rules, and corporate governance principles;
- In addition, the Board of Directors paid due attention to risk management, information disclosure, control of related-party transactions, and ensuring a balance of interests among the Company, its shareholders, and relevant stakeholders. The coordination among the Board of Directors, the Executive Management, and the Audit Committee in 2025 was generally conducted in a close and effective manner, contributing to maintaining the Company's operations in a stable, safe, and transparent manner;
- On that basis, the Independent Member concludes that the performance of the Board of Directors in 2025 has been carried out in a serious and appropriate manner in line with its assigned roles and responsibilities, thereby contributing positively to the Company's governance, management, and strategic development. Notwithstanding the achieved results, the Board of Directors should continue to enhance governance effectiveness, strengthen the quality of supervision, and proactively adapt to changes in the business environment in the coming period.

5. Recommendations of the Independent Member of the Board of Directors

Based on the monitoring and assessment of the activities of the Board of Directors in 2025, the Independent Member of the Board of Directors recommends that the Board continue to focus on implementing key measures to further enhance the quality of corporate governance, specifically as follows:

- Continue improving the quality of preparation and provision of Board of Directors' meeting materials, ensuring that documents are delivered in a complete, timely, and relevant manner, aligned with matters to be reviewed and decided, so that Board members have sufficient time to study, discuss, challenge, and provide effective input;
- Strengthen supervision over related-party transactions, the implementation of internal regulations on corporate governance, information disclosure policies, and mechanisms for controlling conflicts of interest; thereby enhancing transparency, objectivity, and compliance in the Company's governance and management activities;
- Continue to promote the role of the internal audit function in supporting the Board of Directors in overseeing the internal control system, risk management, and compliance; at the same time, improve the effectiveness of monitoring and enforcing

- the remediation of findings and recommendations arising from supervision, inspection, and audit activities, in order to mitigate risks in the Company's operations;
- Regularly review operational plans, investment plans, information disclosure practices, and key management indicators to ensure implementation is conducted on a prudent, transparent basis, consistent with actual conditions and aligned with the Company's stable and sustainable development orientation.

This report presents the assessment of the Independent Member of the Board of Directors on the performance of the Board of Directors in 2025, together with certain recommendations to further enhance corporate governance quality in the coming period. The Independent Member respectfully submits this report to the Annual General Meeting of Shareholders in 2026 for consideration and acknowledgement, as a basis for continuing to improve the Company's governance practices.

Ninh Binh, September 01, 2026

**PREPARED BY
INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**



NGUYEN THI HONG VAN





APPENDIX 1

REPORT ON THE ACTIVITIES AND ASSESSMENT RESULTS OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS REGARDING THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025

This report is prepared by the Independent Member of the Board of Directors for submission to the Annual General Meeting of Shareholders in 2026, in accordance with prevailing regulations on corporate governance applicable to listed companies, including Clause 3 Article 277 of Decree No. 155/2020/NĐ-CP.

1. Board of Directors Structure

The Company's Board of Directors currently consists of five (05) members, including two (02) Independent Members, representing 40% of the total number of Board members. This structure complies with the provisions of the Law on Enterprises 2020 and Clause 4, Article 276 of Decree No. 155/2020/ND-CP guiding the implementation of the Law on Securities.

2. Activities of the Independent Member of the Board of Directors Preparing this Report

In 2025, I attended all 13 out of 13 meetings of the Board of Directors, representing a 100% attendance rate. I reviewed, provided comments on, and voted on matters within the authority of the Board, with a 100% approval rate for all resolutions and decisions adopted by the Board of Directors.

In my capacity as an Independent Member of the Board of Directors, I fully performed my duties and responsibilities in accordance with applicable laws, the Company's Charter, and the Regulations on the Operation of the Board of Directors. The activities carried out during the year included

- Performing oversight and supervisory duties over the activities of the Board of Directors through Board meetings, discussions, and the process of adopting Board resolutions, while also supervising the activities of the Executive Management through monitoring the implementation of Board resolutions and the delegation framework between the Board of Directors and the Executive Management;
- Ensuring independence and objectivity in the discussions and decision-making processes of the Board of Directors;
- Ensuring that the Board of Directors operated within its authority and properly fulfilled its strategic planning and supervisory functions;
- Monitoring compliance with applicable laws, the Company's Charter, and the resolutions of the General Meeting of Shareholders and the Board of Directors;
- Promoting the adoption of good corporate governance practices in line with international standards and digital transformation initiatives throughout the Company; sponsoring human resource development projects and supporting the formulation and implementation of the Company's development strategy;
- Voting on and approving resolutions and decisions of the Board of Directors in accordance with the Company's Charter and applicable laws. The list of resolutions and



decisions adopted by the Board of Directors is disclosed in the Corporate Governance Report for 2025 published on the Company's website.

Throughout the performance of my duties, I maintained effective cooperation with other members of the Board of Directors, members of the Executive Management, and management personnel at all levels of the Company. I highly appreciate the cooperation and support provided by all relevant parties during the course of my work in 2025.

3. Assessment by the Independent Member of the Board of Directors Preparing this Report on the Activities of the Board of Directors

- The activities carried out by the Board of Directors in 2025 were in compliance with the resolutions adopted by the General Meeting of Shareholders. The Board of Directors fully performed its representative function on behalf of the shareholders in supervising the Company's management and operations, providing appropriate strategic direction and timely guidance to ensure the efficient utilization of resources and the achievement of targets assigned by the General Meeting of Shareholders, while complying with applicable laws and the Company's Charter;
- All members of the Board of Directors demonstrated a high level of responsibility and professionalism, with clear accountability for their assigned duties in safeguarding the interests of the Company and its shareholders, and exercised due care in the performance of their roles and responsibilities;
- In 2025, the Board of Directors convened 13 meetings to promptly address arising matters and approve decisions appropriate to the Company's actual circumstances, thereby safeguarding the interests of the Company and its shareholders. These meetings were convened and conducted in accordance with a defined schedule, supported by adequate documentation, and in compliance with the Company's Charter and applicable laws. The matters presented at the meetings were thoroughly and carefully discussed and evaluated by the Board members.
- In 2025, the Board of Directors issued 20 resolutions within its authority. Such resolutions were adopted either at Board meetings or through written voting procedures in accordance with applicable laws and were duly disclosed in compliance with Circular No. 96/2020/TT-BTC;
- The Board of Directors properly fulfilled its roles and responsibilities in directing, supporting, and supervising the Executive Management in implementing matters approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with applicable laws while balancing the interests of the Company and its shareholders;
- The Board of Directors proposed numerous timely and effective solutions to assist the Executive Management in overcoming operational challenges faced by the Company and effectively supervised and monitored the Company's compliance with applicable laws and regulations;
- In addition, the Board of Directors actively and regularly participated in the Company's internal communication activities and corporate culture initiatives.

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4. Recommendations of the Independent Member of the Board of Directors

Based on the monitoring and assessment of the activities of the Board of Directors during 2025, the Independent Member of the Board of Directors recommends that the Board continue to focus on implementing the following key initiatives to further enhance the quality of the Company's corporate governance:

- Continue improving the quality of preparation and provision of Board meeting materials, ensuring that documents are comprehensive, timely, of high quality, and closely aligned with the matters to be reviewed and decided upon, thereby allowing Board members sufficient time to study, discuss, provide constructive feedback, and contribute effectively to the decision-making process;
- Strengthen oversight of related-party transactions, compliance with the internal corporate governance regulations, information disclosure regulations, and conflict-of-interest control mechanisms, thereby enhancing transparency, objectivity, and compliance in the Company's governance and management activities;
- Regularly review operating plans, investment plans, information disclosure activities, and key management performance targets to ensure that implementation is carried out prudently, transparently, and in line with actual circumstances as well as the Company's strategy for stable and sustainable development.

The foregoing constitutes the Independent Member's assessment of the activities of the Board of Directors in 2025, together with several recommendations aimed at further enhancing the quality of the Company's corporate governance in the coming years.

The Independent Member of the Board of Directors respectfully submits this report to the 2026 Annual General Meeting of Shareholders for its consideration and acknowledgment as a basis for the continued improvement of the Company's corporate governance practices.

Ninh Binh, September 01, 2026

**PREPARED BY
INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**



CHOI JE HYOK

RESOLUTION

Re: Approval of the Report on the Operations of the Audit Committee in 2025 and independent Members of the Board of Directors in the Audit Committee

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: To approve Report No. 01-09/2026/BC-UBKT dated September 01, 2026 on the operations of the Audit Committee in 2025 and independent Members of the Board of Directors in the Audit Committee.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

No.: 01-09/2026/BC-UBKT

Ninh Binh, September 01, 2026

**REPORT ON THE ACTIVITIES OF THE AUDIT COMMITTEE IN 2025 AND INDEPENDENT
MEMBERS OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE**

**To: The General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint
Stock Company**

Dear Shareholders,

In performing the functions and duties of the Audit Committee in accordance with applicable laws, the Charter on Organization and Operation, and the Operating Regulations of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company, the Audit Committee respectfully submits to the General Meeting of Shareholders the report on the status and results of its activities in 2025 with the following principal contents:

I. ACTIVITIES OF THE AUDIT COMMITTEE IN 2025

1.1. Information on Members of the Audit Committee in 2025

No.	Audit Committee Member	Position	Date of commencement/departure as a Member of the Audit Committee		Professional Qualifications
			Appointment Date	Dismissal Date	
1	Mr Trinh Quoc Huy	Chairman of the Audit Committee	15/04/2024	04/09/2025	Banking and Finance and General Law
2	Ms Nguyen Thi Hong Van	Chairman of the Audit Committee	04/09/2025		Bachelor of Accounting
3	Ms Nguyen Thi Hong Nhung	Member of the Audit Committee	15/04/2024		Bachelor of Business Administration

1.2. Activities of the Audit Committee

1.2.1. Summary of Meetings and Decisions of the Audit Committee

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr Trinh Quoc Huy	1/3	100%	100%	Dismissed effective from September 4, 2025
2	Ms Nguyen Thi Hong Van	2/3	100%	100%	Appointed effective from September 4, 2025

No.	Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
3	Ms Nguyen Thi Hong Nhung	3/3	100%	100%	None

1.2.2. Contents of the Meetings of the Audit Committee:

- Discussing and agreeing on the objectives and operational plans of the Audit Committee;
- Reviewing and evaluating the implementation of the resolutions and decisions of the Board of Directors and the General Meeting of Shareholders issued in 2025. Periodic meetings were conducted in compliance with applicable regulations, and meeting contents were fully recorded in minutes signed by all attending members;
- Reviewing and evaluating the Company's quarterly business reports, quarterly financial statements, and annual financial statements; supervising and urging relevant departments to timely disclose periodic information in accordance with legal requirements;
- Reviewing and evaluating compliance with laws, the Company Charter, and internal regulations; appraising financial statements; reviewing risk management and internal control activities; and providing recommendations and advice to resolve outstanding issues and improve the Company's operational and business efficiency.

