

Huế, ngày 01 tháng 10 năm 2026
Hue City, October 01, 2026

CÔNG TY CỔ
PHẦN CẤP
NƯỚC HUẾ

Digitally signed by CÔNG TY CỔ PHẦN CẤP
NƯỚC HUẾ
DN: C=VN, L=HUẾ, CN=CÔNG TY CỔ PHẦN
CẤP NƯỚC HUẾ,
OID.0.9.2342.19200300.100.1.1=
MST:3300101491, E=CTNTTH@DNG.VNN.VN
Reason: I am the author of this document
Location:
Date: 2026.10.01 15:34:58+07'00'
Foxit PDF Reader Version: 12.1.1

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSE

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Hà Nội.

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

1. Tên Công ty: Công ty Cổ phần Cấp nước Huế (HueWACO).

Organization name: Hue Water Supply Joint Stock Company.

2. Trụ sở chính: 103 Bùi Thị Xuân, Phường Thuận Hóa, Thành phố Huế.

Address of head office: 103 Bui Thi Xuan Street, Thuan Hoa Ward, Hue City.

3. Điện thoại/Telephone: 0234.3846040

Email: info@huewaco.com.vn

4. Mã chứng khoán/Securities code: HWS

5. Người thực hiện công bố thông tin/Authorized person to disclose information:

- Họ và tên: Bà Trương Nữ Như Ngọc – người quản trị công ty.

Full name: Mrs Truong Nu Nhu Ngoc – Corporate Governance Officer.

- Địa chỉ: 102 Điện Biên Phủ, Phường Thuận Hóa, Thành phố Huế.

Address: 102 Dien Bien Phu street, Thuan Hoa ward, Hue city.

6. Loại thông tin công bố/ Information disclosure type:

☐ 24h ☐ 72h ☐ Yêu cầu/Request ☒ Bất thường/Abnormal ☐ Định kỳ/Periodicity

7. Nội dung thông tin công bố/Contents of information disclosure:

Công ty Cổ phần Cấp nước Huế công bố thông tin tài liệu lấy ý kiến cổ đông bằng văn bản về các vấn đề thuộc thẩm quyền của Đại hội đồng cổ đông.

Hue Water Supply Joint Stock Company hereby discloses the documents for collecting shareholders' written opinions on matters within the authority of the General Meeting of Shareholders.

8. Thông tin này và tài liệu liên quan đến việc lấy ý kiến cổ đông bằng văn bản được đăng tải và cập nhật, sửa đổi, bổ sung (nếu có) trên trang thông tin điện tử của Công ty Cổ phần Cấp nước Huế vào ngày 01/10/2026 tại địa chỉ www.huewaco.com.vn.





This information and related documents concerning the written shareholder consultation will be posted and updated (if any) on the Hue Water Supply Joint Stock Company website at www.huewaco.com.vn on October 01, 2026.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the above information is accurate and we accept full legal responsibility for the information disclosed herein./.

Nơi nhận:

- Như trên/As stated above;
- HĐQT, BKS/BOD,SB;
- Lưu/Save: VT/CA

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
AUTHORIZED PERSON TO
DISCLOSE INFORMATION**



Trương Nữ Như Ngọc





HUE WATER SUPPLY JOINT STOCK COMPANY

Company Registration No.: 3300101491

Head office address: 103 Bui Thi Xuan St., Thuan Hoa Ward, Hue City

Telephone No.: 0234.384.6040

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hue city, 2026

WRITTEN SHAREHOLDER CONSULTATION BALLOT FOR APPROVAL OF THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS OF HUE WATER SUPPLY JOINT STOCK COMPANY

I. SHAREHOLDER INFORMATION

1. Shareholder's name:
2. Contact address/ Head office address:
3. Nationality:
4. ID Card/ Citizen Identity Card/ Passport/ Company Registration No.:

5. Number of shares held as of the record date for exercising the right to participate in the written consultation of shareholders on September 25, 2026: shares, equivalent to voting rights.

III. PURPOSE OF THE CONSULTATION

The Board of Directors of Hue Water Supply Joint Stock Company is conducting a written consultation of shareholders to approve the adjustment of the detailed business lines under Business Line Code 4659 and Business Line Code 7822 of Hue Water Supply Joint Stock Company *(as detailed in Proposal No. .../TTr-HĐQT dated September 2026 of the Company's Board of Directors)*.

