

CÔNG TY CỔ PHẦN ĐƯỜNG KON TUM
KON TUM SUGAR JOINT STOCK COMPANY

KTS



DOCUMENTS

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Quang Ngai, September 29, 2026

No.: 202/CBTT-KTS/2026

Quang Ngai, September 29, 2026

INFORMATION DISCLOSURE

To:

- State Securities Commission
- Hanoi Stock Exchange

- Organization name: **Kon Tum Sugar Joint Stock Company.**
- Stock symbol: KTS
- Headquarters address: Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.
- Telephone: 0260.6289549 - Fax: 0260.3916168;
- Website: **ktsduongkontum.vn**
- Person authorized to disclose information: Mr. Tran Ngoc Hieu
- Position: Chairman of the Board of Directors

Type of information disclosure: ☒Periodic; ☐Irregular; ☐24h; ☐upon request;

Content of disclosed information: Documents for the 2026 Annual General Meeting of Shareholders, including:

1. Meeting Agenda;
2. Invitation letter;
3. Meeting regulations;
4. Report on operational status and business results for the 2025-2026 fiscal year (from July 1, 2025 to June 30, 2026), and business plan for the 2026-2027 fiscal year (from July 1, 2026 to June 30, 2027);
5. Report on the activities of the Board of Directors for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year;
6. Report on the activities of the Independent Member of the Board of Directors and the independent member's evaluation results on the activities of the Board of Directors for the 2025-2026 fiscal year;
7. Report on the activities of the Board of Supervisors for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year;
8. Approval of the audited financial statements for the 2025-2026 fiscal year;
9. Approval of the Board of Directors' proposal on profit distribution for the 2025-2026 fiscal year;
10. Approval of the report on remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year; Planned remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year;

11. Approval of the proposal on selecting an auditing firm for the 2026-2027 fiscal year financial statements;

12. Approval of the Board of Directors' proposal on the business plan for the 2026-2027 fiscal year;

13. Approval of the proposal regarding transactions with shareholders, business managers, and related persons of the Company, and authorization for the Board of Directors to implement and decide on the remaining contents of said transactions.

14. Approval of the Proposal on the approval of all transactions with related parties disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year.

15. Approval of the proposal on the dismissal and election of additional members of the Board of Directors for the 2023-2028 term and related documents.

16. Election Regulations.

17. Document templates used for the General Meeting (Voting ballots, voting cards, ballot papers, meeting registration forms, power of attorney, etc.).

18. Other contents under the authority of the General Meeting of Shareholders.

The documents for the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company have been published and any modifications or supplements (if any) will be updated until the opening day of the 2026 Annual General Meeting of Shareholders on the Company's website: [https://www.ktsduongkontum.vn/Quan hệ cổ đông/Tài liệu ĐHĐCĐTN 2026](https://www.ktsduongkontum.vn/Quan%20h%E1%BB%87%20c%E1%BB%91%20%C3%A0ng/T%E1%BB%A0i%20li%E1%BB%87u%20%C4%91H%E1%BB%91C%C4%91DTN%202026).

We hereby certify that the information disclosed above is true and correct, and we take full legal responsibility for the content of the disclosed information.

Recipient:

- As above;
- Archived:
Administration Dept;

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed)

Tran Ngoc Hieu

AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY



- Time: **8:00 A.M., Monday, October 26, 2026**
- Format: In-person
- Venue: At the Hall of Kon Tum Sugar Joint Stock Company - Kon Ro Bang 1 Village, Ngoc Bay Commune, Quang Ngai Province.

TIME	NO.	CONTENT
07:00 A.M. - 08:00 A.M.	1	Welcoming shareholders and delegates attending the Meeting
08:00 A.M. - 08:30 A.M.	2	Stating the purpose and introducing delegates
	3	Report on shareholder eligibility verification results
	4	Opening speech of the Meeting
	5	Approval of the Meeting Program and Regulations for the 2026 Annual General Meeting of Shareholders
08:30 A.M. - 09:00 A.M.	6	Approval of the personnel for the Presidium, Secretariat, and Vote Counting Committee
09:00 A.M. - 10:00 A.M.	7	Approval of Reports and Proposals:
	7.1	Report on operational status and business results for the 2025-2026 fiscal year (from July 01, 2025 to June 30, 2026) and the business plan for the 2026-2027 fiscal year (from July 01, 2026 to June 30, 2027);
	7.2	Report on the activities of the Board of Directors for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year
	7.3	Report on the activities of the Independent Member of the Board of Directors and the independent member's evaluation results on the activities of the Board of Directors for the 2025-2026 fiscal year;
	7.4	Report on the activities of the Board of Supervisors for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year;
	7.5	Approval of the audited Financial Statements for the 2025-2026 fiscal year

TIME	NO.	CONTENT
	7.6	Approval of the Board of Directors' Proposal on profit distribution for the 2025-2026 fiscal year
	7.7	Approval of the Report on remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year; Expected remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year;
	7.8	Approval of the Board of Directors' Proposal on the business plan for the 2026-2027 fiscal year
	7.9	Proposal on the selection of an independent auditor for the 2026-2027 fiscal year financial statements
	7.10	Proposal to approve all transactions with related parties as stated in the notes to the audited financial statements for the 2025-2026 fiscal year.
	7.11	Approval of the Proposal on transactions with shareholders, business managers, and related persons of the Company, and authorization for the Board of Directors to implement and decide on the remaining contents of those transactions.
	7.12	Proposal on the dismissal and supplementary election of members of the Board of Directors for the 2023-2028 term and related documents (resignation letters, nomination forms, candidate CVs, etc.).
10:00 A.M. – 10:40 A.M.	8	Discussion at the Meeting
	9	Voting to approve Reports, Proposals.
10:40 A.M. - 11:00 A.M.	10	Break
11:00 A.M. - 12:00 P.M.	11	Announcement of voting results for the approval of Reports and Proposals
	12	Supplementary election of members of the Board of Directors for the 2023-2028 term: - Approval of the Election Regulations - The Meeting proceeds with the election
	13	Announcement of voting results.
	14	Approval of the Meeting Resolution and Minutes
	15	Closing and summary of the Meeting

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



KON TUM SUGAR JOINT STOCK COMPANY

Address: Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.

Phone: 0260.6289549 ; Fax: 0260.3916168

Website: <https://ktsduongkontum.vn>

Quang Ngai, September 29, 2026

INVITATION LETTER

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Kon Tum Sugar Joint Stock Company.

The Board of Directors of Kon Tum Sugar Joint Stock Company (KTS) (Business Registration Certificate No. 6100228104 issued by the Department of Finance of Quang Ngai Province, with the latest amendment on July 15, 2026), cordially invites Shareholders to attend the 2026 Annual General Meeting of Shareholders as follows:

1. **Time:** 08:00 A.M., Monday, October 26, 2026
2. **Meeting format:** In-person
3. **Meeting venue:** Kon Tum Sugar Joint Stock Company, Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.
4. **Agenda and documents:** Shareholders are kindly requested to refer to the website of Kon Tum Sugar Joint Stock Company at the link [https://ktsduongkontum.vn/quan-he-co-dong/Tai lieu DHDCDTN 2026](https://ktsduongkontum.vn/quan-he-co-dong/Tai-lieu-DHDCDTN-2026). Additionally, documents and other related materials will be provided at the Meeting.
5. **Participants:** All shareholders listed in the Shareholder Register of Kon Tum Sugar Joint Stock Company as of the closing date of **September 21, 2026**, issued by the Vietnam Securities Depository and Clearing Corporation (VSDC).
6. **Registration:** To ensure proper arrangements for the Meeting, Shareholders are requested to confirm attendance or authorize another person to attend (using the attached Confirmation/Proxy Form). Please email or send the form to the Organizing Committee before 04:30 P.M. on October 23, 2026, to the following address: Kon Tum Sugar Joint Stock Company, Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.

Phone: 02606289549

Contact: Mr. Pham Ngoc Hoa – Secretary of the Board of Directors

Phone: 0978891999; Email: pngochoa1978@gmail.com

Note: Shareholders or authorized representatives attending the Meeting are requested to bring the following documents for registration:

- Original invitation letter for the 2026 Annual General Meeting of Shareholders
 - Original Citizen Identity Card / Passport
 - Original Confirmation Form / Power of Attorney (if applicable).
7. For any feedback regarding the agenda items of the General Meeting of Shareholders prior to the event, please contact the aforementioned details.

We look forward to welcoming you!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

REGISTRATION FORM

To attend the 2026 Annual General Meeting of Shareholders

**To: THE BOARD OF DIRECTORS OF KON TUM SUGAR JOINT STOCK COMPANY
(KTS)**

Shareholder name:.....

ID Card/Business Registration Certificate No.:.....issued on
.....at.....

Address:.....

Phone number:.....

Number of shares owned:.....

(In words:)

I hereby register to attend the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on **October 26, 2026**.

I commit to complying with the current regulations of the law and the Charter on organization and operation of Kon Tum Sugar Joint Stock Company./.

....., date month..... year 2026

SHAREHOLDER

(Sign and write full name; affix seal if it is an organization)

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POWER OF ATTORNEY

To attend the 2026 Annual General Meeting of Shareholders (AGM)

To: THE BOARD OF DIRECTORS OF KON TUM SUGAR JOINT STOCK COMPANY (KTS)

1. Authorizing party:

Name of individual/organization:.....

ID Card/Business Registration Certificate No.:.....issued on
.....at.....

Address:.....

Phone number:.....

Total number of shares owned:.....

(In words:)

2. Authorized party:

2.1. Name of individual/organization:.....

ID Card/Business Registration Certificate No.:.....issued on
.....at.....

Address:.....

Phone number:.....

Or:

2.2. Authorize the following Chairman of the Board of Directors of KTS: (tick X in the box)

☐ Mr. Tran Ngoc Hieu – Chairman of the Board of Directors

3. Scope of authorization:

The authorized party is entitled to represent the authorizing party to attend the 2026 AGM of KTS held on October 26, 2026, to participate in discussions and vote on all matters under the authority of the General Meeting in accordance with the 2026 Regulations on Organization of the AGM, and to fully exercise all other rights and obligations of a Company Shareholder at the 2026 AGM. Voting rights are calculated corresponding to the number of shares represented under the authorization.

We/I take full responsibility before the law for this authorization and commit to strictly complying with the provisions of current law and the Charter of KTS.

This Power of Attorney is effective from the date of signing until the 2026 AGM of KTS concludes or is replaced by a written revocation of authorization sent to the Chairperson before the start of the Meeting, in accordance with the internal regulations on corporate governance, the Company Charter, and current law.

Authorized party

(Sign and write full name)

....., date ... month ... year 2026

Authorizing party

(Sign and write full name; affix seal if it is an organization)



KON TUM SUGAR JOINT STOCK COMPANY

Kon Ro Bang 1 Village, Ngoc Bay Commune, Quang Ngai Province.

Tel: 02606289549 - Fax: 0260.3916168

Website: <https://ktsduongkontum.vn>

DRAFT

Quang Ngai, September 29, 2026

WORKING REGULATIONS 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS KON TUM SUGAR JOINT STOCK COMPANY

Pursuant to:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities (amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025);
- The Charter of Kon Tum Sugar Joint Stock Company;
- Internal Regulations on Corporate Governance of Kon Tum Sugar Joint Stock Company;

In order to ensure that the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company takes place successfully, the Board of Directors hereby establishes the working, conduct, and voting regulations and principles for the Meeting as follows:

Article 1. Purpose:

- To ensure that the sequence, principles of conduct, and voting at the Annual General Meeting of Shareholders (AGM) of Kon Tum Sugar Joint Stock Company are conducted in accordance with regulations and are successful.
- To ensure that the resolutions of the AGM reflect the unified will of the AGM, meet the aspirations and interests of shareholders, and comply with the law.

Article 2. Subjects and Scope

- **Subjects of application:** All shareholders, representatives (authorized persons) of shareholders currently owning shares of Kon Tum Sugar Joint Stock Company, and guests attending the AGM of Kon Tum Sugar Joint Stock Company must abide by and comply with the provisions of these Regulations, the Company Charter, and current legal regulations.

- **Scope of application:** These Regulations are used for the organization of the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

Article 3. Definition of terms/abbreviations

- Company : Kon Tum Sugar Joint Stock Company.
- BOD : Board of Directors

- BOS : Board of Supervisors
- OC : Meeting Organizing Committee
- AGM : General Meeting of Shareholders
- Shareholder : Shareholder, representative (authorized person)

Article 4. Conditions for conducting the General Meeting of Shareholders

The General Meeting of Shareholders shall be conducted when the number of shareholders attending represents over 50% of the total voting shares.