1.3. Conclusions and Recommendations of the Audit Committee

At meetings of the Board of Directors and the Board of Management, the Audit Committee expressed independent opinions and viewpoints to highlight existing issues and risks in the Company's business operations and corporate governance, thereby contributing to the achievement of the objectives assigned by the General Meeting of Shareholders. The recommendations of the Audit Committee are as follows:

- To organize regular and continuous communications regarding the Company's business objectives, corporate culture, risk management, and management documentation system for the management team and all employees of the Company;
- Departments and divisions should establish and maintain appropriate procedures to manage operations and identify risks arising during operational processes;
- To enhance employee awareness in building corporate culture and risk management practices.

1.4. Remuneration of the Audit Committee

Details of the remuneration of the Audit Committee members are presented in the Proposal regarding the Remuneration Report of the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for 2026.

II. RESULTS OF THE SUPERVISION OF THE 2025 FINANCIAL STATEMENTS, BUSINESS OPERATIONS, AND FINANCIAL STATUS OF THE COMPANY

The indicators relating to the Company's business operations and financial activities in 2025 are as follows:

2.1. Business Results in 2025

Unit: VND

ITEM	2024	2025
Operating revenue	1,211,931,925,208	1,286,770,367,582
Cost of goods sold	1,151,281,212,427	1,225,473,055,936
Financial income	2,812,154,539	1,868,880,323
Financial expenses	14,255,769,925	9,509,967,714
Selling expenses	5,890,660,938	5,286,115,408
General and administrative expenses	11,841,440,348	11,827,752,565
Operating profit	31,474,996,109	36,497,356,282
Other operating results	-68,280,886	-87,228,712
Profit before tax	31,406,715,223	36,410,127,570
Profit after tax	28,728,905,331	32,744,138,267

(Source: The Company's audited 2025 Financial Statements)

2.2. Asset Position as of 31/03/2026

Unit: VND

ASSET POSITION	31/03/2025	31/03/2026	% Increase/(Decrease)
Current assets	387,939,405,214	445,611,582,749	14.87%
Cash and cash equivalents	40,494,041,518	20,519,816,362	-49.33%
Short-term financial investments	26,055,574,608	36,639,697,019	52.13%
Short-term receivables	170,829,189,695	189,785,433,961	11.10%
Inventories	148,001,364,316	194,759,805,907	31.59%
Other current assets	2,559,235,077	906,829,500	-64.56%
Non-current assets	138,718,826,769	116,448,875,138	-16.05%
Long-term receivables	159,326,129	16,417,500	-89.69%
Fixed assets	121,081,317,584	99,086,609,590	-18.16%
Long-term financial investments	100,000	-	-100%
Other non-current assets	17,478,173,056	17,345,848,048	-0.76%
TOTAL ASSETS	526,658,231,983	562,060,457,887	6.72%

(Source: The Company's audited 2025 Financial Statements)

2.3. Liabilities Position as of 31/03/2026

Unit: VND

LIABILITIES POSITION	31/03/2025	31/03/2026	% Increase/(Decrease)
Current liabilities	375,428,753,402	326,389,275,220	-13.06%
Short-term trade payables	228,444,012,998	166,770,117,616	-27.00%
Short-term advances from customers	-	63,800,000	
Taxes and other payables to the State	2,777,682,060	3,685,248,089	32.67%
Payables to employees	1,471,801,890	1,385,951,946	-5.83%
Short-term accrued expenses	455,452,131	573,742,821	25.97%
Other short-term payables and accruals	17,103,862,637	777,640,674	-95.45%
Short-term borrowings and finance lease liabilities	125,175,941,686	153,132,774,074	22.33%
Long-term liabilities	427,057,750	23,453,569	-94.51%
TOTAL LIABILITIES	375,855,811,152	326,412,728,789	-13.15%

(Source: The Company's audited 2025 Financial Statements)

- 2.4. The Audit Committee agrees with the opinion of An Viet Auditing Company Limited regarding the financial statements of Binh Thuan High Quality Plastic Joint Stock Company as of March 31, 2026, as follows:** "The accompanying financial statements present fairly, in all material respects, the financial position of Binh Thuan High Quality Plastic Joint Stock Company as at March 31, 2026, as well as its business results and cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Corporate Accounting System, and relevant legal regulations relating to the preparation and presentation of financial statements".
- 2.5. The recording and retention of accounting documents, as well as the preparation of accounting books and financial statements, were carried out fully, truthfully, and in compliance with applicable legal regulations.**

III. RESULTS OF THE SUPERVISION AND ASSESSMENT OF THE COMPANY'S INTERNAL CONTROL AND RISK MANAGEMENT SYSTEM

The Company's management documentation system has been established in accordance with legal regulations, the Company's governance requirements and principles, and has been communicated to all Employees for proper understanding and implementation.

All activities throughout the Company are controlled at different levels in compliance with regulations and the directions/requirements of the Management. The Company has also implemented risk management measures, financial controls, compliance controls, and operational supervision activities, with particular emphasis on contract control and cost control.

IV. REPORT ON TRANSACTIONS BETWEEN THE COMPANY, ITS SUBSIDIARIES, OR COMPANIES IN WHICH THE COMPANY HOLDS MORE THAN 50% OF THE CHARTER CAPITAL, AND MEMBERS OF THE BOARD OF DIRECTORS AND THEIR RELATED PERSONS; TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS HAVE BEEN FOUNDING SHAREHOLDERS OR ENTERPRISE MANAGERS DURING THE THREE MOST RECENT YEARS PRIOR TO THE TRANSACTION DATE

4.1. Report on Transactions between the Company, Its Subsidiaries, or Companies in which the Company Holds More than 50% of the Charter Capital, and Members of the Board of Directors, the Director, Other Executives, and Their Related Persons:

Remuneration, salary, bonus, and other benefits of the Director, other executives, and their related persons (*)	2024	2025
Mr Luong Huu Hoan	590,296,154 VND	659,262,461 VND
Mr Vu Van Tuan	324,633,077 VND	384,351,385 VND
Mr Nguyen Khanh Hieu	30,000,000 VND	60,000,000 VND

(*) The above transactions were presented in a separate section of the Company's audited 2025 Financial Statements in accordance with Clause 3, Article 168 of the Law on Enterprises No. 59/2020/QH144

4.2. Transactions between the Company and Companies in which Members of the Board of Directors, the Director, or Other Executives Have Been Founding Shareholders or Enterprise Managers During the Three Most Recent Years Prior to the Transaction Date

Unit: VND

	From April 15, 2024 to March 31, 2025	From April 1, 2025 to March 31, 2026
Purchase of goods and services	851,496,689,142	929,576,211,174
Binh Thuan Plastic Group Joint Stock Company	681,102,216,224	820,529,165,678
BPG Shinnihon Joint Stock Company	116,630,729,750	69,768,000,000
Vietnam Plastic Mold Joint Stock Company	18,665,675,368	4,679,500,000
Binh Thuan Plastic Manufacturing Company Limited	47,570,000	12,613,899,713
Khoi Viet Plastic Company Limited	10,508,048,000	-
BPG Retail Joint Stock Company	847,329,800	616,120,783
BPG Trading Joint Stock Company	23,695,120,000	21,369,525,000

	From April 15, 2024 to March 31, 2025	From April 1, 2025 to March 31, 2026
Gain from liquidation/disposal of fixed assets	-	26,041,667
Binh Thuan Plastic Group Joint Stock Company	-	26,041,667
Dividend distribution declared	25,618,864,000	-
Binh Thuan Plastic Group Joint Stock Company	15,458,696,000	-
BPG Invest Joint Stock Company	5,820,000,000	-
Mr Luong Huu Hoan	739,140,000	-
Ms Hoang Thi Hang	743,408,000	-
Mr Le Van Dung	715,472,000	-
Ms Nguyen Thi Hong Nhung	561,048,000	-
Mr Vu Van Tuan	318,160,000	-
Mr Nguyen Huu Duy	334,456,000	-
Mr Nguyen Tuan Anh	108,640,000	-
Mr Nguyen Khac Tuan	205,640,000	-
Ms Tran Thi Anh Kieu	603,340,000	-
Mr Nguyen Bao Trung	9,700,000	-
Mr Nguyen Khanh Hieu	1,164,000	-
Dividend payment	15,548,696,000	12,194,687,499
Binh Thuan Plastic Group Joint Stock Company	15,458,696,000	-
BPG Invest Joint Stock Company	-	5,820,000,000
Mr Luong Huu Hoan	-	1,339,140,000
Ms Hoang Thi Hang	-	943,408,000
Mr Le Van Dung	-	1,009,510,272
Mr Le Van Quang	-	940,472,272
Ms Nguyen Thi Hong Nhung	-	561,048,000
Mr Vu Van Tuan	-	318,160,000

	From April 15, 2024 to March 31, 2025	From April 1, 2025 to March 31, 2026
Mr Nguyen Huu Duy	-	334,456,000
Mr Nguyen Tuan Anh	-	108,640,000
Mr Nguyen Khac Tuan	-	205,640,000
Ms Tran Thi Anh Kieu	-	603340,000
Mr Nguyen Bao Trung	-	9,700,000
Mr Nguyen Khanh Hieu	-	1,164,000
Capital contribution received	-	13,347,330,000
Binh Thuan Plastic Group Joint Stock Company	-	13,347,330,000
Mr Nguyen Khanh Hieu	-	14,000,000

V. RESULTS OF SUPERVISION OF THE BOARD OF DIRECTORS AND MANAGEMENT BOARD

5.1. Supervisory activities of the Audit Committee over the Board of Directors and the Management Board

- Members of the Board of Directors play a role in objectively evaluating and supervising the activities of the Board of Management, ensuring that conflicts of interest among relevant parties are avoided; thereby enhancing fairness, efficiency in strategic orientation, risk management, and ensuring production quality. Non-executive members of the Board of Directors are experienced in production, trade, finance, and corporate governance.
- In 2025, the Board of Directors held 13 meetings and issued 20 Resolutions and Decisions to direct the implementation of tasks assigned by the General Meeting of Shareholders. Meetings of the Board of Directors were convened and conducted in accordance with the Law on Enterprises and the Company's Charter.
- The minutes of meetings of the Board of Directors accurately reflected the meeting contents and members' opinions and were prepared in accordance with applicable regulations.
- Resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors were issued in accordance with proper order and procedures, and in compliance with applicable laws, the Charter, and the Resolutions of the General Meeting of Shareholders.
- In 2024, the Audit Committee did not receive any complaints regarding violations by members of the Board of Directors, the Audit Committee, or the Management Board, and has not identified any violations by members of the Board of Directors or the Management Board.
- The Management Board has supported, coordinated, and provided information and documents upon request of the Audit Committee during the audit process to enable the Audit Committee to perform its functions. It has also consulted the Audit Committee

during its operations in order to minimize risks, improve control efficiency and governance effectiveness, and achieve assigned objectives and tasks..

