

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No: 536/NQ-HDQT

Thai Nguyen, September 30, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**
Regarding the approval of transactions between the Company and related parties

**BOARD OF DIRECTOS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
Pursuant to the Minutes of the Board of Directors Meeting No. 536A/BB-HDQT
dated 30/09/2026 of the Board of Directors of TNG Investment and Trading Joint Stock
Company.*

RESOLUTIONS:

Article 1. Approval of the transaction between TNG Investment and Trading Joint Stock Company (hereinafter referred to as “TNG”) and its related party, TNG Land Joint Stock Company (hereinafter referred to as “TNGL”):

Transactions with related parties - TNG Land Joint Stock Company

1. Transaction details: TNGL commits to providing "technical operations" services for the office building of TNG Investment and Trading Joint Stock Company, located at 434/1 Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province.

2. Transaction value: The total transactions value must not exceed 10% of the total value of TNG's assets stated in the latest financial statements.

3. Assign and authorize Mr. Tran Minh Hieu – General Director, representing the Company to perform the following tasks on the principle of carrying out transactions in accordance with current laws and ensuring the legitimate interests of TNG:

- Negotiate the detailed terms of the contract and contract appendices (if any) according to the contract form and the provisions of current law.

- Signing and executing contracts, contract appendices (if any) to implement transactions.

Article 2. Validity and enforcement

This document is published simultaneously in Vietnamese and English. In case of any discrepancy or misinterpretation between Vietnamese and English information, information in Vietnamese will be applied



This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Management and relevant departments, departments, units and individuals are responsible for implementing and coordinating the implementation within the scope of their functions and tasks.

Recipient:

- As in Article 2
- Save in office.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN DUC MANH



No: 536A/BB-HDQT

Thai Nguyen, September 30, 2026

**MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Business ID/Tax ID: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai
Nguyen Province, Vietnam

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND PLACE OF THE MEETING

Time: At 11:00 a.m., September 30, 2026

Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen
Province, Vietnam).

II. PURPOSE, PROGRAM AND CONTENT

The Board of Directors (hereinafter referred to as the "Board of Directors") of TNG
Investment and Trading Joint Stock Company held a meeting to approve the transactions
between the Company and related parties - TNG Land Joint Stock Company

III. PARTICIPANTS

1. Members of the Board of Directors attended the meeting:

No	Board Member	Position
1	Mr. Nguyen Duc Manh	Chairman of the BOD
2	Mr. Nguyen Van Thoi	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD
7	Ms. Nguyen Thi Phuong	Member of the BOD

2. Method of attending the meeting: Attending and voting directly at the meeting.

3. Number of members not attending the meeting: 0/7 member

4. The number of members attending the meeting reaches 7/7 members of the BOD, eligible to conduct the meeting.

5. Members unanimously elect:

Chairman of the meeting: Mr. **Nguyen Duc Manh** - Chairman of the BOD

Meeting Secretary: Ms. **Nguyen Thuy Ngan**.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The Board of Directors discussed and voted to approve the following contents:

Approval of the transaction between TNG Investment and Trading Joint Stock Company (hereinafter referred to as "TNG") and its related party, TNG Land Joint Stock Company (hereinafter referred to as "TNGL"):

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- Signing and executing contracts, contract appendices (if any) to implement transactions.

Other comments of each member attending the meeting: None

Voting results:

- Members voting in favor: 100% of total votes with voting rights, specifically:
 - + 7/7 members present at the meeting (all BOD members present participated in the meeting).
 - + 1/1 member with voting rights (excluding BOD members who are insiders or people with related interests regarding TNG Land Joint Stock Company).
- Members voting against: 0% of total votes with voting rights, specifically:
 - + 0/7 members present at the meeting (all BOD members present participated in the meeting).

+ 0/1 member with voting rights (excluding BOD members who are insiders or people with related interests regarding TNG Land Joint Stock Company).

- Members with no opinion: 0% of total votes with voting rights, specifically:

+ 0/7 members present at the meeting (all BOD members present participated in the meeting).

+ 0/1 member with voting rights (excluding BOD members who are insiders or people with related interests regarding TNG Land Joint Stock Company).

V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the issues stated in Section (IV) of this Minutes.

Approval rate: 100% of the total number of voting shares of the members attending the meeting.

VI. CLOSING OF THE MEETING

The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 11:00 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved.

CHAIRMAN



NGUYEN DUC MANH

SECRETARY

NGUYEN THUY NGAN

