

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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....., April....., 2026

LETTER OF AUTHORIZATION

TO ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

To: ORGANIZING COMMITTEE OF THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS

HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Shareholder's name:.....

ID card/Citizen ID/Business Registration No.:.....

Address:

Total number of shares owned: (in words:.....)

I hereby authorize:

Mr. (Ms.):

ID card/Citizen ID No.: Date of issue:Place of issue:

Permanent address:

Number of shares authorized:

To represent me/the Company in attending the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company, to be held on November, 2026, Guest House of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company, Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh City, and to be entitled to:

☐ Exercise all rights and obligations at the General Meeting relating to the number of shares authorized. This Letter of Authorization is valid until the ending of the 2026 Extraordinary General Meeting of Shareholders.

We take full responsibility for this authorization and undertake to comply fully with the current legal regulations.

AUTHORIZED PERSON
(Signature and full name)

AUTHORIZING PERSON
(Signature and full name)

.....

.....

Notes:

- Shareholders are kindly requested to tick the box indicating the authorization content.
- Please send the faxed copy and original hard copy of this Letter of Authorization to the following address **no later than 09:00 a.m. on November 03, 2026:**

HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh City.

Phone (Mr. Kien): 0982753666 or (Ms. Thang): 0366482677; Fax: 84-240-3855018

10/8/2026



Signed by: CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT HÀ BẮC

CÔNG TY CỔ
PHẦN PHÂN
ĐẠM VÀ HOÁ
CHẤT HÀ
BẮC

Digitally signed by CÔNG TY CỔ
PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT
HÀ BẮC
DN:
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ST:2400120344, CN=CÔNG TY
CÓ PHẦN PHÂN ĐẠM VÀ HOÁ
CHẤT HÀ BẮC, S=Bắc Ninh, C=VN
Reason: I am the author of this
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