Article 5. Order of the Meeting

- All shareholders attending the Meeting must dress politely and neatly.
- Shareholders must sit in the correct positions and areas designated by the Meeting Organizing Committee.
- Do not engage in private conversations or use mobile phones during the Meeting.
- Meeting attendees must maintain confidentiality, observe speaking discipline, follow the prescribed procedures for using and preserving documents, and refrain from copying, recording, filming, or photographing the Meeting without the permission of the Chairperson.

Article 6. Shareholders participating in the 2026 AGM

All shareholders of the Company according to the list finalized on September 21, 2026, have the right to attend or authorize their representatives to attend the 2026 AGM. In cases where more than one authorized representative is appointed in accordance with the law to attend, the specific number of shares and voting rights of each representative must be determined.

Article 7. Guests at the Meeting

- These are management titles of the Company, guests, and members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.
- Guests shall not speak at the Meeting (unless invited by the Chairperson, or having registered in advance with the Organizing Committee and received approval from the Chairperson).

Article 8. Chairperson and Presidium

The Presidium consists of 03 members, including 01 Chairperson and 02 Members. The Chairman of the Board of Directors shall chair meetings convened by the Board of Directors, or the Chairman of the Board of Directors may authorize another member of the Board of Directors to act as the Chairperson of the Meeting.

In the event the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one among themselves to chair the Meeting based on the majority principle. In the event that no one can be elected as Chairperson, the Head of the Board of Supervisors shall preside over the election of the Chairperson by the General Meeting of Shareholders from among those present, and the person with the highest number of votes shall serve as the Chairperson of the meeting.

In other cases, the person who signed the convocation of the General Meeting of Shareholders shall preside over the election of the Chairperson by the General Meeting of Shareholders, and the person with the highest number of votes shall be appointed as the Chairperson of the meeting.

Duties of the Presidium:

- To conduct the Meeting in accordance with the agenda and the rules and regulations approved by the Meeting.
- To assign and introduce representatives of the Board of Directors and the Board of Supervisors to present reports at the Meeting;
- To introduce the composition of the Vote Counting Committee for the Meeting to vote on;
- To introduce the composition of the Presidium for the Meeting to vote on;
- To guide the Meeting in discussing and voting on issues within the agenda and related matters throughout the duration of the Meeting.
- To respond to and record issues within the agenda approved by the Meeting;
- To resolve issues arising throughout the duration of the Meeting.
- To approve and issue documents, results, minutes, and resolutions of the Meeting after the conclusion of the Meeting.

* The Presidium works according to the principle of democratic centralism and makes decisions by majority vote.

Article 9. Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee is appointed by the Board of Directors, consisting of 03 members, 01 Head and 02 members, and is responsible to the Presidium and the AGM for its duties.

Duties of the Shareholder Eligibility Verification Committee:

- To verify the eligibility of shareholders attending the meeting according to the list of shareholders (as of the date of finalizing the list of shareholders eligible to attend the General Meeting of Shareholders provided by VSDC) and the registration documents for attending the Meeting in accordance with the meeting invitation notice and related regulations.
- To supervise the registration procedures and data entry for attending shareholders.
- To report to the AGM on the results of the shareholder eligibility verification before the AGM officially proceeds; and before each voting or election session if there is a change in the number of shareholders registered to attend the Meeting (due to late arrivals or shareholders not present at the time of voting).
- To coordinate with the Vote Counting Committee to guide, support, and supervise the voting process.

Article 10. Meeting Secretariat:

The Meeting Secretariat consists of 02 members appointed by the Chairperson, responsible to the Presidium and the AGM for their duties, and operating under the direction of the Presidium.

Duties of the Secretariat:

- To receive and review speech registration forms from shareholders and submit them to the Presidium for decision;
- To record the Minutes of the AGM, fully and truthfully documenting the entire proceedings of the Meeting and the issues approved or noted by shareholders at the Meeting.
- To assist the Chairperson in announcing the draft Meeting Minutes and drafting Resolutions on issues approved at the Meeting.

Article 11. Vote Counting Committee: The Vote Counting Committee is introduced by the Chairperson and consists of 03 members, including 01 Head and 02 members.

*** Duties:**

- The Vote Counting Committee must prepare a Vote Counting Report and is responsible to the Presidium and the AGM when performing its duties.
- To accurately determine the voting results on each issue submitted for voting at the Meeting.
- To promptly notify the Secretariat of the voting results.
- To review and report to the Meeting on cases of violation of voting rules or complaints regarding voting results.

Article 12. Discussion at the Meeting

1. Principles:

- Discussions shall only be conducted within the allotted time and within the scope of issues presented in the AGM agenda;
- Only shareholders may participate in discussions;
- Shareholders wishing to discuss must register their content in the following prescribed manner:

When shareholders wish to speak directly in the Hall, they must register using a form. The Secretariat will organize the shareholders' questions and submit them to the Meeting Chairperson; only upon the Chairperson's approval may they speak. The content of the speech should be concise, focused, and relevant to the approved meeting agenda. Each shareholder's speaking time shall not exceed 5 minutes. The Chairperson will arrange for shareholders to speak in the order of registration and will address the shareholders' inquiries.

2. Addressing shareholder inquiries:

Based on the shareholder's Question Form, the Chairperson or a member designated by the Chairperson will address the shareholder's inquiries;

In cases where time is limited, questions not answered directly at the Meeting will be answered by the Company directly in writing.

Article 13. Discussion and voting at the Meeting

1. Principles:

All issues in the program and agenda of the Meeting shall be discussed and voted on publicly by the AGM.

- Voting method (specified in the election regulations)

- In cases where a shareholder does not complete the voting or election on all issues according to the Meeting agenda, the issues not voted or elected on shall be considered as the shareholder not casting a vote on those issues.

- In cases where issues arise outside the sent agenda, shareholders may vote or elect additionally. If a shareholder does not vote or elect on the arising issues, it shall be considered that the shareholder did not cast a vote on those arising issues.

2. Voting rules:

- Each 01 (one) share corresponds to one voting right. Each attending shareholder represents one or more voting rights.

- As of the list finalization date (September 21, 2026), the total number of voting shares of the Company is: 5,070,000 shares, equivalent to 5,070,000 voting rights. Each decision of the General Meeting of Shareholders shall be passed when approved by over 50% of the total voting shares attending the Meeting. Specifically, for certain voting issues prescribed in Clause 3, Article 21 of the Company Charter, the consent of at least 65% of the voting shares attending the Meeting is required.

- All issues on the Meeting agenda shall be passed by taking public votes from all shareholders using Voting Cards/Ballots, except for issues passed by secret ballot.

When conducting shareholder registration, the Company will issue to each shareholder or authorized representative with voting rights one Voting Card and one Ballot, stamped with the Company's seal in the top left corner:

a) **Voting Card (blue):** Contains the shareholder code, shareholder's full name, authorized representative's full name, and the number of voting shares, used for voting on routine procedural matters such as: Electing the Presidium; Vote Counting Committee, approving Working Regulations, Election Regulations, meeting agenda, Minutes, Meeting Resolutions...

Shareholders vote by raising their Voting Card according to the Chairperson's direction to gather votes: In favor, Against, or Abstain.

b) **Voting Ballot (yellow):** Contains the shareholder code, shareholder's full name, authorized representative's full name, the number of voting rights of the shareholder, and important contents to be voted on at the meeting.

Based on the number of contents requiring a vote at the meeting, the Ballot will list those contents and the section for the shareholder to choose, including: In favor, Against, and Abstain. When voting, the shareholder may only choose 1 of these 3 boxes.

The Presidium will direct the discussion, comments, and responses; shareholders will choose to vote on each content by marking (X) in the appropriate box for each voting content listed on the Ballot. After voting is completed, the shareholder shall sign, clearly write their full name on the Ballot, and submit it to the Vote Counting Committee.

Invalid Ballots are:

- Ballots not issued by the Organizing Committee;
- Ballots containing additional content, information, or other symbols ...;
- Ballots that are crossed out, modified, torn, or not intact;
- Shareholders failing to sign the ballot;
- Ballots that do not clearly express the shareholder's opinion, do not mark any opinion, or mark 2 or more opinions for an issue requiring a vote, then the vote for that content is invalid.

In a single Ballot, the contents requiring a vote are voted on independently of each other. The invalidity of the vote for one content shall not affect the validity of other contents.

In cases where a shareholder votes incorrectly or the ballot is not intact, the shareholder may contact the Organizing Committee to be issued a new Ballot and must submit the old Ballot.

In cases where a shareholder has registered to attend the Meeting but, for important reasons, cannot be present until the end of the Meeting program, that shareholder must submit the Ballot with their votes on the required issues to the Organizing Committee before leaving.

Voting time is calculated from when the Chairperson or the Head of the Vote Counting Committee announces the start of voting until no more shareholders/shareholder representatives cast their votes into the ballot box.

3. Recording voting/election results

The Vote Counting Committee will check, summarize, and report the voting results for each issue according to the meeting agenda to the Chairperson. The voting results will be announced by the Chairperson immediately before the conclusion of the meeting.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders

All contents at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the conclusion of the Meeting.

Article 15. Implementation of Regulations

These organizational regulations are read publicly before the 2026 AGM and take effect immediately upon being voted and approved by the General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these Regulations will be considered by the Presidium, depending on the specific level of violation, and handled in accordance with the Company Charter and the Law on Enterprises.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

No.: 01 / BC-BĐH/KTS

Quang Ngai, September 29, 2026

REPORT

RESULTS OF PRODUCTION AND BUSINESS OPERATIONS FOR THE 2025-2026 FISCAL YEAR AND PRODUCTION AND BUSINESS PLAN FOR THE 2026-2027 FISCAL YEAR

(At the 2026 Annual General Meeting of Shareholders)

Dear: Shareholders;

Dear General Meeting

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company;

Based on the production and business situation of Kon Tum Sugar Joint Stock Company for the 2025-2026 fiscal year; on behalf of the Board of Management, the General Director of the Company hereby reports to the General Meeting of Shareholders on the results of production and business operations for the 2025-2026 fiscal year and the production and business plan for the 2026-2027 fiscal year, with the following key contents:

PART I

RESULTS OF PRODUCTION AND BUSINESS OPERATIONS FOR THE 2025-2026 FISCAL YEAR

I. SOME KEY INDICATORS OF THE 2025-2026 FISCAL YEAR

- Total net revenue: 580,152 million VND, reaching 125.76% of the annual plan.
- Profit before tax: 5,965 million VND, reaching 49.30% of the annual plan.
- Profit after tax: 5,570 million VND, reaching 48.43% of the annual plan.

In the 2025-2026 fiscal year, the global political situation was complex and unpredictable; strategic competition was intense; armed conflicts escalated and persisted, in Russia-Ukraine and the US-Israel-Iran; gasoline prices rose; exchange rates and interest rates fluctuated; and trade tensions and import-export barriers increased, placing great pressure on the global supply chain, with costs for raw materials, energy, logistics, and transportation rising sharply.

Domestically, the Vietnamese economy faced many challenges from both external and internal sources; natural disasters and extreme weather with abnormal intensity and frequency caused significant damage in many localities, in which Typhoon No. 13 severely affected the Company's sugarcane raw material area.

In the 2025-2026 crop year, domestic sugar prices continued to fall sharply, consumption weakened, inventories were high, and profits declined. The main reasons are:

- World sugar prices dropped deeply, alongside sugar imports from ASEAN countries and Thai sugar smuggled through unofficial channels across the borders between Vietnam, Laos, and Cambodia.

- Trade fraud and sugar smuggling still occurred in many localities nationwide on a large scale; although authorities increased control, the subjects operated in complex and sophisticated ways, causing difficulties in prevention, putting pressure on domestic sugar consumption, leading to a sharp drop in domestic sugar prices, and driving up the Company's sugar inventory.

Given the above context, the Board of Directors and the Board of Management applied flexible and timely sugarcane procurement policies, decided on appropriate timing and prices for product consumption, and reduced costs to lower product costs. However, due to the continuous sharp decline in sugar prices and simultaneously rising costs, the gross profit margin decreased, leading to the Company's failure to meet the targets for profit before and after tax.

II. RAW MATERIAL OPERATIONS

1. Sugarcane raw material procurement.

- Total sugarcane output purchased in the 2025-2026 crop year reached 111.74% of the plan and increased by 27.4% compared to the 2024-2025 crop year, primarily because the Company purchased additional sugarcane output from outside the raw material region this season.

