

No.: **4683** /XMBS-TCKT

Bim Son , October 07, 2026

CHANGE IN PERSONNEL

To: - The State Securities Commission

- Hanoi Stock Exchange

Based on Decision No. 4668/NQ-HĐQT dated October 06, 2026 we would like to announce the change in personnel of Bim Son Cement Joint Stock Company as follows:

In case of appointment:

- Mr. : **Nguyen Duc Son**

- Former position in the organization: Chief Accountant, Authorized Person for Information Disclosure

- Newly appointed position: Chief Accountant

- Term: 5 years

- Effective date: October 07, 2026

This information was published on the company's website on October 07, 2026, as in the link <https://ximangbimson.com.vn>

Attached documents:

- Decision No. 4668/NQ -HĐQT

For and on behalf of the Company

Legal Representative / Authorized
Person for Information Disclosure



Nguyen Duc Son