IV. MATTERS SUBJECT TO SHAREHOLDER CONSULTATION

Hue Water Supply Joint Stock Company respectfully requests Shareholders to provide their opinions by marking (X) or (√) in one of the three boxes (***Approve, Disapprove or No Opinion***) for each of the following matters:

1. Adjustment of the detailed business line under Business Line Code 4659 as follows:

- "Business Line Code 4659: Wholesale of other machinery, equipment and machine parts. Details:

+ Trading in mechanical processing products, machinery, materials and equipment for the water supply sector.

+ *Entering into business cooperation arrangements and acting as distributors, representatives or agents for materials, equipment and technology products related to the Company's production and business activities (except for business lines for which market access is not yet available to foreign investors as specified in Section A.15 of Appendix I issued together with Decree No. 96/2026/ND-CP).*"

☐ Approve

☐ Disapprove

☐ Opinion



HUE WATER SUPPLY JOINT STOCK COMPANY

Company Registration No.: 3300101491

Head office address: 103 Bui Thi Xuan St., Thuan Hoa Ward, Hue City

Telephone No.: 0234.384.6040

2. Adjustment of the detailed business line under Business Line Code 7822 as follows:

- “Business Line Code 7822: Other human resources provision. Details: Provision of labor subleasing services for skilled workers with high-level technical expertise in the Company’s water supply sector (except for business lines for which market access is not yet available to foreign investors as specified in Section A.6 of Appendix I issued together with Decree No. 96/2026/ND-CP).”

☐ Approve

☐ Disapprove

☐ Opinion

3. Authorize the Chairman of the Board of Directors of the Company to complete the procedures for registration of the business lines and notification of the maximum foreign ownership ratio in accordance with applicable laws.

☐ Approve

☐ Disapprove

☐ Opinion

V. OTHER RELEVANT NOTICES

1. Deadline for receipt of the Written Shareholder Consultation Ballot

- The original Written Shareholder Consultation Ballot duly completed by the Shareholder must be enclosed in a sealed envelope and sent by post or delivered directly to Hue Water Supply Joint Stock Company no later than 11:00 a.m. on October 13, 2026, at the following address:

HUE WATER SUPPLY JOINT STOCK COMPANY

Address: 103 Bui Thi Xuan St., Thuan Hoa Ward, Hue City

Telephone: 0234.3846040

- In addition to submitting the Ballot by post to the above address, Shareholders may send a scanned copy of the full Written Shareholder Consultation Ballot to the Company’s email address: info@huewaco.com.vn. The time of receipt of the Ballot shall be determined based on the time at which the email is received.

- If a Shareholder submits the Written Shareholder Consultation Ballot both by post and by email, and there is any discrepancy between the voting results stated on the respective Ballots, the voting result stated on the Ballot submitted by post shall prevail. If a Shareholder submits the Written Shareholder Consultation Ballot more than once within the prescribed period, the latest Ballot submitted shall be recognized as the official Ballot, provided that it satisfies all validity requirements prescribed in the Regulations on Written Consultation of Shareholders in 2026 of Hue Water Supply Joint Stock Company.

- Any Written Shareholder Consultation Ballot received by Hue Water Supply Joint Stock Company after 11:00 a.m. on October 13, 2026 shall be deemed a non-participating ballot. Shareholders are kindly requested to submit their Ballots within the prescribed timeframe.

2. Voting method on the enclosed Written Shareholder Consultation Ballot



HUE WATER SUPPLY JOINT STOCK COMPANY

Company Registration No.: 3300101491

Head office address: 103 Bui Thi Xuan St., Thuan Hoa Ward, Hue City

Telephone No.: 0234.384.6040

- In the event of an incorrect mark, a change of opinion, or the Ballot being damaged, erased, or otherwise defaced, Shareholders may download a new Ballot form from the Company's website: <https://huewaco.com.vn>.

- A Written Shareholder Consultation Ballot shall be deemed invalid in any of the following cases:

+ The Ballot is not in the prescribed form, or contains strikethroughs, erasures, amendments, or additions to contents outside the Ballot approved and published by the Board of Directors of the Company;

+ Two or more boxes are marked for the same matter subject to consultation, or none of the boxes is marked for any matter subject to consultation; in either case, the entire Ballot shall be deemed invalid;

+ The Ballot does not bear the signature of the Shareholder (in the case of an individual Shareholder), or does not bear the signature of the legal representative or authorized representative and the seal (in the case of an institutional Shareholder);

+ The envelope has been opened before the vote counting, or the Ballot is torn;

+ A Ballot submitted by email is invalid where the confidentiality of the Ballot cannot be ensured until the time of vote counting;

+ The Ballot is received by the Company after the prescribed deadline;

+ The Ballot has been altered, erased, or has additional marks or symbols.