- Harvesting and transportation operations basically met the factory's operating capacity. However, this year, the prices of coffee, pepper, and harvesting labor rose higher than in previous years, attracting a large portion of local labor to switch to harvesting these crops and other projects, leading to a severe shortage of sugarcane cutters. Therefore, the progress of sugarcane procurement this season was slower than planned, and the season's end was extended compared to previous years.

2. Investment in care and development of new planting and replanting areas for the 2025-2026 crop year in preparation for the 2026-2027 harvest.

- The Company always focuses on developing the raw material area through many appropriate and synchronous policies and solutions. The sugarcane procurement policy has been renewed and adjusted flexibly according to each period and actual conditions.

- The Board of Management actively disseminates and guides the Company's investment and development policies for raw material areas to sugarcane farmers and local authorities at all levels, actively seeking vacant land to increase sugarcane planting area, especially in the last 3 years when the Company developed additional forms of cooperation and linkage with other businesses to grow sugarcane, increasing the source of raw materials for production and processing.

- The sugarcane area invested in the Company's region has increased continuously in recent years, and the area expected to be ready for harvest for the 2026-2027 crop year is 9% higher than the 2025-2026 crop year.

3. Recovery of raw material area investment debt

Debt recovery for the 2025-2026 crop year did not meet the plan, with accounts receivable reaching 92.38% of the plan. The main reason leading to some households not meeting the debt recovery plan was that weather and climate conditions in the sugarcane growing region had drought at the beginning of the season, and rain was concentrated for a long time when the sugarcane was growing, so the sugarcane could not develop, and low productivity made it impossible for sugarcane farmers to repay the Company. Overdue debt from previous seasons is insignificant and has been provisioned according to current financial regulations.

III. SUGAR PRODUCTION, PROCESSING, AND MACHINERY AND EQUIPMENT MAINTENANCE

The Company implemented the 2025 periodic major repair plan effectively and economically. As a result, the equipment after being upgraded and repaired operated basically stably; technical parameters on the production line were ensured; and finished sugar met warehousing standards, meeting customer requirements.

The average crushing capacity this season was higher than planned and higher than the previous season. Sugarcane crushing output and sugar output reached their highest levels since the factory began operations. However, the ratio of clean sugarcane/sugar is still high, mainly because this season the weather was harsh, with the beginning of the season affected by Typhoon No. 13, and the middle and end of the season suffering from drought, causing sugarcane quality to decline, which caused difficulties for production and processing, increased losses, and reduced recovery.

IV. ORGANIZATION, LABOR, AND SALARY.

- In the 2025-2026 fiscal year, some official employees reached retirement age according to regulations. The Company's General Management Board directed departments and production units to review the entire workforce, rearrange work positions suitable to the professional qualifications, expertise, and working capacity of each person; and simultaneously recruit new labor for vacant positions to plan training, in order to timely meet the management and operation of the Company's production and business activities in the following years.

- The Company always cares for the lives and income of employees, salaries are paid fully and on time; and labor policies are implemented in accordance with labor law regulations.

- The Company regularly pays attention to propaganda and training on occupational safety, hygiene, and fire prevention to raise awareness for employees.

- Effectively implement the improvement of working conditions and the working environment, creating conditions for employees to work in a safe, hygienic, and clean environment to increase productivity, product quality, and effective and sustainable production activities; preventing and stopping occupational accidents and occupational diseases.

V. PRODUCT CONSUMPTION.

In the 2025-2026 fiscal year, product consumption faced many difficulties, sales speed was slow, and inventory increased compared to previous years. The main reason is that the world sugar market plummeted to its lowest level in three years, combined with smuggled sugar and trade fraud that have not been thoroughly controlled, and heavy pressure from excess domestic supply.

Product consumption work is strictly managed by the Board of Directors, and the Board of Management implements the sales policy approved by the Board of Directors correctly.

VI. FINANCIAL OPERATIONS.

The Company's financial work is strictly managed, the financial situation is transparent and healthy, capital is preserved, and the interests of shareholders and employees are ensured. Expenses are strictly controlled and highly economical; this is also an important reason for increasing the Company's profit. All activities are checked and supervised by the Board of Supervisors. Information and reporting work is timely, and final settlement is correct according to regulations, ensuring that management and business are effective.

VI. CHARITABLE SOCIAL WORK AND SOCIAL SECURITY

Charitable social work is an essential task for businesses, contributing to the effective implementation of the Party's guidelines and the State's policies while promoting the brand and reputation of the enterprise operating within the local province. To foster favorable conditions for the Company's production and business activities, in the 2025-2026 fiscal year, the Company sponsored the "Green Banh Chung" festival for ethnic minority communes with sugarcane raw material areas throughout the province, supported funding for the construction of a mini football stadium, subsidized the creation of a shared textbook library for ethnic minority students for the 2026-2027 school year in Ngok Bay commune, and engaged in various other charitable activities.

PART II

PRODUCTION AND BUSINESS PLAN FOR THE 2026-2027 FISCAL YEAR

1. Production and business plan for the 2026-2027 fiscal year:

- Total net revenue: 461,747 million VND
- Profit before tax: 6,615 million VND
- Profit after tax: 6,139 million VND

2. Some implementation solutions.

To effectively implement the above plan targets, while orienting the Company's development for the following years, the Board of Management proposes some solutions to the General Meeting of Shareholders, specifically as follows:

2.1. Regarding Raw Materials:

- Develop a raw material area development strategy for the next 3-5 years to have a basis for issuing appropriate investment policies, aimed at sustainable development of the raw material area, ensuring harmonious interests between the Company and sugarcane farmers.

- Continue to work with local authorities at all levels to review and find land funds to develop and expand the raw material area in new communes of Quang Ngai province for the following years.

- Continue to maintain and expand investment to develop some areas in neighboring regions in Gia Lai Province to supplement raw materials for the factory to ensure operating capacity.

- Continue to mobilize to expand the area and remaining land funds currently growing cassava (manioc) and other crops in communes of the former Kon Tum province and new communes in Quang Ngai province.

- Continue advising the Board of Directors to issue appropriate investment and farming technique policies to enhance productivity and income for sugarcane farmers, along with suitable procurement policies to encourage farmers to commit to sugarcane cultivation long-term.

- Strengthen propaganda and mobilization work, organize integration into meetings, conferences, etc., in villages to disseminate the Company's investment and procurement policies. Continue to organize training classes on new farming models using synchronous mechanization methods to develop and expand the sugarcane area in a stable and sustainable manner.

- Continue to test and restructure sugarcane varieties suitable for the soil and climate of Quang Ngai province, search for new sugarcane varieties with high yield and sugar content; apply advanced science and technology to sugarcane farming to increase average sugarcane yield from 80 tons/ha or more and achieve an average sugar content of ≥ 10 CCS, to increase income for sugarcane farmers.

- Urge sugarcane farmers to care for sugarcane in strict accordance with technical procedures—specifically, weeding before fertilization and applying fertilizers in

sufficient quantities according to the Company's quotas. Regularly inspect fields, promptly detect pests and diseases (if any) for prevention and treatment, and encourage farmers to install irrigation systems to proactively cope with droughts and increase productivity.

2.2. Regarding Sugar production and processing:

- Strengthen management and operation in each production stage, improve labor productivity to minimize losses, and save production materials to improve recovery efficiency.

- Focus on reviewing and re-evaluating the production line, organizing the synchronous and unified implementation of investment, renovation, and maintenance items to invest in additional equipment to increase crushing capacity, increase recovery efficiency, and ensure the Company's production season schedule.

- Continue to research and apply new technology to production and processing, improve production efficiency, product quality, and increase recovery efficiency; continue to review and reduce costs, and practice thrift in all fields to lower product costs, enough to compete in the market.

2.3. Professional departments:

- Develop business plans and market segments for consumption in the province, outside the province, and for traditional customers to serve as a basis for planning consumption. Always create close and sustainable relationships with the Company's traditional customers to consume all products, ensuring high economic efficiency for the Company. Listen to customer feedback and suggestions to make necessary adjustments in corporate governance and product quality to better serve customers, contributing to improving the Company's business efficiency.

- Continue to perfect the management and operation apparatus. Recruit, train, and rearrange human resources in professional departments in a streamlined direction, ensuring sufficient capacity and suitability for positions to successfully complete assigned tasks according to new requirements.

- Comply with legal regulations on environmental protection, pay attention to and invest appropriately in environmental protection work, wastewater treatment systems, and industrial hygiene to meet environmental requirements according to regulations.

The above is the Report of the Board of Management on the results of production and business operations for the 2025-2026 fiscal year and the production and business plan for the 2026-2027 fiscal year.

Respectfully submitted to the General Meeting for consideration and approval.

Sincerely,

GENERAL DIRECTOR

Recipient:

- 2026 AGM;

- BOD, BOS;

- Archive: Office, AGM Documents

(Signed)

Dang Thi Thu Hang

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR
THE 2025-2026 FISCAL YEAR AND OPERATIONAL ORIENTATION FOR
THE 2026-2027 FISCAL YEAR**

To: - Shareholders;

Pursuant to legal regulations and the Charter of Kon Tum Sugar Joint Stock Company, the Board of Directors (BOD) of Kon Tum Sugar Joint Stock Company hereby reports to the 2026 Annual General Meeting of Shareholders (AGM) on the operational results of the BOD for the 2025-2026 fiscal year and the operational orientation for the 2026-2027 fiscal year with the following contents:

I. RESULTS OF IMPLEMENTING THE 2025 AGM RESOLUTION

1. Results of implementing basic production and business targets for the 2025-2026 fiscal year

No.	TARGET	Unit	Plan 2025-2026	Actual 2025-2026	Ratio % Actual/ Plan
1	Total net revenue	Million VND	461,300	580,152	125.76
2	Profit before tax	Million VND	12,100	5,965	49.30
3	Profit after tax	Million VND	11,500	5,570	48.43

2. Evaluation of the implementation results of the 2025 AGM Resolution during the 2025-2026 fiscal year

2.1. Regarding production and business results:

In the 2025-2026 fiscal year, the global situation continued to face major challenges such as international geopolitical conflicts, trade tensions, and import-export barriers, which increased the risk of supply chain disruptions, along with rising costs of raw materials, energy, logistics, and transportation; tightened monetary policies in many countries, and the weakening of global trade and investment; especially extreme weather phenomena due to the impact of climate change threatening food and energy security. Although inflation has cooled down and monetary policies are being eased, global trade, consumption, and investment are gradually recovering but remain precarious; protectionist barriers and trade remedies are increasing, negatively affecting export and import activities in the region and the world.

In the 2025-2026 fiscal year, the domestic sugar industry continued to face many difficulties due to slow consumption, falling selling prices, high inventories, and competitive pressure from smuggled sugar, trade fraud, and HFCS liquid sugar. These factors significantly impacted the Company's production and business activities. In that context, the BOD and the Board of Management were proactive and flexible in management, timely adjusting sugarcane procurement prices and sugar selling prices in line with the market, contributing to maintaining stable production and business. However, due to the sharp decline in sugar selling prices and narrowed profit margins, the Company did not meet the profit targets as planned.

2.2. Regarding the selection of an auditing firm:

As authorized by the 2025 Annual General Meeting, the Board of Directors and the Board of Management agreed to select RSM (Vietnam) Auditing & Consulting Co., Ltd. to perform the audit of the financial statements for the 2025-2026 fiscal year.

2.3. Regarding the payment of cash dividends for the 2024-2025 fiscal year

In accordance with the profit distribution plan approved by the 2025 AGM, the Company paid cash dividends at a rate of 5% of the charter capital.

The Board of Directors issued Resolution No. 15/NQ-HĐQT/2026 dated February 26, 2026, to finalize the list of shareholders receiving dividends. Shareholders whose names were on the shareholder list as of the record date of March 12, 2026, were entitled to receive dividends according to the aforementioned plan.

The payment of dividends for the 2024-2025 fiscal year was completed by the Company in accordance with current legal regulations and the Resolution of the 2025 AGM.

2.4. Other matters of the 2025 AGM Resolution

Other matters of the 2025 AGM Resolution were fully and timely implemented by the Board of Directors.

3. Regarding the announcement of the maximum foreign ownership ratio in the Company

In the second and third quarters of 2026, the Company completed the submission of documents to the State Securities Commission to announce the maximum foreign ownership ratio in accordance with the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of several articles of the Law on Securities. Accordingly, the maximum foreign ownership ratio in the Company is 50%.

II. ACTIVITIES OF THE BOD FOR THE 2025-2026 FISCAL YEAR.

1. Personnel situation of the Board of Directors for the 2025-2026 fiscal year

- For the 2025-2026 fiscal year, the number of Board of Directors members remained stable from the beginning to the end of the year. Currently, the Company's Board of Directors is structured with a full complement of 03 members in accordance with current legal regulations, including 01 independent Board member. At this General Meeting, Ms. Huynh Le Thanh – Independent Member of the Board of Directors has submitted a resignation letter. We respectfully request the General Meeting to consider and decide.

