

NOTICE
Regarding the payment of dividends for 2025

To: Shareholders of Hai Phong Thermal Power Joint Stock Company.

Hai Phong Thermal Power Joint Stock Company respectfully announces to its shareholders the payment of dividends for 2025 as follows:

- 1. Type of shares:** Ordinary shares.
- 2. Par value:** VND 10,000 (Ten thousand Vietnamese dong).
- 3. Dividend payment rate:** 3% per annum (calculated on the par value).
- 4. Record date for shareholders entitled to receive dividends:** 05/10/2026.
- 5. Dividend payment period:** commencing from 15/10/2026 (morning from 8:00 to 11:00; afternoon from 13:30 to 16:00).

6. Place and method of dividend payment:

- For deposited securities: Holders shall complete the procedures for receiving dividends at the Depository Members where their securities accounts are maintained.
- For undeposited securities: Holders shall complete the procedures for receiving dividends at Hai Phong Thermal Power Joint Stock Company (on working days) from 15/10/2026. For institutional shareholders: dividends shall be paid by bank transfer; for individual shareholders: dividends shall be paid in cash or by bank transfer.

7. Procedures for dividend payment for undeposited securities:

▪ ***Shareholders receiving dividends in cash:***

- Shareholders shall register using the attached form and bring their original ID card/Citizen Identity Card (ID/CCCD) and original Share Ownership Certificate (for individuals).
- In case a shareholder authorizes another person to receive the dividends on their behalf, the authorization letter must be certified by a competent authority and accompanied by a notarized/certified copy of the shareholder's ID/CCCD and the original or notarized/certified copy of the Share Ownership Certificate; and a notarized/certified copy of the authorized person's ID/CCCD.

▪ ***Shareholders receiving dividends by bank transfer:***

- Shareholders shall register for bank transfer using the attached form (the shareholder shall bear the bank transfer fee), accompanied by a copy of the Share Ownership Certificate and ID/CCCD.

- The shareholder's written request for dividend payment by bank transfer should be sent to: Administration and Labor Department, Hai Phong Thermal Power Joint Stock Company, Doan Le Residential Group, Nam Trieu Ward, Hai Phong City.

- Note: The Company will only transfer dividends to a bank account in the name of the shareholder entitled to receive the dividends.

Shareholders are kindly requested to visit the website: ndhp.com.vn for documents and information relating to the payment of dividends for 2025.

Respectfully notified./.

Recipients:

- As above;
- State Securities Commission;
- Hanoi Stock Exchange;
- General Director, Deputy General Directors;
- Departments/units of the Company;
- Company website;
- Filed: VT, HCLD.

**LEGAL REPRESENTATIVE
FOR THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**



Le Anh Tan

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

APPLICATION FOR PAYMENT OF DIVIDENDS FOR 2025

To: Hai Phong Thermal Power Joint Stock Company

Shareholder's name:.....

ID/Enterprise Registration Certificate No.: Date of issue:

Place of issue:

Contact telephone number:.....

Address:

Shareholder code:Number of shares.....

Payment rate: 3%.

I request Hai Phong Thermal Power Joint Stock Company to pay the dividends for 2025. Method of receiving dividends:

☐ Cash.

☐ Bank transfer to the following bank account:

Account holder:

Account number:

Bank:

I shall be solely responsible for the legality of the bank transfer and the status of the recipient specified above.

....., date ... month year 202.....

Applicant/Organization

(Sign, write full name – affix seal if an organization)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

AUTHORIZATION LETTER FOR RECEIVING DIVIDENDS FOR 2025

To: Hai Phong Thermal Power Joint Stock Company.

Full name:
 CCCD/ID No.:..... Date of issue:.....Place of
 issue:.....
 Address:
 Being a shareholder of Hai Phong Thermal Power Joint Stock Company
 Shareholder code:
 Number of shares owned:.....
 (In words.....)

I hereby authorize Mr./Ms.:
 CCCD No.:..... Date of issue:.....Place of
 issue:.....
 Address:

To act on my behalf in contacting Hai Phong Thermal Power Joint Stock Company to receive the dividend payment for 2025.

Authorization period: from to

I hereby confirm that this authorization is made voluntarily and shall be responsible for any matters arising within the scope of authorization in accordance with the prevailing laws of Vietnam.

Enclosures:

- + Certified copy of ID/CCCD.
- + Original or certified copy of the Share Ownership Certificate.

Authorized person (Sign, write full name)	, datemonth year 202..... Authorizing person (Sign, write full name)
--	---

CERTIFICATION BY THE COMPETENT AUTHORITY
