

Số/No: 310/2026/CBTT-PHARBACO

Hà nội, ngày 01 tháng 10 năm 2026
Ha Noi, October 01, 2026

**CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban chứng khoán Nhà nước/*The State Securities Commission*
- Sở giao dịch chứng khoán Hà Nội/*The Stock Exchange*.

1. Tên tổ chức/Name of organization: CÔNG TY CỔ PHẦN DƯỢC PHẨM TRUNG ƯƠNG I – PHARBACO/*CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO.1 – PHARBACO*

- Mã chứng khoán/Stock code: PBC
- Địa chỉ trụ sở chính/Head office address: Số 160 phố Tôn Đức Thắng, phường Ô Chợ Dừa, TP. Hà Nội/*160 Ton Duc Thang Street, O Cho Dua Ward, Hanoi City*
- Điện thoại/Phone: 024 3845 4561

2. Nội dung của thông tin công bố/*Content of the published information*:

Công ty cổ phần dược phẩm Trung ương I-Pharbaco công bố Biên bản họp và Nghị quyết ĐHĐCĐ bất thường năm 2026 theo file đính kèm/ *Central Pharmaceutical Joint Stock Company No. 1 (Pharbaco) announces the minutes and resolutions of the 2026 Extraordinary General Meeting of Shareholders, as per the attached file.*

Thông tin này được công bố trên trang thông tin điện tử của Công ty tại đường dẫn: <http://pharbaco.com.vn/>/*This information is disclosed on the Company's website at the following link: ttp://pharbaco.com.vn*

Công ty cam kết thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin công bố/*The Company commits that the disclosed information above is true and takes full legal responsibility for the content of the disclosed information.*

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
HORIZED INFORMATION
DISCLOSURE PERSON**

CÔNG TY CỔ PHẦN
DƯỢC PHẨM
TRUNG ƯƠNG I -
PHARBACO

Digitally signed by CÔNG TY CỔ PHẦN DƯỢC
PHẨM TRUNG ƯƠNG I - PHARBACO
Độc lập - Tự do - Hạnh phúc
CÔNG
TY CỔ PHẦN DƯỢC PHẨM TRUNG ƯƠNG I -
PHARBACO
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Nguyễn Thị Mai

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY I – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the Charter of Organization and Operation of Central Pharmaceutical Joint Stock Company I- Pharbaco.

- Based on the minutes of the Extraordinary General Meeting of Shareholders in 2026, the issues presented, comments and voting results at the General Meeting held on 30/09/2026

The 2026 Extraordinary General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company I - Pharbaco was held on 30/09/2026 at the Hall of Central Pharmaceutical Joint Stock Company I - Pharbaco, Noi Bai Commune – Hanoi City with the participation of 35 shareholders directly and through authorization, representing 97,457,910 shares, accounting for 83.51% of the outstanding shares.

RESOLUTION

I. Approval of the "REPORT ON THE DISMISSAL OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2022-2027".

(Detailed document attached, No. 20/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

II. Approval of the "REPORT ON THE ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2022-2027".

(Attached detailed document, No. 21/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

III. Approving the "REPORT ON THE DISMISSAL OF MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2022-2027".

(Attached detailed document, No. 22/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

IV. Approving the "REPORT ON THE ELECTION OF ADDITIONAL MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2022-2027".



(Attached detailed document, No. 23/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

V. Approval of the "REGULATION ON NOMINATION, CANDIDACY AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD":

(Detailed document attached, No.: 24/2026/QC/HDQT-Pharbaco dated 07/09/2026)

VI. Approval of the LIST OF NOMINATIONS FOR THE BOARD OF DIRECTORS

TT	Full name	Education	Majors	Number of shares owned
1	Bui Canh Hoang	Master's	Building construction	0
2	Chu Thanh Tung	Bachelor's degree	Finance – Banking	0
3	To Ngoc Tung	Intermediate	Criminal Police	0

VII. APPROVING THE LIST OF CANDIDATES FOR THE SUPERVISORY BOARD:

TT	Full name	Education	Majors	Number of shares owned
1	Nguyen Thi Mai	Undergraduate	Bachelor of Economics	848

VIII. RESULTS OF ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Total number of votes issued: 35 votes, representing 97,457,910 shares, equal to 83.51% of the shares with voting rights to attend the meeting.

Total number of votes collected: 34 tickets, representing 97.457.804 shares

In which:

- Number of valid votes: 34 ballots.
- Number of invalid votes: 0 ballots.

Results of election of the Board of Directors:

STT	FULL NAME	VOTE COUNT	PERCENTAGE %
1	Bui Canh Hoang	107.720.467	111%
2	Chu Thanh Tung	107.507.525	110%

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G UƠNG
RBACO
ĐUA - TP. H

3	To Ngoc Tung	77.139.020	79%
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Based on the results of vote counting, the approved Election Regulations, the Company's Charter of Organization and Operation; the above-named men (women) have been elected to the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco for the remainder of the 2022–2027 term.

IX. RESULTS OF ELECTION OF MEMBERS OF THE CONTROL BOARD:

Total number of votes issued: 35 votes, representing 97,457,910 shares, equal to 83.51% of the shares with voting rights to attend the meeting.

Total number of votes collected: 34 tickets, representing 97.457.804 shares

In which:

- Number of valid votes: 34 ballots.
- Number of invalid votes: 0 ballots.

Results of the election of the Supervisory Board:

STT	FULL NAME	VOTE COUNT	PERCENTAGE %
1	Nguyen Thi Mai	97.457.854	100%

Based on the vote-counting results, the approved Election Regulations, and the Company's Charter on Organization and Operation, Ms. Nguyen Thi Mai has been elected to the Supervisory Board of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco for the remainder of the 2022–2027 term.

X. TO APPROVE THE MINUTES AND RESOLUTIONS OF THE CONGRESS.

The representative of the Secretary of the delegation read the full text of the Minutes and Resolutions before the Congress. The Congress voted to approve

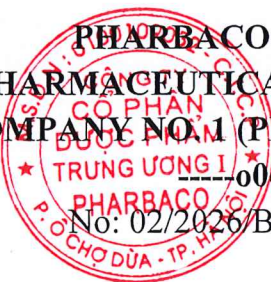
This Resolution takes effect from 30/09/2026. Relevant units, departments and individuals are responsible for the implementation of this Resolution.

GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN



Nguyen Dinh Tuan



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No: 02/2026/BB-ĐHCĐBT

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Hanoi, September 30, 2026

**MEETING MINUTES
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY I – PHARBACO**

I. COMPANY INFORMATION:

1. Company name: CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY I - PHARBACO
2. Head office address: No. 160 Ton Duc Thang, O Cho Dua Ward, Hanoi City.
3. The Business Registration Certificate No. 0100109032 was issued by the Department of Planning and Investment of Hanoi City for the first time on 25/07/2007, the Department of Finance of Hanoi City issued the 23rd change on 05/02/2026.

II. TIME AND LOCATION OF THE CONGRESS:

1. Time: 8.00 AM, September 30, 2026
2. Venue: Conference Hall of Pharbaco Central Pharmaceutical JSC No.1 (Pharbaco., Jsc) (2nd Facility) - Thach Loi Hamlet, Noi Bai Commune, Hanoi City, Vietnam.