- If none of the three boxes (Approve, Disapprove, or No Opinion) for a matter subject to consultation is marked, but the Shareholder has signed, stated their full name, and affixed the seal (in the case of an institutional Shareholder) on this Ballot, such Ballot shall be deemed to indicate No Opinion.

- If a shareholder authorizes another person to exercise voting rights (applicable to institutional shareholders), the authorized person must submit together with the completed Written Shareholder Consultation Ballot the original Power of Attorney or a duly notarized/certified true copy of the Power of Attorney issued by a competent authority (the "Power of Attorney"). A Written Shareholder Consultation Ballot submitted without the accompanying Power of Attorney shall be deemed invalid.

3. Vote counting and information disclosure: The Written Shareholder Consultation Ballots shall be counted on **October 13, 2026**. The voting results and the Resolution of the General Meeting of Shareholders shall be disclosed in accordance with applicable laws and regulations.

4. Contact for further assistance: For further information or assistance, shareholders are kindly requested to contact the Company at 0234.3846040 or Ms. Truong Nu Nhu Ngoc – Company Administrator, at 0774427388./.



HUE WATER SUPPLY JOINT STOCK COMPANY

Company Registration No.: 3300101491

Head office address: 103 Bui Thi Xuan St., Thuan Hoa Ward, Hue City

Telephone No.: 0234.384.6040

Hue City, 2026
SHAREHOLDER/REPRESENTATIVE

*(Signature, full name and seal (if the
Shareholder is an organization))*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE QUANG MINH



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

POWER OF ATTORNEY

Regarding voting in the Written Consultation of Shareholders to approve a resolution of the General Meeting of Shareholders of Hue Water Supply Joint Stock Company

1. Authorising Party:

- Name of organization: being a shareholder holding shares as of the record date for exercising the right to participate in the written consultation of shareholders on September 25, 2026, equivalent to voting rights.
- Company Registration No.:
- Place of issue :
- Date of issue :
- Head office address:
- Representative managing the contributed capital:
- Nationality :
- ID Card/ Citizen Identity Card/Passport No.:
- Date of issue :
- Place of issue :
- Permanent residential address:
- Telephone :

2. Authorized Party:

2.1 Mr./Ms. :

- Nationality :
- ID Card/ Citizen Identity Card/Passport No.:
- Date of issue :
- Place of issue :
- Permanent residential address:
- Telephone :

2.2 Alternatively, authorization to one of the following Members of the Board of Directors of Hue Water Supply Joint Stock Company (*Please mark "X" next to the Board member to whom the Shareholder grants authorization*):

- | | |
|--|--------------------------------------|
| ☐ Mr. Le Quang Minh | - Chairman of the Board of Directors |
| ☐ Mr. Duong Quy Duong | - Member of the Board of Directors |
| ☐ Mr. Truong Cong Han | - Member of the Board of Directors |
| ☐ Mr. Vuong Dinh Nam | - Member of the Board of Directors |
| ☐ Mr. Nguyen Trong Hieu | - Member of the Board of Directors |



SCOPE OF AUTHORIZATION

1. Scope of Authorization:

The Authorising Party authorizes the Authorized Party to exercise voting rights on the matters subject to the written consultation of shareholders of Hue Water Supply Joint Stock Company for the approval of the adjustment of the detailed business lines under Business Line Code 4659 and Business Line Code 7822 of Hue Water Supply Joint Stock Company (as detailed in Proposal No. .../TTr-HĐQT dated of the Board of Directors of the Company). The Authorized Party may only perform acts within the scope of authorization and shall not be entitled to re-authorize any third party.

Number of shares held by the Authorising Party as of the record date for exercising the right to participate in the written consultation of shareholders on September 25, 2026: shares, equivalent to voting rights.

The Parties shall bear full responsibility for the contents of this authorization and undertake that there shall be no complaints or disputes arising therefrom in the future.

