

**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No: 193/CBTT-LT-KHTH

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, Sep 29, 2026

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear: - State Securities Commission ;
 - Hanoi Stock Exchange .

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

Head office address: 1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City

Contact phone: (028)39672060

Fax: (028)39672022

Email: Info@foodcosa.vn

Website: www.foodcosa.vn

Authorized person to make information disclosure: Mr. Nguyen Quang Cuong - Head of General Planning Department

Type of information disclosed:

☒ 24 hours ☐ 72 hours ☐ irregular ☐ on demand ☐ periodically

Information disclosure content:

- Resolution No. 10/NQ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Food Joint Stock Company

- Decision No. 08/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Food Joint Stock Company

- Decision No. 09/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Food Joint Stock Company

This information was posted on the website of Ho Chi Minh City Food Joint Stock Company on Sep 29, 2026 at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.

AUTHORIZED PERSON



Nguyen Quang Cuong

Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ- SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

FOODS JOINT STOCK COMPANY HO CHI MINH CITY -----	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness -----
No.: 193A/TB-LT-KHTH	TP HCM, September 29, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

- Based on Resolution No. 10/NQ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;*
- Based on Decision No. 08/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;*
- Based on Decision No. 09/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.*

We would like to announce the change in personnel of Food Joint Stock Company Ho Chi Minh city as follows:

In case of appointment:

Ms.: Dang Nguyen Kieu Thanh

Former position in the organization: Deputy Head of the General Planning Department

Newly appointed position: Person in Charge of Corporate Governance and Secretary of the Board of Directors

Term: 01/10/2026

Effective date: 29/09/2026

In case of dismissal/resignation:

Ms.: Ngo Thi Xuan Huong

Former position in the organization: Person in Charge of Corporate Governance and Secretary of the Board of Directors

Dismissed/Resigned position: Person in Charge of Corporate Governance and Secretary of the Board of Directors

Following her dismissal, Ms. Ngo Thi Xuan Huong is no longer an internal person of the Company.

Reason (if any): Pursuant to Decision No. 08/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Food Joint Stock Company.

Effective date: 01/10/2026

This information was disclosed on the Company's website on September 29, 2026, at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

Attached documents:

- Resolution No. 10/NQ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.
- Decision No. 08/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company
- Decision No. 09/QĐ-LT-HĐQT dated September 29, 2026, of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Organization representative
Person authorized to disclose information



Nguyễn Quang Cường

No: 10/ NQ- LT-HĐQT

Ho Chi Minh City, September 29, 2026

RESOLUTION NO. 10

**BOARD OF DIRECTORS
HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company ;
- Regulations governing the operation of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;
- Ms. Ngo Thi Xuan Huong's resignation letter dated September 23, 2026;
- Minutes of the vote count No. 06/BBKP-LT-HĐQT dated 29/9/2026 of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

RESOLUTION:

Article 1. The Board of Directors unanimously agrees:

1. Dismiss Ms. Ngo Thi Xuan Huong from the position of Person in Charge of Corporate Governance concurrently serving as Secretary to the Board of Directors of Ho Chi Minh City Food Joint Stock Company, effective from October 1, 2026.

2. To appoint Ms. Đặng Nguyễn Kiều Thanh, Deputy Head of the General Planning Department, as Person in Charge of Corporate Governance concurrently serving as Secretary to the Board of Directors of Ho Chi Minh City Food Joint Stock Company, effective from October 1, 2026.

Article 2. Ms. Dang Nguyen Kieu Thanh is responsible for exercising the rights and obligations of the person in charge of corporate governance and the Secretary of the Board of Directors in accordance with the law and the Company's charter and regulations.

Compensation for holding both the position of Head of Corporate Administration and Secretary of the Board of Directors This is 1,000,000 VND/month, paid together with the monthly salary, and is not used for calculating contributions to or benefits from social insurance, unemployment insurance, health insurance, and other social policies.

