

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Da Nang, October 13....., 2026

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CÔNG TY C*
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To:- State Securities Commission;
- Ha noi Stock Exchange.

- Name of organization : THUAN PHUOC SEAFOODS AND TRADING CORPORATION
- Head office: No. 02 Bui Quoc Hung Street, Da Nang Seafood Services Industrial Zone, Son Tra Ward, Da Nang City, Viet Nam.
- Telephone: +84 236 3920920, Fax: +84 236 3923308
- Email: info@thuanphuoc.vn
- Trading system: UPCOM
- Stock code: THP
- Person in charge of information disclosure: Ms. Nguyen Thi Phi Anh
- Position: General Director
- Type of disclosed information:

☒ Extraordinary information(24 hours); ☐ Upon request; ☐ Periodic information

Thuan Phuoc Seafoods and Trading Corporation discloses Resolution No. 10/NQ-HDQT dated October 12, 2026, of the Board of Directors on the approval of borrowing capital, guarantees, opening L/C, discounting, credit security at Viet nam Joint Stock Commercial Bank for Industry and Trade – Da Nang Branch, and the 2026 business plan.

This information has been published on the Company's official website at the following link: <http://www.thuanphuoc.vn> (Investor Relations section).

We hereby commit that the above information is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

THUAN PHUOC SEAFOODS AND TRADING COROPRATION
GENERAL DIRECTOR

- As above;
- Board of Directors,
Board of Supervisors,
General Director;
- Company website;
- Archives.

NGUYEN THI PHI ANH

**THUAN PHUOC SEAFOODS AND
TRADING CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 10/NQ-HĐQT

Da Nang, October 12, 2026

RESOLUTION

On approving borrowing capital, guarantees, opening L/C, discounting, credit facilities security at Vietnam Joint Stock Commercial Bank for Industry and Trade – Da Nang Branch, and the 2026 business plan

**THE BOARD OF DIRECTORS
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors Meeting of Thuan Phuoc Seafoods and Trading Corporation dated October 12, 2026 on borrowing capital, guarantees, opening L/C, discounting, credit facilities security at Vietnam Joint Stock Commercial Bank for Industry and Trade – Da Nang Branch.

RESOLVES:

Article 1. To approve the 2026 business plan (as attached in Appendix 1) and agree to execute credit transactions (in single-form, multiple-form, or simultaneous forms of credit extension: borrowing capital, guarantees, opening L/C) and approve relevant contracts between Thuan Phuoc Seafoods and Trading Joint Stock Company (the Company) and Vietnam Joint Stock Commercial Bank for Industry and Trade – Da Nang Branch with a maximum credit facility limit of: VND 700,000,000,000 (Seven hundred billion Vietnamese Dong).

In which:

- Short-term loan, guarantee, and L/C limit: VND 600 billion (Six hundred billion Dong).

In which:

+ Short-term loan sub-limit: VND 600 billion.

+ Short-term L/C and discounting sub-limit: VND 300 billion.

+ Guarantee sub-limit: VND 50 billion.

- Medium and long-term loan limit: VND 54.5 billion (equivalent to the current outstanding balance and decreasing gradually according to the debt recovery plan).

Article 2. Purpose of credit facilities: To supplement working capital, issue guarantees, open L/C, perform payment negotiations, bill discounting, serving the Company's business operations.

Article 3. To approve the mortgaging/pledging of assets owned by the Company and/or a Third Party to secure the credit facilities granted at Vietnam Joint Stock Commercial Bank for Industry and Trade – Da Nang Branch.

Article 4. To acknowledge debt repayment obligations for all credit facilities (loans, guarantees, opening L/C) arising and currently outstanding between the Company and Vietnam Joint Stock Commercial Bank for Industry and Trade – Da Nang Branch (if any) prior to the convening of this meeting.

Article 5. The Board of Directors assigns Ms. Nguyen Thi Phi Anh - General Director and Legal Representative of the Company, to organize the implementation of the decisions approved by the Board of Directors; negotiate and execute Contracts/Transactions related to borrowing capital, credit extension, security and/or all necessary, relevant documents between the Company and Vietnam Joint Stock



Commercial Bank for Industry and Trade – Da Nang Branch in compliance with Company regulations and prevailing laws. In case of business travel or management exigencies, the General Director may sub-authorize another person in writing to implement in accordance with regulations.

Article 6. This Resolution takes effect from the date of signing.

Article 7. Members of the Board of Directors, Board of Management, Supervisory Board, Chief Accountant, Heads of relevant functional divisions and departments, and Ms. Nguyen Thi Phi Anh shall be responsible for implementing this Resolution./.

Recipients:

- As Article 7;
- Archived: Company Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed and Sealed)



Tran Van Linh

APPENDIX 1:

*Attached to Resolution No. 10/NQ-HĐQT dated October 12, 2026 of the Board of Directors of
Thuan Phuoc Seafoods and Trading Corporation*

BUSINESS AND PRODUCTION PLAN FOR 2026

Target / Indicator	Unit	2025 Actual	2026 Plan	Increase / (Decrease)	% Change
Revenue	VND million	3,333,766	2,700,000	(633,766)	-19%
Expenses	VND million	3,310,202	2,690,000	(620,202)	-19%
Profit before tax	VND million	45,578	10,000	(35,578)	-78%
Export turnover	USD million	128.7	100	(29)	-22%
Export volume	Tons	12,314	10,000	(2,314)	-19%

