

**IDICO-LONG AN INVESTMENT
CONSTRUCTION JOINT STOCK COMPANY**

No.: 180/CT-TCKT

Re: Disclosure of Board Resolution No. 3,
Term V (2026–2031)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, October 12th, 2026

IDICO-LINCO

Digitally signed by CÔNG TY CỔ PHẦN ĐẦU
TƯ XÂY DỰNG LONG AN-IDICO
DN: C=VN, S=Long An, L="Số 88, Quốc Lộ 1
(Tuyến tránh), Phường 6, Thành Phố Tân An,
Tỉnh Long An", CN=CÔNG TY CỔ PHẦN ĐẦU
TƯ XÂY DỰNG LONG AN-IDICO,
OID.0.9.2342.19200300.100.1.1=
MST:1100503295, E=idicolongan@
yahoo.com.vn
Location:
Date: 2026.10.12 15:02:33+07'00'

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Name of company: **IDICO-Long An Investment Construction Joint Stock Company (IDICO-LINCO).**

Stock symbol: **LAI.**

Address: No 88, Highway 1 (bypass), Long An Ward, Tay Ninh Province.

Tel: 0272.3826 497

Fax: 0272.3829 337

Submitted by: **Mr. Pham Quoc Tai.**

Position: Chief Accountant – Authorized person for information disclosure.

Mobile: 0918.593.784, Email: pqtaik30c@yahoo.com.vn

Fax: 0272.3829337

Type of information disclosure:

☒ 24h ☐ 72h ☐ On demand ☒ Irregular ☐ Periodic

Content of information disclosure:

Pursuant to Clause 1, Article 11 of Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Ministry of Finance guiding information disclosure on the securities market:

IDICO-LINCO hereby discloses Board Resolution No. 3 for Term V (2026–2031).

This information has been posted on IDICO-LINCO's website at: www.idico-linco.com.vn under the Investor Relations section.

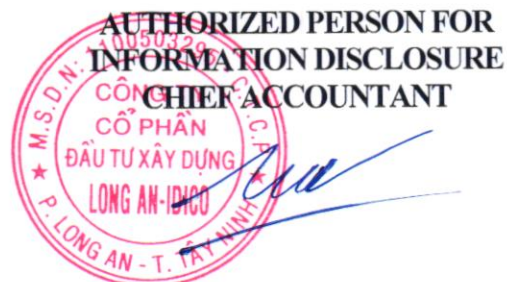
IDICO-LINCO Company reports the aforementioned information to the State Securities Commission and the Hanoi Stock Exchange for their information and for the execution of information disclosure in accordance with current regulations.

We commit that the information disclosed above is true and we shall be fully responsible before the law for the content of the disclosed information.

Recipients:

- As above;

- Archived: Human Resources &
Administration Department, Finance &
Accounting Department.



Pham Quoc Tai

IDICO-LINCO

No 88, Highway 1 (bypass), Ward Long An, Tay Ninh Province

Tel: 02723 826 497

Fax: 02723 826 337

Email: idicolongan@yahoo.com.vn

Website: www.idico-linco.com.vn



**IDICO-LONG AN INVESTMENT
CONSTRUCTION JOINT STOCK COMPANY**

No.: 68/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, October 12th, 2026

RESOLUTION

THE 3rd OF THE BOARD OF DIRECTORS, TERM V (2026-2031)

BOARD OF DIRECTORS

IDICO-LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Charter of IDICO-Long An Investment Construction Joint Stock Company (IDICO-LINCO) approved by the Annual General Meeting of Shareholders on April 20, 2026;

Pursuant to Meeting Minutes of the Board of Directors of the Company dated September 29, 2026, which was unanimously voted and approved by the members.

RESOLVES:

Article 1: The Board of Directors unanimously approves the following contents:

1. To approve the business performance results of Q3; the plan for Q4 and the whole year 2026, with the following main targets:

1.1. Business performance results for Q3 2026:

Unit: Million

VND.