Article 3. This Resolution shall take effect from the date of signing .

The following individuals are responsible for implementing this Resolution: Members of the Board of Directors, the General Management Board, the Chief Accountant, Heads of professional departments, Directors of branches under the Company, and the individuals named in Article 1.

Recipient:

But As-per Article 3 :

- Company Supervisory Board;
- Saved: VT, Board of Directors' Account.

ON BEHALF OF THE BOARD OF DIRECTORS



Doan Quang Long

**FOODS JOINT STOCK COMPANY
HO CHI MINH CITY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 28/QĐ-LT-HĐQT

Ho Chi Minh City, September 29, 2026

DECISION

*Regarding the dismissal from the position of Head of Corporate Administration and Secretary of the Board of Directors of
Ho Chi Minh City Foodstuff Joint Stock Company.*

**BOARD OF DIRECTORS
HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Articles of Association of Ho Chi Minh City Foodstuff Joint Stock Company;
- Regulations on the Organization and Operation of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;
- Ms. Ngo Thi Xuan Huong's resignation letter dated September 23, 2026;
- Resolution No. 10/NQ-LT-HĐQT dated 29/09/2026 of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

DECISION:

Article 1. Ms. Ngo Thi Xuan Huong is hereby dismissed from her position as Head of Corporate Administration and Secretary of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company, effective October 1, 2026.

Article 2. Ms. Ngo Thi Xuan Huong is responsible for handing over all records and documents of the Board of Directors and the work of the person in charge of company administration as stipulated.

Article 3. This Decision shall take effect from October 1, 2026.

The following individuals are responsible for implementing this Decision: Members of the Board of Directors, the General Management Board, the Chief Accountant, Heads of Departments, Directors of Subsidiary Branches, and Ms. Ngo Thi Xuan Huong.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- As per Article 3;
- Board of Directors and Supervisory Board of the Company;
- Saved: Administrative officer, Board secretary



Doan Quang Long

**FOODS JOINT STOCK COMPANY
HO CHI MINH CITY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No: 09/QD-LT-HDQT

Ho Chi Minh City, September 29, 2026

DECISION

Regarding the appointment of the Head of Corporate Administration and Secretary of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

**BOARD OF DIRECTORS
HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Articles of Association of Ho Chi Minh City Foodstuff Joint Stock Company;
- Regulations on the Organization and Operation of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company;
- Resolution No. 10/NQ-LT-HDQT dated 29/09/2026 of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company.

DECISION:

Article 1. Ms. Dang Nguyen Kieu Thanh, Deputy Head of the General Planning Department, is appointed to the position of Company Administration Officer and Secretary of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company, effective from October 1, 2026.

Article 2. Ms. Dang Nguyen Kieu Thanh is responsible for exercising the rights and obligations of the person in charge of corporate governance and concurrently serving as Secretary of the Board of Directors in accordance with the law, the Articles of Association, and the regulations of the Company.

The remuneration for the concurrent role of Head of Corporate Administration and Secretary of the Board of Directors is VND 1,000,000 per month, paid together with the monthly salary and not used for calculating contributions to or benefits from social insurance, unemployment insurance, health insurance, and other policies.

Article 3. This Decision shall take effect from October 1, 2026.

The following individuals are responsible for implementing this Decision: Members of the Board of Directors, the General Management Board, the Chief Accountant, Heads of Departments, Directors of Subsidiary Branches, and Ms. Dang Nguyen Kieu Thanh.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Recipient:

- As per Article 3;
- Board of Directors and Supervisory Board of the Company;
- Saved: Administrative officer, Board Secretary.



Doan Quang Long

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, September 29, 2026

INFORMATION PROVISION FORM

Glasses send :

But Committee Proof contract Home water ;
- Department Deliver pandemic proof Contract .

