



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No: 21/2026/NQ-HIPC-HDQT

Ho Chi Minh City, October 05, 2026

BOARD OF DIRECTORS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- The Charter on Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (the 6th amendment) approved by the 2019 Annual General Meeting of Shareholders on June 28, 2019;
- The Internal Regulations on Corporate Governance (the 3rd amendment) issued under Resolution No. 19/2023/NQ-HIPC-HDQT dated May 10, 2023 of the Board of Directors;
- Resolution No. 19/2026/NQ-HIPC-HDQT dated September 11, 2026 of the Board of Directors on approving the plan to organize the 2026 Extraordinary General Meeting of Shareholders;
- Submission No. 05/2026/TTr-HIPC-HDQT dated September 24, 2026 of the Company Secretary on approving the personnel list, draft preparatory procedures, and documents submitted to the 2026 Extraordinary General Meeting of Shareholders;
- Minutes of summarizing opinions of BOD members No. 18/2026/BB-HIPC-HDQT dated October 02, 2026,

RESOLUTION

Article 1: Approve the list of personnel participating in the 2026 Extraordinary General Meeting of Shareholders, including:

- List of presidium members:
 1. Mr. Nguyen Van Thinh Chairman of BOD
 2. Mr. Huynh Bao Duc Member of BOD, General Director
 3. Mr. Nguyen Kien Tan Head of the BOS
- List of Delegate Eligibility Check Committee personnel:
 1. Mr. Huong Xuan Tan Director of Sales Department
– Cluster Leader
 2. Ms. Tran Thi Thu Hoai Staff of Sales Department
 3. Ms. Pham Thi Ha Linh Staff of Sales Department
 4. Ms. Bui Giao Hong Qui Staff of Human Resources Department



- List of Vote Counting Committee personnel:
 1. Mr. Ho Long Dang Director of Environmental Management
Department – Cluster Leader
 2. Ms. Nguyen Thi Thanh Hao Deputy Director of the Finance and Accounting
Department
 3. Mr. Truong Thanh Tu Staff of Construction Management Department
 4. Mr. Vo Van Toan Staff of Human Resources Department
 5. Ms. Truong Thi Phuc Diem Staff of Environmental Management
Department
- List of Secretariat personnel:
 1. Ms. Nguyen Thi Le Uyen Staff of Sales Department – Cluster Leader
 2. Ms. Pham Thi Ha Linh Staff of Sales Department

Article 2: Approve the contents of the documents for the 2026 Extraordinary General Meeting of Shareholders, including:

- Invitation letter to shareholders to attend the 2026 Extraordinary General Meeting of Shareholders;
- Agenda of the 2026 Extraordinary General Meeting of Shareholders;
- Power of attorney form for attending the 2026 Extraordinary General Meeting of Shareholders;
- Voting ballot at the 2026 Extraordinary General Meeting of Shareholders;
- Working regulations at the 2026 Extraordinary General Meeting of Shareholders;
- Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.

Article 3: Approve the documents to be submitted to the 2026 Extraordinary General Meeting of Shareholders, including:

- Proposal No. 01: Regarding the policy on adjusting the Investment and Construction Project for Infrastructure Development and Business of Hiep Phuoc Industrial Park - Phase 2 and the policy on increasing charter capital.
- Proposal No. 02: Regarding the dismissal and election of additional members of the Board of Directors, Supervisory Board for term IV (2022-2027).

Article 4: Assign the Company Secretary to finalize the contents of the documents specified in Articles 2 and 3 of this Resolution, submit them to the Chairman of the Board of Directors for consideration and signing for issuance, and carry out the relevant procedures in accordance with applicable regulations.

Article 5: No later than October 07, 2026, the invitation letter and General Meeting documents must be sent to all shareholders and disclosed in accordance with regulations.

Article 6: This Resolution takes effect from the date of signing. The Board of Directors, the Board of General Directors, relevant departments, and individuals specified in Article 1 and Article 4 are responsible for implementing this Resolution.

Recipients:

- As in Article 6;
- Board of Directors, Supervisors Board ;
- Information Disclosure;
- Archived (Admin-Human Resources, Company Secretary)

ON BEHALF OF THE BOARD

OF DIRECTORS

CHAIRMAN



Nguyen Van Thinh

