



SAIGON – HANOI INSURANCE CORPORATION

24th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa, Hanoi City

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No. 41/2026/QD-BSH-HDQT

Hanoi, September 28th, 2026

DECISION

**Re: Cessation of the position of Deputy General Director of BSH
for Mr. Pham Quang Trinh**

THE BOARD OF DIRECTORS SAIGON - HANOI INSURANCE JOINT STOCK CORPORATION

- Pursuant to Establishment and Operation License No. 56GP/KDBH dated December 10th, 2008 and the amended licenses issued by the Ministry of Finance to Saigon - Hanoi Insurance Joint Stock Corporation;
- Pursuant to the Charter on Organization and Operation of Saigon - Hanoi Insurance Joint Stock Corporation (BSH);
- Pursuant to Decision No. 159/2009/QD-SVIC-HDQT dated April 3rd, 2009 on the promulgation of the Regulation on Decentralization of Organizational and Personnel Management;
- Pursuant to Decision No. 45/2023/QD-BSH-HDQT dated May 25th, 2023 on the promulgation of the Regulation on Appointment and Dismissal of Managerial Personnel at BSH;
- Pursuant to Minutes of Meeting No. 42/2026/BB-BSH-HDQT dated 41/09/2026;
- Pursuant to the application for termination of the labor contract of Mr. Pham Quang Trinh;
- At the proposal of the General Director of the Corporation,

DECIDES:

Article 1. Mr. **Pham Quang Trinh** shall cease to hold the position of Deputy General Director of Saigon - Hanoi Insurance Joint Stock Corporation (BSH) from September 29th, 2026, in order to resign from employment at his personal request.

Article 2. Mr. **Pham Quang Trinh** shall be responsible for handing over all work, organizational structure, customers, assets, equipment, records and relevant documents to the designated successor, and for settling any outstanding debts and other financial obligations (if any) arising during his employment at BSH.

Mr. **Pham Quang Trinh** shall be responsible before the law and BSH for the work performed during his employment at BSH.

Article 3. Members of the Board of Directors, the Supervisory Board, the Executive Board, Directors of Divisions/Member Units, relevant units and Mr. **Pham Quang Trinh** shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- BSH Head Office;
- Filed at: Administration Office,
Human Resources & Legal Division.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

(signed)

Kim Kang Wook

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