5.2. Supervisory activities of independent members of the Board of Directors over the Board of Directors and the Management Board

- The Board of Directors has properly fulfilled its roles and responsibilities in directing, supporting, and supervising the Management Board in implementing matters approved by the General Meeting of Shareholders (GMS) and the Board of Directors, ensuring compliance with applicable laws while balancing the interests of the Company and its shareholders. It has closely coordinated with the Management Board to seek solutions to difficulties in production and business activities in 2024.
- Pursuant to the resolutions of the GMS, the Board of Directors and the Management Board have closely monitored economic conditions, market developments, and sector-specific regulations to flexibly manage the Company's production and business operations. They have implemented adjustments to the organizational structure and personnel arrangements in line with market developments in order to optimize costs and maintain operations at an appropriate scale.
- Members of the Board of Directors have properly performed their rights and obligations in accordance with applicable laws, the Company's Charter, the Board's internal regulations, and other relevant provisions. They have worked cooperatively, demonstrated a strong sense of responsibility, fulfilled their assigned duties, and completed tasks allocated by the Board of Directors.
- Decisions issued by the Management Board regarding business operations have been aligned with the Company's actual organizational management conditions and general market developments. For certain key matters, the Management Board has proactively updated information and sought advisory opinions from relevant members of the Board of Directors or the Board of Directors as a whole to ensure effective execution of assigned tasks.
- The Management Board has strengthened its management activities, supplemented its workforce, provided professional training, and enhanced employees' expertise and professional ethics in order to improve work quality, proactively prevent violations, and mitigate risks for the Company.

VI. ASSESSMENT OF COORDINATION BETWEEN THE AUDIT COMMITTEE, THE BOARD OF DIRECTORS, THE MANAGEMENT BOARD, AND SHAREHOLDERS OF THE COMPANY

The coordination between the Audit Committee, the Board of Directors, the Management Board, and other managerial personnel of the Company has been carried out closely and in alignment with the Resolutions of the General Meeting of Shareholders. The Audit Committee has been provided with necessary documents and materials during the process of supervising the activities of the Board of Directors and the Management Board. All recommendations and proposals made by the Audit Committee have been reviewed by the Board of Directors and the Management Board, and relevant units have been instructed to seriously implement them.

VII. CONCLUSION

The Audit Committee's activities in 2025 indicate that the Company's production and business operations have been conducted safely, in compliance with applicable laws, and in accordance with the directions set out in the Resolutions of the General Meeting of Shareholders.

This concludes the Report on the Audit Committee's activities for 2025.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Respectfully submitted./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee, Board of Management;*
- *Archives.*

**ON BEHALF OF THE AUDIT COMMITTEE
CHAIRMAN**



NGUYEN THI HONG VAN

CÔNG TY CỔ PHẦN HÀNG KHÔNG BÌNH THUẬN

**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 03-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of the audited financial statements for 2025

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: To approve Proposal No. 01-09/2026/TTr-HĐQT dated September 01, 2026 regarding the financial statements for the fiscal year ended March 31, 2026 of Binh Thuan High Quality Plastic Joint Stock Company.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the 2025 Audited Financial Statements

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders the Financial Statements for the fiscal year ended March 31, 2026 of Binh Thuan High Quality Plastic Joint Stock Company.

The Financial Statements for the fiscal year ended March 31, 2026 of the Company were audited by An Viet Auditing Co., Ltd. The full text of the above-mentioned documents has been disclosed on the Company's official website at www.bqp.com.vn and through other information disclosure channels in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- The General Meeting of Shareholders;
- Board of Directors, Audit Committee,
Board of Management;
- Archives.

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG

**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 04-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of the Profit Distribution Plan for 2026

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: To approve the Profit Distribution Plan for 2026 with the following details:

Based on the capital requirements for the 2026 business operation plan as well as the 2026 development strategy, the Board of Directors respectfully submits to the General Meeting of Shareholders the proposed profit distribution plan for 2026 as follows:

Unit: VND million

No.	Item	Amount
1	Retained accumulated profit of 2025	20.597
2	Estimated profit after tax for 2026	33.496
3	Proposed dividend payment	13.857
4	Retained earnings (=1+2-3)	40.236

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- *Members of the Board of Directors and the Audit Committee;*
- *Board of Management;*
- *Archived at the Administration Department.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG



No.: 02-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Profit Distribution Plan for 2026

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders the 2026 Profit Distribution Plan of Binh Thuan High Quality Plastic Joint Stock Company as follows:

2026 Profit Distribution Plan

Based on the capital requirements for the Company's business operation plan in 2026 as well as its development strategy for 2026, the Board of Directors respectfully submits to the General Meeting of Shareholders the 2026 profit utilization plan as follows:

Unit: VND million

No.	Description	Amount
1	Retained accumulated profit of 2025	20.597
2	Estimated profit after tax for 2026	33.496
3	Estimated dividend payment	13.857
4	Retained earnings (=1+2-3)	40.236

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee,*
Board of Management;
- *Archives.*

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG



**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 05-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of the Selection of the Auditing Firm for the 2026 Financial Statements

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the “**Company**”);*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.*

RESOLVES

Article 1: To approve the authorization to the Board of Directors to select one of the auditing firms listed below to audit the 2026 financial statements of Binh Thuan High Quality Plastic Joint Stock Company.

List of auditing firms, including:

1. AASC Auditing Firm Company Limited;
2. PwC (Vietnam) Company Limited;
3. Deloitte Vietnam Auditing Company Limited;
4. Ernst & Young Vietnam Company Limited;
5. KPMG Company Limited;
6. An Viet Auditing Company Limited.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.



Recipients:

- *Members of the Board of Directors and the Audit Committee;*
- *Board of Management;*
- *Archived at the Administration Department.*

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG



**BINH THUAN HIGH-QUALITY
PLASTIC JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Selection of the Auditing Firm for the 2026 Financial Statements

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the authorization for the Board of Directors to select one of the auditing firms listed below to audit the Financial Statements for 2026 of Binh Thuan High Quality Plastic Joint Stock Company.

The list of auditing firms includes:

1. AASC Auditing Firm Company Limited;
2. PwC (Vietnam) Limited;
3. Deloitte Vietnam Company Limited;
4. Ernst & Young Vietnam Limited;
5. KPMG Limited;
6. An Viet Auditing Company Limited.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- The General Meeting of Shareholders;
- Board of Directors, Audit Committee, Board of Management;
- Archives.

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG

**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 06-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of the Report on Remuneration of the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for the 2026 Fiscal Year

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the “**Company**”);*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.*

RESOLVES

Article 1: To approve Proposal No. 04-09/2026/TTr-HĐQT dated September 01, 2026 regarding the remuneration report of the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for the 2026 Fiscal Year.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- *Members of the Board of Directors and the Audit Committee;*
- *Board of Management;*
- *Archived at the Administration Department.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

**BINH THUAN HIGH-QUALITY
PLASTIC JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 04-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Report on Remuneration of the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for the 2026 Fiscal Year

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the payment of remuneration to the Board of Directors and the Audit Committee for 2025 and the Remuneration Plan for the 2026 Fiscal Year of Binh Thuan High Quality Plastic Joint Stock Company, as follows:

1. Remuneration payment for the Board of Directors and the Audit Committee in 2025

In order to supplement capital for business operations, the members of the Board of Directors and the Audit Committee agreed not to receive remuneration for 2025. Accordingly, the Company did not make any remuneration payment in 2025.

2. Remuneration Plan for the Board of Directors and the Audit Committee for the 2026 Fiscal Year

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors and the Audit Committee for the 2026 Fiscal Year, specifically as follows:

- | | |
|---|----------------------|
| - Chairman of the Board of Directors: | 315,000,000 VND/year |
| - Member of the Board of Directors: | 0 VND/person/year |
| - Independent Member of the Board of Directors: | 0 VND /person/year |
| - Chairman of the Audit Committee: | 24,000,000 VND/year |
| - Member of the Audit Committee: | 0 VND /person/year |



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee,*
Board of Management;
- *Archives.*

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG



**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 07-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of Related Party Transactions of the Company

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: Approval of transactions between the Company and Related Parties with a value exceeding 35% of the total assets of the Company, or transactions resulting in the aggregate value of transactions arising within 12 months from the date of the first transaction exceeding 35% of the total assets of the Company, based on the latest audited consolidated financial statements, in accordance with the following principles:

- The transaction agreements are entered into for the purpose of serving the Company's business and production activities;
- Transactions are conducted on the basis of ensuring the Company's interests, and the transaction terms do not prejudice the legitimate interests of the Company nor are they less favorable than similar terms offered by other independent counterparties;
- Transactions are conducted at market prices, ensuring the interests of the related parties involved;
- Transaction period: during the fiscal year 2026

Article 2: The list of Related Parties and the scope of specific transactions are as follows:

No.	Related Party	Approved Transaction Contents
1	Binh Thuan Plastic Group Joint Stock Company	- Sale and purchase contracts for goods - Processing contracts
2	BPG SHINNIHON Joint Stock Company	
3	Vietnam Plastic Mold Joint Stock Company	

No.	Related Party	Approved Transaction Contents
4	Binh Thuan Plastic Manufacturing Company Limited	- Contract appendices for adjustments to contract prices and other terms in accordance with actual circumstances and the Company's interests - Other related transactions
5	Khoi Viet Plastic Company Limited	
6	Nam Son Tan Uyen Investment Services Joint Stock Company	
7	BPG Retail Joint Stock Company	
8	BPG Trading Joint Stock Company	
9	BPG Invest Joint Stock Company	

Article 3: The Board of Directors authorizes the General Director, being the legal representative of the Company, to negotiate, execute, and implement contracts and transactions with the Related Parties mentioned in Article 2 in accordance with the policies approved by the Board of Directors and in compliance with applicable laws and regulations.

Article 4: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of Related Party Transactions of the Company

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the related party transactions of Binh Thuan High Quality Plastic Joint Stock Company as follows:

1. Approval of transactions between the Company and Related Parties with a value exceeding 35% of the total assets of the Company, or transactions resulting in the aggregate value of transactions arising within 12 months from the date of the first transaction exceeding 35% of the total assets of the Company, based on the latest audited consolidated financial statements, in accordance with the following principles:
 - The transaction agreements are entered into for the purpose of serving the Company's business and production activities;
 - Transactions are conducted on the basis of ensuring the Company's interests, and the transaction terms do not prejudice the legitimate interests of the Company nor are they less favorable than similar terms offered by other independent counterparties;
 - Transactions are conducted at market prices, ensuring the interests of the related parties involved;
 - Transaction period: during the fiscal year 2026.
2. **The list of Related Parties and the scope of specific transactions are as follows:**

No.	Related Party	Approved Transaction Contents
1	Binh Thuan Plastic Group Joint Stock Company	- Sale and purchase contracts for goods - Processing contracts
2	BPG SHINNIHON Joint Stock Company	
3	Vietnam Plastic Mold Joint Stock Company	

No.	Related Party	Approved Transaction Contents
4	Binh Thuan Plastic Manufacturing Company Limited	- Contract appendices for adjustments to contract prices and other terms in accordance with actual circumstances and the Company's interests - Other related transactions
5	Khoi Viet Plastic Company Limited	
6	Nam Son Tan Uyen Investment Services Joint Stock Company	
7	BPG Retail Joint Stock Company	
8	BPG Trading Joint Stock Company	
9	BPG Invest Joint Stock Company	

3. The Board of Directors authorizes the General Director, being the legal representative of the Company, to negotiate, execute, and implement contracts and transactions with the Related Parties mentioned in Section 2 in accordance with the policies approved by the Board of Directors and in compliance with applicable laws and regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- The General Meeting of Shareholders;
- Board of Directors, Audit Committee, Board of Management;
- Archives.

