

**TAY NINH TOURIST – TRADING
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 201 /TB-TTT

Tay Ninh, September 30, 2026

NOTICE

**(Regarding the record date for the 2025 cash dividend payment
in cash)**

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of Securities Issuing Organization: TAY NINH TOURIST –
TRADING JOINT STOCK COMPANY

Trading name: Tay Ninh Tourist – Trading Joint Stock Company

Head office: 1253 Cach Mang Thang Tam Street, Ninh Phuoc Quarter, Ninh
Thanh Ward, Tay Ninh Province.

Telephone: 0276.3822376

**We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the record date for the list of securities owners for
the following security:**

Security name: Shares of Tay Ninh Tourist – Trading Joint Stock Company.

Ticker symbol: TTT

Security type: Common stock

Par value: 10,000 VND

Exchange: HNX

Record date: October 26, 2026

1. Reason and purpose:

2025 cash dividend payment

2. Specific details (clearly specify the contents to be implemented):

- Cash dividend payment

- Execution rate: 20%/share (01 share receives 2,000 VND).

- Payment date: November 25, 2026.

- Implementation location:

+ For deposited securities: Securities owners shall follow the procedures for
receiving dividends at the Depository Members where their depository accounts
are opened.

+ For undeposited securities: Securities owners shall follow the procedures for receiving dividends at Tay Ninh Tourist – Trading Joint Stock Company (Address: Ba Den Mountain National Tourist Area – Ninh Phu Quarter, Binh Minh Ward, Tay Ninh Province), starting from: November 25, 2026 and must present their Citizen Identity Card.

We request that VSDC prepare and send to our Company the list of securities owners as of the aforementioned record date via VSDC's electronic communication portal.

Recipients:

- As above;
- Stock Exchange...;
- Filed...

LEGAL REPRESENTATIVE

OR AUTHORIZED PERSON

(signature, full name, title, seal)



Trần Thị Hiền

*** Attached documents**

- Notice regarding the record date for the 2025 dividend payment to shareholders;
- Resolution No. 23/2026/NQ-ĐHCD/TTT of the Annual General Meeting of Shareholders 2026;
- Resolution No. 31/2026/NQ-HĐQT/TTT of the Board of Directors.

No.: 23 /2026/NQ-ĐHCD/TTT

Tay Ninh, June 25, 2026

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020 and amendments, supplements and replacement documents in effect at the time of promulgation ("Enterprise Law");

Pursuant to the Charter of Organization and Operation of Tay Ninh Tourist – Trading Joint Stock Company ("the Company"), amended and supplemented for the 8th time on June 20, 2023;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Tay Ninh Tourist – Trading Joint Stock Company held on June 25, 2026.

RESOLUTION:

Article 1: Approval of Report by the General Director on the Company's operations in 2025 and business plan for 2026 of the Company.

The General Meeting of Shareholders (GMS) approved the Report by the General Director on the Company's operations in 2025 and business plan for 2026 with the following key targets:

Unit: VND

No.	INDICATOR	PLAN 2026
1	Consolidated Plan	
	- Total revenue	179,443,958,714
	- Profit before tax	41,746,130,357
2	Tay Ninh Tourist – Trading Joint Stock Company	
	- Total revenue	127,210,804,000
	- Profit before tax	21,007,170,357
	- Dividend (%)	20.00%

Article 2: Approval of the financial statements for 2025

The GMS approved the separate and consolidated financial statements for 2025 audited by AASC Auditing Firm Company Limited.

Article 3: Approval of Report of the Board of Directors's activities in 2025 and orientations for 2026.

Article 4: Approval of the Report on the activities of the Independent Board Member in 2025 and the orientation and tasks for 2026.



Article 5: Approval of the Report of the Supervisory Board on supervision of the Company's business activities, and the performance of the Board of Directors and the Board of Management in 2025, along with the proposed plan for 2026.

Article 6: Approval of the Proposal on selection of the auditing firm for the separate and consolidated financial statements for 2026.

