



HAGL Agrico

No: 01./26/TB-HAGL Agrico

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, date 01 month 10 year 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Board Resolution No. 41./26/NQ-HĐQT/HAGL Agrico dated 01./10/2026 of Hoang Anh Gia Lai Agricultural Joint Stock Company ("**the Company**"), we would like to announce the change in personnel of the Company as follows:

In case of resignation

- Mr.: **Phan Ba Cuong**
- Dismissed/Resigned position: Deputy General Director of the Company
- Reason: Personal reasons.
- Effective date: 01./10/2026

This information was published on the Company's website on 01./10/2026, at the following link: <http://www.haagrico.com.vn>.

Attached documents:

- Board of Directors Resolution No. 41./26/NQ-HĐQT/HAGL Agrico dated 01./10/2026;

INFORMATION DISCLOSURE PERSON

(Signed)

Tran Bao Son