No.	Indicator	Estimated Actual Q3.26	Estimated Actual 9M	% Est. Actual / Plan Q3.26	% Est. Actual / Plan 9M
I	Total revenue and other income	33,559	118,399	76.54%	53.40%
1	Business revenue	33,537	117,582	76.81%	53.16%
	Real Estate (Commercial)	-	23,704	0.00%	18.29%
	Building Material Business	-	0.986	0.00%	8.98%
	Construction & Installation	33,417	91,373	111.39%	114.93%
	Other sectors	0.120	1.519	-	137.59%
2	Financial revenue	0.006	0.426	9.67%	236.85%
3	Other income	0.016	0.391	13.61%	108.61%
II	Total expenses	39,666	118,279	89.00%	59.58%
1	Cost of goods sold	32,586	97,776	86.13%	55.89%
	Real Estate (Commercial)	-	7,549	0.00%	8.51%
	Building Material Business	-	0.798	0.00%	7.98%
	Construction & Installation	32,531	88,566	114.14%	117.27%
	Other sectors	0.055	0.864	-	123.08%
2	Financial expenses	3,761	10,779	188.62%	145.39%
	Interest expense	3,761	10,779	188.62%	145.39%
3	Selling & General Administrative Expenses	3,310	9,604	71.17%	60.32%
	Selling expenses	0.245	0.969	26.98%	31.84%

	General administrative expenses	3,065	8,634	81.91%	67.05%
4	Other expenses	0.010	0.120	11.11%	44.44%
III	Total profit before tax	(6,107)	0.120	-	0.52%

1.2. Estimated actual results for Q4 and full year 2026:
VND.

Unit: Million

No.	Indicator	Plan 2026	Plan Q4.2026	Est. Actual Q4.2026	Est. Actual 2026	% Est./Plan Q4.2026	% Est./Plan 2026	% Est. 2026/ 2025
I	Total revenue and other income	256.18	34.019	150.988	269.387	443.84%	105.34%	99.18%
1	Business revenue	255.46	33.839	150.843	268.424	445.77%	105.25%	99.54%
	Real Estate (Commercial)	139.27	9.677	106.722	130.426	1102.88%	93.65%	91.67%
	Building Material Business	14.65	3.662	-	0.986	0.00%	6.73%	1.71%
	Construction & Installation	100.00	20.500	44.000	135.373	214.63%	135.37%	197.28%
	Other sectors	1.55	-	0.121	1.640	-	148.51%	140.30%
2	Financial revenue	0.24	0.060	0.006	0.432	9.19%	179.93%	46.29%
3	Other income	0.48	0.120	0.140	0.531	116.79%	110.66%	52.31%
II	Total expenses	234.04	35.269	125.472	243.750	355.75%	104.25%	117.68%
1	Cost of goods sold	203.78	28.613	116.257	214.033	406.30%	105.15%	127.68%
	Real Estate (Commercial)	94.51	5.806	74.404	81.953	1281.50%	86.71%	171.89%
	Building Material Business	13.33	3.332	-	0.798	0.00%	5.98%	1.50%
	Construction & Installation	95.00	19.475	41.800	130.366	214.63%	137.23%	198.59%
	Other sectors	0.94	-	0.053	0.916	-	130.57%	94.54%
2	Financial expenses	9.41	1.994	3.813	14.592	191.27%	155.11%	120.40%
	Interest expense	9.41	1.994	3.813	14.592	191.27%	155.11%	121.00%
3	Selling & General Admin Expenses	20.49	6.559	6.592	16.195	100.50%	72.04%	61.42%
	Selling expenses	4.15	1.101	0.386	1.355	35.04%	32.69%	21.51%
	General admin expenses	16.35	5.458	6.206	14.840	113.71%	80.94%	73.94%
4	Other expenses	0.36	0.090	0.030	0.150	33.33%	41.67%	14.81%
III	Total profit before tax	22.14	(3.237)	24.297	24.417	-	122.39%	37.86%
1	Gross profit	51.68	5.225	34.586	54.392	661.90%	105.66%	53.30%
	Real Estate (Commercial)	44.76	3.871	32.318	48.473	834.95%	108.30%	51.24%
	Building Material Business	1.32	0.330	-	0.188	0.00%	14.29%	4.40%
	Construction &	5.00	1.025	2.200	5.007	214.63%	100.15%	168.48%

