

Hanoi, October 05, 2026

No.: 481/TB - HALICO

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam,
- Hanoi Stock Exchange

- Name of organization: Hanoi Liquor and Beverage Joint Stock Company (HALICO)
- Stock code: HNR
- Head office address: No. 94 Lo Duc Street, Hai Ba Trung Ward, Hanoi City
- Telephone: +84 243 9763 763 Fax: +84 243 821 2662
- Person in charge of information disclosure: Mr. Tran Hau Cuong
Position: Director
- Type of disclosed information: ☐ Periodic ☐ Extraordinary ☐ 24h ☐ Upon request

Content of the disclosed information:

Documents for collecting shareholders' written opinions regarding the dismissal and election of replacement member of the Board of Management of Hanoi Liquor and Beverage Joint Stock Company.

This information was published on the Company's official website on October 05, 2026 at the following link: <http://www.halico.com.vn>.

I hereby certify that the information disclosed above is true and accurate, and I take full legal responsibility for the content of the disclosed information.

Recipients:

- As addressed;
- Filing archive.

DIRECTOR



Tran Hau Cuong

**CÔNG TY CỔ PHẦN
RƯỢU VÀ NƯỚC
GIẢI KHÁT HÀ NỘI**

Digitally signed by CÔNG TY CỔ PHẦN RƯỢU VÀ
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Hanoi, October 05, 2026

PROPOSAL

Regarding the dismissal of member of the Board of Management for the 2026 - 2031 term

To: Esteemed Shareholders of Hanoi Liquor and Beverage Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020;

Pursuant to the Charter on the organization and operation of Hanoi Liquor and Beverage Joint Stock Company (HALICO);

Pursuant to the official letter of Streetcar Investment Holding Pte. Ltd. dated July 01, 2026;

Pursuant to the minutes of the Board of Management's meeting of Hanoi Liquor and Beverage Joint Stock Company dated August 28, 2026,

The Board of Management of Hanoi Liquor and Beverage Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of member of the Board of Management as follows:

Dismissal of Mr. Anoop Saxena from his position as member of the Board of Management for the 2026 - 2031 term.

Reason for dismissal: As requested in the official letter of shareholder Streetcar Investment Holding Pte. Ltd.

Respectfully submitted to the Shareholders for voting and approval of the above contents./.

Recipients:

- HALICO's shareholders according to the shareholder list as of the record date of September 29, 2026;
- Board of Management; Supervisory Board;
- Filing archive.

**FOR AND ON BEHALF OF THE
BOARD OF MANAGEMENT
CHAIRMAN**



Pham Trung Kien

STREETCAR INVESTMENT HOLDING PTE. LTD.
Company No: 201012096N
Re: Introducing the representatives in the BOM

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, 1 July, 2026

Respectfully addressed to:

- General Shareholders Meeting of Ha Noi Liquor and Beverage Joint Stock Company (“Halico”)

- The Board of Management of Ha Noi Liquor and Beverage Joint Stock Company

Pursuant to the Articles of Association of Streetcar Investment Holding Pte. Ltd. (Streetcar), Streetcar hereby makes the following proposal to replace the current representative of Streetcar’s shareholding in Halico as follows:

1. Streetcar hereby confirms the continued nomination of the following individuals as Streetcar’s representatives to participate as members of the Board of Management of Halico from July 2026:
 - Mr. Antonio Chan, South East Asia Legal Director, Diageo (appointed to replace Mr. Anoop Saxena, General Manager, Diageo Vietnam).
 - Mr. Philip Garden, Finance Director, Strategic Partnerships, Diageo.
2. Streetcar hereby confirms the nomination of the following individual as Streetcar’s representative to participate as a member of the Board of Control of Halico for the 2026–2031 term:
 - Mr. Ha Trieu Cuong, Transition Consultant Diageo.

Streetcar would like to notify to Halico its proposal for Halico’s awareness and further action as regulated by Halico’s Charter and Vietnamese Law accordingly.

