

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Re: Approval of Amendments and Supplements to the Company's Charter

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to Resolution No. 39/2026/QH16 dated August 24, 2026 of the National Assembly on the establishment of Bac Ninh City;

Pursuant to Official Letter No. 2063/HCVN-HĐTV dated September 18, 2026, of Vietnam National Chemical Group regarding the organization of the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company;

Pursuant to the Charter of Organization and Operation of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company approved by the General Meeting of Shareholders on April 29, 2026 (hereinafter referred to as the "Charter").

In order to update the address of the Company's head office in accordance with the new administrative division and to add business lines in line with the Company's requirements for production, business operations and investment for development, the Board of Directors of the Company respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval the amendments and supplements to certain provisions of the Charter on Organization and Operation of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company, specifically as follows:

1. Amendments and Supplements to the Company's Charter:

No.	Article/ Clause	Current Charter	Proposed Amendments and Supplements
1	Clause 3, Article 2	Head office: - Address : Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province.	Head office: - Address: Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh City.

No.	Article/ Clause	Current Charter	Proposed Amendments and Supplements
2	Point b, Clause 1, Article 4	Business lines related to the main business lines: - Manufacturing and trading of electricity and mechanical products. - Construction and installation of industrial and civil works; construction consultancy; design of equipment and technology for chemical works. - Trading, import, and export of fertilizers, chemicals, and industrial gas products. - Transportation by automobiles under the following categories: Ordinary cargo transportation; cargo transportation by tractor units (not carrying containers).	Business lines related to the main business lines: - Manufacturing and trading of electricity and mechanical products. - Construction and installation of industrial and civil works; construction consultancy; design of equipment and technology for chemical works. - Trading, import, and export of fertilizers, chemicals, and industrial gas products. - Transportation by automobiles under the following categories: Ordinary cargo transportation; cargo transportation by tractor units (not carrying containers). - Warehousing and storage of goods (details: Chemical storage service business).

2. The above amendments and supplements to the Charter shall take effect from the date of their approval by the 2026 Extraordinary General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archived: Administration Office, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Dao Trong Cuong

**CÔNG TY CỔ PHẦN
PHÂN ĐẠM VÀ HÓA
CHẤT HÀ BẮC**

Digitally signed by CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC
DN: CN=CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HÓA CHẤT HÀ BẮC, S=Bắc Ninh, C=VN
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