2. Term of authorization: This Power of Attorney shall take effect from the date of signing until 11:00 a.m. on October 13, 2026.

When submitting the Written Consultation Ballot, the shareholder must submit:

- The original Power of Attorney; and
- A certified true copy of the ID Card/Citizen Identity Card/Passport of the Authorized Party.



Authorized Party
(Signature, full name and seal)

.....,
Authorising Party
(Signature, full name and seal)

PROPOSAL

(Regarding the proposed adjustment to the detailed business lines under Business Line Code 4659 and Business Line Code 7822 of Hue Water Supply Joint Stock Company)

To: Esteemed Shareholders of Hue Water Supply Joint Stock Company

Pursuant to the Enterprise Law No.59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Hue Water Supply Joint Stock Company;

Pursuant to the Minutes on the Review of the Ballots for Written Consultation of the Members of the Board of Directors No.50/BB-HĐQT dated September 11, 2026, of the Board of Directors of Hue Water Supply Joint Stock Company;

Pursuant to Resolution No.54/NQ-HĐQT dated September 14, 2026, of the Board of Directors of Hue Water Supply Joint Stock Company regarding the organization of a written consultation of shareholders to approve the adjustment of the business lines under Business Line Code 4659 and Business Line Code 7822 of Hue Water Supply Joint Stock Company.

In order to complete the procedures for notifying the maximum foreign ownership ratio in accordance with applicable laws, the Board of Directors has agreed in principle to seek shareholders' written approval for the adoption of a Resolution of the General Meeting of Shareholders on the adjustment of the detailed business lines under Business Line Code 4659 and Business Line Code 7822 of Hue Water Supply Joint Stock Company, as follows:

1. Business Line Code 4659 – Wholesale of other machinery, equipment and machine parts

Current business line:

“Business Line Code 4659: Wholesale of other machinery, equipment and machine parts. Details:

- Trading in mechanical processing products, machinery, materials and equipment for the water supply sector.

- Entering into business cooperation arrangements and acting as distributors, representatives or agents for materials, equipment and technology products related to the Company's production and business activities.”

Proposed adjustment:

“Business Line Code 4659: Wholesale of other machinery, equipment and machine parts. Details:

- *Trading in mechanical processing products, machinery, materials and equipment for the water supply sector.*

- *Entering into business cooperation arrangements and acting as distributors, representatives or agents for materials, equipment and technology products related to the Company's production and business activities (except for business lines for which market access is not yet available to foreign investors as specified in Section A.15 of Appendix I issued together with Decree No. 96/2026/ND-CP)."*

- The adjustment is intended to clearly define and limit the scope of activities to the water supply sector, in line with the Company's principal business activities.

2. Business Line Code 7822 – Other human resources provision

- Current business line:

"Business Line Code 7822: Other human resources provision. Details: Provision of labor subleasing services for skilled workers with high-level technical expertise in the Company's water supply sector."

- Proposed adjustment:

"Business Line Code 7822: Other human resources provision. Details: Provision of labor subleasing services for skilled workers with high-level technical expertise in the Company's water supply sector (except for business lines for which market access is not yet available to foreign investors as specified in Section A.6 of Appendix I issued together with Decree No. 96/2026/ND-CP)."

- The addition of this scope is intended to clarify the business activities and ensure compliance with regulations on market access applicable to foreign investors.

3. Authority to decide on the adjustment of business lines: General Meeting of Shareholders.

4. Implementation: The Chairman of the Board of Directors of the Company shall be responsible for completing the procedures for registration of the adjusted business lines and notifying the maximum foreign ownership ratio in accordance with applicable laws.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Le Quang Minh

DECISION

**On the promulgation of the Regulation on Written Consultation of Shareholders
in 2026 of Hue Water Supply Joint Stock Company**

Pursuant to the Law on Enterprises 2020 and its implementing regulations;

Pursuant to the Law on Securities 2019 and its implementing regulations;

Pursuant to the Charter of Hue Water Supply Joint Stock Company.