III. PARTICIPANTS OF THE CONGRESS

The Members of Board of Directors, the Supervisory Board, and Executive Management of the Company, including the following:

1. Members of the Board of Directors:
 - + Mr. Nguyen Dinh Tuan - Member of the Board of Directors
 - + Ms. Luu Quynh Mai - Member of the Board of Directors
2. Members of the Supervisory Board:
 - + Ms. Tang Thi Dieu Linh - Member of the Supervisory Board
3. Board of Directors
 - + Mr. Nguyen Dinh Tuan - General Manager
 - + Mr. Bui Canh Hoang - Deputy General Director
 - + Ms. Ha Thi Thanh Hoa - Deputy General Director

The total number of shareholders who attended the meeting directly and through authorization at 8:30 a.m. was: 35 shareholders, representing the number of shares owned and authorized by 97,457,910 shares, accounting for 83.51% of the total voting shares of Central Pharmaceutical Joint Stock Company I – Pharbaco

PROGRAM AND CONTENTS OF THE CONGRESS

1. Welcoming delegates and shareholders

2. Shareholders register to attend the General Meeting

3. Congress Procedures

- Statement of reasons and opening of the Congress.
- Report on the results of checking the eligibility of shareholders to attend the General Meeting, declare eligibility to conduct the General Meeting in accordance with the provisions of law and the Company's Charter.
- Introduction and voting through the Presidium of the Delegation, the Secretariat, and the Vote Counting Committee.
- Approved the agenda and regulations for organizing the Congress.
- Collect voting opinions of the Congress.

4. Contents of the Congress

- Announcement of the Proposal for the Dismissal of Members of the Board of Directors ("BOD") for the term 2022-2027.
- Announcement of the Proposal for the Election of additional members of the Board of Directors for the term 2022-2027.
- Announcement of the Proposal for Dismissal of Members of the Supervisory Board ("Supervisory Board") for the term 2022-2027.
- Announcement of the Proposal for the Election of additional members of the Supervisory Board for the term 2022-2027.
- Announcing the Regulation on nomination, candidacy and election of additional members of the Board of Directors and the Supervisory Board for the term 2022 – 2027.
- Summary of the list of candidates for the Board of Directors, Supervisory Board
- The General Meeting discussed and voted to approve the contents of the Proposal, the election regulations for members of the Board of Directors, the Supervisory Board and the list of candidates
- Check the ballot box and vote

5. Summary of the Congress

- Approved the Minutes of the General Meeting.
- Approved the Resolution of the Congress.

PROCEEDINGS OF THE GENERAL MEETING

A. OPENING OF CONGRESS

1. Ms. Tang Thi Dieu Linh - Head of the Shareholder Eligibility Examination Committee read the report on checking the eligibility of shareholders to attend the meeting at 8:30 a.m. as follows:

- The total number of voting shares of the Company is: 116,398,448 shares.
- The total number of shareholders invited to attend the meeting is: All shareholders of Central Pharmaceutical Joint Stock Company I – Pharbaco are named in the list of shareholders closing the date: 03/09/2026.
- The total number of direct and authorized participants to attend the General Meeting was 35 shareholders, representing the number of shares owned and authorized by 97,457,910 shares, accounting for 83.51% of the total voting shares of Central Pharmaceutical Joint Stock Company I – Pharbaco.

Pursuant to the Law on Enterprises, the Charter of Organization and Operation of Central Pharmaceutical Joint Stock Company I - Pharbaco, the Extraordinary General Meeting of Shareholders in 2026 is eligible to be held.

2. Ms. Nguyen Thi Mai introduced the list of the Presidium, the Secretariat, and the Congress Vote Counting Committee:

2.1. Presidium:

- Mr. Nguyen Dinh Tuan : Member of the Board of Directors – Chairman
- Mr. Bui Canh Hoang : Deputy General Director

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting approved the list of members of the Presidium with 100% of the total votes cast by the shareholders present and voting at the Meeting.

2.2 Secretariat:

- Ms. Phan Thanh Binh - Head of Department

- Mr. Pham Huy Hoang - Members

The General Meeting votes by the method of holding up voting cards:

The results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the list of the Secretariat at the rate of 100% of the total votes of shareholders attending and participating in voting.

2.3 Vote counting committee:

1. Ms. Tang Thi Dieu Linh : Head of Department
2. Ms. Nguyen Thi Hong Loan : Members
3. Ms. Nguyen Thi Thu Thuy : Members

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the list of the Vote Counting Committee at the rate of 100% of the total votes of shareholders attending and participating in voting.

3. Mr. Nguyen Dinh Tuan on behalf of the Presidium presented the agenda and the Regulation on organizing the General Meeting of Shareholders.

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the agenda and the Regulation on the organization of the General Meeting of Shareholders at the rate of 100% of the total votes of shareholders attending and participating in voting

B. REPORTS AND PROPOSALS PRESENTED AT THE GENERAL MEETING:

1. The Congress heard Mr. Nguyen Dinh Tuan present the "Report on the Dismissal of Members of the Board of Directors for the term 2022-2027".

Pursuant to Article 160 of the Law on Enterprises 2020, the Board of Directors of the Company respectfully proposes the Extraordinary General Meeting of Shareholders in 2026 to approve the dismissal of 03 (three) members of the Board of Directors, namely: Mr. To Thanh Hung, Mr. Le Duc Hoang, Ms. Nguyen Thi Thu Ha

(Detailed document attached, No. 20/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the Report on the dismissal of members of the Board of Directors for the term 2022-2027 at the rate of 100% of the total votes of shareholders attending and participating in voting.

2. The Congress heard Mr. Nguyen Dinh Tuan present the "Proposal on the election of additional members of the Board of Directors for the term 2022-2027".

In order to ensure compliance with the provisions of law and the Company's Charter, the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully submits to the Extraordinary General Meeting of Shareholders for approval the election of three (03) additional members of the Board of Directors for the remaining term of 2022 - 2027.

(Attached detailed document, No. 21/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the Proposal on the election of additional members of the Board of Directors for the term 2022-2027 at the rate of 100% of the total votes of shareholders attending and participating in voting.

3. The Congress heard Mr. Bui Canh Hoang present the "Report on the dismissal of members of the Supervisory Board for the term 2022-2027".

Pursuant to Article 160 of the Law on Enterprises 2020, the Board of Directors of the Company respectfully proposes the Annual General Meeting of Shareholders in 2026 to approve the dismissal of 01 (one) member of the Supervisory Board, Mr. Nguyen Duc Tien

(Attached detailed document, No. 22/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the Report on the dismissal of members of the Supervisory Board for the term 2022-2027 at the rate of 100% of the total votes of shareholders attending and participating in voting.

4. The Congress heard Mr. Bui Canh Hoang present the "Report on the Election of additional members of the Supervisory Board for the term 2022-2027".

In order to ensure compliance with the provisions of law and the Company's Charter, the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully submits to the General Meeting of Shareholders for approval the election of one (01) additional member of the Supervisory Board for the remaining term of 2022 - 2027.

(Attached detailed document, No. 23/2026/Ttr/HDQT-Pharbaco dated 07/09/2026)

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the Report on the election of additional members of the Supervisory Board for the term 2022-2027 at the rate of 100% of the total votes of shareholders attending and participating in voting

5. The meeting listened to Ms. Tang Thi Dieu Linh present the regulations on nomination, candidacy and election of members of the Board of Directors and the Supervisory Board:

(Attached detailed document, No 24/2026/QC/HDQT-Pharbaco dated 07/09/2026)

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the regulations on nomination, candidacy and election of members of the Board of Directors and the Supervisory Board at the rate of 100% of the total votes of shareholders attending and participating in voting.