10050
CÔNG
CỐ P
TƯ X
LONG AN
Y AN -

	Installation							
	Other sectors	0.61	-	0.068	0.723	-	179.81%	362.85%
2	Financial profit	(9.17)	(1.934)	(3.808)	(14.161)	196.92%	154.46%	126.58%
3	Other profit	0.12	0.030	0.110	0.381	367.17%	317.62%	16127.23%
IV	Corporate income tax (CIT)	4.43	(0.647)	4.859	4.883	-	122.39%	32.96%
V	Total profit after tax	17.71	(2.590)	19.437	19.533	-	122.39%	39.33%

- In order to achieve the Q4/2026 plan set out above, fulfilling the financial obligations regarding the adjustment of land use term on the land certificate of AEON to recognize revenue is a central task. Therefore, the Board of Management of the Company needs a specific step-by-step plan to complete this content.

- In the field of trading and construction & installation: in order to balance and stabilize cash flow in production and business activities, the Company shall proactively contact and work to participate in bidding packages invested by the Corporation and IDICO-ITC Company.

2. To approve the implementation of several contents related to project investment, specifically as follows:

2.1. Regarding the Central Residential Area Project and Expanded Central Residential Area Project in Ward 6:

The Board of Directors agrees to implement the construction of the wastewater drainage pipeline system from the Central Residential Area in Ward 6 to the wastewater treatment plant belonging to the Expanded Central Residential Area in Ward 6 for treatment. Assigning the Director of the Company to carry out contractor selection procedures to soon complete the aforementioned work item.

Assigning the Company to continue working with and urging the Department of Agriculture and Environment in the valuation work for project planning adjustments. In addition, contact and work with local authorities to find solutions for the remaining case where land clearance and compensation cannot be performed in the project.

2.2. Residential Area and Workers' Housing Project in Duc Hoa Commune:
In terms of land acquisition and compensation: The Board of Directors does not agree with the proposal for additional support beyond compensation and support costs under the approved plan. Agreeing to the proposal to provide 01 additional resettlement land plot to negotiate with Mr. Do Van Thanh's household.

Regarding the roadmap for increasing charter capital to ensure financial capacity to implement the project: The Board of Directors assigns Mr. Hoang Anh Vu and Mr. Hoang Tuan Anh together with LINCO to prepare a project investment and development plan and progress of relevant legal procedures to establish an appropriate plan and roadmap for capital increase.

3. Regarding other contents:

For branches under the Company: The Board of Directors agrees and assigns LINCO to carry out dissolution procedures for branches that are no longer operating. As for land plots previously assigned to the Company for management and use, which are currently no longer needed or whose land lease terms have expired, the Board of Directors unanimously agrees and assigns the Company to carry out procedures to return the land to the State.

The Board of Directors agrees to dismiss Mr. Pham Hong Phuong from the position of Person in charge of corporate governance and Secretary of the Board of Directors of the Company. At the same time, appointing Mr. Tran Anh Tuan – Specialist of the Financial Department of IDICO Corporation – to the position of Person in charge of corporate governance and Secretary of the Board of Directors.

Agreeing to relieve Mr. Pham Quoc Tai from the position of Information Disclosure Officer of the Company. At the same time, assigning Mr. Hoang Thanh Son – Head of Human Resources and Administration Department – to hold the position of Information Disclosure Officer of IDICO-LINCO Company.

Article 2: The Board of Directors assigns the Board of Management to continue implementing the next steps in the spirit of this Resolution.

Article 3: Members of the Board of Directors, Board of Management, and Heads of relevant departments of the Company are responsible for implementing this Resolution./.

Recipients:

- As per Article 3;
- Board of Supervisors;
- Archived: HR & Admin Dept., Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Signed

NGUYEN DANH THAI