They and Name : Dang Nguyen Kieu Thanh

2/ Gender Gender : Female

3 / Day month year Date of birth : April 9, 1987

4/ Place Birth : Commune Wharf Luc , Province West Ninh

5/ Citizen Identification Number : 080187001048 December 26, 2021 at Department
scene Close to administrative management regarding social order

6/ Nation nationality : Vietnam

7/ People Ethnic group : Kinh

8/ Geography only often Address : 203/42 Phan Van Street Healthy , Ward Jar West ,
Ho Chi Minh City

9/ Number Phone : 0907115789

10/ Location Email only : thanhndk@gmail.com

11/ Name nest function To be opposite to statue labour dad Information : Joint Stock
Company part Wage real Wall street Lake Ho Chi Minh.

12/ Function service currently at nest function To be opposite to statue labour dad
Information : Person extra blame Manager treatment Company .

13/ The function service presently in progress hold hold in nest function Other : No
Have

14/ Number of shares held:

+ Representative (name of organization is State/strategic shareholder/other
organization) owns: ~~None~~Have

+ Individual ownership: 00 shares equivalent to 0% of charter capital

15. Holding commitments (if any):

16/ List of related parties of the declarant:

* Related parties as defined in Clause 46, Article 4 of the Securities Law dated
November 26, 2019.

No.	Stock Code	Surname name	Talent amount deliver pandemic proof contract (if Have)	Function service in company (if Have)	Termite mandarin system opposite to with company / person internal set	Type image NSH paper (*) (ID card/ Passport Business Registration Certificate	Number NSH paper (*)	Day grant	Place grant	Land only symbol team main / location only border system	Number neck ticket team day last week	Billio n rules team day neck ticket last week	Time point catch head To be People Have border mandarin belong to company / person internal set	Time point Are not still To be People Have border mandarin belong to company / person internal set	Reason (when) broad cast born replace change border mandarin arrive (sections 13 and 14)	Take note Uncle (about) job Are not Have number NSH paper and the take note uncle other)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
01		Nguyen Position Tran			Mom give birth	Citizen Identification Card	080163001993	April 16, 2021	Department scene Close to administrative management regarding social order	No. 88 Street No. 3, Zone people Resident 135, commune Wharf Luc , province West Ninh						
02		Ton Longevity Dang Khoa			Husband	Citizen Identification Card	079086011084	June 17, 2026	Set Police	203/42 Phan Van Healthy , Ward Jar West , Ho Chi Minh City						
03		Ton Longevity Post Original			biologic al child	Citizen Identification Card	079215021699	October 14, 2024	Set Police	203/42 Phan Van Healthy , Ward Jar West , Ho						

No.	Stoc k Cod e	Surname name	Talent amount deliver pandem ic proof contract (if Have)	Function service in compa ny (if Have)	Termite mandari n system opposite to with compan y / person internal set	Type image NSH paper (*) (ID card/ Passport Business Registratio n Certificate	Number NSH paper (*)/ Number	Day grant	Place grant	Land only symbol team main / location only border system	Numbe r neck ticket team day last week	Billio n rules team day neck ticket last week	Time point catch head To be People Have border mandarin belong to company / person internal set	Time point Are not still To be People Have border mandarin belong to company / person internal set	Reason (when) broad cast born replace change border mandarin arr ive (sections 13 and 14)	Take note Uncle (about) job Are not Have number NSH paper and the take note uncle other)
										Chi Minh City						
04		Ton Longevity Khoi Original			biologic al child	Citizen Identificati on Card	07921901 0504	July 27, 2026	Set Police	203/42 Phan Van Healthy , Ward Jar West , Ho Chi Minh City						

17/ Profit benefits border mandarin opposite to with large company they , fund grand them (if Have)

18/ Rights profit sample shield with large company they , fund grand them (if Have)

I guarantee children word declare above This To be correct the Actually , if wrong I Ask for complete whole bear blame task before
France law .

People declare

Dang Nguyen Kieu Thanh