For the purpose of ensuring that the Written Consultation of Shareholders is conducted in accordance with applicable laws and the Charter of Hue Water Supply Joint Stock Company, the Board of Directors of Hue Water Supply Joint Stock Company hereby promulgates the Regulations on Written Consultation of Shareholders with the following provisions:

Article 1. Scope of regulation and applicable entities

1. These Regulations shall apply to the written consultation of shareholders in 2026 of Hue Water Supply Joint Stock Company (hereinafter referred to as the “Company”).
2. These Regulations specifically stipulate the rights and obligations of the parties participating in the consultation and the procedures for conducting the Company’s written consultation of shareholders.
3. Shareholders/parties participating in voting on the Company’s Written Shareholder Consultation Ballot and persons involved in organizing the written consultation of shareholders shall be responsible for complying with these Regulations.

Article 2. Working principles

1. Transparency, fairness and democracy.
2. Ensuring the legitimate rights and interests of the shareholders and the Company.
3. Compliance with applicable laws, the Company’s Charter, the Company’s Internal Regulations on Corporate Governance and these Regulations.

Article 3. Eligibility to participate in the consultation

All shareholders holding voting shares of the Company as of the record date of September 25, 2026, according to the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation, or their duly authorized representatives in accordance with applicable regulations, shall be entitled to participate in the consultation.

Article 4. Rights and obligations of shareholders participating in the consultation

1. Shareholders shall have the right to provide their opinions (vote) or authorize another person (*applicable to institutional shareholders*) to provide opinions on the matters subject to shareholder consultation published by the Company on its website at: <https://huewaco.com.vn>.

2. Shareholders shall receive the Written Consultation Ballot specifying the number of shares and corresponding voting rights of the Shareholder in respect of the matters submitted for consultation by the Company, delivered by post, hand-delivered or by email to the Shareholder (*using the address and telephone number stated in the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation*).

3. Shareholders shall comply with the provisions of the Law on Enterprises, the Company's Charter, the Company's Internal Regulations on Corporate Governance and these Regulations.

Article 5. Regulations on authorization by institutional shareholders

1. An organization holding at least 10% to less than 50% of the total number of ordinary shares may authorize a maximum of 03 representatives to vote; an organization holding 50% or more of the total number of ordinary shares may authorize a maximum of 05 representatives to vote on the Written Consultation Ballot. (*In such case, the Power of Attorney must clearly specify the number and percentage of voting shares authorized to each representative.*)

2. The Power of Attorney must bear the signature and seal (*if the organization has a seal*) of the lawful representative of the authorizing institutional shareholder.

3. The Authorized Party must submit the Power of Attorney as prescribed in Clause 1 of this Article together with the completed Written Consultation Ballot to the Company.

4. The Shareholder and its representative shall be responsible for the truthfulness and legality of the documents provided.

Article 6. Form and deadline for returning the Written Consultation Ballot

1. Shareholders may submit the completed Written Consultation Ballot to the Company by post or email.

a. By post (The Ballot must be enclosed in a sealed envelope and sent by post or delivered directly to the Company at):

- Hue Water Supply Joint Stock Company
- Address: 103 Bui Thi Xuan St., Thuan Hoa Ward, Hue City
- Telephone: 0234.3846040

b. By Email: Send to: info@huewaco.com.vn

2. The completed Written Consultation Ballot must be received by Hue Water Supply Joint Stock Company no later than 11:00 a.m. on October 13, 2026, regardless of the method of submission.

3. The time of receipt of the Shareholder's Written Consultation Ballot by the Company shall be determined as follows:

- For postal or courier delivery, based on the time indicated by the incoming document stamp affixed by the Company to the envelope or the time of receipt of the mail as indicated by the courier service; or, in the case of direct delivery, based on the actual time of receipt by the Company.

- For email submission, based on the time the email is received by the Company's email system.

Article 7. Regulations on Voting on the Written Consultation Ballot

1. Voting method: The shareholder shall mark (X) or (√) in one of the three boxes: Approve, Disapprove, or No Opinion for each matter subject to consultation stated on the Written Consultation Ballot.

2. In the event of an incorrect mark, a change of opinion, or the Ballot being damaged, erased or otherwise defaced, shareholders may download a new Ballot form from the Company's website at: <https://huewaco.com.vn>.

