

Bac Ninh, November 6, 2026

No.: /NQ-ĐHĐCĐ

RESOLUTION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

**HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Organization and Operation of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company dated November 6, 2026.

RESOLUTION:

Article 1. Approval of the amendments and supplements to the Charter of Organization and Operation of the Company, specifically:

1. In Clause 3, Article 2:

“Head office:

Address : Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh Province.”

Shall be amended to:

“Head office:

Address: Tran Nguyen Han Street, Bac Giang Ward, Bac Ninh City.”

2. Point b, Clause 1, Article 4. Objectives of the Company:

“1. The Company’s lines of business

b) Business lines related to the main business lines.

- Manufacturing and trading of electricity and mechanical products

- Construction and installation of industrial and civil works; construction consultancy; design of equipment and technology for chemical works.

- Trading, import, and export of fertilizers, chemicals, and industrial gas products.

- Transportation by automobiles under the following categories: Ordinary cargo transportation; cargo transportation by tractor units (not carrying containers).”

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- Trading, import, and export of fertilizers, chemicals, and industrial gas products.

- Transportation by automobiles under the following categories: Ordinary cargo transportation; cargo transportation by tractor units (not carrying containers).

- Warehousing and storage of goods (details: Chemical storage service business).”

Article 2. Implementation

This Resolution was approved by the 2026 Extraordinary General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer and Chemicals Joint Stock Company and shall take effect from November 6, 2026.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDER
CHAIRMAN**

Dao Trong Cuong

10/8/2026

X  **ĐẠM HÀ BẮC**

Signed by: CÔNG TY CỔ PHẦN PHÂN ĐẠM VÀ HOÁ CHẤT HÀ BẮC

**CÔNG TY CỔ
PHẦN PHÂN
ĐẠM VÀ HOÁ
CHẤT HÀ
BẮC**

Digitally signed by CÔNG TY CỔ
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