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG



**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 08-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of the Share Issuance Plan for Dividend Payment in 2025

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the “Company”);*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.*

RESOLVES

Article 1: Share Issuance Plan:

- 1.1. Issuer Organization: Binh Thuan High Quality Plastic Joint Stock Company
- 1.2. Stock Name: Shares of Binh Thuan High Quality Plastic Joint Stock Company
- 1.3. Type of shares: Ordinary shares
- 1.4. Par value: VND 10,000/share
- 1.5. Expected number of shares to be issued: 1,295,000 shares
- 1.6. Total issuance value at par value: VND 12,950,000,000
- 1.7. Purpose of Share Issuance: Issuance of shares for payment of the 2025 dividend
- 1.8. Issuance ratio (expected number of shares to be issued/number of outstanding ordinary shares at the time of preparing this proposal): 7%
- 1.9. Rights exercise ratio: 100:7 (as of the record date for determining shareholders entitled to receive the dividend, a shareholder holding 01 share shall be entitled to 01 right to receive the dividend, and every 100 dividend rights shall entitle the holder to receive 07 newly issued shares, with the number of shares rounded down to the nearest whole share)

The right to receive dividends in the form of shares shall not be transferable.
- 1.10. Source of Funds for the Issuance: Undistributed after-tax profit as of 31 March 2026, based on the Company's audited 2025 financial statements

- 1.11. Expected Issuance Period: Expected to be conducted in 2026–2027 after approval by the General Meeting of Shareholders and upon completion by the Company of the procedures for reporting the issuance of shares for dividend payment to the State Securities Commission in accordance with applicable laws and regulations:
- 1.12. Plan for Handling Fractional Shares: The number of shares distributed to existing shareholders shall be rounded down to the nearest whole share. Any fractional shares arising from such rounding (if any) shall be authorized by the General Meeting of Shareholders to be distributed by the Board of Directors to the Trade Union of Binh Thuan High Quality Plastic Joint Stock Company. The Trade Union shall not be required to make any payment for the receipt of such shares.
- Example: On the record date for determining shareholders entitled to receive additional shares as dividend payment, shareholder Nguyen Van A currently holds 120 shares. Accordingly, shareholder A shall be entitled to receive shares as dividend calculated as follows: $(120 \times 7) : 100 = 8.4$ shares. After rounding down to the nearest whole share, shareholder Nguyen Van A shall be entitled to receive 8 shares. In this case, the fractional portion of 0.4 share shall be distributed to the Trade Union of Binh Thuan High Quality Plastic Joint Stock Company.*
- 1.13. Eligible subscribers: Existing ordinary shareholders whose names appear on the Company's shareholder list on the record date (shareholder entitlement date) provided by the Vietnam Securities Depository and Clearing Corporation.
- 1.14. Additional registration and listing of newly issued shares: The entire number of shares issued for dividend payment shall be additionally registered with the Vietnam Securities Depository and Clearing Corporation, and the Company's shares corresponding to the number of newly issued shares shall be additionally listed upon completion of the issuance in accordance with applicable laws and regulations.

Article 2: Approval of Charter Capital Increase and Amendment to the Company Charter

- 2.1. To increase the Company's charter capital corresponding to the total par value of the actual number of additionally issued shares;
- 2.2. To amend the Company Charter and revise the Enterprise Registration Certificate in accordance with the increased charter capital after the issuance.

Article 3: Authorization to the Board of Directors for Implementation of Related Matters

- 3.1. To decide the specific timing for the issuance of shares for payment of 2025 dividends; to determine the record date for shareholders to exercise their rights after receiving written confirmation from the State Securities Commission of Vietnam regarding receipt of the complete dossier for the Company's dividend share issuance, ensuring compliance with applicable laws and regulations.
- 3.2. To carry out all procedures and necessary tasks in accordance with the Law on Enterprises, the Company Charter, and the laws on securities and the securities market for the implementation of the above-mentioned issuance plan, including the preparation, completion, and explanation of registration documents and reports on the dividend share issuance as required by competent authorities;

- 3.3. To decide on other matters relating to the implementation of the above-mentioned issuance plan;
- 3.4. To decide and carry out all necessary procedures and tasks relating to: (i) the change of charter capital and amendment/supplementation of provisions on charter capital in the Company Charter; (ii) registration of amendments to the Company's Enterprise Registration Certificate; (iii) registration of amendments to the Company's Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation; and (iv) additional listing registration of the Company's shares on the Hanoi Stock Exchange corresponding to the number of additionally issued shares under the above-mentioned plan in accordance with applicable laws and regulations;
- 3.5. To carry out all necessary legal procedures in accordance with applicable laws and handle arising matters relating to the completion of the dividend share issuance.

Article 4: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- *Members of the Board of Directors and the Audit Committee;*
- *Board of Management;*
- *Archived at the Administration Department.*

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

No.: 06-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Share Issuance Plan for Dividend Payment in 2025

To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the share issuance plan for payment of 2025 dividends of Binh Thuan High Quality Plastic Joint Stock Company as follows:

1. Share Issuance Plan

- Issuer Organization: Binh Thuan High Quality Plastic Joint Stock Company
- Stock Name: Shares of Binh Thuan High Quality Plastic Joint Stock Company
- Type of shares: Ordinary shares
- Par value: VND 10,000/share
- Expected number of shares to be issued: 1,295,000 shares
- Total issuance value at par value: VND 12,950,000,000
- Purpose of Share Issuance: Issuance of shares for payment of the 2025 dividend
- Issuance ratio (expected number of shares to be issued/number of outstanding ordinary shares at the time of preparing this proposal): 7%
- Rights exercise ratio: 100:7 (as of the record date for determining shareholders entitled to receive the dividend, a shareholder holding 01 share shall be entitled to 01 right to receive the dividend, and every 100 dividend rights shall entitle the holder to receive 07 newly issued shares, with the number of shares rounded down to the nearest whole share)

The right to receive dividends in the form of shares shall not be transferable.



- Source of Funds for the Issuance: Undistributed after-tax profit as of 31 March 2026, based on the Company's audited 2025 financial statements
- Expected Issuance Period: Expected to be conducted in 2026–2027 after approval by the General Meeting of Shareholders and upon completion by the Company of the procedures for reporting the issuance of shares for dividend payment to the State Securities Commission in accordance with applicable laws and regulations:
- Plan for Handling Fractional Shares: The number of shares distributed to existing shareholders shall be rounded down to the nearest whole share. Any fractional shares arising from such rounding (if any) shall be authorized by the General Meeting of Shareholders to be distributed by the Board of Directors to the Trade Union of Binh Thuan High Quality Plastic Joint Stock Company. The Trade Union shall not be required to make any payment for the receipt of such shares.

Example: On the record date for determining shareholders entitled to receive additional shares as dividend payment, shareholder Nguyen Van A currently holds 120 shares. Accordingly, shareholder A shall be entitled to receive shares as dividend calculated as follows: $(120 \times 7) : 100 = 8.4$ shares. After rounding down to the nearest whole share, shareholder Nguyen Van A shall be entitled to receive 8 shares. In this case, the fractional portion of 0.4 share shall be distributed to the Trade Union of Binh Thuan High Quality Plastic Joint Stock Company.

- Eligible subscribers: Existing ordinary shareholders whose names appear on the Company's shareholder list on the record date (shareholder entitlement date) provided by the Vietnam Securities Depository and Clearing Corporation.
 - Additional registration and listing of newly issued shares: The entire number of shares issued for dividend payment shall be additionally registered with the Vietnam Securities Depository and Clearing Corporation, and the Company's shares corresponding to the number of newly issued shares shall be additionally listed upon completion of the issuance in accordance with applicable laws and regulations.
- 2. Approval of Charter Capital Increase and Amendment to the Company Charter**
- To increase the Company's charter capital corresponding to the total par value of the actual number of additionally issued shares;
 - To amend the Company Charter and revise the Enterprise Registration Certificate in accordance with the increased charter capital after the issuance;
- 3. Authorization to the Board of Directors for Implementation of Related Matters**
- To decide the specific timing for the issuance of shares for payment of 2025 dividends; to determine the record date for shareholders to exercise their rights after receiving written confirmation from the State Securities Commission of Vietnam regarding receipt of the complete dossier for the Company's dividend share issuance, ensuring compliance with applicable laws and regulations;

- To carry out all procedures and necessary tasks in accordance with the Law on Enterprises, the Company Charter, and the laws on securities and the securities market for the implementation of the above-mentioned issuance plan, including the preparation, completion, and explanation of registration documents and reports on the dividend share issuance as required by competent authorities;
- To decide on other matters relating to the implementation of the above-mentioned issuance plan;
- To decide on and carry out all necessary tasks and procedures relating to: (i) changing the charter capital and amending/supplementing the provisions on charter capital in the Company's Charter; (ii) registering the change to the Company's Enterprise Registration Certificate; (iii) registering the change to the Company's Securities Registration Certificate with the Vietnam Securities Depository and Clearing Corporation; and (iv) registering the Company's additional listing of shares corresponding to the number of shares additionally issued under the above Plan in accordance with applicable laws and regulations;
- Carry out all necessary legal procedures in accordance with applicable laws and regulations and handle any arising matters related thereto in order to complete the issuance of shares for dividend payment.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee,*
Board of Management;
- *Archives.*

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG

RESOLUTION

Re: Approval of the Listing of Bonds Offered to the Public by the Company

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to Law No. 76/2025/QH15, passed by the National Assembly on June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;*
- *Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Law No. 56/2024/QH15, passed by the National Assembly on November 29, 2024, amending and supplementing several important laws, including the Law on Securities No. 54/2019/QH14;*
- *Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025, amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Minister of Finance, providing guidance on securities offering and issuance, public tender offers, share repurchases, registration of public companies, and deregistration of public company status;*
- *Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on securities offering and issuance, public tender offers, share repurchases, registration of public companies, and deregistration of public company status;*
- *Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company ("**the Company**");*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2025/BBH-BQP dated September 26, 2026.*

RESOLVES

Article1: Approval of the Listing of Bonds Offered to the Public by the Company:

Approval of the listing on the Stock Exchange of bonds that are neither convertible bonds nor bonds with warrants, which are offered to the public by the Company

pursuant to the issuance plan approved by the Board of Directors during the period from the date of completion of the 2026 Annual General Meeting of Shareholders to the date of the 2027 Annual General Meeting of Shareholders, ensuring compliance with applicable laws, the Company's Charter, and the Company's regulations.

