

**VIETOURIST HOLDINGS
JOINT STOCK COMPANY**

No: 02/2026/TB-VTD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, September 28, 2026

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CHANGE IN PERSONNEL

To - Vietnam Exchange;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 08/2026/NQ-HĐQT-VTD of the Board of Directors of Vietourist Holdings Joint Stock Company (the “Company”), we hereby respectfully announce the following change in the Company’s personnel:

In the case of appointment:

Full Name: Ms. **NGUYEN NU HUE PHUONG**

Position prior to appointment: None

Appointed position: Acting Chief Accountant

Term of appointment: September 28, 2026 – September 27, 2027

Effective date: September 28, 2026

In case of dismissal/resignation:

Full Name: Ms. **NGUYEN THI KIM YEN**

Position prior to dismissal: Person in charge of accounting

No longer holding the position of: Person in charge of accounting

Remaining positions held: Upon dismissal, Ms. Nguyen Thi Kim Yen is no longer an internal person of the Company

Reason for dismissal: Submission of a resignation letter

Effective date: September 28, 2026

This information was published on the company’s website on September 28, 2026, as in the link: www.vietourist.com.vn.



Attached documents:

- Board Resolution No. 08/2026/NQ-HĐQT-VTD;
- Information disclosure made according to the template in Appendix III issued together with Circular No. 96/2020/TT-BTC.

Organization representative

Legal representative

(Signature, full name, position, and seal)



TRAN VAN TUAN



RESOLUTION

(Re: dismissal and appointment of the Corporate Governance Officer)

THE BOARD OF DIRECTORS

VIETOURIST HOLDINGS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and related guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and related guiding documents;

Pursuant to Decree No. 71/2017/ND-CP dated August 1, 2017, guiding corporate governance applicable to public companies;

Pursuant to the Charter on organization and operation of Vietourist Holdings Joint Stock Company;

Pursuant to the Resolution of the Board of Directors No. 08/2026/NQ-BOD dated September 28, 2026;

Based on the resignation letter of Ms. Nguyen Thi Kim Yen.

HEREBY RESOLVES:

Article 1. To dismiss Ms. Nguyen Thi Kim Yen from the position of Person in charge of accounting, effective as of September 28, 2026.

Article 2. To appoint Ms. Nguyen Nu Hue Phuong to the position of Acting Chief Accountant of Vietourist Holdings Joint Stock Company, effective as of September 28, 2026. Term of appointment: September 28, 2026 – September 27, 2027.

Article 3. Ms. Nguyen Thi Kim Yen shall be responsible for handing over all work, documents, records, and assets related to her previously held position to the Board of Management (Board of General Directors).

Article 4. This Resolution takes effect from the date of signing./.

Recipients:

- BOD, SupB, EB;
- To be filed: BODO, F&A Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

TRAN VAN TUAN