3. A Written Consultation Ballot shall be deemed invalid in any of the following cases:

- The Ballot is not in the prescribed form, or contains strikethroughs, erasures, amendments or additions to contents outside the Ballot approved and published by the Company's Board of Directors;

- Two or more boxes are marked for the same matter subject to consultation, or none of the boxes is marked for any matter subject to consultation; in either case, the entire Ballot shall be deemed invalid;

- The Ballot does not bear the signature of the shareholder (in the case of an individual shareholder), or does not bear the signature of the legal representative or authorized representative and the seal (in the case of an institutional shareholder);

- The envelope has been opened before the vote counting, or the Ballot is torn;

- A Ballot submitted by email is invalid where the confidentiality of the Ballot cannot be ensured until the time of vote counting;

- The Ballot is received by the Company after the prescribed deadline;

- The Ballot has been altered, erased or has additional marks or symbols;

- The appropriate Power of Attorney is not enclosed in cases where an institutional Shareholder authorizes another person to exercise voting rights on the Written Consultation Ballot.

4. A Written Consultation Ballot that is not submitted to Hue Water Supply Joint Stock Company or is not submitted in accordance with Article 6 of these Regulations shall be deemed non-participation in voting.

5. If none of the three boxes (Approve, Disapprove, or No Opinion) for a matter subject to consultation is marked, but the Shareholder has signed, stated their full name and affixed the seal (in the case of an institutional Shareholder) on the Ballot, such Ballot shall be deemed to indicate No Opinion.

6. If a shareholder authorizes another person (applicable to institutional shareholders) to exercise voting rights, the Authorized Party must submit together with

the completed Written Consultation Ballot the original Power of Attorney or a duly notarized/certified true copy of the Power of Attorney issued by a competent authority (the “Power of Attorney”). A Written Consultation Ballot submitted without the accompanying Power of Attorney shall be deemed invalid.

7. If a shareholder submits the Written Consultation Ballot both by post and by email, and there is any discrepancy between the voting results stated on the respective Ballots, the voting result stated on the Ballot submitted by post shall prevail. If a shareholder submits the Written Consultation Ballot more than once within the prescribed period, the latest Ballot submitted shall be recognized as the official Ballot, provided that such Ballot satisfies all applicable validity requirements.

Article 8. Regulations on Vote Counting

1. The Vote Counting Committee shall conduct the vote counting in a closed room after the deadline for receipt of the Written Consultation Ballots has expired. The Vote Counting Committee shall not make any strikethroughs, amendments or corrections to the Shareholders’ Ballots.

2. The Vote Counting Committee shall be responsible for preparing the Minutes of Vote Counting in compliance with applicable laws, the Company’s Charter and the Company’s Internal Regulations on Corporate Governance.

3. Members of the Vote Counting Committee shall be jointly responsible for the truthfulness and accuracy of the Minutes of Vote Counting and shall be jointly liable for any damage arising from resolutions adopted as a result of dishonest or inaccurate vote counting.

4. The Minutes of Vote Counting shall be disclosed in accordance with applicable regulations.

Article 9. Adoption of resolutions of the General Meeting of Shareholders

1. A resolution of the General Meeting of Shareholders adopted through written consultation of shareholders shall have the same legal validity as a resolution adopted at a meeting of the General Meeting of Shareholders.

2. A resolution of the General Meeting of Shareholders shall be adopted if it is approved by shareholders representing more than 50% of the total voting rights of all shareholders entitled to vote.

3. Based on the vote-counting results recorded in the Minutes of Vote Counting, the Chairman of the Board of Directors shall, on behalf of the General Meeting of Shareholders, issue the Resolution of the General Meeting of Shareholders.

Article 10. Retention and Disclosure of Information

1. All completed Written Consultation Ballots, the Minutes of Vote Counting, adopted Resolutions and relevant documents accompanying the Written Consultation Ballots shall be retained at the Company’s head office.

2. The Minutes of Vote Counting and the Resolution of the General Meeting of Shareholders adopted through written consultation of shareholders shall be disclosed in accordance with applicable regulations.

Article 11. Effectiveness

1. These Regulations shall be adopted and take effect from the date of signing and shall apply exclusively to the written consultation of shareholders in 2026.

2. Shareholders and relevant responsible persons shall comply with the provisions of these Regulations./.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



HUẾ
THÀNH PHỐ HUẾ

Le Quang Minh

NOTICE

Regarding the written consultation of shareholders

To: Esteemed Shareholders of Hue Water Supply Joint Stock Company

The Board of Directors of Hue Water Supply Joint Stock Company respectfully announces to the Shareholders of the written consultation of shareholders for the purpose of approving a Resolution of the General Meeting of Shareholders, as follows:

1. Eligible shareholders: Shareholders whose names appear on the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation as of the record date of September 25, 2026.

