

**NGHE TINH PORT JOINT
STOCK COMPANY**

No.: 24/NQ-HDQT

**CÔNG TY CỔ
PHẦN CẢNG
NGHỆ TĨNH**
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, October 8th, 2026

RESOLUTION

**On the Reappointment of Deputy General Directors
of Nghe Tinh Port Joint Stock Company**

**THE BOARD OF DIRECTORS
OF NGHE TINH PORT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law Amending and Supplementing Certain Articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Charter of Nghe Tinh Port Joint Stock Company;

Pursuant to the Personnel Management Regulations issued together with Decision No. 19/QĐ-BOD dated July 31, 2025, of the Board of Directors of Nghe Tinh Port Joint Stock Company;

Pursuant to the results of the personnel reappointment procedures conducted at the Key Personnel Conference and by the Board of Directors of the Company on October 7, 2026;

Pursuant to Official Letter No. 180-CV/DU dated October 8th, 2026, issued by the Party Committee of Nghe Tinh Port Joint Stock Company;

HEREBY RESOLVES:

Article 1. To approve the reappointment of the following individuals:

1. Mr. **Nguyen Danh Hai** to the position of Deputy General Director of Nghe Tinh Port Joint Stock Company.

2. Mr. **Tran Nam Hai** to the position of Deputy General Director of Nghe Tinh Port Joint Stock Company.

Article 2. This Resolution shall take effect from the date of signing.

Pursuant to this Resolution and the Regulations on the operation of the Board of Directors, the Chairman of the Board of Directors is authorized, on behalf of the Board of Directors, to sign and issue the reappointment Decision in compliance with applicable laws and the Company's regulations.

Members of the Board of Directors, the Board of Management, relevant functional departments, units and individuals shall be responsible for implementing this Resolution.

Recipients:

- As in Article 2;
- Supervisory Board;
- Departments and units;
- Archived: Clerical, NPTQT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Do Tien Duc