

NGHE TINH PORT JOINT
STOCK COMPANY

CÔNG TY CỔ
PHẦN CẢNG
NGHỆ TĨNH

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Nghe An, October 8th, 2026

DECISION

On the Reappointment of Mr. Tran Nam Hai as Deputy General Director of Nghe Tinh Port Joint Stock Company

THE BOARD OF DIRECTORS OF NGHE TINH PORT JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020,
and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing
certain articles of the Law on Enterprises;*

Pursuant to the Charter of Nghe Tinh Port Joint Stock Company;

*Pursuant to Resolution No. 24/NQ-HDQT dated October 8, 2026, of the
Board of Directors of the Company, and Official Letter No. 180-CV/DU dated
October 8, 2026, of the Party Committee of Nghe Tinh Port Joint Stock Company;*

*Based on operational requirements and the qualifications of the personnel
concerned;*

*At the proposal of the General Director of Nghe Tinh Port Joint Stock
Company;*

HEREBY DECIDES:

Article 1. Mr. **Tran Nam Hai**, Deputy General Director of Nghe Tinh Port Joint Stock Company, is hereby reappointed to continue serving as Deputy General Director of Nghe Tinh Port Joint Stock Company. The term of office shall be five (05) years, commencing from October 11, 2026.

Article 2. Mr. **Tran Nam Hai** shall be entitled to salary, bonuses, allowances and other benefits in accordance with the Company's regulations; and shall be responsible for complying with applicable laws, the Company's Charter and internal management regulations in all activities undertaken in the performance of his assigned duties and responsibilities.

Article 3. The General Director, Deputy General Directors, Chief Accountant, Heads of Professional Departments, Directors of Dependent Units,

relevant units and individuals, and Mr. **Tran Nam Hai** shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- Board of Directors;
- Supervisory Board;
- Party Committee;
- Trade Union;
- Archives: Clerical, TCCBLĐ, NPTQT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Do Tien Duc