2. Matters subject to consultation: Details of the proposal and accompanying documents are available on the Company's website at: <https://huewaco.com.vn/> regarding the adjustment of the detailed business lines under Business Line Code 4659 and Business Line Code 7822.

3. Deadline for submission of the Written Consultation Ballot: From October 2, 2026 to no later than 11:00 a.m. on October 13, 2026.

4. Methods and address for submission: Shareholders are kindly requested to submit the Written Consultation Ballot to Hue Water Supply Joint Stock Company by one of the following methods:

- By post or in person: The original Written Consultation Ballot completed by the Shareholder must be enclosed in a sealed envelope and sent by post or delivered directly to Hue Water Supply Joint Stock Company, 103 Bui Thi Xuan Street, Thuan Hoa Ward, Hue City.

- By email (scanned copy or photograph): The completed Written Consultation Ballot may be sent to the Company's email address: info@huewaco.com.vn. (The time of receipt of the Ballot shall be determined based on the time at which the email is received).

- Important notice: Any Written Consultation Ballot received by Hue Water Supply Joint Stock Company after 11:00 a.m. on October 13, 2026 shall be deemed a non-participating ballot. Shareholders are kindly requested to submit their Ballots within the prescribed deadline.

- If a shareholder submits the Written Consultation Ballot both by post and by email, and there is any discrepancy between the voting results stated on the respective Ballots, the voting result stated on the Ballot submitted by post shall prevail.

- If a shareholder submits the Written Consultation Ballot more than once within the prescribed period, the latest Ballot submitted shall be recognized as the official Ballot, provided that it satisfies all validity requirements prescribed in the Regulations on Written Consultation of Shareholders in 2026 of Hue Water Supply Joint Stock Company.

- To ensure that the written consultation of shareholders is conducted in a fair and effective manner, Shareholders are kindly requested to submit their Written Consultation Ballots in accordance with the methods and within the timeframe specified in this Notice and the Regulations on Written Consultation of Shareholders in 2026 of Hue Water Supply Joint Stock Company, as published on the Company's website: <https://hewaco.com.vn>.

5. Voting method on the enclosed Written Consultation Ballot

- The Shareholder shall mark "X" or "√" in one of the three boxes: Approve, Disapprove, or No Opinion.

+ In the event of an incorrect mark, a change of opinion, or the Ballot being damaged, erased, or otherwise defaced, Shareholders may download a new Ballot form from the Company's website: <https://hewaco.com.vn>.

- A Written Consultation Ballot shall be deemed invalid in any of the following cases:

+ Two or more boxes are marked for the same matter subject to consultation, or the Ballot is torn;

+ The Ballot does not bear the signature of the Shareholder (in the case of an individual Shareholder), or does not bear the signature of the legal representative or authorized representative and the seal (in the case of an institutional Shareholder);

+ The envelope has been opened before the vote counting;

+ A Ballot submitted by email is invalid where the confidentiality of the Ballot cannot be ensured until the time of vote counting;

+ The Ballot is received by the Company after the prescribed deadline;

+ The Ballot has been altered, erased, or has additional marks or symbols.

- If none of the three boxes (Approve, Disapprove, or No Opinion) for a matter subject to consultation is marked, but the shareholder has signed, stated their full name, and affixed the seal (in the case of an institutional Shareholder) on the Ballot, such Ballot shall be deemed to indicate No Opinion.

- In the event that a Shareholder authorizes another person to exercise voting rights (applicable to institutional Shareholders as prescribed in the Regulations on Written Consultation of Shareholders in 2026 of Hue Water Supply Joint Stock Company), the authorized person must submit together with the completed Written Consultation Ballot the original Power of Attorney or a duly notarized/certified true copy of the Power of Attorney issued by a competent authority (the "Power of Attorney"). A Written Consultation Ballot submitted without the accompanying Power of Attorney shall be deemed invalid.

6. Vote counting and information disclosure: The Written Consultation Ballots shall be counted on October 13, 2026. The voting results and the Resolution of the General Meeting of Shareholders shall be disclosed in accordance with applicable laws and regulations.

7. Contact for further assistance: For further information or assistance, Shareholders are kindly requested to contact the Company at 0234.3846040 or Ms. Truong Nu Nhu Ngoc – Company Administrator, at 0774427388.

Sincerely,

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Le Quang Minh