Receipts:

- As above
- BOM
- BOC
- Filing

**ON BEHALF OF STREETCAR
INVESTMENT HOLDING PTE.
LTD.**

(signed)



TANYA CHATURVEDI
STREETCAR DIRECTOR

HANOI BEER-LIQUOR-BEVERAGE
JOINT STOCK CORPORATION
**HANOI LIQUOR AND BEVERAGE
JOINT STOCK COMPANY**

No.: 25/TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October 05, 2026

PROPOSAL

Regarding the election of replacement member of the Board of Management for the 2026 - 2031 term

**To: Esteemed Shareholders of Hanoi Liquor and Beverage Joint Stock
Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020;

Pursuant to the Charter on the organization and operation of Hanoi Liquor and Beverage Joint Stock Company (HALICO);

Pursuant to the official letter of Streetcar Investment Holding Pte. Ltd. dated July 01, 2026;

Pursuant to the minutes of the Board of Management's meeting of Hanoi Liquor and Beverage Joint Stock Company dated August 28, 2026,

The Board of Management of Hanoi Liquor and Beverage Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the election of replacement member of the Board of Management for the 2026 - 2031 term as follows:

1. Number of additional member of the Board of Management to be elected: 01 member.

2. Term of office of the additionally elected member of the Board of Management: The remaining duration of the 2026 - 2031 term.

3. Eligibility criteria:

Shareholders who fully meet the conditions stipulated in the Law on Enterprises and the Charter on the organization and operation of the Company.

4. Approval of the list of candidate for election as additional member of the Board of Management for the 2026 - 2031 term:

The Board of Management proposes the list of candidate nominated to participate in the Board of Management of the Company for the 2026 - 2031 term, as introduced and nominated by shareholder Streetcar Investment Holding

Pte. Ltd.: Mr. Antonio Chan (*The curriculum vitae of Mr. Antonio Chan is enclosed with this Proposal*).

The Board of Management respectfully submits the above contents to the Shareholders for consideration and approval./.

Recipients:

- HALICO's shareholders according to the shareholder list as of the record date of September 29, 2026;
- Board of Management; Supervisory Board;
- Filing archive.

**FOR AND ON BEHALF OF THE
BOARD OF MANAGEMENT
CHAIRMAN**



Pham Trung Kien



SOCIALIST REPUBLIC OF VIETNAM
CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Independence - Freedom - Happiness
Độc lập - Tự do - Hạnh phúc

CURRICULUM VITAE / SƠ YẾU LÝ LỊCH

I - PERSONAL INFORMATION / THÔNG TIN CÁ NHÂN



1. Full name / Họ và tên: Antonio Uy Chan II
 2. Passport No. / Số hộ chiếu: PB4097808
 3. Date of birth / Ngày sinh: 28 September 1975 / 28/09/1975
 4. Marital status / Tình trạng hôn nhân: Married / Đã kết hôn
 5. Nationality / Quốc tịch: Australian / Úc
 6. Permanent address / Địa chỉ thường trú: Level 20, Ocean Financial Centre, 10 Collyer Quay, Singapore 049315 / Tầng 20, Ocean Financial Centre, 10 Collyer Quay, Singapore 049315
 7. Current profession / Nghề nghiệp hiện tại: South East Asia Legal Director / Giám đốc Pháp chế khu vực Đông Nam Á
- Gender / Giới tính: Male / Nam
Issued on / Ngày cấp: 4 March 2020 / 04/03/2020
Ethnicity / Dân tộc: Filipino Chinese / Người Philippines gốc Hoa

II - EDUCATION AND TRAINING / QUÁ TRÌNH ĐÀO TẠO

From - to Từ - đến	School name Tên trường	Degree Bằng cấp
03/1994 - 12/1997	University of NSW Đại học New South Wales	Bachelor of Science (Honours) Cử nhân Khoa học (Danh dự)
03/2001 - 12/2003	University of NSW Đại học New South Wales	Bachelor of Laws Cử nhân Luật

III - EMPLOYMENT RECORD / QUÁ TRÌNH CÔNG TÁC

From - to Từ - đến	Working place Nơi làm việc	Position Chức vụ
12/2003 - 06/2005	Judd Commercial Lawyers	Solicitor Luật sư
06/2005 - 10/2006	Gilbert + Tobin Lawyers	Solicitor Luật sư
01/2007 - 12/2007	Clifford Chance LLP (Moscow)	Associate Luật sư cộng sự
01/2008 - 02/2010	Clifford Chance LLP (London)	Senior Associate Luật sư cộng sự cấp cao
03/2010 - 11/2011	Clifford Chance LLP (Singapore)	Senior Associate Luật sư cộng sự cấp cao
01/2012 - 06/2015	Diageo	Senior Counsel M&A (APAC) Luật sư cấp cao phụ trách M&A (Châu Á - Thái Bình Dương)
06/2015 - 06/2026	Diageo	Senior Counsel Global M&A Luật sư cấp cao phụ trách M&A toàn cầu
02/2024 - 06/2026	Diageo	Director - Head of Business Development & M&A APAC Giám đốc - Trưởng bộ phận Phát triển Kinh doanh & M&A khu vực Châu Á - Thái Bình Dương
07/2026 - present 07/2026 - hiện nay	Diageo	SEA Legal Director Giám đốc Pháp chế khu vực Đông Nam Á

