

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 145/NQ-CHP

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, October 5, 2026

RESOLUTION

On the Lease of Tractor Trucks and Semi-Trailers to
Hoang Dieu Chua Ve Port One Member Limited Liability Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Upon consideration of the proposal of the General Director in Proposal No. 2712/TTr-CHP dated September 21, 2026 regarding the lease of tractor trucks and semi-trailers to Hoang Dieu Chua Ve Port One Member Limited Liability Company;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 192/THYK-HDQT dated October 5, 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) hereby approves the lease of tractor trucks and semi-trailers to Hoang Dieu Chua Ve Port One Member Limited Liability Company, in accordance with the proposal of the General Director set out in Proposal No. 2712/TTr-CHP dated September 21, 2026.

Article 2. The General Director is requested to take into consideration and incorporate the comments provided by the members of the Board of Management in the Summary of Opinions No. 192/THYK-HDQT dated October 5, 2026.

Article 3. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients: *Hon*

- As Article 3;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Department;
- Engineering Department; Finance and Accounting Department;
- Hoang Dieu Chua Ve Port One Member Limited Liability Company;
- Filing: Secretary to the Board of Management.

**ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

**MAIN CONTENTS OF THE CONTRACT BETWEEN
PORT OF HAI PHONG AND RELATED PARTY**
(Attached to Resolution No. 145/NQ-CHP dated October 5, 2026)

Lessor	Lessee	Relationship between the Parties	Main contents
Port of Hai Phong Joint Stock Company	Hoang Dieu Chua Ve Port One Member Limited Liability Company	Hoang Dieu Chua Ve Port One Member Limited Liability Company is a subsidiary of Port of Hai Phong Joint Stock Company	1. Contract type: - Lease Agreement 2. Services to be provided: - Leasing of 04 tractor trucks and semi-trailers for business activities. 3. Lease rates and estimated contract value: a. Lease rates: - As mutually agreed by the Parties b. Estimated contract value: - Less than 35% of the total assets of Port of Hai Phong Joint Stock Company as stated in the reviewed 2026 interim financial statements. 4. Contract term: - The Agreement shall take effect from the date of signing and remain effective 24 months.