6. The General Meeting heard to Ms. Tang Thi Dieu Linh presenting a summary of the list of candidates nominated for the Board of Directors

No.	Full Name	Educational qualification	Field of study	Shareholding
1	Bui Canh Hoang	Master's	Construction	0
2	Chu Thanh Tung	Undergraduate	Finance – Banking	0
	To Ngoc Tung	Intermediate	Criminal Police	0

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the list of candidates for the Board of Directors for the term 2022-2027 at the rate of 100% of the total votes of shareholders attending and participating in voting

7. The Congress listened to Ms. Tang Thi Dieu Linh's presentation on the list of candidates nominated to the Supervisory Board

No.	Full Name	Educational qualification	Field of study	Shareholding
1	Nguyen Thi Mai	Undergraduate	Economics	848

The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the General Meeting unanimously approved the list of candidates for the Supervisory Board for the term 2022-2027 at the rate of 100% of the total votes of shareholders attending and participating in voting

8. The General Meeting has elected additional members of the Board of Directors and the Control Board.

Check the ballot box and vote:

The congress discussed and voted to approve the above contents.

C. RESULTS OF THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

1. Results of election of members of the Board of Directors

Total number of votes issued: 35 votes, representing 97,457,910 shares, equal to 83.51% of the shares with voting rights to attend the meeting.

Total number of votes collected: 34 tickets. representing 97,457,804 shares

In which:

- Number of valid votes: 34 ballots.
- Number of invalid votes: 0 ballots.

Results of the election of the Supervisory Board:

No.	FULL NAME	VOTE COUNT	PERCENTAGE %
1	Bui Canh Hoang	107.720.467	111%
2	To Ngoc Tung	77.139.020	79%
3	Chu Thanh Tung	107.507.225	110%

Based on the vote-counting results, the approved Election Regulations, and the Company's Charter on Organization and Operation, the following individuals have been elected to the Board of Directors of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco for the remainder of the 2022–2027 term

No.	FULL NAME	VOTE COUNT	PERCENTAGE %
1	Bui Canh Hoang	107.720.467	111%
2	Chu Thanh Tung	107.507.225	110%
3	To Ngoc Tung	77.139.020	79%

2: Results of election of members of the Supervisory Board

Total number of votes issued: 35 votes, representing 97,457,910 shares equal to 83.51% of the shares with voting rights to attend the meeting.

Total number of votes collected: 34 tickets. representing 97.457.804 shares

In which:

- Number of valid votes: 34 ballots.
- Number of invalid votes: 0 ballots.

Results of the election of the Supervisory Board:

STT	FULL NAME	VOTE COUNT	PERCENTAGE %
1	Nguyen Thi Mai	97.457.804	100%

Based on the vote-counting results, the approved Election Regulations, and the Company's Charter on Organization and Operation, Ms. Nguyen Thi Mai has been elected to the Supervisory Board of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco for the remainder of the 2022–2027 term.

D. APPROVING THE MINUTES AND RESOLUTIONS OF THE CONGRESS.

The representative of the Delegation Secretary read the full text of the Minutes and Resolutions before the Congress.

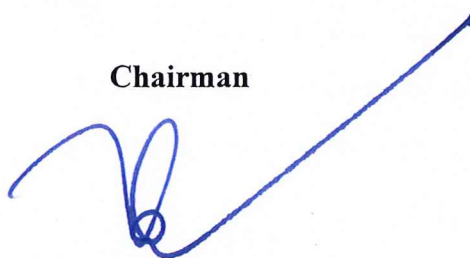
The General Meeting votes by the method of holding up voting cards:

The voting results are as follows:

- *Total number of votes in favor: 97,457,910 votes, reaching 100% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes against voting: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*
- *Total number of votes with no opinions: 0 votes, reaching 0% of the total votes of shareholders attending and participating in voting.*

Accordingly, the Content was approved at the rate of 100% of the total votes of shareholders attending and voting in favor.

- The Minutes were made and approved at 11:30 a.m. on September 30, 2026
- Chairman announces the closing of the Extraordinary General Meeting of Shareholders in 2026

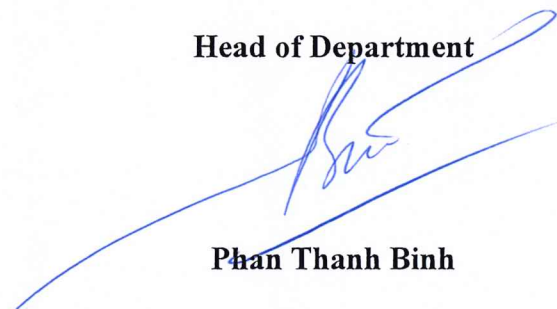
Chairman

Nguyen Dinh Tuan

PRESIDIUM

Members

Bui Canh Hoang

SECRETARIAT OF THE CONGRESS

Head of Department

Phan Thanh Binh

Members

Pham Huy Hoang

PROGRAMME

THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY I – PHARBACO

Time: From 8:00 to 10:30 on September 30, 2026
Location: Company Hall – Thach Loi Village – Noi Bai Commune – Hanoi city
Congress Program:

Time	Content
8h00' – 8h30'	Welcome delegates and shareholders. Check shareholder qualifications, make a list of shareholders present.
8h30' – 8h45'	Stabilize the organization to prepare for the Congress. Statement of reasons and opening - introduction of participants.
8h45' – 8h50'	Report the results of the shareholder qualification check to attend the General Meeting, declare the eligibility to hold the General Meeting according to the provisions of law and the Company's Charter.
8h50' – 8h55'	Introduce and approve the composition of the Presidium, Secretariat, and Counting Committee. Get the Congress's vote.
8h55' – 9h00'	Approval of the agenda and working regulations of the General Meeting. Get the Congress's vote."
9h00' - 9h30'	Announcement of the Proposal on Dismissal of a Member of the Board of Directors
	Announcement of the Proposal on Additional Election of a Member of the Board of Directors
	Announcement of the Proposal for the Dismissal of a Member of the Supervisory Board
	Announcement of the Proposal for the Election of Additional Members to the Supervisory Board
	Announcement of the Regulations on Nomination, Candidacy, and By-election of Members of the Board of Directors and Supervisory Board for the term 2022 – 2027
9h30' – 9h40'	Compilation of the list of candidates for the Board of Directors and Supervisory Board.
9h40' - 9h50'	The General Meeting discusses and votes to approve the contents of the proposals, the regulations on the election of members of the Board of Directors, and the list of candidates
9h50' - 10h15'	Ballot box inspection and voting.
9h50' - 10h15'	Break between sessions
10h15' - 10h25'	Through the minutes of the vote counting
10h25' – 10h30'	Through the election results of the Board of Directors and Supervisory Board members.
	New Board Member Introduced
	Through the Minutes of the Meeting.
10h25' – 10h30'	Through the Congress Resolution.
	Closing.

Congress Organizing Committee

**REGULATIONS ON THE ORGANIZATION
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 1 –
PHARBACO**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Amended Law No. 03/2022/QH15 dated January 11, 2022, and related guiding documents;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024, which amends and supplements certain articles of the Law on Securities No. 54/2019/QH14, and related guiding documents;
- The Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco;
- Other relevant legal documents.

The Company hereby promulgates the Regulations on the Organization of the 2026 Extraordinary General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco as follows:

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope and subjects of application

These Regulations apply to:

1. Applicable to the organization of the 2026 Extraordinary General Meeting of Shareholders (hereinafter referred to as the "AGM") of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco
2. Specify the rights and obligations of shareholders, authorized representatives of shareholders and parties attending the General Meeting, conditions and procedures for conducting the General Meeting and voting to approve issues within the authority of the General Meeting

3. Shareholders, shareholder representatives and parties participating in the General Meeting are responsible for complying with the provisions of this charter

Article 2. Purpose:

1. Ensure the principles of publicity and transparency.
2. Create favorable conditions for the organization of the Congress to be carried out successfully and in compliance with legal regulations.