8. Shareholding / Sở hữu cổ phần: 0 shares / 0 cổ phần

Individual ownership / Sở hữu cá nhân: 0 shares / 0 cổ phần

9. Shares held by related persons / Cổ phần do người có liên quan nắm giữ: 0 shares / 0 cổ phần

IV - JUSTICE RECORD / LÝ LỊCH TƯ PHÁP

10. Violation of Vietnamese law (level of violation, time of violation, and measures taken): None

Vi phạm pháp luật Việt Nam (mức độ vi phạm, thời điểm vi phạm và biện pháp xử lý): Không.

11. Violation of the laws of any other country (level of violation, time of violation, and measures taken): None

Vi phạm pháp luật của bất kỳ quốc gia nào khác (mức độ vi phạm, thời điểm vi phạm và biện pháp xử lý): Không.

12. I certify that the statements above are true to the best of my knowledge, and I accept responsibility for any inaccuracies.

Tôi cam đoan những thông tin nêu trên là đúng theo hiểu biết tốt nhất của tôi và tôi chịu trách nhiệm về mọi thông tin không chính xác.

20 July 2026 / Ngày 20 tháng 7 năm 2026

Signature of Applicant / Chữ ký của người khai



Antonio Uy Chan II

Hanoi, October 05, 2026

WRITTEN SHAREHOLDER OPINION FORM
**Regarding the dismissal and election of Member of the Board of Management
of Hanoi Liquor and Beverage Joint Stock Company for the 2026 - 2031 term**

I. COMPANY INFORMATION:

- Company name: HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY
- Abbreviated name: HALICO
- Head office: No. 94 Lo Duc Street, Hai Ba Trung Ward, Hanoi City.
- Telephone: (84-24) 3976 3763 Fax: (84-24) 3821 2662
- Enterprise Registration Certificate No.: 0100102245, first issued by the Hanoi Department of Planning and Investment on December 6, 2006; 14th amendment registered on March 15, 2023.

II. PURPOSE OF COLLECTING OPINIONS:

To collect shareholders' written opinions for the dismissal and election of Member of the Board of Management of Hanoi Liquor and Beverage Joint Stock Company for the 2026 - 2031 term.

III. SHAREHOLDER INFORMATION

- Full name of shareholder:
- Nationality:
- ID Card/Citizen ID/Passport/Enterprise Registration Certificate No.:
- Permanent address / Head office:
- Full name of legal representative (for institutional shareholders):
- Nationality of legal representative (for institutional shareholders):
- ID Card/Citizen ID/Passport of legal representative (for institutional shareholders): ...

IV. VOTING CONTENTS:

No.	Matters for Voting	Approve	Disapprove	No opinion
1	Dismissal of Member of the Board of Management for the 2026 - 2031 term: Mr. Anoop Saxena			
2	Election of Mr. Antonio Chan as Member of the Board of Management for the 2026 - 2031 term			

V. VOTING INSTRUCTIONS:

1. Shareholders shall mark only one box (✕) or (✓) corresponding to one of the following options: “Approve”, “Disapprove”, or “No Opinion”.

2. Invalid ballots include:

- *Ballots not issued by HALICO or without HALICO’s seal;*
- *Marking two (02) or more boxes for one voting item;*
- *Ballots that are erased, altered, or contain additional symbols;*
- *Ballots without the shareholder’s signature;*
- *Envelopes opened prior to vote counting;*
- *Ballots returned to HALICO after the prescribed deadline.*

Ballots returned due to shareholders changing their address without notice shall be deemed as non-participation in voting.

VI. DEADLINE AND ADDRESS FOR SUBMISSION OF BALLOTS:

Shareholders are kindly requested to send the **Written Shareholder Opinion Form** in a sealed envelope to HALICO **no later than 4:00 PM on October 20, 2026** (based on postmark or direct submission) to the following address:

Administration and Human Resources Department - Hanoi Liquor and Beverage Joint Stock Company

No. 94 Lo Duc Street, Hai Ba Trung Ward, Hanoi City.

Sincerely!

