

Phụ lục I
Appendix I

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Ban hành kèm theo Quyết định số 31/QĐ-HĐTV ngày 31/3/2026 của Hội đồng thành viên Sở Giao dịch Chứng khoán Việt Nam về việc sửa đổi, bổ sung Quy chế công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam và công ty con ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

CÔNG TY CỔ PHẦN
ĐẦU TƯ XÂY DỰNG LONG AN-IDICO

ORGANIZATION NAME

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Số: 183/CT-CBTT
No.: 183/CT-CBTT

Tây Ninh, ngày 13 tháng 10 năm 2026
Tay Ninh, October 13, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm/
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội

To: Hanoi Stock Exchange

Căn cứ theo Quyết định HĐQT số 70/QĐ-HĐQT và 71/QĐ-HĐQT ngày 13/10/2026 của Công ty cổ phần Đầu tư xây dựng Long An-IDICO, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Đầu tư xây dựng Long An-IDICO như sau:

Based on Decision of the Board of Directors No. 70/QĐ-HĐQT and 71/QĐ-HĐQT dated October 13, 2026 of IDICO-Long An Investment Construction Joint Stock Company, we would like to announce the change in personnel of IDICO-Long An Investment Construction Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông/Mr.: **Trần Anh Tuấn.**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Chuyên viên Tài chính kế toán Công ty cổ phần Đầu tư xây dựng Long An-IDICO; Chuyên viên Ban Tài chính kế toán Tổng Công ty IDICO/ Financial and Accounting Specialist of IDICO-Long An Investment Construction Joint Stock Company; Specialist of the Finance and Accounting Department of IDICO Corporation.



- Chức vụ được bổ nhiệm/Newly appointed position: Thư ký HĐQT, Người phụ trách quản trị Công ty IDICO-LINCO/ Secretary of the Board of Directors, Person in charge of corporate governance of IDICO-LINCO
- Thời hạn bổ nhiệm/Term: Theo Quyết định HĐQT/ According to the Board Resolution.
- Ngày bắt đầu có hiệu lực/Effective date: 13/10/2026.

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

- Ông/Mr.: **Phạm Hồng Phương.**
- Chức vụ trước khi miễn nhiệm / Former position in the organization: Thư ký HĐQT, Người phụ trách quản trị Công ty IDICO-LINCO/ Secretary of the Board of Directors, Person in charge of corporate governance of IDICO-LINCO.
- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Thư ký HĐQT, Người phụ trách quản trị Công ty IDICO-LINCO/ Secretary of the Board of Directors, Person in charge of corporate governance of IDICO-LINCO.
- Chức vụ còn nắm giữ: Trưởng phòng Đầu tư dự án Công ty cổ phần Đầu tư xây dựng Long An-IDICO. Sau khi miễn nhiệm, Ông Phạm Hồng Phương không còn là người nội bộ của công ty / Current position: Head of Project Investment Department of IDICO-Long An Investment Construction Joint Stock Company / After the dismissal/resignation, Mr. Phạm Hồng Phương is no longer an internal person of the company.
- Lý do miễn nhiệm (nếu có)/Reason (if any): Đơn từ nhiệm / Resignation letter.
- Ngày bắt đầu có hiệu lực/Effective date: 13/10/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 13/10/2026 tại đường dẫn <https://idico-linco.com.vn/quan-he-co-dong/>./This information was published on the company's website on 13/10/2026 (date), as in the link <https://idico-linco.com.vn/quan-he-co-dong/>.

Tài liệu đính kèm/Attached documents:

- Quyết định HĐQT số 70/QĐ-HĐQT ngày 13/10/2026/ Decision of the Board of Directors No. 70/QĐ-HĐQT dated October 13, 2026.
- Quyết định HĐQT số 71/QĐ-HĐQT ngày 13/10/2026/ Decision of the Board of Directors No. 71/QĐ-HĐQT dated October 13, 2026.
- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC/ Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC

Đại diện tổ chức
Organization representative
Người UQ CBTT

Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Phạm Quốc Tài





**IDICO-LONG AN INVESTMENT
CONSTRUCTION JOINT STOCK COMPANY**

No.: 70/QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
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Tay Ninh, October 13th, 2026

DECISION

**Regarding the dismissal of Person in charge of Corporate Governance -
Secretary of the Board of Directors of the Company**

BOARD OF DIRECTORS

IDICO-LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Charter of IDICO-Long An Investment Construction Joint Stock Company (IDICO-LINCO) approved by the Annual General Meeting of Shareholders on April 20, 2026;

- Considering the Resignation Letter dated September 09, 2026 of Mr. Pham Hong Phuong and Resolution No. 68/NQ-HĐQT dated 12/10/2026 of the Board of Directors of IDICO-Long An Investment Construction Joint Stock Company,

DECIDES:

Article 1: To dismiss **Mr. Pham Hong Phuong** from the position of Person in charge of corporate governance, Secretary of the Board of Directors of IDICO-LINCO Company.

