

**KON TUM SUGAR
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 213 /CBTT-KTS/2026

Quang Ngai, October 14, 2026

INFORMATION DISCLOSURE

To:

- State Securities Commission
- Hanoi Stock Exchange

- Organization name: **Kon Tum Sugar Joint Stock Company.**
- Stock symbol: **KTS**
- Headquarters address: **Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.**
- Telephone: **0260.6289549** - Fax: **0260.3916168;**
- Website: **ktsduongkontum.vn**
- Person authorized to disclose information: **Mr. Tran Ngoc Hieu**
- Position: **Chairman of the Board of Directors**

Type of information disclosure: ☐Periodic; ☒Irregular; ☐24h; ☐upon request;

Content of disclosed information:

- Proposal on the dismissal and election of additional members of the Board of Directors for the 2023-2028 term.
- Curriculum Vitae of Ms. Nguyen Thi Bach Mai.

We hereby certify that the information disclosed above is true and correct, and we take full legal responsibility for the content of the disclosed information.

Recipient:

- As above;
 - Archived:
- Administration Dept;

PERSON AUTHORIZED TO DISCLOSE INFORMATION CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Ngoc Hieu

**KON TUM SUGAR
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
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No.: 08/TTr-HĐQT/2025

Quang Ngai, October 14, 2026

PROPOSAL
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
**Regarding: Dismissal and supplementary election of members of the Board of
Directors for the 2023-2028 term.**

Dear: Shareholders

*- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated January 01, 2021
(amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025);*

*- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019
(amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024);*

*- Pursuant to the Charter of Organization and Operation of Kon Tum Sugar Joint
Stock Company.*

*- Pursuant to the resignation letter of Board member Ms. Huynh Le Thanh dated
September 28, 2026;*

To ensure the dismissal and supplementary election of Board members are in accordance with the law, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. Approve the dismissal of an independent member of the Board of Directors for the 2023-2028 term:

Based on the resignation letter of Board member Ms. Huynh Le Thanh dated September 28, 2026, the General Meeting of Shareholders approves the dismissal of Ms. Huynh Le Thanh from her position as a member of the Board of Directors for the 2023-2028 term.

2. Approve the supplementary election of a member of the Board of Directors for the 2023-2028 term:

In order to ensure compliance with the principles of candidacy and nomination for members of the Board of Directors as stipulated by the Company's Charter and the Law on Enterprises, the Board of Directors has sent notices regarding the candidacy and supplementary nomination of members of the Board of Directors for the 2023-2028 term along with the relevant forms to the shareholders. As of this time, we have received nomination applications that meet the established criteria for members of the Board of Directors, including the following candidates:

- Ms. Nguyen Thi Bach Mai

The Board of Directors requests that the General Meeting consider and decide on the following matters before proceeding with the election:



2.1. Number of independent members of the Board of Directors to be elected: 01 member.

2.2. Term of the supplementary elected member: The remaining period of the 2023-2028 term.

2.3. Approve the list of candidates for the supplementary election of members of the Board of Directors for the 2023-2028 term as follows:

No.	Full name	Proposed position
1	Ms. Nguyen Thi Bach Mai	Independent member of the Board of Directors

Respectfully submitted to the General Meeting for consideration and approval./.

Recipients:

- 2026 AGM;
- BOD, BOS;
- Archive: Office, AGM Documents.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Tran Ngoc Hieu



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CURRICULUM VITAE

For Board of Directors Candidates
Kon Tum Sugar Joint Stock Company, 2023-2028 Term

- Full name: **Nguyen Thi Bach Mai**
- Gender: Female
- Date of birth: 01/11/1960
- Place of birth: Quang Ngai
- Nationality: Vietnam
- Ethnicity: Kinh
- Place of origin: Quang Binh
- Permanent address:
- Citizen ID number (passport number):
- Date of issue: at Police Department for Administrative Management of Social Order
- Educational level: 12/12
- Professional qualification: University
- Work history:
 - + From December 1982 to 2000: Worked at Binh Duong Sugar Company
 - + From 2001 to 2015: Worked at Sugarcane Research Institute
 - + From 2016 to present: Working at Vuong Quoc Viet Company Limited
- Current position (if any): None
- Interests conflicting with the Company's interests: None
- Interests related to the Company: None
- Debts owed to the Company: None
- Number of shares held by related persons: None

I certify that the above information is true and correct, and I take full responsibility before the law if any information is incorrect.

Ho Chi Minh City, October 09, 2026

Declarant

(Signature and full name)

(Signed)

Nguyen Thi Bach Mai