

DECISION

On relieving the Deputy General Director of the Company from position

**BOARD OF DIRECTORS OF
VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing guidelines;
- Pursuant to the Charter on Organization and Operation of the Company, as amended, supplemented, and adopted by the General Meeting of Shareholders on April 28, 2025;
- Pursuant to the Regulations on the Operation of the Board of Directors of VINA2 Investment and Construction Joint Stock Company, promulgated together with Resolution No. 02/2021/NQ-ĐHĐCĐ dated April 28, 2021;
- Pursuant to the Regulations on Personnel Management, promulgated together with Decision No. 63/2024/QĐ-HĐQT dated May 19, 2024, of the Board of Directors of VINA2 Investment and Construction Joint Stock Company;
- Pursuant to the Letter of Resignation from the position of Deputy General Director of the Company submitted by Mr. Nguyen Quang Nguyen on September 12, 2026;
- Pursuant to the Board of Directors' Resolution No. 66/2026/NQ-HĐQT dated September 30, 2026, regarding the relieving of the personnel holding the position of Deputy General Director of the Company.

HEREBY DECIDES

- Article 1.** To relieve Mr. Nguyen Quang Nguyen from the position of Deputy General Director of the Company, effective from October 1, 2026.
- Article 2.** Mr. Nguyen Quang Nguyen shall be responsible for fully handing over all work, records, documents, assets, outstanding financial obligations (if any), and other matters related to his assigned duties and responsibilities to the personnel designated by the General Director, and shall complete such handover no later than October 01, 2026.



Article 3. Members of the Board of Directors, the General Director, Deputy General Directors, Directors of functional Departments, Branches, and Executive Boards of the Company; relevant departments; and Mr. Nguyen Quang Nguyen shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- Company's Party Cell Committee (for reporting);
- Board of Supervisors (for information);
- Filed at: Administration Office, Human Resources & Administration Department, and Secretariat of the Board of Directors..

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Thanh Tuyen



NGUYỄN
QUANG
NGUYỄN

Digitally signed by NGUYỄN
QUANG NGUYỄN
DN: C=VN, CN=NGUYỄN
QUANG NGUYỄN, L=Quận
Hoàng Mai, O=CÔNG TY CỔ
PHẦN ĐẦU TƯ VÀ XÂY DỰNG
VINA2, OU=CÔNG TY CỔ
PHẦN ĐẦU TƯ VÀ XÂY DỰNG
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