CHAPTER II

RIGHTS AND OBLIGATIONS OF SHAREHOLDERS ATTENDING THE GENERAL MEETING

Article 3. Conditions for Convening the AGM:

Shareholders (or authorized representatives) whose names are on the list of shareholders on the record date of the right to attend the General Meeting of Shareholders on September 03, 2026 are entitled to attend the 2026 General Meeting of Shareholders

Article 4. Rights of shareholders attending the AGM:

1. Shareholders may attend the General Meeting of Shareholders in one of the following forms:
 - a. Directly attend the General Meeting of Shareholders .
 - b. Authorize another person to attend the General Meeting of Shareholders. In case the shareholder is an organization without an authorized representative as prescribed in Clause 2, Clause 4, Article 14 of the Enterprise Law 2020, it shall authorize another person to attend the General Meeting of Shareholders. Shareholders that are organizations owning at least 10% of the total number of common shares have the right to authorize up to three people to attend the General Meeting of Shareholders. In case the shareholder is an organization appointing multiple authorized representatives, the number of shares for each representative must be specifically determined. In case the shareholder does not determine the corresponding number of shares for each authorized representative, the number of shares will be divided equally among the number of authorized representatives
2. The Organizing Committee shall publicly announce the contents of the Congress program
3. Speak, discuss and vote on all contents in the Congress program within the authority of the Congress according to the provisions of the Enterprise Law 2020 and relevant legal documents

4. Shareholders or authorized representatives (hereinafter referred to as Shareholders) who arrive late to the General Meeting have the right to register immediately, and then have the right to participate and vote immediately at the General Meeting, but the Chairman is not responsible for stopping the meeting and the validity of previous voting sessions will not be affected. In case the Vote Counting Committee is counting the votes, the shareholders do not have the right to vote. The Vote Counting Committee is responsible for adding up the number of shares with voting rights at the General Meeting to calculate the approval rate of the voting contents in the following section

Article 5. Obligations of shareholders attending the AGM

Shareholders attending the AGM are obligated to:

1. Shareholders attending the Meeting must bring the following documents:
 - a. Individuals
 - Attend in person: Meeting invitation letter; and Original ID card or citizen identification card or passport or other ownership registration number registered with Vietnam Securities Depository and Clearing Corporation (VSDC);
 - Attending by proxy: Meeting invitation letter; Power of attorney form (original); and Original valid ID card/passport of the authorized person.
 - b. Organization
 - Attend in person: Meeting invitation letter; Certified copy of the latest Business Registration Certificate; and Original valid ID card/passport of the legal representative;
 - Attending by proxy: Meeting invitation letter; Certified copy of the latest Business Registration Certificate; Power of attorney in the form (original); and Original valid ID card/passport of the authorized person

Shareholders are only allowed to officially attend and vote at the General Meeting after completing the registration procedures and proving their valid shareholder status to the Shareholder Qualification Verification Committee

2. In case a Shareholder has authorized another person without a written notice of authorization, that Shareholder shall not receive a Voting Card or voting ballot at the Meeting when attending the Meeting if their authorized person has completed the procedures to continue receiving the Voting Card or voting ballot.
3. The authorized representative attending the General Meeting shall not delegate their authority to a third party.
4. During the General Meeting, shareholders or their representatives must comply with the instructions and direction of the Chairperson, respect the proceedings and

outcomes of the Meeting, behave in a civil and courteous manner, and refrain from causing disorder.

5. Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations. In case of violation, depending on the severity, the Chairperson shall consider and take appropriate actions in accordance with Article 146 of the prevailing Law on Enterprises.
6. In case a Shareholder has to leave the Meeting for personal reasons before the voting takes place, they must inform the Vote Counting Committee. If they fail to notify the Committee or do not return the voting ballot for the matters to be voted on, the Shareholder shall be deemed to have not participated in the vote on such matters.

Article 6. Rights and Obligations of the Chairperson and the Presidium

The Presidium consists of 02 members who are members of the Board of Directors, in which the Chairman of the Board of Directors serves as the Chairperson of the General Meeting and is responsible for presiding over the Meeting, subject to approval by the General Meeting.

1. Duties of the Presidium:

- To carry out the necessary tasks to conduct the General Meeting in a lawful, orderly manner and to ensure that the Meeting reflects the will of the majority of attending shareholders;
- To conduct the General Meeting in accordance with the approved agenda, rules, and regulations; the Presidium shall operate based on the principles of centralization, democracy, and make decisions by majority vote.
- To present draft resolutions, guide the Meeting in discussions, collect votes on matters within the agenda, respond to issues raised by the Meeting, and address other relevant matters throughout the course of the Meeting.
- To handle any issues arising during the General Meeting.

2. Rights of the Presidium

- To make final and binding decisions on matters related to procedures, order, or unforeseen events arising outside the approved agenda of the General Meeting.
- To request competent authorities to maintain order at the Meeting and to expel individuals who do not comply with the Chairperson's authority, intentionally disrupt order, obstruct the Meeting, or refuse to comply with security screening requirements.

Article 7. Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee for the General Meeting (hereinafter referred to as the "Verification Committee") shall consist of 3 members, including 01 Head and 02 members, with the following functions and duties:
 - a. To verify the eligibility of shareholders or their authorized representatives to attend the General Meeting based on the documents they present, including: Citizen ID/Passport/Certified copy of the Enterprise Registration Certificate, Invitation Letter, Power of Attorney, and any accompanying documents (if any);
 - b. To distribute Voting Cards, Ballots, Election Slips, and Meeting materials to shareholders;
 - c. To consolidate the verification results and report to the General Meeting on the eligibility status of attending shareholders.
2. In case an attendee does not fully meet the eligibility requirements to participate in the General Meeting, the Verification Committee has the right to deny that person's participation, including the issuance of Voting Cards, Ballots, Election Slips, and meeting materials.

Article 8. The Secretariat

The Secretariat of the General Meeting shall be nominated by the Chairperson and consist of 02 members, subject to approval by the General Meeting. The Secretariat is responsible to the Presidium and the General Meeting for its duties, which include:

- Accurately and comprehensively recording all the proceedings of the General Meeting and the issues that have been approved by the shareholders or any matters that remain under consideration by the Meeting.
- Drafting the Minutes of the General Meeting and the Resolutions on matters approved during the Meeting.
- Presenting the Minutes and Resolutions of the General Meeting to the shareholders at the Meeting.

Article 9. The Vote Counting Committee

1. The Vote Counting Committee shall be nominated by the Chairperson and consist of 03 members, including 01 Head and 02 members, subject to approval by the General Meeting.
2. The duties of the Vote Counting Committee include:
 - a. To guide shareholders attending the General Meeting on how to cast votes using the Voting Cards and Ballots.
 - b. To supervise the voting and election process of shareholders during the Meeting.
 - c. To compile the number of shares voted on for each agenda item.

- d. To record the voting results of shareholders on matters presented for approval at the General Meeting.
- e. To compile and report the voting results to the Chairperson on matters presented for approval at the Meeting.
- f. To report the results of the vote count (Vote Counting Minutes) to the General Meeting.
- g. To hand over the Vote Counting Minutes and all Voting Cards and Ballots to the Secretariat of the Meeting.
- h. To perform other assigned tasks.