Article 2: The General Meeting of Shareholders assigns and authorizes the Board of Directors to organize, implement, and decide on all necessary matters to carry out the listing of the bonds in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable laws, the Company's Charter, and the Company's regulations. The Board of Directors is entitled to authorize other persons to carry out the necessary tasks for the listing of bonds offered to the public by the Company.

Article 3: This Resolution shall take effect from the date of signing. The members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Company's Charter on Organization and Operation.

Recipients:

- *Members of the Board of Directors and the Audit Committee;*
- *Board of Management;*
- *Archived at the Administration Department.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

No.: 07-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the Listing of Bonds Offered to the Public by the Company

To: The General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Law No. 76/2025/QH15, passed by the National Assembly on June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Law No. 56/2024/QH15, passed by the National Assembly on November 29, 2024, amending and supplementing several important laws, including the Law on Securities No. 54/2019/QH14;
- Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025, amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Minister of Finance, providing guidance on securities offering and issuance, public tender offers, share repurchases, registration of public companies, and deregistration of public company status;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on securities offering and issuance, public tender offers, share repurchases, registration of public companies, and deregistration of public company status;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company ("**the Company**").

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 for consideration and Approval of the Listing of Bonds Offered to the Public by the Company by Binh Thuan High Quality Plastic Joint Stock Company, as follows:

1. Approval of the Listing of Bonds Offered to the Public by the Company:

Approval of the listing on the Stock Exchange of bonds that are neither convertible bonds nor bonds with warrants, which are offered to the public by the Company pursuant to the issuance plan approved by the Board of Directors during the period from the date of completion of the 2026 Annual General Meeting of Shareholders to the date of the 2027 Annual General Meeting of Shareholders, ensuring compliance with applicable laws, the Company's Charter, and the Company's regulations.

2. The General Meeting of Shareholders assigns and authorizes the Board of Directors to organize, implement, and decide on all necessary matters to carry out the listing of the bonds in accordance with the contents approved by the General Meeting of Shareholders and in compliance with applicable laws, the Company's Charter, and the Company's regulations. The Board of Directors is entitled to authorize other persons to carry out the necessary tasks for the listing of bonds offered to the public by the Company

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee,*
Board of Management;
- *Archives.*

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG



**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 10-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

*Re: Approval of the continued implementation of the listing of BQP shares
on the Ho Chi Minh Stock Exchange (HOSE)*

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: To approve Proposal No. 08-09/2026/TTr-HĐQT dated September 01, 2026 regarding the continued implementation of the listing of BQP shares on the Ho Chi Minh Stock Exchange (HOSE).

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Company's Charter of Organization and Operation.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

Số: 08-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Re: Approval of the continued implementation of the listing of BQP shares
on the Ho Chi Minh Stock Exchange (HOSE)*

**To: The General Meeting of Shareholders of Binh Thuan High-Quality Plastic
Joint Stock Company**

- *The Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;*
- *The Securities Law No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;*
- *The Charter on Organization and Operation of Binh Thuan High-Quality Plastic Joint Stock Company ("the **Company**");*
- *Pursuant to Resolution No. 02-10/2025/NQ-BQP approved by the 2025 Annual General Meeting of Shareholders on October 28, 2025;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the continued implementation of the listing process in accordance with the work approved under Resolution No. 02-10/2025/NQ-BQP of the 2025 Annual General Meeting of Shareholders dated October 28, 2025 regarding the listing of shares of Binh Thuan High Quality Plastic Joint Stock Company on the Ho Chi Minh Stock Exchange (HOSE), and to authorize the Board of Directors to carry out all relevant matters, including but not limited to the following:

- Determine the timing for submission of the official listing registration dossier, the listing date, the first trading date, and the reference price on the first trading day, based on market conditions and ensuring the best interests of shareholders;
- Organize the preparation, review, finalization, and approval of the listing registration dossier and other relevant documents and materials in accordance with applicable laws;
- Proactively work with, provide explanations to, and supplement the dossier as requested by the Ho Chi Minh Stock Exchange, the Vietnam Securities Depository and Clearing Corporation (VSDC), and other competent regulatory authorities;
- Decide on the selection of, and enter into, amend, supplement, or terminate contracts with consulting firms, auditors, lawyers, and other relevant parties to support the listing process;
- Adjust and supplement the listing plan when necessary in accordance with the requirements of competent state authorities and actual circumstances;



- Carry out the procedures and obligations applicable to a listed company after obtaining listing approval in accordance with applicable laws;
- Carry out other relevant activities necessary to complete the listing of the Company's shares on HOSE.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully ./.

Recipients:

- *The General Meeting of Shareholders;*
- *Board of Directors, Audit Committee,*
Board of Management;
- *Archives.*

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN THANH TUNG



**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

No.: 11-09/2026/NQ-BQP

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ninh Binh, September 26, 2026

RESOLUTION

Re: Approval of Amendments to the Company's Charter and Business Lines

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the “Company”);*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.*

RESOLVES

Article 1: To Approval of Proposal No. 09-09/2026/TTr-HĐQT dated September 01, 2026 on the amendment of the Charter and the Business Lines of Binh Thuan High Quality Plastic Joint Stock Company.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- *Members of the Board of Directors and the Audit Committee;*
- *Board of Management;*
- *Archived at the Administration Department.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

RESOLUTION

Re: Approval of Amendments to the Company's Internal Regulations on Corporate Governance

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: To Approval of Proposal No. 09-09/2026/TTr-HĐQT dated September 01, 2026 regarding the Amendment to the Internal Regulations on Corporate Governance of Binh Thuan High Quality Plastic Joint Stock Company.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

RESOLUTION

Re: Approval of Amendments to the Regulations on the Operation of the Board of Directors

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: Approval of Proposal No. 09-09/2026/TTr-HĐQT dated September 01, 2026 regarding the Amendment to the Regulations on the Operation of the Board of Directors of Binh Thuan High Quality Plastic Joint Stock Company.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

RESOLUTION

Re: Approval of Amendments to the Regulations on the Operation of the Audit Committee

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company (the "**Company**");
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company No. 01-09/2026/BBH-BQP dated September 26, 2026.

RESOLVES

Article 1: Approval of Proposal No. 09-09/2026/TTr-HĐQT dated September 01, 2026 regarding the Amendment to the Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company.

Article 2: This Resolution shall take effect from the date of signing. Members of the Board of Directors, members of the Audit Committee, and the Board of Management of Binh Thuan High Quality Plastic Joint Stock Company shall be responsible for directing, supervising, and organizing the implementation of the contents of this Resolution in accordance with the Charter on Organization and Operation of the Company.

Recipients:

- Members of the Board of Directors and the Audit Committee;
- Board of Management;
- Archived at the Administration Department.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN THANH TUNG

No.: 09-09/2026/TTr-HĐQT

Ninh Binh, September 01, 2026

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Amendments to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee

To: The General Meeting of Shareholders of Binh Thuan High Quality Plastic Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019;
- Pursuant to Decree No. 155/2020/ND-CP promulgated by the Government of the Socialist Republic of Vietnam on 31 December 2020;
- Pursuant to Decree No. 245/2020/ND-CP promulgated by the Government of the Socialist Republic of Vietnam on 11 September 2025;
- Pursuant to Decision No. 36/2025/QĐ-TTg issued by the Prime Minister of the Socialist Republic of Vietnam on 29 September 2025;
- Pursuant to the current Charter on Organization and Operation of Binh Thuan High Quality Plastic Joint Stock Company ("**the Company**").

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the amendments and supplements to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee.

The amendments and supplements are made on the basis of reviewing and updating the latest applicable laws and regulations, including but not limited to laws and regulations on enterprises, securities and corporate governance applicable to public companies, in order to ensure the consistency and synchronization of the Company's internal governance documents, improve corporate governance efficiency, and align with the Company's actual operations.

1. Amendments to the Company's Charter

Details of the amendments are set out in Appendix 01: Comparative Table of Amendments and Supplements to the Charter of Binh Thuan High Quality Plastic Joint Stock Company, attached to this Submission and also published on the Company's website at <https://www.bqp.com.vn>, under Investor Relations/General Meeting of Shareholders.





APPENDIX 01

COMPARATIVE TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY

(Attached to Submission No. 09-09/2026/TTr-HĐQT dated 01/09/2026 regarding Amendments to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company)

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
1	Article 1. Interpretation of terms <i>Points c, d and e of Clause 1</i>	Points c, d and e of Clause 1, Article 1: The definitions of “ <i>Law on Enterprises</i> ”, “ <i>Law on Securities</i> ”, “ <i>Decree No. 155/2020/ND-CP</i> ” only referred to the original legal documents without including their amendments and supplements.	Points c, d and e of Clause 1, Article 1: Add the phrase “ <i>and its amendments and supplements from time to time</i> ” to the relevant legal bases and definitions.	To ensure that references encompass subsequent amendments to the relevant legal documents (Law No. 56/2024/QH15, Law No. 76/2025/QH15, Decree No. 245/2025/ND-CP and other amendments and supplements).
2	Article 2. Name, form, head office, branches, representative offices, business locations and operation term of the Company <i>Clause 3</i>	“...Telephone: 02433.888.899 E-mail: binhthuandevlopment@btd.com.vn Website: bqp.com.vn”	Add the following content to Clause 3: “... <i>The Company's contact information, including telephone number, fax number, email address and website, shall be as stated in the Company's latest Enterprise Registration Certificate and may be changed pursuant to a decision of the Board of Directors.</i> ”	To authorize the Board of Directors to promptly update the Company's contact information in accordance with actual circumstances.
3	Article 3. Legal representative of the Company	The rights and obligations of the legal representative are prescribed in Articles 12 and 13 of the Law on Enterprises	“ <i>The rights and obligations of the legal representative are prescribed in Articles 12 and 13 of the Law on Enterprises. The assignment and determination of the scope of representation, specific rights, obligations and responsibilities of each Legal Representative (if any) shall be made pursuant to resolutions or decisions of the</i>	To make reference to the applicable laws to ensure that the Company's Charter remains up to date in the event of amendments or supplements to the law.



In particular, the list of business lines of the Company in Appendix 02 has been updated in accordance with the Vietnam Standard Industrial Classification promulgated together with Decision No. 36/2025/QĐ-TTg issued by the Prime Minister on 29 September 2025 and any amendments, supplements or replacements thereof (if any).

2. Amendments to the Internal Regulations on Corporate Governance

Details of the amendments are set out in Appendix 03: Comparative Table of Amendments and Supplements to the Internal Regulations on Corporate Governance of Binh Thuan High Quality Plastic Joint Stock Company, attached to this Submission and also published on the Company's website at <https://www.bqp.com.vn>, under Investor Relations/General Meeting of Shareholders.