- The provision of information and reports to non-executive BOD members was carried out regularly and fully, serving the timely direction and supervision of the Board of Directors over the General Director.

2. Summary of Board of Directors meetings and decisions of the Board of Directors.

The Board of Directors operates on the principle of compliance with legal regulations; the Company Charter, Internal Regulations on Corporate Governance, and Resolutions of the General Meeting of Shareholders.

Pursuant to the 2025 AGM Resolution and the actual situation of the Company, in the 2025-2026 fiscal year, the Board of Directors held 4 regular meetings, organized thematic meetings, meetings to handle arising tasks, and collected opinions from members in writing to timely decide on matters within its authority. The BOD issued 56 Resolutions and 12 Decisions to implement the production and business plan set forth by the 2025 AGM. The Resolutions and Decisions of the Board of Directors focused on directing major issues such as:

- The Company's development strategy, capital mobilization, sales policy, risk management policy, etc., aiming for the best governance standards to increase production and business efficiency.

- Investment policy for raw material area development and sugarcane procurement policy.

- Approving quarterly production and business results, determining plans for the next quarter, and approving issues within the BOD's authority.

- Directing the work of investment and periodic maintenance on schedule, ensuring machinery and equipment meet technical requirements, operate stably, and save costs for the Company.

- Directing the procurement of materials and chemicals for production and the consumption of products for the 2025-2026 crop season.

- Directing and resolving urgent issues related to the Company's production and business activities, ensuring efficient production and business operations.

- Continuing to direct the fundamental consolidation of the Company's organizational and management structure, ensuring it is streamlined and effective. Focusing on training and fostering technical staff and workers to improve professional qualifications, enhance staff quality, and meet the Company's operational requirements.

3. Evaluation of the governance activities of the Board of Directors

The Board of Directors always upholds the principle of democratic centralism. All meetings of the Board of Directors are chaired by the Chairman of the BOD. The Resolutions and Decisions of the Board of Directors are built on the collective principle, ensuring objectivity and the consensus of BOD members, in accordance with the functions and powers of the BOD as prescribed by law.

The activities of the BOD were carried out in accordance with the Resolution of the General Meeting of Shareholders, complying with the Company Charter and the Regulations on the Operation of the BOD.

The Board of Supervisors and key members of the Board of Management are invited to attend meetings of the Board of Directors or receive full documentation in cases where opinions of BOD members are collected in writing.

Periodically or extraordinarily, the Board of Directors conducts inspections, evaluates results, and directs production and business activities, resolving difficulties and obstacles for the Board of Management to maximize the Company's operational efficiency.

The close attention of the Board of Directors helped the Company's operations remain stable, overcome difficulties and challenges, and complete several basic targets of the 2025-2026 fiscal year.

BOD members performed their assigned functions and duties correctly, participated fully in the activities of the BOD, and contributed positively to the completion of the Company's overall plan.

The Chairman of the Board of Directors directed the activities of the BOD in accordance with the law and the Company Charter, always accompanying and providing timely support for the activities of the Board of Management.

Pursuant to the regulations of the law, the Company Charter, and the Internal Regulations on Corporate Governance, the Board of Directors self-assesses that in the 2025-2026 fiscal year, the collective Board of Directors and each BOD member successfully completed their assigned tasks.

4. Remuneration of the Board of Directors, salaries of the General Director and other managers for the 2025-2026 fiscal year.

Full Name	Position	Salary + allowance	Bonus	Remuneration	Total income
Board of Directors				420,000,000	420,000,000
1. Mr. Dang Viet Anh	Chairman of BOD			46,500,000	46,500,000
2. Mr. Tran Ngoc Hieu	BOD Member			24,800,000	24,800,000
3. Mr. Tran Ngoc Hieu	Chairman of BOD			133,500,000	133,500,000
4. Mr. Thai Van Hung	BOD Member - Deputy General Director			24,800,000	24,800,000
5. Ms. Dang Thi Thu Hang	BOD Member			71,200,000	71,200,000

6. Ms. Huynh Le Thanh	Independent BOD Member			71,200,000	71,200,000
7. Mr. Pham Ngoc Hoa	Company Secretary - Person in charge of corporate governance			48,000,000	48,000,000
Board of Management		736,156,808	6,900,000		743,056,808
1. Ms. Dang Thi Thu Hang	General Director	370,212,000	2,000,000		372,212,000
2. Mr. Nguyen Huu Quang	Deputy General Director	98,562,404	1,200,000		99,762,404
3. Mr. NARAYANASAMY RAVICHANDRAN	Deputy General Director	130,324,571	1,700,000		132,024,571
4. Ms. Vo Thi Ai Thuy	Chief Accountant	137,057,833	2,000,000		139,057,833

5. Supervision results for the General Director and other executives.

In the process of managing the Company's activities, the General Director and other executives organized the implementation of the Resolutions of the General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors in accordance with the functions, duties, and powers specified in the Company's Charter of Organization and Operation, internal management regulations, and legal provisions.

The BOD evaluates that the General Director and executive officers have made many efforts in managing and directing production and business activities in a context still full of difficulties. Although the realized profit did not reach the planned target, the Board of Management proactively implemented solutions to maintain stable operations and improve production and business efficiency. The BOD requests the Board of Management to continue promoting a proactive spirit, focusing on solutions to improve efficiency and striving to successfully complete the plan in the next fiscal year.

6. Transactions between the Company and related parties

In the 2025-2026 fiscal year, transactions between the Company and related parties were carried out transparently, publicly, and with proper authority, while being strictly controlled and disclosed fully and timely in the Notes to the Financial Statements - Information on related parties in the Company's quarterly financial statements, reviewed semi-annual financial statements, and audited annual financial statements. Details of the reports have been disclosed in the Shareholder Relations section on the website: www.ktsduongkontum.vn.

Transactions between the Company and related parties in the 2025-2026 fiscal year are as follows:

6.1. Sale of goods and provision of services

No.	Related party	Tax ID	Transaction content	Total transaction value – excluding VAT (VND)	Note
1	Grain Import Export Joint Stock Company	0300610077	Sale of sugar products	303,425,925,927	
2	Vuong Quoc Viet Investment Joint Stock Company	0309586076	Sale of sugar products, molasses	57,179,379,629	
3	Kim Ha Viet Co., Ltd.	0303266898	Sale of sugar products, molasses, toll manufacturing of bag sugar	39,203,339,119	
4	Tra Vinh Sugar Joint Stock Company	2100612472	Sale of sugar products, fertilizer	145,370,370,370	
5	Tuy Hoa Sugar Joint Stock Company	4400118317	Sale of fertilizer, chemicals	24,442,450	
6	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Sale of sugar products	21,319,444,444	
	Total			566,522,901,939	

6.2. Purchase of goods, receipt of services

No.	Related party	Enterprise ID	Transaction content	Total transaction value – excluding VAT (VND)	Notes
1	Kim Ha Viet Co., Ltd.	0303266898	Purchase of packaging, chemicals, and sugarcane transportation services	10,938,588,871	

2	Tuy Hoa Sugar Joint Stock Company	4400118317	Purchase of raw sugarcane	34,044,492,912	
3	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Warehouse rental, loading and unloading services	80,091,000	
	Total			45,063,172,783	

III. OPERATIONAL ORIENTATION FOR THE 2026-2027 FISCAL YEAR AND IMPLEMENTATION SOLUTIONS

I. Orientation for the 2026-2027 fiscal year:

In the condition that the world economy remains unstable, challenged by the Russia-Ukraine conflict and the Middle East conflict between Iran and Israel, the smuggling and trade fraud of sugar products in the country have not been thoroughly controlled. Climate change greatly affects the productivity and quality of many sugarcane growing areas. Prices of agricultural materials (fertilizers, pesticides), industrial chemicals, and transportation costs have increased sharply.

- Domestically, the business environment is forecast to continue to be difficult due to slow recovery in purchasing power, cautious consumer sentiment, fluctuating production costs, and fierce competition. To stabilize production and business activities, overcome difficulties and challenges, ensure the interests of shareholders, and at the same time create jobs and stabilize the lives of employees, the Board of Directors proposes the production and business plan for the 2026-2027 fiscal year as follows:

- Total net revenue: 461,747 million VND
- Profit before tax: 6,615 million VND
- Profit after tax: 6,139 million VND

II. Some implementation solutions

1. Raw material area development work

Continue to research to amend and supplement investment support policies and serve sugarcane farmers in a practical and effective manner to develop the sugarcane raw material area; gradually stabilize the key raw material area in the vicinity of the factory.

Continue to work with local authorities of Quang Ngai province to review and find land funds to develop more sugarcane area in the 2026-2027 crop season and subsequent years.

Develop a raw material area development strategy for the next 3-5 years to have a basis for issuing appropriate investment policies for each year, aiming for sustainable development of the raw material area, ensuring the harmony of interests between the Enterprise and sugarcane farmers.

Continue to maintain and expand investment to develop some areas in the vicinity of Gia Lai province to supplement raw materials for the factory to operate at guaranteed capacity.

Strengthen testing work, restructure new sugarcane varieties with high productivity and sugar content, replacing old sugarcane varieties currently in production to increase income for sugarcane farmers.

2. Production and processing work

Continue to research and apply new technologies to investment, production, and business. Continue to review and evaluate the overall existing sugar processing line equipment to have a plan to invest in additional machinery and equipment, ensuring the line is synchronized, stable in crushing capacity, and improves recovery efficiency and product quality.

3. Management, personnel, and financial work:

- Strictly manage costs, improve financial management capacity, strictly supervise investment and the use of capital for production and business, and invest effectively, ensuring continuous, stable, and sustainable development.

- Continue to consolidate and reorganize the personnel structure in a streamlined, dynamic direction with a team of staff with high management and professional qualifications. Build a new, systematic leadership and management mechanism, absorbing new business knowledge to enhance corporate governance capacity.

Above is the Report on the operational situation of the BOD for the 2025-2026 fiscal year and the orientation for the 2026-2027 fiscal year presented to the 2026 Annual General Meeting of Shareholders. The Board of Directors looks forward to receiving the support and long-term commitment of the esteemed Shareholders, partners, and the collective of employees.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipient:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

**REPORT ON THE ACTIVITIES OF THE INDEPENDENT MEMBER
OF THE BOARD OF DIRECTORS FOR THE 2025-2026 FISCAL
YEAR, AND OPERATIONAL ORIENTATION FOR THE 2026-2027
FISCAL YEAR**

(Presented at the 2026 Annual General Meeting of Shareholders)

To: The 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company

- Full name: **Huynh Le Thanh**
- Position: Independent Member of the Board of Directors

Pursuant to the Law on Enterprises No. 59/2020/QH14, the Law on Securities, the Charter of Kon Tum Sugar Joint Stock Company, and the Internal Regulations on Corporate Governance, I hereby respectfully report to the General Meeting of Shareholders on my personal operational situation in the role of Independent Member of the Board of Directors for the 2025 – 2026 fiscal year and the key orientations for the 2026 – 2027 fiscal year as follows:

I. Assessment of the Company's BOD activities in the 2025 - 2026 fiscal year, the independent BOD member generally notes the following:

- The Company's Board of Directors has performed governance tasks with dedication, transparency, and strict compliance with regulations applicable to public companies. BOD meetings were organized in accordance with the procedures stipulated in the Charter and the Internal Regulations on Corporate Governance. Issues raised at the meetings were carefully discussed and comprehensively evaluated by BOD members to find the optimal directions and solutions, serving the highest interests of the Company.
- The BOD always sets aside time during regular meetings to review and evaluate important issues such as business strategy, market expansion, technology investment, and the development of the management system.
- All decisions at the BOD meetings were passed based on the majority principle. The minutes of each meeting were prepared in detail and authenticated by the signatures of the participating BOD members or their authorized representatives.

1. Regarding the organizational structure:

In the 2025 fiscal year, the BOD consisted of 03 members in total, including 01 independent member. All BOD members fully participated in planning, compliance control, strategic review, and well ensured standard corporate governance practices.

The provision of information to members of the Board of Directors was carried out regularly, fully, and timely to support the direction and supervision of the BOD over the Board of Management.