Article 2: Mr. Pham Hong Phuong is responsible for handing over relevant work to the Board of Directors of the Company.

This Decision takes effect from the date of signing.

Article 3: Members of the Board of Directors, the Director, Deputy Directors, Heads of Departments of IDICO-Long An Investment Construction Joint Stock Company, and Mr. Pham Hong Phuong are responsible for implementing this Decision./.

Recipients:

- As per Article 3;
- Board of Supervisors;
- Archived: Board of Directors,
HR & Admin Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Signed

NGUYEN DANH THAI



**IDICO-LONG AN INVESTMENT
CONSTRUCTION JOINT STOCK COMPANY**

No.: 71 /QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Long An, October 17th, 2026

DECISION

Regarding the Appointment of Person in charge of Corporate Governance - Secretary of the Board of Directors of the Company

BOARD OF DIRECTORS

IDICO-LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of IDICO-Long An Investment Construction Joint Stock Company approved by the General Meeting of Shareholders on April 20, 2026;
- Pursuant to Resolution No. 68 /NQ-HĐQT dated 12 /10 /2026 of the Board of Directors of IDICO-Long An Investment Construction Joint Stock Company,

DECIDES:

Article 1: To appoint **Mr. Tran Anh Tuan** – Bachelor of Accounting, Financial and Accounting Specialist, to hold the position of: ***Person in charge of Corporate Governance concurrently Secretary of the Board of Directors of IDICO-Long An Investment Construction Joint Stock Company.***

Article 2: Mr. Tran Anh Tuan is responsible for performing the rights and obligations in accordance with applicable laws and the Charter of IDICO-Long An Investment Construction Joint Stock Company.

Article 3: Members of the Board of Directors, the Director, Deputy Directors, Heads of Departments of the Company, and Mr. Tran Anh Tuan are responsible for implementing this Decision./.

Recipients:

- As per Article 3;
- Board of Supervisors;
- Deputy Directors;
- Archived: Board of Directors,
HR & Admin Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Signed

NGUYEN DANH THAI



APPENDIX III
CURRICULUM VITAE

(Promulgated with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
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to Chi Minh, day 13, month 10, year 2026

CURRICULUM VITAE

To: - The State Securities Commission;
- Hanoi Stock Exchange.



1/ Full name: **TRAN ANH TUAN**

2/ Sex: Male

3/ Date of birth: 14/11/1994

4/ Place of birth:

5/ ID card No. (or Passport No.): Date of issue:

Place of issue: Police Department for Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: tuan.ta@idico.com.vn

11/ Organisation's name subject to information disclosure rules: **IDICO-LongAn Investment Construction Joint Stock Company**

12/ Current position in an organization subject to information disclosure: Secretary of the Board of Directors /Person in charge of Corporate Governance

13/ Positions in other companies: Specialist at Finance - Accounting Department, IDICO Corporation

14/ Number of owning shares: 0 shares, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): None

+ Owning by Individual: None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:*

* *Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.*

No.	Securities symbol	Full name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/internal person	Type of documents (ID/Passport/Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/internal person	Time the person ceased to be an affiliated person/internal person	Reasons (when arising changes related to sections 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Anh Tuan		Secretary of the Board of Directors /Person in charge of Corporate Governance		Citizen ID Card			Police Dept	0	0		13/10/2026		Appointed	
1.01		Bui Thi Tuyet			Wife	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.02		Tran Ha My			Daughter					0	0		13/10/2026			None (underage)
1.03		Tran Van Lung			Father	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.04		Truong Thi Thuy			Mother	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.05		Bui Van Chan			Father-in-law	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.06		Le Thi Huong			Mother-in-law	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.07		Bui Thi Hue			Younger sister-in-law	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.08		Bui Hong Nhung			Younger sister-in-law	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.09		Tran Manh Cuong			Younger brother	Citizen ID Card			Police Dept	0	0		13/10/2026			
1.10		IDICO Corporation - JSC	-		Specialist at Finance - Accounting Department, IDICO Corporation	Business Registration Certificate			Ho Chi Minh City Department of Planning and Investment		16,744,320	51%				

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

Signed

TRAN ANH TUAN