3. Amendments to the Regulations on the Operation of the Board of Directors

Details of the amendments are set out in Appendix 04: Comparative Table of Amendments and Supplements to the Regulations on the Operation of the Board of Directors of Binh Thuan High Quality Plastic Joint Stock Company, attached to this Submission and also published on the Company's website at <https://www.bqp.com.vn>, under Investor Relations/General Meeting of Shareholders.

4. Amendments to the Regulations on the Operation of the Audit Committee

Details of the amendments are set out in Appendix 05: Comparative Table of Amendments and Supplements to the Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company, attached to this Submission and also published on the Company's website at <https://www.bqp.com.vn>, under Investor Relations/General Meeting of Shareholders.

5. Authorize the Chairman of the Board of Directors to execute and promulgate the Company's Charter, the Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Audit Committee

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- The General Meeting of Shareholders;
- Board of Directors, Audit Committee, Board of Management;
- Archives.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THANH TUNG

			<i>Board of Directors from time to time."</i>	
4	Article 4: Objectives of the Company <i>Clause 2</i>	The objectives of the Company's operations are: The Company is established to mobilize and effectively utilize capital, maximize benefits for shareholders, accumulate capital for increasingly strong development, contribute to social efficiency, create employment opportunities for employees, and contribute to the State budget	Replace with: <i>"The objectives of the Company's operations are to achieve sustainable development, enhance competitiveness, operational efficiency and enterprise value in order to maximize the legitimate interests of Shareholders. At the same time, the Company shall ensure compliance with applicable laws, fully perform its obligations to the State, pay due attention to the lawful rights and interests of Employees, and fulfill its responsibilities to the community and society."</i>	To revise the presentation to ensure that the objectives of the Company's operations are comprehensive and appropriate to the Company's actual business activities.
5	Article 8. Other securities certificates	Certificates of bonds or other securities issued by the Company shall bear the signature of the legal representative and the Company's seal.	Replace with: <i>"Certificates of bonds or other securities issued by the Company shall bear the signature of the legal representative and the Company's seal. In the event that securities are issued, registered and managed in the form of electronic data or another form as prescribed by law, such securities shall be handled in accordance with applicable laws and the issuance plan approved by the competent authority."</i>	To supplement the provision to ensure appropriateness in cases where electronic securities certificates or other forms are issued.
6	Article 13. Obligations of shareholders <i>Point d Clause 6</i>	To send the voting ballot to the meeting by post, fax or email.	Replace with: <i>"To send the voting ballot by registered mail to the Company's address specified in the Notice of Meeting."</i>	To specify the meaning of "other means" under Point d, Clause 3, Article 144 of the Law on Enterprises.
7	Article 14. General Meeting of Shareholders <i>Point c Clause 3</i>	<i>"...a request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and bearing the signatures of all relevant shareholders, or the request may be made in</i>	Replace with: <i>"...a request to convene a General Meeting of Shareholders must be made in writing and must include the following contents: full name, contact address, nationality and legal document number of an individual shareholder; name, enterprise identification</i>	To specify the meaning of "other means" under Point d, Clause 3, Article 144 of the Law on Enterprises

		<i>multiple copies bearing the signatures of the relevant shareholders.”</i>	<i>number or legal document number, and head office address of an organizational shareholder; the number of shares and the share registration date of each shareholder, the total number of shares held by the group of shareholders and their ownership ratio in the total number of shares of the Company, and the grounds and reasons for requesting the convening of the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence of violations by the Board of Directors, the extent of such violations, or decisions made beyond the Board of Directors' authority.</i> <i>The shareholder or group of shareholders shall bear full responsibility before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the General Meeting of Shareholders.”</i>	
8	Article 15: Powers and Duties of the General Meeting of Shareholders <i>Point c Clause 2</i>	Report of the Board of Directors on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors; the independent member of the Board of Directors shall be responsible for reporting at the Annual General Meeting of Shareholders in accordance with Article 284 of Decree No. 155/2020/ND-CP.	Add the following: <i>“In the case where the Company is a listed company, the report of the independent member of the Board of Directors must include the activities of the independent member of the Board of Directors and the assessment results of each independent member regarding the performance of the Board of Directors in accordance with the laws on securities.</i> <i>The independent member of the Board of Directors shall be responsible for reporting at the Annual General Meeting of Shareholders on the activities of the Audit Committee and the results of the performance of duties by the independent member of the Board of Directors in accordance with the law.”</i>	Amended pursuant to Clause 80, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 3, Article 277 of Decree No. 155)

	<i>Point p Clause 2</i>	To approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.	Replace with: <i>"To approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments and supplements from time to time."</i>	Amended pursuant to Clause 84, Article 1 of Decree No. 245/2025/ND-CP (amending Clauses 3, 4 and 5, Article 293 of Decree No. 155).
9	Article 16. Authorization to Attend the General Meeting of Shareholders <i>Clause 3</i>	The voting ballot of an authorized person attending the meeting... shall remain valid when any of the following events occurs, except in cases where...	Replace with: <i>"The voting ballot of an authorized person attending the meeting... shall remain valid when any of the following events occurs:"</i> (deleting the phrase "except in cases where" which creates a logical inconsistency)	Drafting correction.
10	Article 22. Authority and Procedures for Obtaining Shareholders' Written Opinions to Adopt Resolutions of the General Meeting of Shareholders	Point e of Clause 1 was not included.	Add Point e of Clause 1: <i>"Other matters falling under the authority of the General Meeting of Shareholders that the Board of Directors deems necessary, except for matters that are prohibited by law from being approved through the collection of written opinions."</i>	To provide a basis for the General Meeting of Shareholders to promptly consider and decide on matters arising within its authority.
11	Article 25: Nomination and Candidacy for Members of the Board of Directors <i>Clause 4</i>	Members of the Board of Directors must satisfy the standards and conditions prescribed in Clauses 1 and 2, Article 155 of the Law on Enterprises and Article 275 of Decree No. 155/2020/ND-CP.	Replace with: <i>"Members of the Board of Directors must satisfy the standards and conditions prescribed in Clauses 1 and 2, Article 155 of the Law on Enterprises, Article 275 of Decree No. 155/2020/ND-CP and its amendments and supplements from time to time."</i>	Amended pursuant to Clause 78, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 3, Article 275 of Decree No. 155).
12	Article 26: Composition and Term of Office of Members of the Board of Directors <i>Clause 3</i>	The composition of the Board of Directors shall be as follows: The composition of the Board of Directors of a public company must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members and at least one-fifth (1/5) of the total number of	Replace with: <i>"The composition of the Board of Directors shall be as follows: The number of non-executive members of the Board of Directors of a public company must satisfy the following requirements:</i>	Updated pursuant to Clause 79, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 2, Article 276 of Decree No. 155/2020/ND-CP).

	members of the Board of Directors are independent members. The Company shall limit to the maximum extent possible the number of members of the Board of Directors concurrently holding executive positions in the Company in order to ensure the independence of the Board of Directors. In the case where the Company's shares are listed, the total number of independent members of the Board of Directors must satisfy the following requirements: - At least one (01) independent member where the Company has between three (03) and five (05) members of the Board of Directors; - At least two (02) independent members where the Company has between six (06) and eight (08) members of the Board of Directors; - At least three (03) independent members where the Company has between nine (09) and eleven (11) members of the Board of Directors.	<i>At least one (01) non-executive member where the Company has between three (03) and five (05) members of the Board of Directors;</i> <i>At least two (02) non-executive members where the Company has between six (06) and eight (08) members of the Board of Directors;</i> <i>At least three (03) non-executive members where the Company has between nine (09) and eleven (11) members of the Board of Directors.</i> <i>The composition of the Board of Directors of a public company must ensure that at least one-fifth (1/5) of the total number of members of the Board of Directors are independent members. In the case where an unlisted public company has fewer than five (05) members of the Board of Directors, the Company must ensure that one (01) member of the Board of Directors is an independent member. The Company shall limit to the maximum extent possible the number of members of the Board of Directors concurrently holding executive positions in the Company in order to ensure the independence of the Board of Directors.</i> <i>In the case where the Company's shares are listed, the total number of independent members of the Board of Directors must satisfy the following requirements:</i> <i>At least one (01) independent member where the Company has between three (03) and five (05) members of the Board of Directors;</i> <i>At least two (02) independent members where the Company has between six (06) and eight (08) members of the Board of Directors;</i>	
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			• <i>At least three (03) independent members where the Company has between nine (09) and eleven (11) members of the Board of Directors.</i>	
13	Article 27: Powers and Duties of the Board of Directors <i>Clause 2</i>	Clause 2 did not include Points (r) and (s).	Add Point q to Clause 2: <i>"To organize training and capacity-building on corporate governance and necessary skills for members of the Board of Directors, the Director, the person in charge of corporate governance and other managers."</i> Add Point r to Clause 2: <i>"To make dividend payments to shareholders in accordance with applicable laws after such payment has been approved by the Annual General Meeting of Shareholders."</i> Renumber existing Point q as Point s: <i>"Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws and the Company's Charter."</i>	Updated pursuant to Clause 82, Article 1 of Decree No. 245/2025/ND-CP (amending certain clauses of Article 278 of Decree No. 155/2020/ND-CP).
	<i>Clause 3</i>	The Board of Directors must report to the General Meeting of Shareholders on the performance results of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP	Replace with: <i>"The Board of Directors must report to the General Meeting of Shareholders on the performance results of the Board of Directors in accordance with Article 280 of Decree No. 155/2020/ND-CP and its amendments and supplements from time to time."</i>	Supplemented in accordance with Clause 82, Article 1 of Decree No. 245/2025/ND-CP (amending certain clauses of Article 278 of Decree No. 155/2020/ND-CP).
	<i>Clause 4</i>	No Clause 4.	Add Clause 4: <i>"4. Members of the Board of Directors must fully comply with their responsibilities and obligations as prescribed by the Law on Enterprises, the Company's Charter and the following responsibilities and obligations:</i>	Supplemented in accordance with Article 277 of Decree No. 155/2020/ND-CP and Clause 80, Article 1 of Decree No. 245/2025/ND-CP

			<i>a. To perform their duties honestly and prudently for the best interests of the shareholders and the Company;</i> <i>b. To fully attend meetings of the Board of Directors and provide opinions on matters put forward for discussion;</i> <i>c. To promptly and fully report to the Board of Directors on any remuneration received from subsidiaries, affiliated companies and other organizations;</i> <i>d. To report to the Board of Directors at its nearest meeting on transactions between the Company, its subsidiaries and companies over which the public company exercises control of more than fifty percent (50%) of charter capital, on the one hand, and members of the Board of Directors and their related persons, on the other hand; and transactions between the Company and companies in which a member of the Board of Directors is a founding member or a company manager during the three (03) years immediately preceding the transaction;</i> <i>e. To make information disclosures when conducting transactions in the Company's shares in accordance with applicable laws."</i>	
14	Article 31. Committees under the Board of Directors <i>Clause 1</i>	<i>"...The number of members of a committee shall be determined by the Board of Directors and shall be at least three (03) members..."</i>	Replace with: <i>"...The number of members of a committee shall be determined by the Board of Directors and shall be at least two (02) members..."</i>	To adjust the minimum number of committee members to suit the Company's actual personnel requirements.
15	Article 41. Duty of Loyalty and Avoidance of Conflicts of Interest	No Clause 7.	Add Clause 7: <i>"The Director must not be a related person of a company manager or Controller of the Company or its parent company, a representative of state capital, or a representative of an enterprise's capital contribution at the Company or its parent</i>	Supplemented pursuant to Clause 83, Article 1 of Decree No. 245/2025/ND-CP (amending

