



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 18/26/CBTT-HAGL Agrico

Gia Lai, ... September 30, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HANOI STOCK EXCHANGE

1. **Organization Name:** Hoang Anh Gia Lai Agricultural International Joint Stock Company
- Securities code: HNG
- Headquarters Address: 15 Truong Chinh – Pleiku Ward – Gia Lai Province
- Telephone: 0269 656 7567

2. **Content of the information disclosure:**

Hoang Anh Gia Lai Agricultural International Joint Stock Company (“*the Company*”) announces the receipt of a resignation letter from Mr. Phan Ba Cuong - Deputy General Director of the Company. The resignation will take effect upon approval by the Board of Directors.

This information was published on the Company's website on September 30, 2026 at the following link: <http://www.haagrico.com> under the Investor/Information Disclosure section.

We commit that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

Attached documents:

- Resignation letter from Mr. Phan Ba Cuong.

INFORMATION DISCERNERS

Recipient:

- As above;
- Save VT.

(Signed)

Tran Bao Son





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RESIGNATION LETTER

To: The Board of Directors of Hoang Anh Gia Lai Agricultural Joint Stock Company

My name is: **PHAN BA CUONG**

Citizen Identification Number:

Date of issue:

Issuing authority: Department of Administrative Management of Social Order Police

Current title: Deputy General Manager

Due to personal reasons, I am unable to continue serving as Deputy General Manager at Hoang Anh Gia Lai Agricultural Joint Stock Company. Therefore, I hereby respectfully request that the Board of Directors consider and approve my resignation from the position of Deputy General Manager, effective from the date of this approval by the Board of Directors.

I hereby pledge to cooperate and carry out the handover of work, files, and related documents as required by the Company.

Best regards./.

Gia Lai, *September 30, 2026*

Applicant

(Signed)

Phan Ba Cuong