

No.: 1010/2026/NQ/HĐQT-GKM

Ninh Binh, October 13, 2026

RESOLUTION

Re: Authorization for the Chairman of the Board of Directors to perform the duties within the powers and obligations of the General Director during the period pending appointment of a new General Director

BOARD OF DIRECTORS OF GKM HOLDINGS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of GKM Holdings Joint Stock Company;
- Pursuant to Resolution No. 2508/2026/NQ/BOD-GKM dated August 25, 2026 of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors meeting dated October 10, 2026;
- Pursuant to the actual operational needs of the Company to ensure continuous business activities during the period when the position of General Director remains vacant.



RESOLVES

Article 1. To authorize Mr. Nguyen Anh Tuan – Chairman of the Board of Directors of GKM Holdings Joint Stock Company to exercise all powers and perform all obligations of the General Director as prescribed in the Company Charter and applicable laws from October 10, 2026.

Article 2. The scope of authorization includes all powers and obligations of the General Director as stipulated in Article 3, Article 35 and other relevant provisions of the Company Charter, including but not limited to: managing the day-to-day business operations of the Company; approving, deciding and signing transactions and documents within the authority of the General Director; representing the Company in opening and conducting transactions related to payment accounts at banks and securities accounts; and other rights and obligations as prescribed by law and the Company Charter.

Article 3. The authorization stipulated in Article 1 shall automatically terminate upon the occurrence of either of the following events:

- a) The Board of Directors appoints a new General Director;
- b) Mr. Nguyen Anh Tuan ceases to hold the position of Chairman of the Board of Directors.

Article 4. Mr. Nguyen Anh Tuan shall be responsible to the Board of Directors and before the law for the performance of the powers and obligations authorized under this Resolution.

Article 5. To assign the Chairman of the Board of Directors (or his authorized person) to be responsible for organizing and implementing information disclosure in accordance with securities laws (if required) and carrying out other necessary procedures as prescribed.

Article 6. This Resolution shall take effect from the date of signing and shall be disclosed in accordance with the law. The Board of Directors assigns the Secretary of the Board of Directors (or the Company Secretariat) to disclose information as required (if the case is subject to disclosure).

CÔNG
TY CỔ
PHẦN
GKM
HOLDINGS

Digitally signed by CÔNG
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CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Anh Tuan