			<i>company as prescribed in Point d, Clause 46, Article 4 of the Law on Securities.</i> ”	Clause 5, Article 291 of Decree No. 155/2020/ND-CP).
16	Clause 1, 2 Article 21, Clause 2 Article 54	<i>“...attending the meeting ...”</i>	<i>“...attending and voting ...”</i>	To standardize the terminology “attending and voting” at General Meetings of Shareholders pursuant to Clause 5, Article 7 of Law No. 03/2022/QH15 (amending Clauses 1 and 2, Article 146 of the Law on Enterprises).
16.1	<i>Article 21. Conditions for Adoption of Resolutions of the General Meeting of Shareholders</i> <i>Clause 1, 2</i>	<i>Clause 1: “...at least 65%... of all shareholders attending the meeting approve...”</i> <i>Clause 2: “...more than 50% of the total voting shares of all shareholders attending the meeting approve...”</i>	<i>Clause 1: Replace with: “...at least 65%... of all shareholders attending and voting at the meeting approve...”</i> <i>Clause 2: Replace with: “...more than 50% of the total voting shares of all shareholders attending and voting at the meeting approve...”</i>	
16.2	<i>Article 54. Extension of Operation</i> <i>Clause 2</i>	<i>“...at least 65% of the total voting shares of all shareholders attending the General Meeting of Shareholders approve.”</i>	<i>Replace with: “...at least 65% of the total voting shares of all shareholders attending and voting at the General Meeting of Shareholders approve.”</i>	
17	Article 57. Company Charter <i>Clause 1</i>	<i>“Any amendment or supplement to this Charter must be considered and decided upon by the General Meeting of Shareholders.”</i>	<i>“Any amendment or supplement to this Charter must be considered and decided upon by the General Meeting of Shareholders. In the event that the General Meeting of Shareholders authorizes the Board of Directors or the legal representative to make such amendments or supplements, the amendments or supplements must fall within the scope of authorization and comply with applicable laws.”</i>	To supplement the authorization for the Board of Directors to make adjustments to the Company's Charter within the scope authorized by the General Meeting of Shareholders.



APPENDIX 2

COMPARATIVE TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE LIST OF BUSINESS LINES OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY

(Attached to Submission No. 09-09/2026/TTr-HĐQT dated 01/09/2026 regarding Amendments to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company)

NO.	BUSINESS LINE BEFORE AMENDMENT		BUSINESS LINE AFTER AMENDMENT	
	Business Code	Business line	Business Code	Business line
1	4669	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of industrial chemicals such as aniline, printing ink, essential oils, industrial gases, chemical adhesives, pigments, synthetic resins, methanol, paraffin, aromatic oils and fragrances, soda ash, industrial salt, acids and sulfur; - Wholesale of primary plastic materials; - Wholesale of metal and non-metal scrap and waste	4679	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of industrial chemicals such as aniline, printing ink, essential oils, industrial gases, chemical adhesives, pigments, synthetic resins, methanol, paraffin, aromatic oils and fragrances, soda ash, industrial salt, acids and sulfur; - Wholesale of primary plastic materials; - Wholesale of metal and non-metal scrap and waste
2	3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products
3	3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment
4	3314	Repair of electrical equipment	3314	Repair and maintenance of electrical equipment



APPENDIX 3

COMPARATIVE TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY
(Attached to Submission No. 09-09/2026/TTr-HĐQT dated 01/09/2026 regarding Amendments to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company)

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
1	Article 1. Scope of governance and applicable subjects <i>(Points b, c, d Clause 3);</i> Article 3. Board of Directors <i>(Point e Clause 2).</i>	The definitions of “ <i>Law on Enterprises</i> ”, “ <i>Law on Securities</i> ”, “ <i>Decree No. 155/2020/ND-CP</i> ” and “ <i>Circular No. 116/2020/TT-BTC</i> ” and the “ <i>Company’s Charter</i> ” only refer to the original legal documents without including their amendments and supplements.	Add the phrase “ <i>and the amendments and supplements thereto from time to time</i> ” to the relevant legal bases and definitions.	To ensure that references comprehensively cover amended and supplemented legal documents, including Law No. 56/2024/QH15, Law No. 76/2025/QH15, Decree No. 245/2025/ND-CP and other amended and supplemented legal documents.
2	Article 2. General Meeting of Shareholders <i>Point j Clause 2</i> <i>Point b Clause 4</i>	“...<i>Upon conclusion of the voting card, the voting cards shall be collected for each matter...</i>” Shareholders shall complete the registration procedures for attending the meeting and identity verification in accordance with the instructions of the service provider for organizing the online General Meeting of Shareholders; Shareholders may be required to provide an email address, telephone number, photo or scanned copy of an identification document, and a portrait photo for the system to assess the	Replace with: “...<i>Upon conclusion of the voting session, the voting cards shall be collected for each matter...</i>” (adding the phrase “voting session”) Replace with: “<i>Shareholders or their authorized representatives shall register to attend the General Meeting, verify their eligibility to attend and access the system in accordance with the instructions of the Company or the service provider designated by the Company to provide online General Meeting services;</i> <i>Shareholders or their authorized representatives attending the meeting may be required to provide information (email address, telephone number, photo or scanned copy of an identification document, and a</i>	To supplement terminology to ensure clarity of expression. To specify the procedures for registering to attend the General Meeting of Shareholders online.



No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
		degree of matching with the photo on the identification document;	<i>portrait photo for the system to assess the degree of matching with the photo on the identification document) and necessary documents to verify their identity and eligibility to attend. If a shareholder fails to comply, or fails to fully comply, with such requirements, the Company shall have the right to refuse access or voting rights until the verification is completed."</i>	
	<i>Point d Clause 4</i>	The conditions for holding the meeting are stipulated in Article 19 of the Company's Charter	Replace with: <i>"The conditions for holding the meeting are stipulated in Article 19 of the Company's Charter. In the event of a technical incident or objective circumstances affecting shareholders' attendance or voting, the Chairperson of the General Meeting shall decide on appropriate measures to ensure that the General Meeting is conducted in accordance with the law and the Company's Charter;"</i>	Point d Clause 4: To supplement measures for handling technical incidents.
3	Article 3. Board of Directors <i>Point g Clause 2</i>	The information disclosure form of a candidate/nominee shall be made in accordance with the form provided in Appendix III issued together with Circular No. 96/2020/TT-BTC dated 16 November 2020 of the Ministry of Finance guiding information disclosure on the securities market	Replace with: <i>"Information disclosure form of the candidate/nominee in the form prescribed in the Circular of the Ministry of Finance guiding information disclosure on the securities market"</i>	To generalize the reference so as to ensure that the provision remains up to date with amendments and supplements to applicable laws and regulations.
	<i>Point h Clause 2</i>	Election, dismissal and removal of the Chairperson of the Board of Directors. In the event that the Chairperson of the Board of Directors is absent or unable to perform his/her duties, the Chairperson must authorize another member in writing to exercise the rights and perform the obligations of the Chairperson of the	Replace with: <i>"The election, dismissal and removal of the Chairman of the Board of Directors shall comply with Article 29 of the Company's Charter."</i>	To ensure that all relevant provisions of the Company's Charter are properly referenced

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
		Board of Directors in accordance with the principles stipulated in the Company's Charter. In the absence of an authorized person, or where the Chairperson of the Board of Directors dies, is missing, detained, serving a prison sentence, subject to administrative measures at a compulsory rehabilitation establishment or compulsory education establishment, has fled from his/her place of residence, has limited or lost civil act capacity, has difficulty in perceiving or controlling his/her acts, or is prohibited by a court from holding a position, practicing a profession or performing certain work, the remaining members shall elect one of their members to serve as Chairperson of the Board of Directors based on the approval of the majority of the remaining members until a new decision is made by the Board of Directors.		
	<i>Clause 4</i>	<i>4. The order and procedures for organizing meetings of the Board of Directors shall include the following principal contents:</i> <i>c. Notices of meetings of the Board of Directors shall comply with Clauses 6 and 7, Article 30 of the Company's Charter;</i> <i>d. The quorum for Board meetings shall comply with Clause 8, Article 30 of the Company's Charter;</i> <i>e. Voting procedures shall comply with Clause 9, Article 30 of the Company's Charter;</i>	<i>"4. The order and procedures for organizing meetings of the Board of Directors shall include the following principal contents:</i> <i>c. Notices of meetings of the Board of Directors shall comply with Clauses 5 and 6, Article 30 of the Company's Charter;</i> <i>d. The quorum for Board meetings shall comply with Clause 7, Article 30 of the Company's Charter;</i> <i>e. Voting procedures shall comply with Clause 8, Article 30 of the Company's Charter;</i>	To update the references to the relevant Clauses in accordance with the provisions of Article 30 of the Company's Charter

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
		<i>f. The adoption of resolutions of the Board of Directors shall comply with Clause 12, Article 30 of the Company's Charter;</i> <i>g. The authorization of another person to attend a meeting on behalf of a Board member shall comply with Clause 11, Article 30 of the Company's Charter;</i>	<i>f. The adoption of resolutions of the Board of Directors shall comply with Clause 11, Article 30 of the Company's Charter;</i> <i>g. The authorization of another person to attend a meeting on behalf of a Board member shall comply with Clause 10, Article 30 of the Company's Charter;"</i>	
4	Article 4. Director <i>Item ii of Point a Clause 2</i>	<i>Not be a person having a family relationship with an enterprise manager of the Company or its parent company; a representative of the State's capital contribution or a representative of an enterprise's capital contribution at the Company or its parent company</i>	Replace with: <i>"Not be a Related Person of the Company's managers or those of its parent company, the representative of State ownership capital, or the representative of an enterprise's capital contribution in the Company or its parent company, as prescribed in Point (d), Clause 46, Article 4 of the Law on Securities"</i> .	To broaden the scope from "family relationship" to "related person" in accordance with Clause 83, Article 1 of Decree No. 245/2025/ND-CP.
5	Article 5. Other Activities <i>Point b, Point c Clause 2</i>	Point a: Board of Directors Point b: Director and other executive officers	Add Point a of Clause 2: <i>"Performance Evaluation"</i> Point a is amended to <i>Item i: Board of Directors</i> Point b is amended to <i>Item ii: Director and other executive officers</i> Add Point b of Clause 2: <i>"b. Rewards</i> <i>- Remuneration and bonuses of members of the Board of Directors shall be accounted for as the Company's business expenses in accordance with the total remuneration approved by the General Meeting of Shareholders.</i> <i>- Bonuses of the Director and other executive officers shall be paid from the Company's reward and welfare fund or business performance bonus fund, as decided by</i>	To fully incorporate the three components in accordance with the form set out in Appendix II to Circular No. 116/2020/TT-BTC.