2. Regarding the operational mechanism:

- Pursuant to the 2025 AGM Resolution and the actual situation of the Company, in the 2025-2026 fiscal year, the Board of Directors held 4 regular meetings, and simultaneously organized thematic meetings, meetings to handle arising tasks, and collected opinions from members in writing to timely decide on matters within its authority. The BOD issued 56 Resolutions and 12 Decisions to implement the production and business plan set forth by the 2025 AGM. The Resolutions and Decisions of the BOD focused on directing major issues such as:
- The Company's development strategy, capital mobilization, sales policy, risk management policy, etc., aiming for the best governance standards to increase production and business efficiency.
- Investment policy for raw material area development and sugarcane procurement policy.
- Approving quarterly production and business results, determining plans for the next quarter, and approving issues within the BOD's authority.
- Directing the work of investment and periodic maintenance on schedule, ensuring machinery and equipment meet technical requirements, operate stably, and save costs for the Company.
- Directing the procurement of materials and chemicals for production and the consumption of products for the 2025-2026 crop season.
- All issues related to the Company's strategy, business plan, and finance were thoroughly discussed and controlled by the BOD and the Board of Management.
- Any changes in investment plans and new strategies were independently studied by the BOD and the Board of Management on a scientific basis, and were thoroughly discussed and critically reviewed.

3. Regarding the results of governance and supervision work:

- Overall, the BOD has fulfilled its role well in implementing plans, policies, and strategic orientations set out by the AGM.
- The BOD has complied with regulations on corporate governance, convening regular and extraordinary meetings to timely direct and issue decisions appropriate to the actual situation.
- The BOD has performed its roles and responsibilities in directing, supporting, and supervising the Board of Management in implementing contents approved by the AGM and the BOD, ensuring compliance with legal regulations while harmonizing the interests of the Company and shareholders.
- BOD members holding titles in the Board of Management regularly attended regular and extraordinary meetings of the Board of Management. Important decisions of the Board of Management were analyzed, reviewed, and consulted by BOD members / the Chairman of the BOD to ensure the interests of the Company.
- BOD members proactively recognized their roles and responsibilities in supporting the Board of Management, sharing experiences, interacting, and exchanging views with the Board of Management on corporate governance practices.

4. Conclusion:

- The BOD has fulfilled its responsibility as the owner's representative in supervising the Company's management process, providing appropriate guidance and timely

direction to ensure the effective use of resources to achieve the targets set by the AGM, all based on compliance with legal regulations and the Company Charter.

- Overall, in the 2025 - 2026 fiscal year, although the sugar industry faced many difficulties due to slow consumption, falling selling prices, high inventories, and competitive pressure from smuggled sugar and trade fraud..., the BOD and the Board of Management managed operations flexibly in response to complex and volatile market situations.

II. Orientation and key focus of activities for the 2026 – 2027 fiscal year.

Entering the 2026 – 2027 fiscal year, as the sugar industry continues to face difficulties, declining domestic consumption, and complex competitive pressure from smuggled goods and trade fraud..., I will focus on performing the following key tasks:

- Maintaining objectivity and independence: Steadfastly executing the supervisory role, protecting the legitimate rights and interests of all shareholders, and complying with legal regulations.
- Enhancing financial risk control: Closely coordinating with the Board of Supervisors to review machinery investments, cash flow management, and loans to ensure maximum financial safety for the Company.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

(Signed)

Huynh Le Thanh

No.: 01 /TTr-HĐQT/2026

Quang Ngai, September 29, 2026

PROPOSAL

**Regarding: Approval of the Summary Financial Statements
for the 2025-2026 Fiscal Year
(From July 01, 2025 to June 30, 2026)**

To: The 2026 Annual General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the Independent Audit Report No.: 903/2026/KT-RSMHCM, dated September 28, 2026, by RSM Vietnam Auditing & Consulting Co., Ltd. regarding the audit of the Financial Statements for the period from July 01, 2025 to June 30, 2026 of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the audited Summary Financial Statements for the 2025-2026 fiscal year, with the following basic contents:

1. Business Performance for the 2025-2026 Fiscal Year

Unit: VND

Indicator	CURRENT YEAR (2025-2026)	PREVIOUS YEAR (2024-2025)
1. Revenue from sales and services	580,152,493,933	341,002,553,346
2. Revenue deductions		
3. Net revenue from sales and services	580,152,493,933	341,002,553,346
4. Cost of goods sold	536,063,686,409	272,085,730,127
5. Gross profit from sales and services	44,088,807,524	68,916,823,219
6. Financial income	1,731,796,633	2,924,697,980
7. Financial expenses	19,593,374,724	18,585,354,892
Of which: Interest expense payable	18,782,353,233	18,558,374,051
8. Selling expenses	11,325,648,197	8,147,886,546

9. General and administrative expenses	6,164,013,094	8,292,801,286
10. Net operating profit	8,737,568,142	36,815,478,475
11. Other income	158,084,680	188,460,606
12. Other expenses	2,930,262,553	2,179,485,587
13. Other profit	(2,772,177,873)	(1,991,024,981)
14. Total profit before tax	5,965,390,269	34,824,453,494
15. Current corporate income tax expense	395,334,629	728,713,987
16. Deferred corporate income tax expense		
17. Profit after corporate income tax	5,570,055,640	34,095,739,507
18. Basic earnings per share	1,099	6,429

2. Assets - Liabilities and Equity Status

INDICATOR	Ending balance (30/06/2026)	Ending balance (30/06/2025)
A. CURRENT ASSETS	411,127,212,200	361,921,665,711
I. Cash and cash equivalents	5,151,008,781	10,836,357,237
II. Short-term financial investments	19,543,752,000	18,756,000,000
III. Short-term accounts receivable	293,399,260,844	79,554,743,689
IV. Inventories	92,804,160,075	252,297,556,080
V. Other current assets	229,030,500	477,008,705
B. NON-CURRENT ASSETS	198,031,152,074	194,866,761,026
I. Long-term accounts receivable		
II. Fixed assets	189,865,612,196	184,601,222,816
III. Investment properties		
IV. Long-term work-in-progress	1,547,206,956	5,798,949,687
V. Long-term financial investments		
VI. Other non-current assets	6,618,332,922	4,466,588,523
TOTAL ASSETS	609,158,364,274	556,788,426,737
C. LIABILITIES	351,766,728,667	300,931,846,770
I. Current liabilities	345,938,728,667	286,103,846,770
II. Long-term liabilities	5,828,000,000	14,828,000,000
D. EQUITY	257,391,635,607	255,856,579,967
I. Equity	257,391,547,425	255,856,491,785

1. Owner's contributed capital	50,700,000,000	50,700,000,000
2. Share premium	2,609,812,512	2,609,812,512
3. Development and investment fund	18,674,216,181	18,674,216,181
4. Other funds belonging to equity	8,903,262,917	8,903,262,917
5. Undistributed post-tax profit	176,504,255,815	174,969,200,175
II. Funding sources and other funds	88,182	88,182
TOTAL CAPITAL	609,158,364,274	556,788,426,737

The above is the summary of the Financial Statements for the 2025-2026 fiscal year (The full-form Financial Statements have been posted on the Company's website: [http://www.ktsduongkontum.vn/quan he co dong/.](http://www.ktsduongkontum.vn/quan%20he%20co%20dong/))

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

No.: 02/TTr-HĐQT/2026

Quang Ngai, September 29, 2026

PROPOSAL

Regarding: Approval of the profit distribution plan for the 2025-2026 fiscal year

To: The 2026 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the Independent Auditor's Report No. 903/2026 /KT-RSMHCM, dated September 28, 2026 of RSM Vietnam Auditing & Consulting Co., Ltd. regarding the audit of the Financial Statements for the operating period from July 1, 2025 to June 30, 2026 of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company hereby submits to the 2026 Annual General Meeting of Shareholders for approval the profit distribution plan for the 2025-2026 fiscal year as follows:

- | | |
|---|----------------------------|
| 1. Undistributed profit brought forward from previous years: | 170,934,200,175 VND |
| 2. Profit after tax for the 2025-2026 fiscal year: | 5,570,055,640 VND |
| 3. Profit distribution for the 2025-2026 fiscal year: | 3,035,000,000 VND |
| + Dividend payment (5%): | 2,535,000,000 VND |
| + Appropriation to Welfare Fund: | 500,000,000 VND |
| 4. Undistributed profit carried forward to the next year: | 173,469,255,815 VND |

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

(Signed)

Tran Ngoc Hieu

No.: 03/TTr-HĐQT/2026

Quang Ngai, September 29, 2026

PROPOSAL

Regarding: Finalization of operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year; Budget for operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year

To: The General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders the finalization of operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year, and the budget for operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year, as follows:

I. Finalization of operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year in the amount of: 2,251,862,210 VND (In words: Two billion, two hundred fifty-one million, eight hundred sixty-two thousand, two hundred ten VND only).

In which:

1. Operating expenses of the Board of Directors and Board of Supervisors for the 2025-2026 fiscal year: **1,639,862,210 VND.**

2. Remuneration for the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors for the 2025-2026 fiscal year: **612,000,000 VND**, specifically as follows:

No.	Full name	Position	Monthly remuneration (VND)	Number of months	Total
I	Board of Directors				
1	Dang Viet Anh	Chairman of the Board of Directors	15,000,000	3	46,500,000
2	Tran Ngoc Hieu	Member of the Board of Directors Chairman of the Board of Directors	8,000,000	3	24,800,000
3	Thai Van Hung	Member of the Board of Directors	8,000,000	3	24,800,000
4	Tran Ngoc Hieu	Chairman of the	15,000,000	9	133,500,000

		Board of Directors			
5	Dang Thi Thu Hang	Member of the Board of Directors	8,000,000	9	71,200,000
6	Huynh Le Thanh	Independent Member of the Board of Directors	8,000,000	9	71,200,000
II	Board of Supervisors				
1	Tran Thi Bich Nhi	Head of Board of Supervisors	8,000,000	12	96,000,000
2	Nguyen Thi Thuy	Member of Board of Supervisors	4,000,000	12	48,000,000
3	Nguyen Duc Can	Member of Board of Supervisors	4,000,000	12	48,000,000
III	Secretary of the Board of Directors				
1	Pham Ngoc Hoa	Secretary + Company Administrator	4,000,000	12	48,000,000
	Total				612,000,000

II. Budget for operating expenses and remuneration for the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year with a total budget of 2,412,000,000 VND (In words: Two billion, four hundred twelve million VND only)

In which:

1. Operating expenses of the Board of Directors and Board of Supervisors for the 2026-2027 fiscal year: **1,800,000,000 VND**.

2. Remuneration for the Board of Directors, Board of Supervisors, and Company Secretary for the 2026-2027 fiscal year with a total amount of: **612,000,000 VND**. The monthly remuneration for the Board of Directors, Board of Supervisors, and Company Secretary is as follows:

No.	Title	Number of members	Monthly remuneration/person	Total remuneration for the 2025-2026 fiscal year (12 months)
1	Chairman of the Board of Directors	01	15,000,000	180,000,000
2	Member of the Board of Directors	02	8,000,000	192,000,000
3	Head of Board of Supervisors	01	8,000,000	96,000,000
4	Member of Board of Supervisors	02	4,000,000	96,000,000
5	Secretary + Company Administrator	01	4,000,000	48,000,000
Total				612,000,000
<i>(In words: Six hundred twelve million VND only)</i>				

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Regarding: Approval of the 2026-2027 fiscal year production and business plan
(From July 1, 2026, to June 30, 2027)

To: The General Meeting of Shareholders.

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;

- Pursuant to the reports of the Board of Directors and the General Director regarding the performance of duties in the 2025-2026 fiscal year and the proposed objectives and plans for the 2026-2027 fiscal year;

- Pursuant to the Company's production and business conditions and the forecast for the sugar market in the 2025-2026 fiscal year;

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders for consideration and approval the Company's production and business plan for the 2026-2027 fiscal year (from July 1, 2026, to June 30, 2027) as follows:

- Total net revenue: 461,747 million VND
- Profit before tax: 6,615 million VND
- Profit after tax: 6,139 million VND

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

No.: 05/TTr-BKS/2026

Quang Ngai, September 29, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**Regarding: Selection of the auditing firm for the financial statements
for the 2026-2027 fiscal year
(From July 01, 2026 to June 30, 2027).**

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

To audit the financial statements for the 2026-2027 fiscal year of Kon Tum Sugar Joint Stock Company in accordance with the provisions of law and the Company's Charter, the Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of an independent auditing firm to perform the audit and review of the financial statements for the 2026-2027 fiscal year of the Company based on the following conditions:

- The auditing firm and auditors must be approved by the State Securities Commission to audit public-interest entities and issuers, as published annually.
- Reputable domestic and international auditing firms with the capacity and experience to meet the Company's requirements.

