

HCMC, ~~14~~/.10/2026**RESOLUTION**

*On the conversion of restricted transfer shares into freely transferable shares
for shareholders of FiCO Corporation – JSC*

BOARD OF DIRECTORS
FICO CORPORATION - JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Charter of FiCO Corporation - JSC approved by the General Meeting of Shareholders on 28 September 2016 and amended for the fourth time on 21 April 2026;
- Pursuant to the Corporate Governance Regulations of FiCO Corporation - JSC promulgated by the Board of Directors on 27 October 2016 and amended for the second time on 22 April 2021;
- Pursuant to Proposal No. 266/TTr-FiCO dated September 28, 2026 of the General Director of the Corporation regarding the submission to the Board of Directors for consideration and approval of the conversion of restricted transfer shares into freely transferable shares for the Corporation's shareholders;
- Pursuant to Minutes No. ~~115~~/BB-HĐQT dated ~~14~~./10/2026 of the Board of Directors.

HEREBY RESOLVES

Article 1: To convert restricted transfer shares into freely transferable shares for eligible shareholders of the Corporation, specifically as follows:

No.	Shareholder		Shareholder Identification No.	Date of Issue	Shares currently subject to transfer restriction	Restriction period (years)	Shares converted into freely transferable shares	Shares remaining subject to transfer restriction
1	Bùi Xuân	Đức			5,000	10	5,000	0
2	Nguyễn Tiến	Hồng			4,000	8	4,000	0
3	Vũ Thị	Lê			5,000	10	5,000	0
4	Nguyễn Xuân	Thắng			3,000	10	3,000	0
5	Nguyễn Xuân	Thành			5,000	10	5,000	0
6	Hồ Đình	Thuần			3,500	7	3,500	0
7	Nguyễn Quang	Trung			5,000	10	5,000	0
8	Trịnh Bửu	Tuân			5,000	10	5,000	0
9	Nguyễn Kim Ngọc	Diệp			1,000	10	1,000	0



10	Thái Minh	Hà			2,000	10	2,000	0
11	Nguyễn Việt	Hà			2,000	10	2,000	0
12	Phạm Thị Thúy	Hằng			1,400	7	1,400	0
13	An Thị Hồng	Hạnh			2,000	10	2,000	0
14	Trần Thị	Hạnh			2,000	10	2,000	0
15	Phùng Đình	Long			2,000	10	2,000	0
16	Đoàn Thị Thảo	Nhi			2,000	10	2,000	0
17	Nguyễn Thanh	Tâm			2,000	10	2,000	0
18	Ngô Thị Thu	Thủy			2,000	10	2,000	0
19	Nguyễn Thanh	Tú			1,800	9	1,800	0
20	Vũ Thanh	Hải			2,000	10	2,000	0

Article 2: To authorize the General Director of the Corporation to carry out all necessary procedures, including procedures with the Vietnam Securities Depository and Clearing Corporation (VSDC), to convert the type of securities for the shareholders in accordance with the above-mentioned contents.

Article 3: This Resolution shall take effect from the date of signing. The Board of Management, functional departments and relevant individuals shall be responsible for implementing this Resolution.

Recipients:

- Members of the Board of Directors;
- Board of General Directors, Supervisory Board;
- Filed.

**TỔNG
CÔNG TY
VẬT LIỆU
XÂY DỰNG
SỐ 1 -
CÔNG TY
CỔ PHẦN**

Digitally signed by TỔNG
CÔNG TY VẬT LIỆU XÂY
DỰNG SỐ 1 - CÔNG TY CỔ
PHẦN
DN: C=VN, S=HỒ CHÍ MINH,
L=QUẬN 1, CN=TỔNG CÔNG
TY VẬT LIỆU XÂY DỰNG SỐ
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**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Đỗ Thị Hiền