Article 7: Approval of Approving the profit distribution and dividend payment for 2025, and the profit distribution and dividend payment plan for 2026.

No.	Content	Actual 2025	Plan 2026
01	Charter capital	45,702,100,000	45,702,100,000
02	Profit before tax	25,038,685,856	21,007,170,357
03	Profit after tax	20,644,739,441	17,457,944,286
04	Dividend payout ratio	20.00%	20.00%

Article 8: Approval of salary, remuneration/allowance for the Board of Directors, General Director, Board of Supervisors, Secretary of the Board of Directors in 2026, specifically as follows:

8.1. Salary for Dedicated Chairman of the Board of Directors, General Director, Head of the Board of Supervisors:

No	Position	Monthly salary (2026)	Number of months	Annual salary (2026)
1	Dedicated Chairman of the Board of Directors	44.712.000	12	536.544.000
2	General Director	53.000.000	12	636.000.000
3	Head of the Board of Supervisors	27.600.000	12	331.200.000

8.2. Remuneration/allowance for Members of the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors:

No	Position	Level of Allowances / Remunerations 2026	Members x Months	Total level remuneration 2026
I	Board of Directors			252.000.000
1	Vice Chairman of the Board of Directors	6,000,000	01x12 tháng	72,000,000
2	Member of the Board of Directors	5,000,000	02x12 tháng	120,000,000

No	Position	Level of Allowances / Remunerations 2026	Members x Months	Total level remuneration 2026
3	Independent members of the Board of Directors	5,000,000	01x 12 tháng	60,000,000
II	Member of the Board of Supervisors	4,000,000	02x12 tháng	96,000,000
III	Secretary of the Board of Directors	4,000,000	01x12 tháng	48,000,000
TOTAL				396,000,000

Article 9: The General Meeting of Shareholders authorizes the Board of Directors to review, revise, and incorporate shareholder comments to finalize the reports presented at the Meeting and to implement the approved targets and tasks.

Article 10: This resolution of the Annual General Meeting of Shareholders 2026 was approved with 4.030.602 shares, equivalent to 100% of the total voting shares.

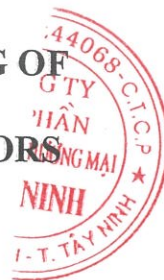
Article 11: Implementation Provisions

- Members of the Board of Directors, Board of Management, and relevant departments of the Company are responsible for implementing this Resolution.
- This Resolution shall take effect from the date of signing../.

Recipients:

- Shareholders;
- Archive: BOD.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Thanh Dong

**RESOLUTION
BOARD OF DIRECTORS
TAY NINH TOURISM – TRADING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation of Tay Ninh Tourism – Trading Joint Stock Company, 8th amendment dated June 20, 2023;

Pursuant to the Minutes of Meeting No. 30/2026/BB-HĐQT/TTT dated September 29, 2026, of the Board of Directors of Tay Ninh Tourism – Trading Joint Stock Company,

RESOLVES:

Article 1. Approval

To approve the record date for the payment of the 2025 cash dividend of Tay Ninh Tourism – Trading Joint Stock Company to existing shareholders with the specific details as follows:

- Securities ticker: TTT
- Type of securities: Common stock
- Par value: 10,000 VND
- Stock exchange: HNX
- Record date: October 26, 2026
- Dividend payment date: November 25, 2026
- Cash dividend payment rate: 20%/share (01 share receives 2,000 VND)

Article 2. Assignment

The Board of Directors unanimously authorizes the Board of Management of the Company to act on behalf of the Company to carry out the procedures for closing the list of shareholders to implement the 2025 cash dividend payment of Tay Ninh Tourism – Trading Joint Stock Company to shareholders in accordance with current legal regulations.

Article 3. Effectiveness

Members of the Board of Directors, the Board of Supervisors, the Board of Management, and relevant departments and divisions of the Company are responsible for implementing this Resolution. This Resolution takes effect from the date of signing./.

Recipient:

- As per Article 3;
- BOD Office archives.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS





Nguyen Thanh Dong