

No.: 2809/2026/TB-SVN

Ho Chi Minh City, September 28, 2026

NOTICE OF PERSONNEL CHANGES

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

Pursuant to Resolution No. 2809/2026-HĐQT-SVN of the Board of Directors dated September 28, 2026, we hereby announce the following changes in the personnel of the Board of Directors of Vexilla Vietnam Group Joint Stock Company:

Appointments (*):

1. Mr. Le Trung Tuan

- Position before appointment: Member of the Board of Directors
- Appointed position: Chairman of the Board of Directors of Vexilla Vietnam Group Joint Stock Company
- Term of appointment: For the remainder of the 2025–2030 term.
- Effective date: September 28, 2026.

2. Mr. Cao Duc Anh

- Position before appointment: Member of the Board of Directors
- Appointed position: Chairman of the Audit Committee of Vexilla Vietnam Group Joint Stock Company
- Term of appointment: For the remainder of the 2025–2030 term.
- Effective date: September 28, 2026.

3. Ms. Le Thuy Hien

- Position before appointment: Member of the Board of Directors
- Appointed position: Member of the Audit Committee of Vexilla Vietnam Group Joint Stock Company
- Term of appointment: For the remainder of the 2025–2030 term.
- Effective date: September 28, 2026.

This information was disclosed on the Company's website on September 28, 2026 at <http://solavina.vn/>

Attached document:

Resolution No. 2809/2026-HĐQT-SVN of the Board of Directors dated September 28, 2026.

REPRESENTATIVE OF THE ORGANIZATION

Legal representative /

Person authorized to disclose information

(Signature, full name, title and seal)


CÔNG TY CỔ PHẦN
TẬP ĐOÀN
VEXILLA
VIỆT NAM
THÀNH PHỐ HỒ CHÍ MINH
TỔNG GIÁM ĐỐC
Ngô Hải Khau

**CÔNG TY CỔ
PHẦN TẬP
ĐOÀN VEXILLA
VIỆT NAM**

Digitally signed by CÔNG TY CỔ PHẦN TẬP ĐOÀN VEXILLA VIET NAM
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No.: 2809/2026/NQ-HDQT-SVN

Hanoi, September 28, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
OF VEXILLA VIETNAM GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 01/2026/NQ-GMS-SVN dated September 21, 2026 of Vexilla Vietnam Group Joint Stock Company;*
- Pursuant to the Charter of Vexilla Vietnam Group Joint Stock Company;*
- Pursuant to the Minutes of the Board of Directors Meeting No. 2809/2026/BB-HDQT-SVN dated September 28, 2026;*

HEREBY RESOLVES:

Article 1.

To approve the election of Mr. Le Trung Tuan, Member of the Board of Directors of Vexilla Vietnam Group Joint Stock Company for the 2025–2030 term, to hold the position of Chairman of the Board of Directors of Vexilla Vietnam Group Joint Stock Company for the 2025–2030 term, effective from September 28, 2026.

Article 2.

To approve the election of Mr. Cao Duc Anh, an Independent Member of the Board of Directors of Vexilla Vietnam Group Joint Stock Company for the 2025–2030 term, to hold the position of Chairman of the Audit Committee of Vexilla Vietnam Group Joint Stock Company for the 2025–2030 term, effective from September 28, 2026.

Article 3.

To approve the election of Ms. Le Thuy Hien, Member of the Board of Directors of Vexilla Vietnam Group Joint Stock Company for the 2025–2030 term, to hold the position of Vice Chairwoman of the Audit Committee of Vexilla Vietnam Group Joint Stock Company for the 2025–2030 term, effective from September 28, 2026.

Article 4.

Mr. Le Trung Tuan, Mr. Cao Duc Anh and Ms. Le Thuy Hien shall perform their functions and duties in accordance with the Law on Enterprises, the Company's Charter, the

Company's internal regulations and the Resolutions of the Board of Directors applicable to their respective positions during their terms of office.

Article 5.

This Resolution shall take effect from the date of signing. The Members of the Board of Directors, the Board of Management, the Chief Executive Officer, and relevant individuals shall be responsible for implementing this Resolution in accordance with the applicable laws and the Company's Charter.

Recipients:

- SSC, VNX, VSDC;
- General Meeting of Shareholders (for reporting);
- As stated in Article 5 (for implementation);
- Information disclosure;
- Filed: Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Trung Tuan

LE TRUNG TUAN