CHAPTER III

ORGANIZATION OF THE GENERAL MEETING

Article 10. Conditions for holding of the AGM

1. The Annual General Meeting of Shareholders is conducted when the number of attending is over 50% of the total voting shares. The percentage of attending shareholders is determined based on shareholder registration at the request of the Company.
2. The Congress will discuss and approve the contents stated in the 2026 Extraordinary General Meeting of Shareholders Agenda

Article 11. Agenda and contents of the AGM

1. The agenda and contents of the AGM are determined by the convening party in accordance with the provisions of the Law on Enterprises and the Company Charter.
2. The AGM shall only discuss and approve matters included in the approved agenda unless all attending shareholders unanimously agree to add other matters.

Article 12. Discussion and Questioning at the AGM

1. Shareholders who wish to speak must register their speaking content in a registration form and submit it to the Presidium. The Chairperson shall invite each registered shareholder to speak in turn.
2. Shareholders shall keep their remarks brief and focused on key matters relevant to the approved agenda of the Meeting. Shareholders' proposals must not violate the law, relate to personal matters, or exceed the authority of the Company. The Chairperson has the right to remind or request the shareholder to stay on topic to save time and ensure the quality of the discussion.
3. The Meeting agrees that the total speaking time for each shareholder shall not exceed 5 minutes. If this time limit is exceeded, the Chairperson may request the shareholder to submit questions or proposals in writing. The Secretariat shall

record such proposals, and the Board of Directors shall, within its authority, respond in writing to the shareholder within 5 working days from the date of receiving the proposal.

Article 13. Voting on Resolutions at the AGM

1. Voting Principles:

- a. All matters included in the agenda of the General Meeting shall be openly discussed and voted upon by raising Voting Cards or casting Ballots.
- b. Voting Cards and Ballots issued by the Company shall clearly indicate the shareholder code, full name, and number of votes.
- c. Each shareholder shall receive one voting set, including a Voting Card and Ballot, upon completion of shareholder eligibility verification procedures.
- d. The voting value of a Voting Card or Ballot corresponds to the proportion of voting shares that the individual holds or is authorized to represent, in relation to the total number of voting shares of shareholders or authorized representatives present at the Meeting.
- e. Shareholders vote directly at the Meeting by either raising the Voting Card or placing the Ballot into the ballot box.
- f. In case a shareholder arrives after a voting session has concluded, they may still register to attend and vote on matters arising after their registration but shall not be allowed to vote on matters that have already been voted on. In this case, the validity of the votes already cast shall remain unaffected.

2. Voting Methods:

a. *Voting by Raising the Voting Card:*

- For each matter to be voted on by raising the Voting Card, the Chairperson shall ask for shareholders' opinions in the following order: Approve, Disapprove, No opinion.
Shareholders vote using their Voting Card for the contents of the General Meeting (except for the approval of reports, proposals, and election of the Board of Directors), on a per-issue basis.
- When voting on a matter raised by the General Meeting, shareholders shall raise their Voting Cards high. The result shall be determined by counting the number of cards raised for approval, disapproval, and no opinion. Shareholders are allowed to raise their Voting Cards only once per voting item.

In case a shareholder does not raise their Voting Card at all for a particular issue, it shall be considered as an approval of that issue.

b. *Voting by Ballot:*

- Ballots are used to vote on Reports and Proposals at the General Meeting. Each item on the Ballot shall contain three options for voting:
 - o "Approve" box
 - o "Disapprove" box
 - o "No opinion" box
- Shareholders shall indicate their voting choice by marking an "x" or "√" in the appropriate box, signing, and clearly writing their full name, then submitting the Ballot to the Vote Counting Committee. In case of an incorrect mark, the shareholder must cross out the incorrect mark with a line and re-sign next to the corrected choice (erasing or overwriting is not permitted).
- If a shareholder leaves the voting section blank for one or more items, the corresponding vote(s) will be considered invalid. If a shareholder marks more than one box for the same item, that vote will also be deemed invalid.
- A Ballot is only considered valid if:
 - + It is issued by the Company;
 - + It contains the full signature and clearly written full name of the shareholder or authorized representative;
 - + The Ballot is intact and not erased, altered, or torn;
 - + For each voting item, the shareholder must mark one of the three options: "Approve", "Disapprove", or "No opinion." A vote will be invalid if no box is selected or if more than one box is marked for the same item. If a valid Ballot contains one or more invalid votes for specific items, only the valid votes will be counted in the results.
- **Invalid Ballots include:**
 - + Ballots not issued by the Company;
 - + Ballots without complete signatures or full names of the shareholder or authorized representative;
 - + Ballots that are altered, erased, or torn;
 - + Ballots with all voting items deemed invalid;
 - + Ballots submitted after the ballot box has been unsealed by the Vote Counting Committee.
- After completing all voting items, shareholders shall place their Ballots and Election Ballots into the sealed ballot box prepared by the Organizing Committee under the guidance of the Vote Counting Committee.

3. Resolutions shall be passed when approved by shareholders representing at least 50% of the total voting shares of all shareholders attending and voting at the meeting, except for the matters specified in Clause 4 of this Article
4. For the approval of matters stipulated in **Clause 1, Article 148 of the 2020 Law on Enterprises**, at least **65% of the voting shares** all shareholders attending and voting at the meeting must be in favor

Article 14. Minutes and Resolution of the AGM

1. Minutes of the AGM: All proceedings of the General Meeting must be recorded in the Minutes by the Secretariat. The Minutes must be read and approved before the closing of the General Meeting.
2. Based on the Minutes, the results of the Voting Cards and Ballots, the Secretariat shall compile the data and prepare a draft Resolution of the General Meeting. The draft Resolution shall be read and approved before the closing of the AGM.
3. The Minutes, the appendix listing registered attending shareholders, the full text of the adopted Resolution, and related documents attached to the meeting invitation notice shall be kept at the Company's headquarters and disclosed in accordance with regulations.

CHAPTER IV MISCELLANEOUS PROVISIONS

Article 15. Order at the AGM

1. Shareholders must sit in the correct position or area as instructed by the Organizing Committee of the General Meeting. Shareholders shall comply with the seating arrangements arranged by the Organizing Committee.
2. Shareholders who wish to copy documents or make audio recordings must register with the Chairperson and shall bear full responsibility in the event of any misinformation inconsistent with the content of the General Meeting.
3. Maintain order of the Congress, do not use mobile phones during the presentation. All phones when accessing the screen must be turned off or in the mode level.
4. Accept the Congress working regulations and control the meeting of the Chairman

Article 16. In case the Congress fails to hold

1. In the event that the AGM of Shareholders of Central Pharmaceutical Joint Stock Company No. 1 - Pharbaco cannot be conducted due to not meeting the conditions specified in Article 10 of these Regulations, a second meeting must be convened within 30 days from the intended opening date of the first meeting. The second meeting shall be conducted when shareholders attending the meeting represent at least 33% of the total voting shares.

2. If the second meeting cannot be conducted due to not meeting the conditions specified in Clause 1 of this Article, a third meeting shall be convened within 20 days from the intended opening date of the second meeting. In this case, the third meeting shall proceed regardless of the number of attending shareholders and shall be deemed valid.

CHAPTER V

IMPLEMENTATION PROVISIONS

Article 17. Effectiveness

1. These Regulations consist of 5 chapters and 17 articles, issued and applied by the Presidium of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco, which were publicly read, approved, and shall take effect immediately after being adopted by vote at the Extraordinary General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco.
2. The Chairperson of the Meeting is responsible for conducting the General Meeting in accordance with these Regulations.
3. Shareholders and participants in the Meeting are responsible for complying with the provisions of these Regulations.

