

VIETNAM NATIONAL CEMENT
CORPORATION
VICEM ENERGY AND
ENVIRONMENT JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 1135/NL&MT-PC&QHCB

Hanoi, day 06 month 10 year 2026

CÔNG TY CỔ
PHẦN NĂNG
LƯỢNG VÀ
MÔI TRƯỜNG
VICEM

Digitally signed by CÔNG TY CỔ PHẦN
NĂNG LƯỢNG VÀ MÔI TRƯỜNG
VICEM
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OFFICE OF CORRECTION OF INFORMATION

To: Hanoi Stock Exchange

Pursuant to Decision No. 1189/QD-NL&MT dated 05/10/2026 of the Board of Directors of VICEM Energy and Environment Joint Stock Company on the adjustment of the time limit for re-appointment of the position of Deputy General Director of VICEM Energy and Environment Joint Stock Company under Decision No. 369/QD-NL&MT dated 26/03/2025;

We hereby respectfully announce the correction of the previously disclosed information on the re-appointment of the Deputy General Director of VICEM Energy and Environment Joint Stock Company as follows:

1. Previously disclosed information

On 26/03/2025, the Company disclosed information on the re-appointment of Mr. Trinh Cong Giang to the position of Deputy General Director of the Company under Decision No. 369/QD-NL&MT dated 26/03/2025 of the Board of Directors of the Company, with the effective date of 30/03/2025 (the disclosed information did not specify the time limit (number of years)).

2. Content of the correction: The time limit for re-appointment is supplemented as follows:

- Mr.: **Trinh Cong Giang**
- Position before appointment: Deputy General Director of the Company
- Position of re-appointment: Deputy General Director of the Company
- Effective date: 30/03/2025
- Time limit of appointment: 05 years, from 30/03/2025, according to Decision

No. 369/QD-NL&MT dated 26/03/2025 (as adjusted by Decision No. 1189/QD-NL&MT dated 05/10/2026).

3. Other contents: All other contents of the previously disclosed information remain unchanged.

4. Reason for the correction: The previously disclosed information did not state the time limit for re-appointment. Pursuant to Resolution No. 1168/NQ-HDQT dated 30/9/2026 of the Board of Directors of the Company on personnel work, the Board of Directors issued Decision No. 1189/QD-NL&MT dated 05/10/2026 adjusting the time limit for re-appointment to 05 years, from 30/03/2025.



We hereby certify that the information disclosed above is true and correct and we are fully responsible before the law for the content of the disclosed information.

***Attached documents:**

- Decision No. 1189/QĐ-NL&MT dated 05/10/2026 of the Board of Directors of VICEM Energy and Environment Joint Stock Company on the adjustment of the time limit for re-appointment of the position of Deputy General Director of the Company.

LEGAL REPRESENTATIVE

GENERAL DIRECTOR



Trần Khắc Mạnh

