

No.: 14/PTS-CV

Hai Phong, 12 October 2026

**DISCLOSURE OF INFORMATION
ON THE ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;
- Hanoi Stock Exchange;

1. **Company name:** Petrolimex Haiphong Transportation and Services JSC
2. **Securities code:** PTS
3. Head office: No. 16 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City
4. Telephone: 0225.3768505 Fax: 0225.3765194
5. Stock Exchange: HNX
6. Person in charge of information disclosure: Do Thi Thuy. Telephone: 0912.814.340
7. **Category of disclosed information:**
☐ 24h ☐ 72h ☐ On request ☒ Extraordinary ☐ On periodic
8. **Content of information disclosure:**

Petrolimex Haiphong Transportation and Services JSC discloses Decision No. 07/2026/QD-HDQT of the Board of Directors regarding the retirement with entitlement to pension benefits of Mr. Dao Thanh Liem, Chairman of the Company's Board of Directors (detailed Decision attached).

9. This information was published on the Company's website on 12/10/2026 at <https://ptshaiphong.petrolimex.com.vn>.

We hereby undertake that the information disclosed above is true and accept full legal responsibility for the content of the disclosed information.

Yours sincerely!

Organisation's representative

Legal representative/Authorised person for information disclosure
(Signature, full name, title and seal)

Attachments:

- Decision on retirement under the pension scheme for Mr. Dao Thanh Liem;
- Filed at: Human Resources and Administration Dept.



Dao Thanh Liem



Hai Phong, 12 October 2026

No.: 07/2026/QD-HDQT

DECISION

Regarding retirement with entitlement to pension benefits

BOARD OF DIRECTORS

PETROLIMEX HAIPHONG TRANSPORTATION AND SERVICES JSC

Pursuant to the Law on Social Insurance No. 41/2024/QH15 dated 29/06/2024 promulgated by the National Assembly;

Pursuant to the Labour Code No. 45/2019/QH14 dated 20/11/2019;

Pursuant to Decree No. 135/2020/ND-CP dated 18/11/2020 of the Government stipulating the retirement age;

Pursuant to Decision No. 1705/2000/QD-BTM dated 07/12/2000 of the Ministry of Trade regarding the conversion of Hong Ha Ship Repair Enterprise - a part of Waterway Petroleum Transport Company I into Petrolimex Haiphong Transportation and Services JSC;

Pursuant to the Charter of Petrolimex Haiphong Transportation and Services JSC;

Pursuant to the personnel file, social insurance file and the Regulations governing organisational and personnel management of Petrolimex Haiphong Transportation and Services JSC;

DECIDES:

Article 1. Mr. **Dao Thanh Liem**; Date of birth: 10/04/1965.

Social insurance number: 034065003881

Mobile phone number: 0913245463

Position: Chairman of the Board of Directors.

Workplace: Petrolimex Hai Phong Transportation and Services Joint Stock Company.

Entitled to retire and receive pension benefits from: 01/11/2026.

Place of residence upon retirement: House No. 06, Lot 6B, B4 Le Hong Phong Area, Gia Vien Ward, Hai Phong City.

Method of receiving pension: Pension paid through card account. Account holder: Dao Thanh Liem. Account No.: 913245463, opened at Vietnam International Commercial Joint Stock Bank - VIB.

Initial health insurance medical provider: Hai Phong International General Hospital.

Article 2. Mr. Dao Thanh Liem's social insurance benefits shall be settled by Hai Phong City Social Insurance in accordance with social insurance legislation.

Article 3. The Board of Directors, Board of Management, Chief accountant; Heads of the Company's departments/divisions; the Chairman and Director of PTS Hai Phong Shipyard Company Limited, relevant units and individuals, and Mr. Dao Thanh Liem shall be responsible for implementing this Decision./.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board of Directors



Dao Thanh Liem

Recipients:

- As stated in Article 3 (for implementation);
- Hai Phong City Social Insurance;
- Party Committee, Supervisory Board (for reporting)
- Board of Management, Company Trade Union;
- Filed with the Administration and Human Resources Department, Archives.