ON BEHALF OF THE PRESIDIUM
CHAIRPERSON OF THE GENERAL MEETING


To Thanh Hung

Hanoi, September 07, 2026

PROPOSAL

Re: Dismissal of a Member of the Board of Directors for the 2022 – 2027 Term

**To: THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;
- Pursuant to the Charter of Central Pharmaceutical Joint Stock Company I – Pharbaco;
- Pursuant to the Resignation Letter from the position of Member of the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco submitted by Mr. To Thanh Hung, Mr Le Duc Hoang, Ms Nguyen Thi Thu Ha;
- Pursuant to the Resolution of the Board of Directors approving the resignation of three Member of the Board .

In accordance with Article 160 of the Law on Enterprises 2020, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of three following member of the Board of Directors:

- **Mr. To Thanh Hung**
- **Mr. Le Duc Hoang**
- **Ms. Nguyen Thi Thu Ha**

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



To Thanh Hung

**CENTRAL PHARMACEUTICAL JOINT
STOCK COMPANY NO.1 – PHARBACO**
No.: 21/2026/BC/HĐQT-PBC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, September 07, 2026

PROPOSAL

**Re: Election of an Additional Member of the Board of Directors
for the 2022 – 2027 Term**

**To: THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;
- Pursuant to the Charter of Central Pharmaceutical Joint Stock Company I – Pharbaco, which stipulates that the Board of Directors shall consist of five (05) members.

In order to ensure compliance with the applicable laws and the Company's Charter, the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully submits to the General Meeting of Shareholders for approval the election of Three (03) additional member of the Board of Directors for the remaining period of the 2022 – 2027 term.

ON BEHALF OF THE BOARD OF DIRECTORS



To Thanh Hung

Hanoi, September 07, 2026

PROPOSAL

**Re: Dismissal of a Member of the Supervisory Board
for the 2022 – 2027 Term**

**To: THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;
- Pursuant to the Charter of Central Pharmaceutical Joint Stock Company I – Pharbaco;
- Pursuant to the Resignation Letter from the position of Member of the Supervisory Board of Central Pharmaceutical Joint Stock Company I – Pharbaco submitted by Mr. Nguyen Duc Tien;

Pursuant to Article 174 of the Law on Enterprises 2020, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the following member of the Supervisory Board:

1. Mr. Nguyen Duc Tien

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN


To Thanh Hung

**CENTRAL PHARMACEUTICAL JOINT
STOCK COMPANY NO.1 – PHARBACO**
No.: 23/2026/BC/HĐQT-PBC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, September 07, 2026

PROPOSAL

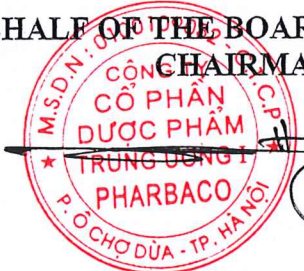
**Re: Election of an Additional Member of the Supervisory Board
for the 2022 – 2027 Term**

**To: THE EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;
- Pursuant to the Charter of Central Pharmaceutical Joint Stock Company I – Pharbaco, which stipulates that the Supervisory Board shall consist of three (03) members.

In order to ensure compliance with the applicable laws and the Company's Charter, the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully submits to the General Meeting of Shareholders for approval the election of one (01) additional member of the Supervisory Board for the remaining period of the 2022 – 2027 term.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



To Thanh Hung

No: 24/2026/TTr-HĐQT

Ha Noi, September 07, 2026

**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF
MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY
BOARD AT THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments and supplements;
- Pursuant to the Charter of Organization and Operation of Central Pharmaceutical JSC No.1 - Pharbaco.

To ensure the principles of democracy, transparency and openness, and to facilitate the organization and conduct of the election of members of the Board of Directors at the 2026 extraordinary General Meeting of Shareholders, Central Pharmaceutical Joint Stock Company No. I – Pharbaco hereby adopts the Regulations on Nomination, Self-Nomination and Election of Members of the Board of Directors and the Supervisory Board for the remaining term of office 2022–2027, as follows:

I. CANDIDACY AND NOMINATION OF MEMBERS OF THE BOARD OF DIRECTORS:

1. The number of members to be elected to the Board of Directors for the remainder of the 2022 – 2027 term is: 01 person.

2. Qualifications and Eligibility Criteria for Members of the Board of Directors:

2.1. Not falling within the categories of persons prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;

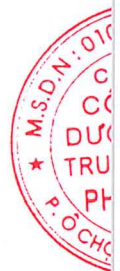
2.2. Possessing professional qualifications and experience in business administration or in the company's specific lines of business; and not necessarily being a shareholder of the company, unless otherwise provided for in the Company's Charter."

2.3. A member of the Company's Board of Directors may simultaneously serve as a member of the Board of Directors of another company.

3. Nomination and Self-Nomination of Candidates for the Board of Directors:

Shareholders or groups of shareholders holding voting shares for a continuous period of at least six (06) months have the right to aggregate their voting rights to nominate candidates for the Board of Directors for the remainder of the 2022 – 2027 term. Specifically:

- A shareholder or group of shareholders holding from ten percent (10%) up to, but not including, twenty percent (20%) of the total voting shares shall have the right to nominate one (01) candidate for election to the Board of Directors



- Shareholders or groups of shareholders holding from twenty percent (20%) to less than thirty percent (30%) are entitled to nominate a maximum of two (02) candidates;

- Shareholders or groups of shareholders holding from thirty percent (30%) to less than forty percent (40%) are entitled to nominate a maximum of three (03) candidates;

- Shareholders or groups of shareholders holding from forty percent (40%) to less than fifty percent (50%) are entitled to nominate a maximum of four (04) candidates;

- Shareholders or groups of shareholders holding fifty percent (50%) or more of the total voting shares shall be entitled to nominate a sufficient number of candidates to fill all positions to be elected.

In the event that the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the Board of Directors may nominate additional candidates for the remaining positions.

Nominations must be made in writing and submitted to the Company no later than ten (10) days prior to the opening date of the General Meeting. The nomination document must clearly state the name of the shareholder, the number of each class of shares held by the shareholder, the name of the nominated candidate, and the signatures of the nominating shareholder.

II. Nomination and Self-Nomination of Candidates for the Supervisory Board:

1. The number of members to be elected to the Supervisory Board for the remainder of the 2022 – 2027 term is: **01 person.**

2. Qualifications and Eligibility Criteria for Members of the Supervisory Board:

2.1. Not falling within the categories of persons prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;

2.2. Must be trained in one of the following majors: Economics, Finance, Accounting, Auditing, Law, Business Administration, Pharmacy, or other majors suitable for the Company's business activities;

2.3. Must not be a family member of any member of the Board of Directors, the Director or General Director, or any other manager of the Company;

2.4. Must not be a manager of the Company and is not required to be a shareholder or an employee of the Company.

3. Nomination and Self-Nomination of Supervisory Board Members:

Shareholders or groups of shareholders holding voting shares for a continuous period of at least six (06) months have the right to aggregate their voting rights to nominate candidates for the Supervisory Board for the remainder of the 2022 - 2027 term as follows:

- Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total voting shares shall be entitled to nominate one (01) candidate

- Shareholders or groups of shareholders holding from twenty percent (20%) to less than thirty percent (30%) of the total voting shares shall be entitled to nominate up to two (02) candidates;

- Shareholders or groups of shareholders holding from thirty percent (30%) to less than forty percent (40%) of the total voting shares shall be entitled to nominate up to three (03) candidates;
- Shareholders or groups of shareholders holding from forty percent (40%) to less than fifty percent (50%) of the total voting shares shall be entitled to nominate up to four (04) candidates;
- Shareholders or groups of shareholders holding fifty percent (50%) or more of the total voting shares shall be entitled to nominate a sufficient number of candidates to fill all positions to be elected.

