

**PICOMAT HOLDING
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 48/2026/CV-PICOMAT

Ha Noi, September 30th, 2026

UNUSUAL INFORMATION DISCLOSURE

To: - The State Securities Commission
 - Ha Noi Stock Exchange

1. Organization Name: PICOMAT HOLDING JOINT STOCK COMPANY

- Stock symbol/Member code: PCH

- Address: Cau Lieu Village, Tay Phuong Ward, Ha Noi, Viet Nam

Representative Office: 1st Floor, CT3B Building, No.10 Thang Long Avenue, Tu Liem Ward, Ha Noi.

- Telephone: 024.6329.0555 - E-mail: info@picomat.vn

2. Information disclosure content:

Picomat Holding Joint Stock Company hereby announces the change of related persons of its internal persons. Details are provided in Notice No. 3009/2026/TB-PICOMAT dated 30/09/2026, attached hereto.

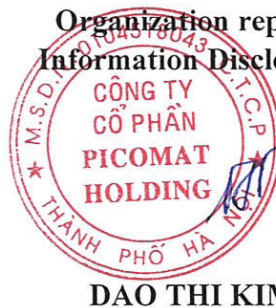
3. This information has been disclosed on the company's official website on 30/09/2026, at the following link: <https://picomat.com.vn/cong-bo-thong-tin/tb-thay-doi-nguoi-co-lien-quan-cua-nguoi-noi-bo>

We hereby commit that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Attached documents:

- Notice no. 3009/2026/TB-PICOMAT dated 30/09/2026.

**Organization representative
Information Disclosure Person**



**CÔNG TY
CỔ PHẦN
PICOMAT
HOLDING**

DAO THI KIM OANH

**CÔNG TY
CỔ PHẦN
PICOMAT
HOLDING**

Digitally signed by CÔNG
TY CỔ PHẦN PICOMAT
HOLDING
DN: C=VN, S=Thành phố
Hà Nội, CN=CÔNG TY CỔ
PHẦN PICOMAT
HOLDING,
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Location:
Date: 2026-09-30 16:51:00

No: 3009/2026/TB-PICOMAT

Ha Noi, September 30th, 2026

**NOTICE OF CHANGE
RELATED PERSONS OF INTERNAL PERSONS**

To: - The State Securities
 - Ha Noi Stock Exchange

1. Internal Persons:

1.1 Internal Person 01

- Mr. Do Thanh Hai
- Current position: Chairman of the Board of Directors of Picomat Holding Joint Stock Company

1.2 Internal Person 02

- Mr. Do Hai Dang
- Current position: Member of the Board of Directors, Authorized Person for Information Disclosure of Picomat Holding Joint Stock Company

1.3 Internal Person 03

- Mr. Nguyen Trung Dung
- Current position: Member of the Board of Directors, Head of Internal Audit Team of Picomat Holding Joint Stock Company

2. Related Persons:

- Organization: **Hera AI Artificial Intelligence Joint Stock Company**
- Business Registration Certificate No.: 0111641714, initially issued by the Department of Finance of Ha Noi City on 25/09/2026
- Head office: 7th Floor, Zen Tower Building, No. 12 Khuat Duy Tien Street, Thanh Xuan Ward, Ha Noi, Viet Nam
- Telephone: 0975.163.085 E-mail: admin@heracorp.ai
- Newly arising relationship with the internal persons:



+ With Internal Person 01: Mr. Do Thanh Hai has become a member of the Board of Directors of Hera AI Artificial Intelligence Joint Stock Company.

+ With Internal Person 02: A related person of Mr. Do Hai Dang has become a member of the Board of Directors of Hera AI Artificial Intelligence Joint Stock Company.

+ With Internal Person 03: A related person of Mr. Nguyen Trung Dung has become a member of the Board of Directors of Hera AI Artificial Intelligence Joint Stock Company.

- Reason for the arising related relationship:

+ With Internal Person 01: Mr. Do Thanh Hai was elected as a member of the Board of Directors of Hera AI Artificial Intelligence Joint Stock Company on 30/09/2026.

+ With Internal Person 02: A related person of Mr. Do Hai Dang was elected as a member of the Board of Directors of Hera AI Artificial Intelligence Joint Stock Company on 30/09/2026.

+ With Internal Person 03: A related person of Mr. Nguyen Trung Dung was elected as a member of the Board of Directors of Hera AI Artificial Intelligence Joint Stock Company on 30/09/2026.

- Number of shares owned by the individual/representative: 0 shares

- Effective date: 30/09/2026

Organization Representative

Legal Representative



TỔNG GIÁM ĐỐC
Đào Thị Kim Oanh

No: 01/2026/NQ-ĐHĐCĐ

Ha Noi, September 30th, 2026

**RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS IN 2026**

HERA AI ARTIFICIAL INTELLIGENCE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on 17/6/2026, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to the Charter of HERA AI Artificial Intelligence Joint Stock Company (the “Company”);
- Pursuant to the Minutes of the General Meeting of Shareholders of the Company No. 01/2026/BB-ĐHĐCĐ dated 30/09/2026;

RESOLUTION

Article 1. Election of Members of the Board of Directors for the 2026 – 2031 Term

The General Meeting of Shareholders hereby resolves to elect the following individuals as members of the Board of Directors of HERA AI Artificial Intelligence Joint Stock Company for the 2026 – 2031 term, specifically:

- | | | |
|-------------------------------------|-------------------------|-----------------|
| 1.1. Mr. Pham Kim Hung | Gender: Male | |
| Date of Birth: 13/12/1987 | Nationality: Vietnamese | Ethnicity: Kinh |
| Citizen Identity Card No.: | | |
| Permanent Residence Address: | | |
| 1.2. Mr. Do Thanh Hai | Gender: Male | |
| Date of Birth: 19/05/1987 | Nationality: Vietnamese | Ethnicity: Kinh |
| Citizen Identity Card No.: | | |
| Permanent Residence Address: | | |
| 1.3. Ms. Nguyen Thi Thu Thuy | Gender: Female | |
| Date of Birth: 06/03/1984 | Nationality: Vietnamese | Ethnicity: Kinh |
| Citizen Identity Card No.: | | |
| Permanent Residence Address: | | |
| 1.4. Ms. Ha Viet Phuong | Gender: Female | |
| Date of Birth: 14/02/1988 | Nationality: Vietnamese | Ethnicity: Kinh |
| Citizen Identity Card No.: | | |
| Permanent Residence Address: | | |

1.5. Mr. **Pham Ngoc Phuong**

Gender: Male

Date of Birth: 06/07/1986

Nationality: Vietnamese

Ethnicity: Kinh

Identity Card No.:

Permanent Residence Address:

The above-named individuals shall assume their respective positions as members of the Board of Directors of HERA AI Artificial Intelligence Joint Stock Company for the 2026 – 2031 term from the effective date of this Resolution and shall fully perform the rights and obligations of members of the Board of Directors in accordance with applicable laws, the Company Charter, and relevant internal regulations.

Article 2. Effectiveness

2.1. This Resolution shall take effect from the date of signing.

2.2. The members of the Board of Directors elected pursuant to Article 1 of this Resolution and all relevant individuals shall be responsible for implementing this Resolution.

Recipients:

- *As specified in Article 2;*
- *Archive.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

(Signed)

PHAM KIM HUNG