

No: 63./2026/QĐ-HĐQT

Hanoi, dated September 30, 2026

DECISION

On the reappointment of the Position of Deputy General Director of the Company

**BOARD OF DIRECTORS OF VINA2 INVESTMENT AND
CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing guidelines;
- Pursuant to the Charter on Organization and Operation of the Company, as amended, supplemented and adopted by the General Meeting of Shareholders on April 28, 2025;
- Pursuant to the Regulations on the Operation of the Board of Directors of VINA2 Investment and Construction Joint Stock Company, promulgated together with Resolution No. 02/2021/NQ-ĐHĐCĐ dated April 28, 2021;
- Pursuant to the Regulations on Personnel Management, promulgated together with Decision No. 63/2024/QĐ-HĐQT dated May 19, 2024, of the Board of Directors of VINA2 Investment and Construction Joint Stock Company;
- Pursuant to the Board of Directors' Resolution No. 62/2026/NQ-HĐQT dated September 30, 2026 regarding the reappointment of Company officers;
- Considering the qualifications, work experience, and management capabilities of the officer being reappointed.

HEREBY DECIDES:

Article 1. To reappoint Mr. **Trinh Van Hung** – Topographical Surveying Engineer, Engineer in Economics and Business Administration, born on October 20, 1973, to the position of Deputy General Director of the Company.

The term of reappointment is **05 (five) years**, effective from **October 1, 2026**.

Article 2. Mr. **Trinh Van Hung** shall be responsible for performing the following duties, exercising the following powers, and assuming the following responsibilities:

- To perform the duties and exercise the powers of the Deputy General Director as assigned by the General Director of the Company; and to comply with the Company's internal regulations, Charter, and applicable laws;
- To be accountable to the General Director and the Board of Directors for the performance of the assigned duties and exercise of the assigned powers in accordance with applicable laws, the Company's Charter, and the Company's internal regulations;
- To be entitled to a salary and other benefits corresponding to the position of Deputy General Director and other benefits in accordance with the Company's regulations and applicable laws.



Article 3. This Decision shall take effect from the date of signing. Members of the Board of Directors, the General Director, Deputy General Directors, Directors of functional Departments, Branches, and Executive Boards under the Company; relevant departments; and Mr. **Trinh Van Hung** shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 3;
- Company's Party Cell Committee (for reporting);
- Board of Supervisors (for information);
- Filed at: Administration Office, Human Resources & Administration Department, and Secretariat of the Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Thanh Tuyen



Digitally signed by NGUYỄN QUANG NGUYỄN
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