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
			<i>the Board of Directors based on the actual annual results.</i> Add Point c of Clause 2: <i>“c. Disciplinary Measures:</i> <i>- The Board of Directors shall be responsible for establishing a disciplinary system based on the nature and severity of violations.</i> <i>- Members of the Board of Directors, the Director and other executive officers who breach their duties of honesty and due care, or cause damage to the Company through self-interested acts or acts beyond their authority, shall bear individual or joint liability for compensation for damages in accordance with the law and the Company’s Charter.</i> <i>- Applicable sanctions:</i> <i>+ For the Director and other executive officers: The Board of Directors shall have the right to temporarily suspend or immediately dismiss such person from office if a serious violation of the corporate governance regulations is identified, or if such violation causes damage to the Company’s reputation or assets, without having to wait until the next General Meeting of Shareholders.</i> <i>+ For members of the Board of Directors: The Board of Directors shall have the right to record the violation and submit a written report to the General Meeting of Shareholders at its nearest meeting for consideration</i>	

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
			<i>and voting on the dismissal or removal of such member from the Board of Directors. ”</i>	
6	Article 6. Effectiveness	The Internal Regulations on Corporate Governance of Binh Thuan High Quality Plastic Joint Stock Company consist of six (06) Articles and shall take effect from October 15, 2024	Amended and supplemented to read as follows: <i>“This Internal Regulations consist of six (06) Articles, are approved by the General Meeting of Shareholders and shall take effect in accordance with the provisions of law.</i> <i>Any amendments and supplements to these Internal Regulations (if any) shall be made pursuant to a resolution of the General Meeting of Shareholders or a decision of the Board of Directors or the legal representative of the Company within the scope authorized by the General Meeting of Shareholders and in compliance with applicable laws.</i>	To revise the presentation and add provisions governing the conditions for amendment and supplementation.



APPENDIX 4

COMPARATIVE TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS OF THE BOARD OF DIRECTORS OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY

(Attached to Submission No. 09-09/2026/TTr-HĐQT dated 01/09/2026 regarding Amendments to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company)

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
1	Article 1. Scope of Regulation and Subjects of Application <i>Points b, c, d Clause 3</i>	The legal bases only refer to the original legal documents: “ <i>Law on Securities No. 54/2019/QH14</i> ”; “ <i>Law on Enterprises No. 59/2020/QH14</i> ”; “ <i>Decree No. 155/2020/ND-CP</i> ”; “ <i>Circular No. 116/2020/TT-BTC</i> ” and the “ <i>Company’s Charter</i> ”.	Add the phrase “ <i>and the amendments and supplements thereto from time to time</i> ” to the relevant legal bases and definitions	To ensure that references comprehensively cover amended and supplemented legal documents, including Law No. 56/2024/QH15, Law No. 76/2025/QH15, Decree No. 245/2025/ND-CP and other amended and supplemented legal documents
2	Article 3. Rights and Obligations of Members of the Board of Directors <i>Clause 3</i>	An independent member of the Board of Directors of a listed company must prepare an assessment report on the activities of the Board of Directors.	Replace with: “ <i>When the Company becomes a listed company in accordance with the provisions of law, each independent member of the Board of Directors must prepare an assessment report on the activities of the Board of Directors</i> ”	Supplemented in accordance with Clause 80, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 3, Article 277 of Decree No. 155/2020/ND-CP).
3	Article 6. Standards and Conditions for Members of the Board of Directors <i>(Point d Clause 1)</i>	A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.	Replace with: “ <i>A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or the Members’ Council of no more than five (05) other companies.</i> ” (adding the phrase “ <i>or the Members’ Council</i> ”).	Supplemented in accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 3, Article 275 of Decree No. 155/2020/ND-CP)
4	Article 8: Dismissal, Removal, Replacement, and Addition of	Failing to satisfy the qualifications and conditions prescribed in Article 155 of the Law	Replace with: “ <i>Failing to satisfy the qualifications and conditions prescribed in Article 155 of the Law on Enterprises and Article 275 of Decree No.</i>	Supplemented in accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP (amending



No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
	Members of the Board of Directors <i>Point a Clause 1</i>	on Enterprises and Article 275 of Decree No. 155/2020/ND-CP;	<i>155/2020/ND-CP and the amendments and supplements thereto from time to time;</i>	Clause 3, Article 275 of Decree No. 155/2020/ND-CP).
	<i>Point b Clause 4</i>	The number of independent members of the Board of Directors decreases and fails to ensure the ratio prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises;	Replace with: <i>"The number of independent members of the Board of Directors and non-executive members of the Board of Directors decreases and fails to ensure the number prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises, Article 276 of Decree No. 155/2020/ND-CP and the amendments and supplements thereto from time to time;"</i>	Supplemented in accordance with Clause 79, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 2, Article 276 of Decree No. 155/2020/ND-CP)
5	Article 11. Rights and Obligations of the Board of Directors	Clause 2 does not contain Points (r) and (s).	Add Point q to Clause 2: <i>"Organize training and capacity-building on corporate governance and necessary skills for members of the Board of Directors, the Director, the person in charge of corporate governance and other managers"</i> Add Point r to Clause 2: <i>"Pay dividends to shareholders in accordance with the law after such dividends have been approved by the Annual General Meeting of Shareholders."</i> Replace Point q to Point s: <i>"Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other applicable laws and the Company's Charter"</i>	Supplemented in accordance with Clauses 8 and 9, Article 278 of Decree No. 155/2020/ND-CP (as amended and supplemented by Clause 81, Article 1 of Decree No. 245/2025/ND-CP).
6	Article 13. Responsibilities of the Board of Directors in Convening	... a request to convene a General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, and bearing the signatures of all relevant shareholders, or the written request may be made	Replace with: <i>"...a request to convene a General Meeting of Shareholders must be made in writing and must include the following information: the full name, contact address, nationality and legal document number of the individual shareholder; the name, enterprise</i>	To specify the requirements for requesting the convening of a General Meeting of Shareholders in accordance with Article 115 of the Law on Enterprises and to

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
	Extraordinary Meetings of the General Meeting of Shareholders <i>Point c Clause 1</i>	in multiple copies bearing the signatures of all relevant shareholders.	<i>identification number or legal document number of the organization, and head office address of the organizational shareholder; the number of shares and the date of registration of shares held by each shareholder, the total number of shares held by the shareholder group and the ownership ratio in the total number of shares of the Company, and the grounds and reasons for requesting the convening of the General Meeting of Shareholders. The request to convene the General Meeting of Shareholders must be accompanied by documents and evidence of violations committed by the Board of Directors, the severity of such violations, or decisions made beyond its authority. The shareholder or shareholder group shall bear full responsibility before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the General Meeting of Shareholders"</i>	ensure consistency with Article 14 of the Company's Charter.
	<i>Clause 2</i>	The Board of Directors must convene a General Meeting of Shareholders within the period prescribed in Point a, Clause 4, Article 14 of the Company's Charter from the date on which the number of remaining members of the Board of Directors and independent members of the Board of Directors falls below the minimum number of members prescribed in the Company's Charter, or upon receipt of a request specified in Points c and d of Clause 1 of this Article;	Replace with: <i>"The Board of Directors must convene a General Meeting of Shareholders within the period prescribed in Point a, Clause 4, Article 14 of the Company's Charter from the date on which the number of remaining members of the Board of Directors, independent members of the Board of Directors and non-executive members of the Board of Directors falls below the minimum number of members prescribed in the Company's Charter, or upon receipt of a request specified in Points c and d of Clause 1 of this Article;"</i>	Supplemented in accordance with Clause 79, Article 1 of Decree No. 245/2025/ND-CP (amending Clause 2, Article 276 of Decree No. 155/2020/ND-CP).

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
7	Article 23. Effectiveness	<i>"The Operating Regulations of the Board of Directors of Binh Thuan Development Joint Stock Company consist of seven (07) Chapters and twenty-three (23) Articles and shall take effect from 15 April 2024."</i>	Amended and supplemented to read as follows: <i>"1. These Regulations consist of seven (07) Chapters and twenty-three (23) Articles, are approved by the General Meeting of Shareholders and shall take effect in accordance with the provisions of law.</i> <i>2. Any amendments and supplements to these Regulations (if any) shall be made pursuant to a resolution of the General Meeting of Shareholders or a decision of the Board of Directors or the legal representative of the Company within the scope authorized by the General Meeting of Shareholders and in compliance with applicable laws."</i>	To revise the presentation and add provisions governing the conditions for amendment and supplementation.





APPENDIX 5

COMPARATIVE TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS OF THE AUDIT COMMITTEE OF BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY

(Attached to Submission No. 09-09/2026/TTr-HĐQT dated 01/09/2026 regarding Amendments to the Company's Charter, Internal Regulations on Corporate Governance, Regulations on the Operation of the Board of Directors, and Regulations on the Operation of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company)

No.	Article	Content Before Amendment	Content After Amendment	Legal Basis/Reason for Amendment
1	Issuance Basis and Article 1. Scope of Regulation and Applicable Entities	The legal bases only refer to the original legal documents: “Law on Securities No. 54/2019/QH14”; “Law on Enterprises No. 59/2020/QH14”; “Decree No. 155/2020/ND-CP”; “Circular No. 116/2020/TT-BTC”; and the “Company’s Charter”.	Add the phrase “and the amendments and supplements thereto from time to time” to the relevant legal bases and definitions.	To ensure that references comprehensively cover amended and supplemented legal documents, including Law No. 56/2024/QH15, Law No. 76/2025/QH15, Decree No. 245/2025/ND-CP and other amended and supplemented legal documents.
2	Article 2. Rights and Obligations of the Audit Committee Clause 8, Clause 12 Article 6. Report on the Activities of the Independent Member of the Board of Directors on the Audit Committee at the Annual General Meeting of Shareholders	Add the title “General Director”	Change “General Director” to “Director”	Ensure consistency with the Company’s organizational structure



	<i>Point d, Point f and Point g Clause 2</i>			
3	Article 22. Effectiveness	“The Operating Regulations of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company consist of seven (07) Chapters and twenty-two (22) Articles and shall take effect from 15 April 2024.”	Amended and supplemented provision: <i>“1. The Operating Regulations of the Audit Committee of Binh Thuan High Quality Plastic Joint Stock Company consist of seven (07) Chapters and twenty-two (22) Articles, are approved by the General Meeting of Shareholders and shall take effect in accordance with the provisions of law.</i> 2. Any amendments and supplements to these Regulations (if any) shall be made pursuant to a resolution of the General Meeting of Shareholders or a decision of the Board of Directors or the legal representative of the Company within the scope authorized by the General Meeting of Shareholders and in compliance with applicable laws.”	To revise the presentation and add provisions governing the conditions for amendment and supplementation.

