

Số/No: 312/2026/TB-PHARBACO

Hà Nội, ngày 02 tháng 10 năm 2026
Ha Noi, October 02, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: - Sở Giao dịch Chứng khoán Hà Nội/Hanoi Stock Exchange

Căn cứ Nghị quyết số 25/2026/NQ-Pharbaco-HĐQT ngày 01/10/2026 của Hội đồng quản trị Công ty cổ phần dược phẩm Trung ương I – Pharbaco/Pursuant to Resolution No. 25/2026/NQ-Pharbaco-HĐQT dated October 1, 2026, of the Board of Directors of Central Pharmaceutical Joint Stock Company I – Pharbaco.

Công ty cổ phần dược phẩm Trung ương I – Pharbaco trân trọng thông báo việc thay đổi nhân sự của Công ty như sau/Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully announces the following personnel changes:

Trường hợp bổ nhiệm/In case of appointment:

Ông/Mr: Bùi Cảnh Hoàng/Bui Canh Hoang

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên Hội đồng quản trị - Phó Tổng giám đốc/ Member of the Board of Directors – Deputy General Director

- Chức vụ được bổ nhiệm/Newly appointed position: Chủ tịch Hội đồng quản trị/ Chairman of the Board of Directors

- Ngày bắt đầu có hiệu lực/Effective date: 01/10/2026/October 01, 2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/10/2026 tại đường dẫn Pharbaco.com.vn/This information was published on the company's website on 01/10/2026(date), as in the link Pharbaco.com.vn.

Tài liệu đính kèm/Attached documents:

- Nghị quyết 25/2026/NQ-Pharbaco - HĐQT/Resolution 25/2026/NQ-Pharbaco-HĐQT.

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
HORIZED INFORMATION
DISCLOSURE PERSON

CÔNG TY CỔ PHẦN
DƯỢC PHẨM
TRUNG ƯƠNG I -
PHARBACO

Digitally signed by CÔNG TY CỔ PHẦN
DƯỢC PHẨM TRUNG ƯƠNG I - PHARBACO
DN: C=VN, ST=Thị trấn Phố Mới, CN=CÔNG
TY CỔ PHẦN DƯỢC PHẨM TRUNG ƯƠNG I
- PHARBACO,
OID.2.5.2.42.19200300.100.1.1=MST:
0100109032
Reason: I am the author of this document
Location: your signing location here
Date: 2026.10.02 11:00:56+07'00'
Foxit Reader Version: 10.1.0



Nguyễn Thị Mai

CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. I –
PHARBACO

-----o0o-----

No: 25/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

Hanoi, November 01, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO

THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 20/2026/BB-HĐQT-PBC dated October 01, 2026.

RESOLUTIONS

Article 1. To appoint Mr. **Bui Canh Hoang** to the position of **Chairman of the Board of Directors**, with the following personal details:

Full name : **Bui Canh Hoang**

Year of birth :

Citizen Identification No. : issued on

Place of issue : **Department of Administrative Management of Social Order (Ministry of Public Security)**

Professional qualification : **Master of Science in the Construction of Underground Mine Structures and Special Structures**

Article 2. Mr. **Bui Canh Hoang** shall have the responsibilities and powers in accordance with the provisions of applicable laws and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing and promulgation.

The members of the Board of Directors, the Board of Management, and all relevant departments and units of Central Pharmaceutical Joint Stock Company No. I – Pharbaco, as well as **Mr. Bui canh Hoang**, shall be responsible for executing this Resolution..

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



CHAIRMAN

Bui Canh Hoang