**SHAREHOLDER/AUTHORIZED
REPRESENTATIVE**

(Signature, full name / seal)

**CHAIRMAN OF BOARD OF
MANAGEMENT**



Pham Trung Kien



**BALLOT FOR THE ELECTION OF MEMBER OF THE BOARD OF
MANAGEMENT
FOR THE 2026 - 2031 TERM**

- Full name of shareholder:
- Shareholder ID number:
- Number of shares owned and represented:
- Total number of voting ballots:

*(Total number of voting ballots = Number of shares owned and represented
× 01)*

I hereby agree to vote for the member of the Board of Management for the
2026 - 2031 term as follows:

No.	Full name of candidate	Number of votes
1	Mr. Antonio Chan	

Hanoi, October , 2026

SHAREHOLDER /AUTHORIZED REPRESENTATIVE
(Signature and full name)



APPENDIX

GUIDELINES FOR THE ELECTION OF MEMBER OF THE BOARD OF MANAGEMENT

UNDER THE CUMULATIVE VOTING METHOD

- Each shareholder shall have a total number of voting rights corresponding to the total number of voting shares owned and represented (including shares owned and shares held by proxy), multiplied by **01 (one)**, which is equivalent to the number of members of the Board of Management to be elected for the **2026 - 2031 term**.
- Shareholders may cast all their votes for a single candidate.
- Shareholders may cast a portion of their votes for a candidate or leave them blank (voting for no one); the remaining votes will not be counted for any candidate.
- The total number of votes cast by a shareholder must not exceed the number of members to be elected (maximum of 1 person). The total allocation of votes must not exceed the number of voting rights held as indicated on the ballot.

For Example:

Shareholder **Nguyen Van A** holds (including owned shares and shares represented by proxy) **10,000** voting shares. Accordingly, the total number of voting ballots to which Shareholder Nguyen Van A is entitled is:

$$10.000 \text{ shares} \times 1 = 10.000 \text{ voting ballots}$$

Shareholder Nguyen Van A may cast votes under the cumulative voting method as follows:

Case 1: Shareholder Nguyen Van A casts all of his votes for the candidate:

No.	Candidate's name	Total voting ballots entitled	Votes cast for candidate
1	Candidate 1	10.000	10.000

Case 2: Shareholder Nguyen Van A casts a portion of their votes for the candidate:

No.	Candidate's name	Total voting ballots entitled	Votes cast for candidate
1	Candidate 1	10.000	5.000

Case 3: Shareholder Nguyen Van A left their votes for the candidate blank:

No.	Candidate's name	Total voting ballots entitled	Votes cast for candidate
1	Candidate 1	10.000	



Invalid ballots:

- Ballots not issued in accordance with the prescribed form or not bearing the official seal of **HALICO**.
- Ballots that are erased, altered, amended, supplemented, or that contain incorrect name or name not included in the officially announced list of candidate.
- Ballots in which the **total number of votes cast for candidate exceeds the total number of voting ballots** to which the shareholder is entitled.

No.	Candidate's name	Total voting ballots entitled	Votes cast for candidate
1	Candidate 1	10.000	12.000



HANOI BEER - LIQUOR & BEVERAGE
JOINT STOCK CORPORATION
HANOI LIQUOR AND BEVERAGE
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, October , 2026

No.: /NQ-DHDCD-HALICO

DRAFT RESOLUTION

GENERAL MEETING OF SHAREHOLDERS HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020;

Pursuant to the current Charter on the organization and operation of Hanoi Liquor and Beverage Joint Stock Company;

Pursuant to the written collection of shareholders' opinions dated October 05, 2026 of Hanoi Liquor and Beverage Joint Stock Company;

Pursuant to the vote-counting minutes dated October 21, 2026 of Hanoi Liquor and Beverage Joint Stock Company regarding the written collection of shareholders' opinions.

RESOLVES:

Article 1. Approval of the dismissal of member of the Company's Board of Management for the 2026 - 2031 term, namely Mr. Anoop Saxena, in accordance with Proposal No. 24/TTr - HDQT dated October 05, 2026 of the Board of Management.

Article 2. Approval of the result of election additional member of the Company's Board of Management in accordance with Proposal No. 25/TTr - HDQT dated October 05, 2026 of the Board of Management: Mr. Antonio Chan is elected as a member of the Board of Management for the 2026 - 2031 term.

Article 3. Members of the Board of Management, the Supervisory Board, the Board of Director, and all shareholders of the Company shall be responsible for the implementation of this Resolution./.

**FOR AND ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF MANAGEMENT**

Recipients:

- As stated in Article 3;
- Board of Management, Supervisory Board;
- Filing: Administration Department, Secretary.

Pham Trung Kien