

NOTICE
Regarding the Payment of 2025 Dividends in Cash

The Board of Directors of Vietnam National Construction Consultant Corporation – JSC (VNCC) hereby respectfully informs its shareholders of the schedule for payment of 2025 cash dividends as follows:

1. Dividend payment rate: 9% per share (VND 900 per share)
2. Record date: The list of shareholders is finalized as of 6 October 2026.
3. Payment method: Cash or bank transfer.
4. Payment period: From 20 October 2026.

Payment hours: 8:00 a.m. to 11:00 a.m. and 2:00 p.m. to 4:00 p.m., excluding Saturdays, Sundays and public holidays.

5. Payment location and procedures

5.1. For securities deposited with a securities depository member:

Shareholders shall complete the procedures for receiving dividends at the securities depository member with which their securities accounts are maintained.

5.2. For securities not deposited with a securities depository member:

Shareholders receiving dividends in cash: Individual shareholders are requested to present their Citizen Identity Card (CCCD) or Identity Card (CMND). Institutional shareholders are required to submit a letter of introduction or authorization signed by the institution's legal representative. Where an individual receives dividends on behalf of another individual, a valid Power of Attorney (notarized or certified) must be provided. Dividends may be collected at the Finance and Accounting Department, Vietnam National Construction Consultant Corporation – JSC, 4th floor, 183 Huynh Thuc Khang Street, Lang Ward, Hanoi, Vietnam.

Shareholders receiving dividends by bank transfer: Shareholders are requested to submit the Application for dividend payment via bank transfer (attached) together with a copy of their Citizen Identity Card (CCCD) or Identity Card (CMND). The completed documents should be sent to the Finance and

Accounting Department, Vietnam National Construction Consultant Corporation – JSC, 4th floor, 183 Huynh Thuc Khang Street, Lang Ward, Hanoi, Vietnam.

Notes:

- The Corporation shall withhold 5% personal income tax from the gross dividend amount payable to each shareholder before payment, in accordance with the Law on Personal Income Tax and its prevailing implementing regulations.

- Shareholders shall bear bank transfer fees at the standard service rates prescribed by the bank where the Corporation maintains its account. Such fees will be deducted directly from the dividend amount payable to shareholders when the Corporation executes the bank transfer.

- All relevant information will be published on the official website of Vietnam National Construction Consultant Corporation – JSC at: www.vncc.vn.

Recipients:

- As above;
- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- BOD, BOS;
- Planning and Investment Department, Finance and Accounting Department; ✓
- Filed at: Administration, Company Secretary. ✓

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



Arch. Tran Duc Toan

**TỔNG
CÔNG TY
TƯ VẤN
XÂY
DỰNG
VIỆT NAM
- CTCP**

Digitally signed by
TỔNG CÔNG TY TƯ
VẤN XÂY DỰNG VIỆT
NAM - CTCP
DN: C=VN, CN=TỔNG
CÔNG TY TƯ VẤN
XÂY DỰNG VIỆT NAM
- CTCP, L=Quận Đống
Đa, ST=HÀ NỘI, UID=
MST:0100105278
Reason: I am the
author of this document
Location:
Date: 2026.10.14
13:48:10+07'00'
Foxit PDF Reader
Version: 2026.1.3



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

APPLICATION FOR DIVIDEND PAYMENT VIA BANK TRANSFER

To: Vietnam National Construction Consultant Corporation - JSC

Name of Organization/Individual:.....

ID Card/Citizen ID/BRC No.:.....

Date of Issue:..... Place of Issue:.....

Phone:.....

Address:

I am/We are currently a shareholder of Vietnam National Construction Consultant Corporation - JSC, holding a total of: shares.

I/We hereby request Vietnam National Construction Consultant Corporation - JSC to transfer my/our 2025 dividend payment into the following bank account:

Account Holder:

Account Holder's ID/Citizen ID No.:

Account Number:

Bank Name:

Branch:

Personal Tax Identification Number (TIN):

We commit that the above information is true and correct, and I/we take full legal responsibility for the validity of this transfer request as well as the eligibility of the designated beneficiary named above. (Bank transfer fees shall be borne by the shareholder. The shareholder shall also be fully responsible for any incorrect bank account details provided and for all risks arising from the money transfer).

....., date month year

Applicant

(Account holder's signature, full name, and seal (if applicable))

