

# HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Hanoi, October , 2026

CÔNG TY  
CỔ PHẦN  
SƠN TỔNG  
HỢP HÀ NỘI

Ký số hồ: CÔNG TY CỔ PHẦN  
SƠN TỔNG HỢP HÀ NỘI  
Thời gian ký: 15/10/2026.  
15:44:40

## EXTRAORDINARY INFORMATION DISCLOSURE

To: HANOI STOCK EXCHANGE (HNX)

1. Name of Organization: HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

- Stock Code: HSP
- Address: Van Village, Thanh Liet Ward, Hanoi City
- Telephone: 0246883182
- Website: [www.Sondaibang.com.vn](http://www.Sondaibang.com.vn)

2. Content of Information Disclosure:

Resolution of the Board of Directors Meeting on October 15, 2026

3. This information was published on the Company's website on October 15, 2026.

We hereby certify that the information disclosed above is true and correct and we are fully responsible before the law for the content of the disclosed information.



# HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

Hanoi, October 15, 2026

## RESOLUTION

### BOARD OF DIRECTORS OF HANOI SYNTHETIC PAINT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the XIV National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Hanoi Synthetic Paint Joint Stock Company;
- Pursuant to the Meeting Minutes of the Board of Directors of Hanoi Synthetic Paint Joint Stock Company dated October 15, 2026.

#### RESOLVED:

**Article 1:** Approval of the Business Results for the Third Quarter of 2026

- Revenue: VND 130,404,138,386
- Profit before tax: VND 12,012,407,043
- + Cumulative results for the first nine months of 2026:
- Revenue: VND 374,417,379,373
- Profit before tax: VND 58,672,284,881

**Article 2:** Approval of the Unaudited Financial Statements for the Third Quarter of 2026

**Article 3:** Through the selection of CPA Vietnam Auditing Company Limited to audit the Financial Statements for the year 2026

**Article 4:** To authorize the General Director, based on business needs, operating conditions and production and business results, to proactively determine the monthly salary fund, provided that it does not exceed 12% of revenue.

**Article 5:** Approval of measures for managing business and production activities during the final three months of 2026.

**Article 6:** Implementation of the Resolution

Members of the Board of Directors, the General Director, the Supervisory Board, and relevant departments and entities shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

VICE CHAIRMAN  
CÔNG TY  
CỔ PHẦN  
SƠN TÔNG HỢP  
HÀ NỘI  
H. THANH TRÍ - P. HÀ NỘI  
NGUYEN NGOC ANH

#### Recipients:

- BOD Members;
- General Director;
- Supervisory Board;
- Archives.