

No. 22 /2026-SCIEC-HĐQT

Hanoi, September 30, 2026

RESOLUTION

Regarding the dismissal of the company's deputy director.

BOARD OF DIRECTORS OF SCI E&C JOINT STOCK COMPANY

Basis :

- Law on Enterprises No. 59/2020/QH14 and guiding documents for its implementation;
- Charter of Organization and Operation of SCI E&C Joint Stock Company;
- Resignation letter from Ms. Mai Thi Van Anh;
- Minutes of the Board of Directors meeting, September 30, 2026.

RESOLUTION

Article 1. Approval of the dismissal of Ms. Mai Thi Van Anh from the position of Deputy Director of SCI E&C Joint Stock Company, effective September 30, 2026, Citizen Identification Card No.: 038189023502 issued by the Department of Administrative Management of Social Order on May 26, 2022 .

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Internal Audit Committee, the Management Board of SCI E&C Joint Stock Company, and the individuals named above shall, in accordance with their obligations and powers, implement this Resolution.

N , please receive this:

- As per clause 3, SCI group;
- Information disclosure;
- Save VT, personal file.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Phan Thanh Hai