In the event that the number of candidates for the Supervisory Board nominated or self-nominated remains insufficient to meet the required number, the Supervisory Board may nominate additional candidates for the remaining positions.

Nominations must be made in writing and submitted to the Company no later than ten (10) days prior to the opening date of the General Meeting. The nomination document must clearly state the name of the shareholder, the number of each class of shares held by such shareholder, the name of the nominated candidate, and the signatures of the nominating shareholder group.

III. DOSSIER FOR THE NOMINATION AND SELF-NOMINATION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS.

The nomination and self-nomination dossier submitted by shareholders or groups of shareholders shall include the following documents:

- Nomination/Self-Nomination Application Form (standard form);
- Curriculum Vitae of the candidate, self-declared in accordance with the standard form and affixed with a photograph;
- Notarized copies of the following documents: Identity Card/Citizen Identity Card, Passport or other lawful personal identification documents; diplomas, certificates and other documents evidencing the candidate's educational qualifications and professional expertise.

IV. VOTING PRINCIPLES:

The election of members of the Board of Directors and the Supervisory Board shall be conducted by cumulative voting through secret ballot at the General Meeting of Shareholders. Members of the Board of Directors and the Supervisory Board shall be elected using the official ballots issued by the Organizing Committee.

Cumulative Voting Method: Each shareholder or authorized representative shall have a total number of votes equal to the total number of shares owned or represented multiplied (x) by the number of members of the Board of Directors to be elected.

Shareholders or their authorized representatives may allocate all or part of their total votes to one or more candidates at their discretion

The election shall be conducted in accordance with applicable laws, the Company's Charter, and these Regulations, ensuring democratic principles and the lawful rights and interests of all shareholders.

V. ELECTION BALLOTS AND VOTING INSTRUCTIONS.

1. Ballot Format:

Each shareholder or authorized representative attending the General Meeting shall be provided with one Ballot for the Election of Members of the Board of Directors and one Ballot for the Election of Members of the Supervisory Board.

Each ballot shall specify the names of the candidates for election to the Board of Directors or the Supervisory Board, as applicable, and the total number of voting shares owned or represented by the shareholder. Upon receipt of the ballot, the shareholder or authorized representative shall verify the information stated therein. Any discrepancy, including any discrepancy in the number of voting shares indicated on the ballot, must be reported immediately upon receipt of the ballot

2. How to Fill in the Ballot:

To facilitate the voting process, shareholders may cast their votes as follows:

Shareholders shall directly indicate the number of voting shares for each candidate according to their preference. The number of votes allocated to each candidate may vary; however, the total number of votes for all candidates must not exceed the total voting rights held by the shareholder. Shareholders may allocate all of their voting rights to one or several candidates using the cumulative voting method.

In case a shareholder does not vote for a candidate, they must mark a cross (X) in the corresponding vote count column.



Example: *The number of Board members to be elected is three (03). Shareholder A owns 1,000 shares. Thus, when electing the Board of Directors (BOD), Shareholder A's total voting rights are $1,000 \text{ shares} \times 3 = 3,000 \text{ votes}$.*

For candidates you do not wish to vote for, please mark an 'X' in the corresponding 'number of votes' column. Shareholder A may cast all 3,000 votes for one candidate or distribute them among several candidates. However, the total number of votes cast for Board members must not exceed the total voting rights held by the shareholder.

3. Valid Ballots:

- Ballots shall be issued by the Meeting Organizing Committee using a standardized template bearing the corporate seal of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco. The ballot must not be erased, amended, or marked over, and must indicate the total voting rights corresponding to the attendee ID.

- Ballots shall be cast only for candidates included in the list of nominees officially approved by the General Meeting.

- Votes must only be for candidates in the approved list.

- The total number of votes cast by a shareholder for all candidates must not exceed the total voting rights held by that shareholder.

- The number of votes cast for candidates shall be rounded to the nearest whole number.

- The ballot must be signed and clearly state the shareholder's full name.

4. Invalid Ballots:

- Ballots not issued by the Organizing Committee.

- Ballots that vote for more candidates than the number of Board of Directors or Supervisory Board members approved by the General Meeting.

- The total number of votes cast by a shareholder for candidates exceeds the total voting rights held by that shareholder;

- The shareholder crosses out the names of existing candidates and adds other names to the list.

- The number of votes cast for candidates includes decimal fractions.

VI. PRINCIPLES FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD:

- Elected members of the Board of Directors and the Supervisory Board shall be determined based on the number of votes received in descending order, starting from the candidate with the highest number of votes until the number of members approved by the General Meeting of Shareholders is reached.

- In the event that two or more candidates receive an equal number of votes, a re-election shall be conducted among the candidates with the same number of votes.”.

- In the event that the members of the Board of Directors or the Supervisory Board cannot be determined after a re-election among candidates with equal votes, the candidate holding a higher number of shares shall be declared the winner.

- In the event that a candidate for the Board of Directors or the Supervisory Board receives zero votes, that candidate shall be removed from the list of nominees. Shareholders or groups of shareholders holding at least 10% of the total voting shares shall have the right to pool their voting rights to nominate additional candidates for the Board of Directors and the Supervisory Board for the remainder of the 2022–2027 term at the General Meeting. The General Meeting shall proceed with a re-election using the cumulative voting method for all candidates (including both existing and newly nominated candidates) to elect members for the remaining term of 2022–2027

VII. PRINCIPLES FOR VOTE COUNTING:

1. Vote Counting Committee:

The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee are not required to be shareholders; however, they must not be individuals listed as candidates and/or nominees for the Board of Directors. The Vote Counting Committee shall have the following key responsibilities

- To provide a summary of voting regulations;

- To inspect and supervise the voting process of shareholders and their authorized representatives

- To organize vote counting;

- To prepare the vote counting minutes and announce the results to the General Meeting of Shareholders;

- To hand over the vote counting minutes and all ballots to the Presidium.

• The Vote Counting Committee must ensure the integrity of the election and maintain the confidentiality of the vote counting process; any violations shall be subject to accountability. Upon completion, the Committee shall prepare the vote counting minutes and announce the results to the General Meeting of Shareholders.

2. Principles for Voting and Vote Counting:

Voting shall commence once the distribution of ballots is completed and shall conclude when the last shareholder has cast their ballot into the ballot box.

Vote counting must be conducted immediately after the voting process concludes.

3. Preparation and Announcement of Vote Counting Minutes:

After the vote counting process, the Vote Counting Committee shall prepare the Vote Counting Minutes. The content of the minutes includes: The total number of shareholders attending the meeting; the total number of shareholders participating in the voting; the ratio of shares of voting shareholders to the total shares of attending shareholders (under the cumulative voting method); the number and percentage of valid ballots, invalid ballots, and blank ballots; and the number and percentage of voting rights for each candidate for the Board of Directors.

The vote counting results must be announced before the General Meeting of Shareholders concludes

VIII. GRIEVANCE HANDLING:

Any complaints regarding the election results shall only be considered during the General Meeting of Shareholders; shareholders may not challenge their validity at any other time. In the event of any disagreement concerning the election procedures or results, the Vote Counting Committee shall re-examine the matter and submit it to the General Meeting of Shareholders for a final decision.

