

DONG DUONG TRADING  
AND CONSTRUCTION  
JOINT STOCK COMPANY  
No.: 02.10/2026/TB-DDB

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, October 2, 2026

## NOTICE OF PERSONNEL CHANGE

To: - State Securities Commission;  
- Vietnam Stock Exchange;  
- Hanoi Stock Exchange (HNX).

Pursuant to Board of Directors Resolution No. 01.10/DDB/2026/NQ-HDQT dated October 1, 2026, of Dong Duong Trading and Construction Joint Stock Company, we hereby announce the personnel change at Dong Duong Trading and Construction Joint Stock Company as follows:

Appointment:

1. Mr.: Pham Van Luong
- Position prior to appointment: None
- Appointed position: Deputy General Director
- Effective date: October 2, 2026

This information was disclosed on the Company's website on October 2, 2026, at the following link: .

Attached documents:

- Relevant Board of Directors Resolution;
- Information disclosure document.



LEGAL REPRESENTATIVE  
GENERAL DIRECTOR

VŨ HOÀNG

**DONG DUONG TRADING AND  
CONSTRUCTION JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Number: 02.10/2026 / DDB/QD-HDQT*

*Hanoi, October 2nd , 2026*

**DECISION**

*Subject: Personnel changes; plan to hold an extraordinary general meeting of shareholders in  
2026*

**BOARD OF DIRECTORS**

**DONG DUONG TRADING AND CONSTRUCTION JOINT STOCK COMPANY**

*Basis:*

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 November 26, 2019;*
- *Based on the Charter of Dong Duong Trading and Construction Joint Stock Company;*
- *Based on the Minutes of the Board of Directors Meeting No. 02.10/2026/BB-HDQT dated October 2, 2026.*

**DECISION**

**Article 1 : The appointment of Mr. Pham Van Luong as Deputy General Director of Dong Duong Trading and Construction Joint Stock Company is hereby approved, effective from October 2nd , 2026.**

Mr. Pham Van Luong is responsible for performing his functions, duties, and powers correctly as authorized by the General Director of the Company, in accordance with the Company's charter and the law.

*Information about Mr. Pham Van Luong*

Full name: Pham Van Luong

Gender: Male

Date of birth: October 10, 1983

Ethnicity: Kinh

Nationality: Vietnamese

Registration number: 036083001859

Date of issue: 10/04/2023 Issuing authority:

Ministry of Public Security

Place of permanent residence registration: Y Lu Village, Nam Ninh Commune, Ninh Binh Province

Current address: Hamlet 17, Nam Ninh Commune, Ninh Binh Province

**Article 2 : The following plan for organizing the Company's Extraordinary General Meeting of Shareholders in 2026 is hereby approved :**

- The final registration date for shareholders to attend the 2026 Extraordinary General Meeting is **October 23th, 2026.**



- Shareholders ' General Meeting Date : Expected in Q4/ 2026
- Meeting location : To be announced later
- Meeting agenda: Matters within the authority of the Shareholders' General Meeting;

**Article 3 :** This Resolution takes effect from the date of signing. The Board of Directors of Dong Duong Trading and Construction Joint Stock Company, the General Director, and all relevant parties are responsible for implementing these tasks .

**Recipient :**

- Board of Directors, Board of Management;
- Archived.

**On behalf of the Board of Directors**



**CHAIRPERSON**

**NGUYEN KIM TRUONG**



SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, October 2, 2026

**INFORMATION DISCLOSURE**

**To:   - State Securities Commission;  
      - Stock Exchange.**

1/ Full name: Pham Van Luong

2/ Gender:    Male

3/ Date of birth:       October 10, 1983

4/ Place of birth:       Ninh Binh Province

5/ ID card number:    036083001859; Date of issue: 10/04/2023

Place of issue: Ministry of Public Security

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Dong Duong Trading and Construction Joint Stock Company

12/ Current position at the organization subject to information disclosure: Deputy General Director

13/ Positions currently held at other organizations: None

14/ Number of shares held: 0 shares, accounting for 0.00% of charter capital, of which:

+ Shares held as a representative (of the State/strategic shareholder/other organization): 0 shares

+ Shares held personally: 0 shares

15/ Holding commitments (if any): None

16/ List of related persons of the declarant\*:

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\* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

|   | Stock<br>Ticke<br>r<br>Symb<br>ol | Full<br>name          | Securiti<br>es<br>trading<br>account<br>(if any) | Positio<br>n at the<br>compan<br>y (if<br>any) | Relationship<br>with the<br>company/insid<br>er | Type of NSH<br>Document<br>(*)<br>(ID<br>Card/Passpo<br>rt) | ID<br>Document<br>Number (*) | Date of<br>issu<br>e | Place<br>of<br>issue | Head<br>office<br>addres<br>s /<br>Conta<br>ct<br>addres<br>s | Numbe<br>r of<br>shares<br>held at<br>the<br>end of<br>the<br>period | Ending<br>shareholdi<br>ng ratio | The<br>starting<br>point is<br>the time<br>the<br>individu<br>al<br>becomes<br>a related<br>person of<br>the<br>company<br>or an<br>insider. | The<br>time at<br>which<br>the<br>person<br>ceases<br>to be a<br>related<br>person<br>of the<br>compan<br>y or an<br>insider. | Reason<br>(when<br>changes<br>regardi<br>ng items<br>13 and<br>14<br>occur) | Notes<br>(regardi<br>ng the<br>absence<br>of the<br>NSH<br>certificat<br>e<br>number<br>and<br>other<br>notes) |
|---|-----------------------------------|-----------------------|--------------------------------------------------|------------------------------------------------|-------------------------------------------------|-------------------------------------------------------------|------------------------------|----------------------|----------------------|---------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 1 | 2                                 | 3                     | 4                                                | 5                                              | 6                                               | 7                                                           | 8                            | 9                    | 10                   | 11                                                            | 12                                                                   | 13                               | 14                                                                                                                                           | 15                                                                                                                            | 16                                                                          | 17                                                                                                             |
| 1 | DDB                               | Phạm<br>Văn<br>Lượng  | -                                                | Deputy<br>General<br>Director                  | -                                               |                                                             |                              |                      |                      |                                                               | 0                                                                    | 0,00                             | 01/10/20<br>26                                                                                                                               | -                                                                                                                             | -                                                                           | -                                                                                                              |
| 2 | DDB                               | Phạm<br>Quốc<br>Thiên | -                                                | -                                              | Child                                           |                                                             |                              |                      |                      |                                                               | 0                                                                    | 0                                | 01/10/20<br>26                                                                                                                               | -                                                                                                                             | -                                                                           | -                                                                                                              |
| 3 | DDB                               | Phạm<br>Văn<br>Phụ    | -                                                | -                                              | Biological<br>father                            |                                                             |                              |                      |                      |                                                               | 0                                                                    | 0                                | 01/10/20<br>26                                                                                                                               | -                                                                                                                             | -                                                                           | -                                                                                                              |
| 4 | DDB                               | Phạm<br>Thị<br>Thủy   | -                                                | -                                              | Biological<br>mother                            |                                                             |                              |                      |                      |                                                               | 0                                                                    | 0                                | 01/10/20<br>26                                                                                                                               |                                                                                                                               |                                                                             |                                                                                                                |

|   |     |                     |   |   |                |                       |              |                             |   |   |            |  |  |  |
|---|-----|---------------------|---|---|----------------|-----------------------|--------------|-----------------------------|---|---|------------|--|--|--|
| 5 | DDB | Phạm Văn Phúc       | - | - | Older brother  | Citizen Identity Card | 036082004185 | Cục Cảnh sát QLH C vê TTX H | 0 | 0 | 01/10/2026 |  |  |  |
| 6 | DDB | Vũ Thị Liễu         |   |   | Sister-in-law  | Citizen Identity Card | 036190021610 | Cục Cảnh sát QLH C vê TTX H | 0 | 0 | 01/10/2026 |  |  |  |
| 7 | DDB | Phạm Thị Thái Dương |   |   | Younger sister | Citizen Identity Card | 036186003513 | Cục Cảnh sát QLH C vê TTX H | 0 | 0 | 01/10/2026 |  |  |  |
| 8 | DDB | Lê Văn Nhung        |   |   | Brother-in-law | Citizen Identity Card | 036085006258 | Cục Cảnh sát QLH C vê TTX H | 0 | 0 | 01/10/2026 |  |  |  |

17/ Related interests regarding the public company or public fund: None

18/ Conflicting interests with the public company or public fund: None

I certify that the above information is true and correct; I accept full legal responsibility if any of it is false.

DECLARANT

(Signature and full name)

  
Phạm Văn Lương