With the above conditions, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to decide on selecting one of the auditing firms approved by the State Securities Commission to audit public-interest entities from the attached list, to perform the audit of the financial statements for the 2026-2027 fiscal year of the Company, on the basis of meeting the set conditions and ensuring maximum benefits for the Company.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

(Signed)

Tran Thi Bich Nhi

LIST OF AUDITING ORGANIZATIONS
APPROVED BY THE STATE SECURITIES COMMISSION TO AUDIT PUBLIC
INTEREST ENTITIES IN THE SECURITIES SECTOR IN 2026

(Attached to Proposal No. 05/TTr-BKS/2026 dated September 29, 2026 of the Board of Supervisors)

No.	Name of auditing organization	Abbreviation	Head office address
1	KPMG Limited	KPMG	46th Floor, Keangnam Hanoi Landmark Tower, Tower 72, Yen Hoa Ward, Hanoi City, Vietnam
2	AASC Auditing Firm Company Limited	AASC	No. 1, Le Phung Hieu Street, Hoan Kiem Ward, Hanoi City, Vietnam
3	A&C Auditing and Consulting Company Limited	A&C	02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam
4	MOORE AISC Auditing and Informatics Services Company Limited	MOORE AISC	No. 389A Dien Bien Phu, Ban Co Ward, Ho Chi Minh City, Vietnam
5	PWC (Vietnam) Company Limited	PWC	No. 29, Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
6	Grant Thornton (Vietnam) Company Limited	GT	14th Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam
7	AAC Auditing and Accounting Company Limited	AAC	Lot 78, 80 30/4 Street, Hoa Cuong Ward, Da Nang City, Vietnam
8	Southern Auditing and Accounting Financial Consulting Services Company Limited	AASCS	29 Vo Thi Sau, Da Kao Ward, Ho Chi Minh City, Vietnam
9	PKF-TTG Auditing and Consulting Company Limited	PKF-TTG	12A05, Vinaconex Diamond Building, 459C Bach Mai Street, Bach Mai Ward, Hanoi City, Vietnam
10	RSM Vietnam Auditing & Consulting Company Limited	RSM	147-147Bis Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
11	Vietnam Auditing and Valuation Company Limited	VAE	11th Floor, Song Da Building, 165 Cau Giay, Cau Giay Ward, Hanoi City, Vietnam
12	BDO Auditing Company Limited	BDO	20th Floor, ICON 4 Building, No. 243A De La Thanh, Lang Ward, Hanoi City, Vietnam
13	Deloitte Vietnam Company Limited	Deloitte	15th Floor, Vinaconex Building, No. 34 Lang Ha, Lang Ward, Hanoi City, Vietnam

No.	Name of auditing organization	Abbreviation	Head office address
14	Vietvalues Auditing and Consulting Company Limited	VIETVALUES	33 Phan Van Khoe, Cho Lon Ward, Ho Chi Minh City, Vietnam
15	International Auditing Company Limited	ICPA	15th Floor, Center Building - Hapulico Complex, No. 1 Ngu, Thanh Xuan Ward, Hanoi City, Vietnam
16	ERNST&YOUNG Vietnam Company Limited	E&Y	No. 2, Hai Trieu Street, Saigon Ward, Ho Chi Minh City, Vietnam
17	UHY Auditing and Consulting Company Limited	UHY	5th Floor, B2 Building, Roman Plaza, To Huu Street, Dai Mo Ward, Hanoi City, Vietnam
18	Nhan Tam Viet Auditing Company Limited	NTV	2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Giang Vo Ward, Hanoi City, Vietnam
19	AFC Vietnam Auditing Company Limited	AFC	No. 4 Nguyen Dinh Chieu, Da Kao Ward, Ho Chi Minh City, Vietnam
20	VACO Auditing Company Limited	VACO	12A Floor, 319 Corporation Building, No. 63 Le Van Luong Street, Yen Hoa Ward, Hanoi City, Vietnam
21	ECOVIS AFA VIETNAM Auditing - Valuation and Consulting Company Limited	ECOVIS AFA	No. 142 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City, Vietnam
22	ASCO Auditing and Valuation Firm Company Limited	ASCO	No. 2, Alley 308 Le Trong Tan, Phuong Liet Ward, Hanoi City, Vietnam
23	NVA Auditing Company Limited	NVA	54/3 Nguyen Binh Khiem, Saigon Ward, Ho Chi Minh City, Vietnam
24	An Viet Auditing Company Limited (An Viet)	ANVIET CPA	12th Floor, 167 Building, Bui Thi Xuan Street, Hai Ba Trung Ward, Hanoi City, Vietnam
25	International Auditing and Valuation Company Limited	IAV	A-TT5-3 Him Lam Van Phuc Residential Area, Ha Dong Ward, Hanoi City, Vietnam
26	Vietnam Auditing and Valuation Company Limited	AVA	14th Floor, Sudico Building, Me Tri Street, Cau Giay Ward, Hanoi City, Vietnam
27	CPA VIETNAM Auditing Company Limited	CPA VN	8th Floor, VG Building Office Tower, No. 235 Nguyen Trai, Khuong Dinh Ward, Hanoi City, Vietnam
28	FAC Auditing Company Limited	FAC	64/4 DHT 21 Street, Dong Hung Thuan Ward, Ho Chi Minh City, Vietnam

No.: 07/TTr-HĐQT/2026

Quang Ngai, September 29, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding: Approval of transactions with shareholders, business managers, and related persons of the Company, and authorization for the Board of Directors to implement and decide on the remaining contents of such transactions

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities (as amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

In the current situation, seizing opportunities is one of the prerequisites for achieving business efficiency. Simultaneously, to ensure the flexibility of the Company's production and business activities and to leverage the competitive advantages and inherent strengths in the relationship between Kon Tum Sugar Joint Stock Company (the "Company") and its related persons, thereby promoting business operations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Approval of transactions with shareholders, business managers, and related persons:

Whereas, transactions involving the purchase and sale of sugar, molasses, raw materials, services, etc., result in a total transaction value arising within 12 (twelve) months from the date of the first transaction equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements, between the Company and one of the following subjects:

- Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and related persons of these subjects;
- Shareholders and authorized representatives of shareholders owning over 10% of the total common shares of the Company and their related persons;
- Enterprises related to the subjects specified in Clause 2, Article 164 of the Law on Enterprises.

(Hereinafter collectively referred to as "Related Transactions"), which fall under the approving authority of the General Meeting of Shareholders. Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the lists and primary contents of the Related Transactions as stated in Appendix 01 attached to this Proposal.

Whereas, the detailed implementation of the Related Transactions as stated in Appendix 01 must be carried out, monitored, and adjusted in a timely manner, in accordance with the actual situation as well as the operational and business needs of the Company and the market. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to perform the tasks as stated in Section 2 of this Proposal.

2. Content of authorization for the Board of Directors

2.1/ Authorized tasks: The General Meeting of Shareholders approves the delegation to the Board of Directors to decide and implement the remaining contents and tasks for signing and executing the Related Transactions mentioned in Appendix 01 attached to this Proposal.

2.2/ Term of authorization: The term of authorization shall be effective from the date the General Meeting of Shareholders approves this Proposal until the General Meeting of Shareholders issues a resolution to revoke or make other adjustments.

2.3/ Scope of authorization: The Board of Directors has the right to directly perform or re-authorize the General Director or other managers of the Company in accordance with the Charter and Internal Regulations of the Company or an Authorization Document issued by the Board of Directors from time to time to carry out the tasks stated in Section 2.1 of this Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

KON TUM SUGAR JOINT STOCK COMPANY

APPENDIX 01

LIST OF RELATED PARTY TRANSACTIONS AND SCOPE OF TRANSACTIONS AUTHORIZED FOR THE BOARD OF DIRECTORS TO APPROVE DURING THE AUTHORIZATION PERIOD

(Attached to Proposal No. 07/TTr-HDQT/2026 dated September 29, 2026, regarding the approval of transactions with shareholders, corporate managers, and related persons of the Company, and authorizing the Board of Directors to implement and decide on the remaining contents of such transactions)

No.	Related party	Business Registration No.	Transaction content (expected)
1	Son La Sugar Joint Stock Company	5500155321	1. Transaction type: Trading. 2. Subject of transaction: Purchase of various sugar products; Purchase and sale of machinery and equipment. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
2	Kim Ha Viet Co., Ltd.	0303266898	1. Transaction type: Trading. 2. Subject of transaction: Sale of various sugar products and molasses; purchase of raw materials, goods transportation, and other services. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
3	Tuy Hoa Sugar Joint Stock Company	4400118317	1. Transaction type: Trading 2. Subject of transaction: Purchase and sale of various sugar products, molasses, raw materials, machinery and equipment, fertilizers, raw sugarcane, services, etc. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.

4	Vuong Quoc Viet Investment Joint Stock Company	0309586076	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products and molasses. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
5	Soc Trang Sugar Joint Stock Company	2200107515	1. Transaction type: Trading 2. Subject of transaction: Purchase and sale of various sugar products, machinery and equipment, raw materials, fertilizers, warehouse rental services, and loading/unloading services. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
6	Tra Vinh Sugar Joint Stock Company	2100612472	1. Transaction type: Trading 2. Subject of transaction: Purchase and sale of various sugar products, machinery and equipment, raw materials, fertilizers, warehouse rental services, and loading/unloading services. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
7	Grain Import Export Joint Stock Company	0300610077	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products, molasses, warehouse rental services, and loading/unloading services 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
8	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products, molasses, warehouse rental services, and loading/unloading services.

			3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
9	Thien Thien Phuc Trading Co., Ltd.	0109597881	1. Transaction type: Trading 2. Subject of transaction: Sale of various sugar products and molasses. 3. Delivery location: At the seller's warehouse or at another location as agreed upon by the buyer and the seller.
10	Thai Minh Anh Vietnam Co., Ltd.	0318042403	1. Transaction type: Services 2. Subject of transaction: Purchasing air tickets, applying for entry/exit visas, and organizing tours.

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Regarding: Approval of all transactions with related parties as disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities (amended and supplemented by Decree No. 245/2025/NĐ-CP dated September 11, 2025);

- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

The Board of Directors of Kon Tum Sugar Joint Stock Company hereby submits to the General Meeting of Shareholders for approval all transactions between the Company and related parties (as defined by current laws) disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year, as follows:

1. Sale of goods and provision of services

No.	Related party	Business Registration No.	Transaction details	Total transaction value – excluding VAT (VND)	Number and date of purchase/service contract
1	Grain Import Export Joint Stock Company	0300610077	Sale of sugar products	303,425,925,927	- Contract 12.25/HĐMB-KTS dated August 01, 2025 (Sugar) - Contract 17.25/HĐMB-KTS dated November 05, 2025 (Sugar) - Contract 07.26/HĐMB-KTS dated December 25, 2025 (Sugar) - Contract 14.26/HĐMB-KTS dated April 20, 2026 (Sugar) - Contract 06.26/HĐMB-

					KTS dated December 19, 2025 (Sugar) - Contract 01.26/HĐMB-KTS dated December 10, 2025 (Sugar) - Contract 17.26/HĐMB-KTS dated May 26, 2026 (Sugar)
2	Vuong Quoc Viet Investment Joint Stock Company	0309586076	Sale of sugar, molasses	57,179,379,629	- Contract 08.26/HĐMB-KTS dated January 06, 2026 (Sugar) - Contract 05.26/HĐMB-KTS dated December 18, 2025 (Molasses) - Contract 10.26/HĐMB-KTS dated February 05, 2026 (Molasses) - Contract 12.26/HĐMB-KTS dated March 25, 2026 (Molasses) - Contract 15.26/HĐMB-KTS dated May 12, 2026 (Molasses)
3	Kim Ha Viet Co., Ltd.	0303266898	Sale of sugar, molasses, sugar packaging services	39,203,339,119	- Contract 02.01/KT-KHV/HĐGC/2025 dated January 02, 2025 (sugar bag toll manufacturing) - Contract 15.25/HĐMB-KTS dated October 01, 2025 (Sugar) - Contract 11.25/HĐMB-KTS dated July 04, 2025 (Sugar) - Contract 13.25/HĐMB-KTS dated August 27, 2025 (Sugar) - Contract 16.25/HĐMB-KTS dated October 10, 2025 (Sugar) - Contract 03.26/HĐMB-KTS dated December 16, 2025 (Sugar) - Contract 16.26/HĐMB-KTS dated May 22, 2026 (Sugar) - Contract 02.26/HĐMB-KTS dated December 13, 2025 (Sugar) - Contract 09.26/HĐMB-KTS dated February 03, 2026 (Sugar)