IX. EFFECTIVENESS OF REGULATION:

These Regulations shall be applied by the Organizing Committee of the 2026 extraordinary General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco for the 2026 extraordinary General Meeting of Shareholders held on September 30, 2026, and shall take effect immediately upon approval by the General Meeting of Shareholders./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



To Thanh Hung

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

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**TỔNG HỘI DANH SÁCH ĐỀ CỬ ỨNG VIÊN BẦU BỔ SUNG
VÀO HỘI ĐỒNG QUẢN TRỊ NHIỆM KỲ 2022 -2027**

Tại Đại hội đồng cổ đông bất thường năm 2026

Đơn vị đề cử: CÔNG TY TNHH VẬN TẢI THỦY BỘ HẢI HÀ

Giấy chứng nhận ĐKDN: 1000336805 Ngày cấp: 31/07/2025 tại: Phòng đăng ký kinh doanh – Sở Tài chính tỉnh Hưng Yên

ĐKKD số: 1000336805 Ngày cấp: 31/07/2025 tại: Phòng đăng ký kinh doanh – Sở Tài chính tỉnh Hưng Yên

Số lượng cổ phần hiện đang nắm giữ : 42.436.000 cổ phần (36,36 % cổ phần có quyền biểu quyết)

Đề cử ứng viên tham gia Hội đồng quản trị

1. Ông: Bùi Cảnh Hoàng

Sinh ngày: 12/04/1978

- CCCD số: 037078000072 cấp ngày 24/04/2021 tại Cục quản lý hành chính về TTXH

Địa chỉ thường trú: Phố Phương Mai, phường Kim Liên, thành phố Hà Nội

Trình độ chuyên môn, nghiệp vụ: Thạc sỹ xây dựng công trình ngầm mỏ và các công trình đặc biệt

Số cổ phần hiện đang sở hữu: **0 cổ phần**

Quá trình công tác

Từ tháng năm đến tháng năm	Chức danh, chức vụ, đơn vị công tác
2002 ÷ 2008	Trợ lý Cục Công trình, Công ty xây dựng Lũng Lô- Bộ Tư lệnh Công Binh
2009 ÷ 2012	Giám đốc sàn BĐS, phó TGD- Công ty cổ phần FLC
2012 ÷ 2014	Giám đốc Tài chính cá nhân – Công ty cổ phần FIT
2015 ÷ 2019	Tổng giám đốc-Công ty cổ phần tập đoàn TLF

2019 ÷ 2021	Thành viên HĐQT – Công ty MPT Tổng giám đốc – Công ty xây lắp điện Thiên Trường
2022 ÷ 4.2026	- Chủ tịch Công ty cổ phần FLG, Công ty cổ phần BĐS & Xây dựng Kinh Bắc - Tổng giám đốc-Công ty Cổ phần Meta Tour, Công ty cổ phần Kingsun Việt Nam, Công ty cổ phần Pharbaco Trading
T8/2026 ÷ nay	Phó tổng giám đốc – Công ty cổ phần Dược phẩm trung ương I – Pharbaco

2. Ông: Tô Ngọc Tùng

Sinh ngày: 16/04/1984

- CCCD số: 034084001944 cấp ngày 25/08/2023 tại Cục trưởng cục CS QLHC về TTXH

Địa chỉ thường trú: Xã Thái Thụy - Tỉnh Hưng Yên

Trình độ chuyên môn, nghiệp vụ: Trung cấp cảnh sát chuyên ngành hình sự

Số cổ phần hiện đang sở hữu: **0 cổ phần**

Quá trình công tác

Từ tháng năm đến tháng năm	Chức danh, chức vụ, đơn vị công tác
06/2009 ÷ 12/2015	Nhân viên kinh doanh tại Công ty TNHH vận tải thủy bộ Hải Hà
01/2016 ÷ 12/2021	- Giám đốc tại Công ty TNHH vận tải thủy bộ Hải Hà - Giám đốc tại Công ty TNHH vận tải biển Tùng Linh
01/2022 ÷ 06/2024	- Trưởng phòng kinh doanh tại Công ty cổ phần dược phẩm trung ương I – Pharbaco - Giám đốc tại Công ty TNHH vận tải biển Tùng Linh
07/2024 ÷ 01/2026	- Giám đốc kinh doanh tại Công ty cổ phần dược phẩm trung ương I – Pharbaco - Giám đốc tại Công ty TNHH vận tải biển Tùng Linh
02/2026 ÷ nay	- Giám đốc tại Công ty TNHH vận tải biển Tùng Linh

3. Ông: Chu Thanh Tùng

Sinh ngày: 08/11/1988

- CCCD số: 001088013259 cấp ngày 25/09/2024 tại Bộ Công An

Địa chỉ thường trú: Tổ 6, Đại Kim, Định Công, Hà Nội

Trình độ chuyên môn, nghiệp vụ: Cử nhân Tài chính – Ngân Hàng

Số cổ phần hiện đang sở hữu: **0 cổ phần**

Quá trình công tác

Từ tháng năm đến tháng năm	Chức danh, chức vụ, đơn vị công tác
01/2012 ÷ 02/2015	Chuyên viên QHKH Doanh nghiệp Ngân hàng ABBank
02/2015 ÷ 10/2017	Chuyên viên QHKH Doanh nghiệp Ngân hàng SHB
11/2017 ÷ 08/2023	Trưởng phòng Nguồn vốn – Flamingo Holding Group
01/2024 ÷ 11/2025	Phó Ban Tài Chính/Trưởng phòng Tài Chính – Ban Tài Chính Tập Đoàn Everland
11/2025 ÷ Nay	Giám đốc tài chính Công ty Cổ phần GS Holding



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

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**TỔNG HỢP DANH SÁCH ĐỀ CỬ ỨNG VIÊN BẦU BỔ SUNG
Vào BAN KIỂM SOÁT NHIỆM KỲ 2022 -2027**

Tại Đại hội đồng cổ đông bất thường năm 2026

Đơn vị đề cử: CÔNG TY TNHH VẬN TẢI THỦY BỘ HẢI HÀ

Giấy chứng nhận ĐKDN: 1000336805 Ngày cấp: 31/07/2025 tại: Phòng đăng ký kinh doanh – Sở Tài chính tỉnh Hưng Yên

ĐKKD số: 1000336805 Ngày cấp: 31/07/2025 tại: Phòng đăng ký kinh doanh – Sở Tài chính tỉnh Hưng Yên

Số lượng cổ phần hiện đang nắm giữ : 42.436.000 cổ phần (36,36 % cổ phần có quyền biểu quyết)

Đề cử ứng viên tham gia Ban Kiểm soát

Bà: Nguyễn Thị Mai

Sinh ngày 11/03/1973

Số CCCD: 001173036338 cấp ngày 10/07/2021 Tại Cục cảnh sát quản lý Hành chính về trật tự Xã hội

Địa chỉ thường trú: Số 14 - Nguyễn Khánh Toàn – Phường Nghĩa Đô – TP Hà Nội

Trình độ chuyên môn, nghiệp vụ: Cử nhân kinh tế - ĐH Kinh tế Quốc dân

Số cổ phần hiện đang sở hữu: **848 cổ phần**

Quá trình công tác

Từ tháng năm đến tháng năm	Chức danh, chức vụ, đơn vị công tác
1996 ÷ 1998	Kế toán - Công ty xây dựng và phát triển nông thôn
1998 ÷ 2008	Chuyên viên lao động tiền lương Công ty cổ phần Nhựa y tế - Medioplast
2009 ÷ 2010	Chuyên viên lao động tiền lương Công ty cổ phần Dược phẩm trung ương I- Pharbaco
2010 ÷ 2018	Phó trưởng phòng Hành chính nhân sự - Công ty cổ phần Dược phẩm trung ương I- Pharbaco
2018 ÷ 2025	Trưởng phòng Hành chính nhân sự - Công ty cổ phần Dược phẩm trung ương I- Pharbaco
2026 ÷ nay	Trưởng phòng Hành chính - Công ty cổ phần Dược phẩm trung ương I- Pharbaco