



No. 08-2026/NQ-BOD

Hanoi, day ..15.. month ..10.. year 2026

Phạm Văn
Thắng

Digitally signed by Phạm Văn Thắng
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ou=Công ty Cổ phần Mĩ thuật và
Truyền Thông, title=Giám đốc,
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RESOLUTION
OF THE BOARD OF DIRECTORS
OF ART DESIGN & COMMUNICATION JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021, and its guiding documents;*
- *The Charter of Art Design & Communication Joint Stock Company;*
- *The Minutes of the Board of Directors' Meeting No. 08-2026./BB-BOD of Art Design & Communication Joint Stock Company;*

RESOLVES

Article 1. Approval of the Business and Production Results for the First Nine Months of 2026

No.	Indicator	2026 Plan (VND billion)	Actual (First Nine Months of 2026) (VND billion)	Achievement Rate (%)
1	Revenue	375	256,1	68,3%
2	Profit	15,1	7,2	47,7%

Article 2. Key Tasks for the Fourth Quarter of 2026

- Continue to maintain stability in the Company's core production and business activities; proactively review and address arising issues to ensure continuous and efficient operations.
- Continue to process supplementary orders, ensuring that all orders are completed and delivered to customers in full and on time, meeting the required delivery schedules and service quality standards.

- Focus on researching and formulating the Company's 2027 production and business plan, with particular emphasis on product research, development and innovation.
- Actively seek, survey and evaluate suitable locations for opening new stores and expanding the store network, ensuring operational efficiency and alignment with the Company's development strategy.
- Continue to step up e-commerce activities during the final three months of the year, while exploring solutions to improve operational efficiency and control costs.
- For other business areas, the Company will continue to sustain the results achieved, while reviewing and refining organizational methods and improving work quality. These activities will be progressively consolidated, maintained and developed, thereby contributing to the overall improvement of the Company's production and business performance.

Article 3 : Implementation

This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the Board of Management, and the relevant departments of Art Design & Communication Joint Stock Company shall be responsible for the implementation and execution of this Resolution.

FOR THE BOARD OF DIRECTORS
CHAIRMAN

(signed)

Dang Viet Manh

Recipients:

- Hanoi Stock Exchange (HNX)
- State Securities Commission of Viet Nam (SSC)
- Information disclosure on the website: adc.net.vn
- Filed: Administration Department.