					- Contract 13.26/HĐMB-KTS dated April 15, 2026 (Sugar) - Contract 14.25/HĐMB-KTS dated September 12, 2025 (Molasses) - Contract 22.26/HĐMB-KTS dated June 26, 2026 (Molasses)
4	Tra Vinh Sugar Joint Stock Company	2100612472	Sale of sugar products	145,370,370,370	- Contract 18.26/HĐMB-KTS dated June 05, 2026 (Sugar) - Contract 19.26/HĐMB-KTS dated June 09, 2026 (Sugar) - Contract 20.26/HĐMB-KTS dated June 12, 2026 (Sugar)
5	Tuy Hoa Sugar Joint Stock Company	4400118317	Sale of fertilizer, chemicals	24,442,450	- Contract 2012/2025/HĐMB/ĐKT-ĐTH (Lump lime)
6	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Sale of sugar products	21,319,444,444	- Contract 11.26/HĐMB-KTS dated March 03, 2026
	Total			566,522,901,939	

2. Purchase of goods, receipt of services

No.	Related party	Business Registration No.	Transaction details	Total transaction value – excluding VAT (VND)	Number and date of purchase/service contract
1	Kim Ha Viet Co., Ltd.	0303266898	Purchase of packaging, materials, chemicals, sugar transportation, raw sugarcane	10,938,588,871	- Contract 21.09/KHV-KT/HĐMB/2025 dated September 15, 2025 (fuel) - Contract 03.10/KHV-KT/HĐMB/2025 dated October 02, 2025 (tools, instruments, and equipment, chemicals) - Contract 12.10/KHV-KT/HĐMB/2025 dated October 16, 2025 (packaging) - Contract 26.10/KHV-KT/HĐMB/2025 dated October 31, 2025 (lump

					lime) - Purchase Order 171/ĐĐH-2025 dated December 18, 2025 (printer ink) - Contract 06.11/KHV-KT/HĐMB/2025 dated November 10, 2025 (sugar transportation, fertilizer)
2	Tuy Hoa Sugar Joint Stock Company	4400118317	Purchase of sugarcane seeds, raw sugarcane	34,044,492,912	- Contract 53/HĐMB/ĐTH –KT dated May 06, 2026 (Packaging) - Contract 0303/HĐBMNL dated March 03, 2026 (Raw sugarcane)
3	Can Tho Mechanical and Electrical Joint Stock Company	1800155660	Warehouse rental, goods loading and unloading	80,091,000	- Contract 03/CKĐM.2025 dated March 03, 2025 (warehouse rental, goods loading and unloading)
	Total			45,063,172,783	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

RESIGNATION LETTER

To:

- **The General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company**
- **The Board of Directors of Kon Tum Sugar Joint Stock Company**

My name is: HUYNH LE THANH - Position: Independent Member of the Board of Directors

With the trust of the General Meeting of Shareholders and the support and assistance from the Board of Directors, the Board of Supervisors, and the Board of Management of the Company over the past time, I have successfully fulfilled the tasks assigned by the General Meeting of Shareholders.

Now, due to personal reasons, I am writing this letter to apply for resignation from my position as an Independent Member of the Board of Directors.

Effective date of resignation: From the date it is approved by the General Meeting of Shareholders.

I would like to sincerely thank the Board of Directors, the Supervisory Board, the Board of General Directors, as well as all officers and employees of the Company for creating favorable conditions and supporting me during the past time.

I respectfully request the General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Director of the Company to approve this request.

Sincerely,

Ho Chi Minh City, September 28, 2026

Applicant

(signed)

Huynh Le Thanh

No.: 08/TTr-HĐQT/2025

Quang Ngai, September 29, 2026

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
**Regarding: Dismissal and supplementary election of members of the Board of
Directors for the 2023-2028 term.**

Dear: Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated January 01, 2021 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.
- Pursuant to the resignation letter of Board member Ms. Huynh Le Thanh dated September 28, 2026;

To ensure the dismissal and supplementary election of Board members are in accordance with the law, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. Approve the dismissal of an independent member of the Board of Directors for the 2023-2028 term:

Based on the resignation letter of Board member Ms. Huynh Le Thanh dated September 28, 2026, the General Meeting of Shareholders approves the dismissal of Ms. Huynh Le Thanh from her position as a member of the Board of Directors for the 2023-2028 term.

2. Approve the supplementary election of a member of the Board of Directors for the 2023-2028 term:

In order to ensure compliance with the principles of candidacy and nomination for members of the Board of Directors as stipulated by the Company's Charter and the Law on Enterprises, the Board of Directors has sent notices regarding the candidacy and supplementary nomination of members of the Board of Directors for the 2023-2028 term along with the relevant forms to the shareholders. As of this time, we have received nomination applications that meet the established criteria for members of the Board of Directors, including the following candidates:

- Mr./Ms.

The Board of Directors requests that the General Meeting consider and decide on the following matters before proceeding with the election:

2.1. Number of independent members of the Board of Directors to be elected: 01 member.

2.2. Term of the supplementary elected member: The remaining period of the 2023-2028 term.

2.3. Approve the list of candidates for the supplementary election of members of the Board of Directors for the 2023-2028 term as follows:

No.	Full name	Proposed position
1	Mr./Ms.:.....	Independent member of the Board of Directors

Respectfully submitted to the General Meeting for consideration and approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu

ANNOUNCEMENT

**Re: Nomination and self-nomination for additional
members of the Board of Directors for the 2023-2028 term**

To: Shareholders of Kon Tum Sugar Joint Stock Company

- Pursuant to the resignation letter of independent member of the Board of Directors dated September 28, 2026, from Ms. Huynh Le Thanh;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company.

The Board of Directors would like to inform the Shareholders regarding the nomination and self-nomination for additional members of the Board of Directors for the 2023-2028 term as follows:

1. Number of additional Board of Directors members to be elected for the 2023-2028 term:

- Number of additional Board of Directors members to be elected: 01 member (Independent member of the Board of Directors).
- Term of the additionally elected Board of Directors member: The remaining period of the 2023-2028 term.

2. Standards and conditions for Board of Directors members for the 2023-2028 term:

Must meet the standards and conditions for Board of Directors members as stipulated in the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Company's Charter. Please see details in the Regulations on nomination, self-nomination, and election of additional Board of Directors members for the 2023-2028 term, posted at the link: <https://ktsduongkontum.vn/Quan hệ cổ đông/>

3. Nomination and self-nomination dossier:

- Nomination and self-nomination form for the Board of Directors; .
- Curriculum vitae self-prepared by the candidate according to the form at <https://ktsduongkontum.vn/Quan hệ cổ đông/>
- Notarized copy of: Citizen Identity Card.

4. Deadline and location for receiving nomination and self-nomination dossiers:

- Deadline for receiving dossiers: Before 4:30 P.M. on October 16, 2026
- Location for receiving dossiers:

Company Name: Kon Tum Sugar Joint Stock Company

Address: Kon Ro Bang 1 Village, Ngoc Bay Commune, Quang Ngai Province

Or contact: Mr. Pham Ngoc Hoa - Secretary of the Board of Directors.

Phone: 0978.891999 ; Email: pngochoa1978@gmail.com

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Tran Ngoc Hieu



KON TUM SUGAR JOINT STOCK COMPANY

Address: Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province

Phone: 02626.289549 Fax: 02603.916168 Website: ktsduongkontum.vn

REGULATIONS ON NOMINATION, CANDIDACY, AND SUPPLEMENTARY ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2023-2028 TERM KON TUM SUGAR JOINT STOCK COMPANY

Pursuant to:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);

- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities (amended and supplemented by Decree 245/2025/ND-CP dated September 11, 2025);

- The Charter on Organization and Operation of Kon Tum Sugar Joint Stock Company

- Internal Regulations on Corporate Governance of Kon Tum Sugar Joint Stock Company

To ensure that the supplementary election of members to the Board of Directors for the 2023-2028 term at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company complies with current legal regulations and the Company's Charter, we hereby submit the "Regulations on nomination, candidacy, and supplementary election of members of the Board of Directors for the 2023-2028 term" to the General Meeting of Shareholders for approval as follows:

I. Explanation of terms/abbreviations:

- Company : Kon Tum Sugar Joint Stock Company
- BOD : Board of Directors
- GMS : General Meeting of Shareholders
- Shareholder : Shareholder, representative (authorized person)

II. Chairperson of the meeting:

The Chairperson of the meeting is responsible for presiding over the election, specifically including:

- Introducing the list of nominees and candidates for the Board of Directors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any).

III. Regulations on nomination and candidacy for Board of Directors members:

- Number of independent members of the Board of Directors: 01 person

- The term of office for independently elected Board of Directors members: The remaining time of the 2023 – 2028 term;
- Maximum number of Board of Directors candidates: unlimited

1. Right to nominate and stand for election to the Board of Directors: *(according to Article 25 of the Company Charter)*

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total common shares may nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to less than 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.

Nominated candidates must meet all the standards specified in section 2 and section 3 below.

In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism specified in the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors.

2. Standards and conditions for candidates participating in the Board of Directors:

Candidates for the Board of Directors must meet all standards and conditions as prescribed in Article 155 of the Law on Enterprises No. 59/2020/QH14, specifically:

- Must have full civil act capacity and not be among the subjects prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Must have professional qualifications and experience in business administration or in the company's business fields/sectors, and does not necessarily have to be a shareholder of the company;
- A member of the company's Board of Directors may simultaneously be a member of the Board of Directors of at most 05 other companies.

3. Standards and conditions for candidates participating as independent members of the Board of Directors

- Must not be a person currently working for the company, its parent company, or its subsidiaries; must not be a person who has worked for the company, its parent company, or its subsidiaries for at least the 03 consecutive years prior;

- Must not be a person currently receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to under regulations;

- Must not be a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological younger sibling is a major shareholder of the company; or is a manager of the company or its subsidiaries;

- Must not be a person directly or indirectly owning at least 01% of the total voting shares of the company;

- Must not be a person who has been a member of the Board of Directors or the Board of Supervisors of the company for at least the 05 consecutive years prior, unless appointed for 02 consecutive terms.

IV. Election principles:

- Comply strictly with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.
- For each election, a shareholder may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be included in the list of nominees and candidates for the Board of Directors.

V. Election method:

- The list of Board of Directors candidates is arranged in alphabetical order by name, with the full name written on the ballot.
- Election method: *(According to Clause 3, Article 148 of the 2020 Law on Enterprises)*
 - Implemented via the cumulative voting method: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.
 - Shareholders attending the meeting have the right to accumulate all their total votes for one or several candidates.
 - Each shareholder attending the meeting is issued one Board of Directors ballot. Upon receiving the ballot, shareholders must verify the information written on it; if there are any errors, they must immediately notify the Vote Counting Committee.
 - In case additional candidates arise on the day of the meeting, shareholders may contact the Vote Counting Committee to request a new ballot and must submit the

old one (before casting it into the ballot box).

- How to fill out the ballot:
 - ✓ Shareholders vote for a number of candidates equal to the number of members to be elected;
 - ✓ Shareholders clearly write the number of votes in the “Number of votes” box for the corresponding candidates.

Note:

- Ballots will be cast into the ballot box before the vote counting begins.
- Valid ballot: a ballot following the pre-printed template issued by the organizing committee, bearing the red seal of the Company, with no erasures, scraping, or modifications, and containing no content other than what is prescribed for the ballot.
- The following ballots will be considered invalid:
 - Writing additional content on the ballot;
 - Ballots not following the pre-printed template issued by the organizing committee, ballots without the company's red seal, or ballots that have been erased, scraped, modified, or contain other content not prescribed for the ballot;
 - The number of candidates a shareholder votes for is greater than the number of members to be elected;
 - Ballots where the total number of votes for candidates by shareholders is greater than the total number of votes allowed;
 - Lacking the signature and full name of the attending shareholder.
- After voting concludes, the counting of votes will be conducted under the supervision of the Vote Counting Committee and shareholder representatives (if necessary).
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any questions or complaints from shareholders (if any).
- After counting, the ballots will be stored according to regulations and opened upon the request of the Company's General Meeting of Shareholders.

VI. Principles for selecting candidates elected to the Board of Directors:

- Elected individuals are determined by the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two (02) or more candidates receive the same number of votes for the final member seat, a re-election will be held among those candidates with the same number of votes.

- If the results of the first election do not reach the required number of members, the election will continue until the required number of members is elected.

VII. Dossier for nomination and candidacy for the Board of Directors

The dossier for nomination and candidacy for the Board of Directors includes:

- Application for candidacy/nomination to the Board of Directors (*using the template*).
- Curriculum Vitae (*using the template*).
- Copies of the following documents: ID card/Passport.
- Certificates of educational and professional qualifications (*if any*).

The person nominating candidates to the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossier.

The above is the entire content of the Regulations on nomination, candidacy, and supplementary election of independent members of the Board of Directors for the 2023-2028 term at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company, submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipient:

- General Meeting of Shareholders;
- Members of the BOD, Board of Management, Board of Supervisors;
- Archive: Office, AGM Documents.

CHAIRMAN

(Signed)

Tran Ngoc Hieu

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

For Board of Directors Candidates

Kon Tum Sugar Joint Stock Company, 2023-2028 Term

- Full name:
- Gender:.....
- Date of birth:
- Place of birth:
- Nationality:.....
- Ethnicity:
- Place of
origin:.....
- Permanent address:.....
- Citizen ID number (passport number):
.....
- Date of
issue:.....at.....
- Educational level:.....Professional qualification:.....
- Work history:
.....
.....
.....
- Current position (if any):
- Interests conflicting with the Company's
interests:.....
- Interests related to the
Company:.....
- Debts owed to the Company:
.....
- Number of shares held by related persons:.....

I certify that the above information is true and correct, and I take full responsibility before the law if any information is incorrect.

....., day.....month.....year 2026

Declarant

(Signature and full name)

MINUTES OF SHAREHOLDER GROUP MEETING
NOMINATION OF CANDIDATES FOR BOARD OF DIRECTORS
KON TUM SUGAR JOINT STOCK COMPANY, 2023-2028 TERM

To: Board of Directors of Kon Tum Sugar Joint Stock Company

At.....hours....., on/...../2026, at, we, the shareholders of Kon Tum Sugar Joint Stock Company, collectively holding shares, accounting for% of the total voting shares of Kon Tum Sugar Joint Stock Company, as listed below:

No.	Full name of shareholder	Citizen Identity Card/Passport/Enterprise Registration No.	Number of shares held	Percentage (%) of voting shares	Signature
1					
2					
	Total:				

Pursuant to the provisions of the 2020 Law on Enterprises, the Company Charter, and the criteria and conditions for nominating and standing for election as additional members of the Board of Directors for the 2023-2028 term of Kon Tum Sugar Joint Stock Company; I/We hereby respectfully nominate:

1. Mr./Ms.:

Citizen Identity Card No.:Date of issue : Place of issue :

Permanent address:

Educational background :

Currently holding : 0 shares.

(In words : Zero shares)

Corresponding to a total par value of (VND) : 0

We request the Board of Directors of Kon Tum Sugar Joint Stock Company to record the list of candidates nominated by the above-mentioned shareholder group for the Board of Directors of Kon Tum Sugar Joint Stock Company for the 2023-2028 term.

At the same time, we unanimously appoint:

Company name :

.....

Address :

Citizen ID/Passport No.:, Date of issue: 3....., Place of issue:

.....

To act as the group representative to carry out nomination procedures in accordance with the relevant current laws, the Company Charter, and the Regulations on nomination, candidacy, and election.

We guarantee that the information provided is true and accurate, and we take responsibility before the General Meeting of Shareholders and the law for the truthfulness and accuracy of the content of this document and the attached dossiers.

These minutes were completed at.....hours....., on/...../2026, at, and were unanimously agreed upon by the shareholder group.

SHAREHOLDER

*(Signature, full name, and stamp; if an organization,
must be signed by the legal representative)*

....., day ... month ... year 2026

**APPLICATION FOR ADDITIONAL NOMINATION OF BOARD OF
DIRECTORS MEMBER KON TUM SUGAR JOINT STOCK COMPANY
2023-2028 TERM**

To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders

My name is:

Citizen ID No.: Date of issue: Place of issue:

Permanent address:

Number of shares held:shares; equivalent to:% of the company's charter capital

I agree to nominate:

Mr./Ms.:

Citizen ID No.: Date of issue: Place of issue:

Permanent address:

Number of shares held:shares (if any)

To run for the position of member of the Board of Directors for the 2023–2028 term at the 2026 Annual General Meeting of Shareholders on October 26, 2026.

I take full responsibility for this nomination and commit to strictly complying with the current provisions of the Law and the Company's Charter.

NOMINATOR

(Signature and full name)

....., day ... month ... year 2026

**APPLICATION FOR CANDIDACY FOR BOARD OF DIRECTORS
MEMBER KON TUM SUGAR JOINT STOCK COMPANY
2023-2028 TERM**

To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders

Full name:.....

Date of birth: Place of birth:

Permanent address:.....

Phone number: Email:

ID Card/Passport number: Date of issue:.....

Place of issue:.....

Educational attainment: Major:.....

Number of shares currently owned: shares, equivalent to:% of the Company's charter capital.

Pursuant to the provisions of the 2020 Law on Enterprises and the Company's Charter, I hereby apply for the position of member of the Board of Directors of Kon Tum Sugar Joint Stock Company.

I hereby certify that I meet all the eligibility requirements to stand for election as a member of the Board of Directors in accordance with the Company's Charter and current legal regulations.

I commit to taking responsibility for the accuracy and truthfulness of the contents of this document and the attached dossier, and I also commit to fully complying with the provisions of the Company's Charter and the Regulations on the election of members of the Board of Directors for the 2023-2028 term at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

Sincerely,

CANDIDATE

(Signature and full name)

Attached documents:

1. Curriculum vitae according to the company's template;
2. Certified copy of ID card/passport and the candidate's educational qualification certificates (if any)

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY
BALLOT FOR BOARD OF DIRECTORS MEMBERS
TERM 2023-2028

1. Shareholder information:

- Shareholder name:
- Full name of authorized representative:.....
- Shareholder code:
- Number of shares owned and authorized: shares
- Total voting shares:shares * = votes

2. Voting section:

No.	Candidate full name	Title	Number of votes
1	Mr./Ms.	Independent BOD Member	
	Total votes (not to exceed votes)		

3. Instructions:

- Each shareholder is issued a single ballot for the total number of shares owned or represented with voting rights.
- The total number of votes for each shareholder is equal to the number of shares owned or represented multiplied by the number of members of the Board of Directors to be elected for the 2023-2028 term.
- Shareholders have the right to aggregate their total votes for one or more candidates of their choice, provided that the total number of votes does not exceed the total number of votes they own and are authorized to cast.

Quang Ngai, October 26, 2026

Shareholder / Authorized Representative
(Signature, full name)

.....



CÔNG TY CỔ PHẦN ĐƯỜNG KON TUM
KON TUM SUGAR JOINT STOCK COMPANY

Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province

Tel: 0206.289549 ; Fax: 0260.3916168

Website: ktsduongkontum.vn ; Email: ctyduongkontum@yahoo.com.vn

KTS

VOTING BALLOT
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
October 26, 2026

Shareholder's full name:

- Shareholder ID at the AGM:

Authorized representative's full name:

Number of voting shares : shares.

VOTING ITEMS

No.	Voting content	Vote		
		In favor	Against	Abstentions
1	Report on operations and business results for the 2025-2026 fiscal year (July 1, 2025 to June 30, 2026) and the business plan for the 2026-2027 fiscal year (July 1, 2026 to June 30, 2027);	☐	☐	☐
2	Report on the BOD's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year	☐	☐	☐
3	Report on activity of the Independent BOD Member and the evaluation results of the independent member regarding the activities of the BOD for the 2025-2026 fiscal year	☐	☐	☐
4	Report on the Board of Supervisors' activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year	☐	☐	☐
5	Approval of the audited financial statements for the 2025-2026 fiscal year;	☐	☐	☐
6	Approval of the BOD proposal on profit distribution for the 2025-2026 fiscal year;	☐	☐	☐
7	Approval of the BOD and BOS remuneration report for the 2025-2026 fiscal year and proposed remuneration for the 2026-2027 fiscal year;	☐	☐	☐
8	Approval of the proposal to select the auditor of the financial statements for the 2026-2027 fiscal year;	☐	☐	☐
9	Approval of the BOD proposal on the business plan for the 2026-2027 fiscal year;	☐	☐	☐
10	Approval of the proposal on transactions with shareholders, company managers and related persons, and authorization for the BOD to implement and decide the remaining terms of those transactions.	☐	☐	☐
11	Approval of the proposal to approve all related party transactions disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year.	☐	☐	☐
12	Approval of the Proposal on the dismissal and election of an additional Independent Member of the Board of Directors for the 2023-2028 term.	☐	☐	☐

Quang Ngai, October 26, 2026

Voter

(Signature and full name)

Notes:

- Please mark "X" in the appropriate box;

- After voting, please return the ballot to the Vote Counting Committee for tallying.



**CÔNG TY CỔ PHẦN ĐƯỜNG KON TUM
KON TUM SUGAR JOINT STOCK COMPANY**

Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province

Tel: 0206.289549 ; Fax:0260.3916168

Website: ktsduongkontum.vn ; Email: ctyduongkontum@yahoo.com.vn

VOTING CARD

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

October 26, 2026

Shareholder's full name :

Authorized representative's full name:

Shareholder ID at the AGM :

Number of voting shares : shares.

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);
- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;
- Pursuant to the Working Regulations of the General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company dated October 26, 2026;
- Pursuant to the Vote Counting Minutes of the Vote Counting Committee dated October 26, 2026, at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 26, 2026.
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 26, 2026;

RESOLVES

Article 1: To approve the Report on the operational status and production and business results for the 2025-2026 fiscal year, and the production and business plan for the 2026-2027 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 2: To approve the Report on the BOD's activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 3: To approve the Report on activity of the Independent BOD Member and the evaluation results of the independent member regarding the activities of the Board of Directors for the 2025-2026 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 4: To approve the Report on the Board of Supervisors' activities for the 2025-2026 fiscal year; Operational orientation for the 2026-2027 fiscal year (details are provided in the documents of the 2026 Annual General Meeting of Shareholders).

Article 5: To approve the audited financial statements of Kon Tum Sugar Joint Stock Company for the 2025-2026 fiscal year (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 6: To approve the profit distribution plan for the 2025-2026 fiscal year (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 7: To approve the finalization of operating expenses and remuneration for the BOD and BOS for the 2025-2026 fiscal year, and the budget estimate for operating expenses and remuneration for the BOD and BOS for the 2026-2027 fiscal year (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 8: To approve the production and business plan for the 2026-2027 fiscal year (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 9: To approve the authorization for the Board of Directors to select 01 (one) auditing firm from the list of approved auditing firms to audit the financial statements of Kon Tum Sugar Joint Stock Company for the 2026-2027 fiscal year (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 10: To approve all transactions with related parties disclosed in the notes to the audited financial statements for the 2025-2026 fiscal year (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 11: To approve the Proposal on transactions with shareholders, business managers, and related persons of the Company and authorize the Board of Directors to implement and decide on the remaining contents of those transactions (*details are provided in the documents of the 2026 Annual General Meeting of Shareholders*).

Article 12: To approve the dismissal and election of additional members of the Board of Directors for the 2023-2028 term.

1. The General Meeting approves the dismissal from the position of Independent Member of the Board of Directors for the 2023-2028 term regarding Ms. Huynh Le Thanh.

2. The General Meeting approves the results of electing additional independent members to the Board of Directors for the 2023-2028 term, according to which the following individual(s) are elected as additional members of the Board of Directors of Kon Tum Sugar Joint Stock Company for the 2023-2028 term:

- Mr./Ms. - Independent Member of the BOD

The term of office for the newly elected member of the Board of Directors shall be the remaining period of the 2023-2028 term.

3. Consequently, the Board of Directors of Kon Tum Sugar Joint Stock Company for the 2023-2028 term, starting from the 2026 Annual General Meeting of Shareholders, comprises the following members:

1. Mr. Tran Ngoc Hieu - Member of the BOD.
2. Ms. Dang Thi Thu Hang - Member of the BOD.
3. Mr./Ms. - Independent Member of the BOD.

Article 13: The General Meeting of Shareholders authorizes and assigns the Board of Directors to direct and organize the implementation of the contents unanimously approved by the General Meeting of Shareholders at the 2026 Annual General Meeting.

Article 14: The decisions and contents stated in this Resolution have been approved by the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company and shall take effect from the date of signing and issuance.

The documents of the General Meeting of Shareholders, including the Meeting Minutes, Reports, and Proposals approved at the 2026 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company, form an integral part of the Resolution of the 2026 Annual General Meeting of Shareholders. The Board of Directors, the Board of Supervisors, the General Director, all Shareholders, and relevant departments and individuals of Kon Tum Sugar Joint Stock Company are responsible for the implementation of this Resolution./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- As per Article 14;
- Archive: Office.

Tran Ngoc Hieu